

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1193905
Inspection Date(s): 11/29/2016 - 04/13/2017
Issuance Date: 05/19/2017



Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.22(b)(1): Aisles and passageways were not kept clear and in good repair, with no obstruction across or in aisles that could create a hazard.

a. On or about November 29, 2016, at the plant, on the first floor of the plant on the northeast side, employees were observed stepping over cable that was being wound on the re-spool machine on the take-up side. Aisles and passageways were not kept clear with no obstructions across on in the aisles, exposing employees to trip and fall hazards.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5975.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.22(c): Covers and/or guardrails were not provided to protect personnel from the hazards of open pits, tanks, vats, ditches, etc.

a: On or about November 29, 2016 at the plant, the employer did not provide guardrails around the Pit area on the southwest side of the plant where the seal box for MV #1 and 2 is located, exposing employees to slip, trip, and fall hazards.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5975.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a. On or about November 29, 2016, at the plant, first floor in the center of the plant, the employer by-passed two safety disconnect switches and did not provide safety guards to prevent operators from coming into contact with the rotating bobbins of small cable as it binds into a larger cable when operating the screening machine line # 2, exposing employees to caught-in and crushing hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2017
\$12675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

a. On or about November 29, 2016, on the first floor in the center of the plant the employer at the plant, did not provide a guard over the ingoing nip points between the pulleys and belts in the belt caterpillar of the jacket line # 2, exposing employees to caught-in hazards.

b. a. On or about November 29, 2016, on the first floor in the center of the plant the employer at the plant, did not provide a guard over the ingoing nip points between the pulleys and belts in the belt caterpillar of the jacket line # 1, exposing employees to caught-in hazards.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$11950.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.219(e)(1)(i): Horizontal belts which had both runs seven feet or less from the floor level were not guarded with a guard that extended to at least fifteen inches above the belt:

- a. On or about November 29, 2016, on the first floor in the center of the plant the employer at the plant, did not provide a guard over the horizontal belts in the belt caterpillar of the jacket line # 1, exposing employees to caught-in hazards.
- b. On or about November 29, 2016, on the first floor in the center of the plant the employer at the plant, did not provide a guard over the horizontal belts in the belt caterpillar of the jacket line # 2, exposing employees to caught-in hazards.

Date By Which Violation Must be Abated:

Corrected During Inspection

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven -7 feet or less above floors or platforms were not enclosed:

- a. On or about November 29, 2016, at the plant, second floor of the plant on the southeast side, the employer did not provide safety guards to prevent operators from coming into contact with the moving chains on the pay-off accumulator machine MV line # 2, employees were exposed to amputation hazards.
- b. On or about November 29, 2016, at the plant, second floor of the plant on the southeast side, the employer did not provide safety guards to prevent operators from coming into contact with the moving chains on the pay-off accumulator machine MV line # 1, employees were exposed to amputation hazards.
- c. On or about November 29, 2016, at the plant, first floor of the plant on the north side, the employer did not provide safety guards to prevent operators from coming into contact with the moving chains on the take-up side of stranding machine # 1, employees were exposed to amputation hazards..
- d. On or about November 29, 2016, at the plant, first floor of the plant on the northeast side, the employer did not provide safety guards to prevent operators from coming into contact with the moving chains on the motors of the re-spool machine, employees were exposed to amputation hazards.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$11950.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(iv): There was damaged parts that adversely affected safe operation or mechanical strength of the equipment, such as parts that were broken, bent, cut, or deteriorated by corrosion, chemical action, or overheating:

a: On or about November 29, 2016, at the plant, on the first floor of the plant on the northeast side, the employer had three cut wires that were disconnected from the e-stop and foot pedal and left exposed inside the programmable logic controller (PLC) attached to the re-spool machine on the take-up side, exposing employees to electrical shock hazards.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$9959.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.334(b)(2): The repetitive manual reclosing of circuit breakers or reenergizing electric power and lighting circuits through replaced fuses was not prohibited:

a: On or about November 29, 2016, at the plant, on the first floor of the plant on the northeast side, the employer allowed employees to manually reach inside the programmable logic controller (PLC) attached to the re-spool machine on the take-up side to reset breakers while the machine was energized, exposing employees to electrical shock hazards.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$9959.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1193905
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Issuance Date: 05/19/2017



Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points and rotating parts:

a. On or about November 29, 2016, at the plant, first floor of the plant on the northeast side, the employer did not provide safety guards to prevent operators from coming into contact with the in-going lay of the cable as it was being wound on the spool while operating the re-spool machine on the take-up side, exposing employees to caught-in and crushing hazards.

To abate this violation, the employer must ensure that all machines have machine guarding provided to protect employees from hazards created by point of operation, ingoing nip points, rotating parts, flying chips and sparks.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect its employees from machine guarding injuries.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2017
\$126749.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 3 Item 1 a Type of Violation: Repeat

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

- a. On or about November 29, 2016, at the plant, the employer did not developed, document and utilize an energy control procedure for their employees while they were required to perform maintenance and preventive maintenance on the re-spool machine on the take-up side, employees are exposed to caught-in and crushing hazards.
- b. On or about November 29, 2016, at the plant, the employer did not developed, document and utilize an energy control procedure for their employees while they were required to make splices to copper and change out bobbins on the screening machine # 2, employees are exposed to struck-by, caught-in and crushing hazards.

Gulf Cable LLC. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.147(c)(4)(i), which was contained in OSHA inspection number 1146644, citation number 01, item number 02a and was affirmed as a final order on July 25, 2016, with respect to a workplace located at 1200 Industrial Blvd. Milton, FL 32583.

To abate this violation, the employer must ensure that LOTO procedures are documented and utilized to protect employees from potentially hazardous energy.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect its employees from hazardous energy.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

06/15/2017

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 05/19/2017



Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

Proposed Penalty:

\$27885.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

Citation 3 Item 1 b Type of Violation: **Repeat**

29 CFR 1910.147(c)(7)(i): The employer did not provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees:

a. On or about November 29, 2016, at the plant, the employer did not provide training to an employee servicing a re-spool machine about the hazards and procedures to minimize those hazards. The employee was exposed to crushing hazards.

b. On or about November 29, 2016, at the plant, the employer did not provide training for their employees while they were required to make splices to copper and change out bobbins on the screening machine # 2. Employees are exposed to caught-in and crushing hazards.

Gulf Cable LLC. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.147(c)(7)(i), which was contained in OSHA inspection number 1146644, citation number 01, item number 02c and was affirmed as a final order on July 25, 2016, with respect to a workplace located at 1200 Industrial Blvd. Milton, FL 32583.

To abate this violation, the employer must ensure that LOTO training is conducted and documented to protect employees from potentially hazardous energy.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect its employees from hazardous energy.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

06/15/2017

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

Citation 4 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.22(a)(2): Where wet processes were used, drainage was not maintained, and false floors, platforms, mats, or other dry standing places were not provided when practicable:

a. On or about November 29, 2016, on the first floor in the center of the plant the employer did not ensure floors were kept clean and dry on the jacket line # 1 area, exposing employees to slip and fall hazards.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$1118.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1193905
Inspection Date(s): 11/29/2016 - 04/13/2017
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Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

Citation 4 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE):

a. On or about November 29, 2016, throughout the plant, the employer did not ensure that a workplace hazard assessment had been performed to determine what hazards were present or likely to be present to determine what PPE was necessary in the workplace.

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2017
\$1118.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1193905
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Issuance Date: 05/19/2017



Citation and Notification of Penalty

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583

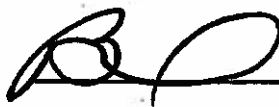
Citation 4 Item 3 Type of Violation: Other-than-Serious

29 CFR 1910.178(l)(6): The employer did not certify that each operator has been trained and evaluated as required by this paragraph (l):

a. On or about November 29, 2016, throughout the plant, the employer did not ensure that employees successfully completed training in the operation of forklifts before allowing them to operate, exposing employees to struck-by and crushing hazards.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$1118.00


Brian J. Sturtecky
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1851 Executive Center Drive
Suite 227
Jacksonville, FL 32207
Phone: 904-232-2895 Fax: 904-232-1294



INVOICE / DEBT COLLECTION NOTICE

Company Name: Gulf Cable, LLC
Inspection Site: 5710 Industrial Blvd, Milton, FL 32583
Issuance Date: 05/19/2017

Summary of Penalties for Inspection Number	1193905
Citation 1, Serious	\$68443.00
Citation 2, Willful	\$126749.00
Citation 3, Repeat	\$27885.00
Citation 4, Other-than-Serious	\$3354.00
TOTAL PROPOSED PENALTIES	\$226431.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on