

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
420 Madison Ave  
Suite 600  
Toledo, OH 43604  
Phone: 419-259-7542 Fax: 419-259-6355



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## Citation and Notification of Penalty

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**To:**  
Formed Fiber Technologies, Inc  
and its successors  
1630 Ferguson Ct.  
Sidney, OH 45365

**Inspection Number:** 902258  
**Inspection Date(s):** 04/24/2013 - 04/24/2013  
**Issuance Date:** 10/16/2013

**Inspection Site:**  
1630 Ferguson Ct.  
Sidney, OH 45365

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting -** The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference -** An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/16/2013. The conference will be held by telephone or at the OSHA office located at 420 Madison Ave, Suite 600, Toledo, OH 43604 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 902258**

Company Name: Formed Fiber Technologies, Inc  
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365  
Issuance Date: 10/16/2013

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 420 Madison Ave, Suite 600, Toledo, OH 43604**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 902258  
Inspection Date(s): 04/24/2013 - 04/24/2013  
Issuance Date: 10/16/2013



**Citation and Notification of Penalty**

**Company Name:** Formed Fiber Technologies, Inc  
**Inspection Site:** 1630 Ferguson Ct., Sidney, OH 45365

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**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.147(c)(5)(ii)(D): Lockout devices and tagout devices did not indicate the identity of the employee applying the device(s)

a) On April 24, 2013, the employer did not assure employees placed identity tags on their lockout locks to show who applied the lockout device. The employees were performing lock out operations on machines such as, but not limited to, PH1, Laminator 1 and the Schrieber were not applying an identifiable tag.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date By Which Violation Must be Abated:	11/08/2013
Proposed Penalty:	\$5000.00



**Citation and Notification of Penalty**

**Company Name:** Formed Fiber Technologies, Inc  
**Inspection Site:** 1630 Ferguson Ct., Sidney, OH 45365

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**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer did not provide adequate training to ensure that employees acquired the knowledge and skills required for the safe application, usage and removal of energy control devices:

a) On or about April 24, 2013, the employer did not assure that operators of machines such as, but not limited to, PH1, Laminator 1&2, Spearhead 1&2, Kiefel and Schrieber who perform die changes, press set up, cleaning operations and make adjustments were adequately trained in the skills required for the safe application, usage, and removal of the energy controls. Employees who perform these tasks were using emergency stop buttons to perform lock out operations.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date By Which Violation Must be Abated:	12/03/2013
Proposed Penalty:	\$5000.00



**Citation and Notification of Penalty**

**Company Name:** Formed Fiber Technologies, Inc  
**Inspection Site:** 1630 Ferguson Ct., Sidney, OH 45365

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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.147(c)(8): Lockout or tagout was not performed only by the authorized employees who are performing the servicing or maintenance:

a) On April 24, 2013, the employer did not assure that each authorized employee placed a lockout device on the energy disconnects on the machines such as, but not limited to, the Kiefel and Laminator 1 prior to performing set up or cleaning operations. One authorized employee applied their lock on the emergency stop while other employees assisted with the work.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date By Which Violation Must be Abated:	12/03/2013
Proposed Penalty:	\$5000.00





### Citation and Notification of Penalty

**Company Name:** Formed Fiber Technologies, Inc  
**Inspection Site:** 1630 Ferguson Ct., Sidney, OH 45365

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#### Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a) On or about April 24, 2013, employee(s) were exposed to crushing and/or amputation injuries while the PH1 was not locked out prior to adjusting carpet or performing die changes or set up operations. Prior to accessing the hazard areas of the press to perform these tasks, the employer failed to implement energy control application steps as required by paragraph (d) of this section - the employer did not:

Ensure the employee had the methods or means to control hazardous energy.

Ensure that equipment was turned off or shut down.

Physically operate energy isolating devices to control energy sources and affix lockout device(s).

Ensure that all potentially hazardous stored or residual energy was relieved, disconnected, and rendered safe.

Verify that isolation and deenergization of the machine or equipment had been accomplished.

b) On or about April 24, 2013, employee(s) were exposed to crushing and/or amputation injuries in while the Keifel was not locked out prior to performing die changes or set up of the machine. Prior to accessing the hazard areas of the press to perform these tasks the employer failed to implement energy control application steps as required by paragraph (d) of this section - the employer did not:

Ensure employees had the method or means to control hazardous energy.

Ensure that equipment was turned off or shut down.

Physically operate energy isolating devices to control energy sources and affix lockout device(s).

Ensure that all potentially hazardous stored or residual energy was relieved, disconnected, and rendered safe.

Verify that isolation and deenergization of the machine or equipment had been accomplished.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



### Citation and Notification of Penalty

**Company Name:** Formed Fiber Technologies, Inc  
**Inspection Site:** 1630 Ferguson Ct., Sidney, OH 45365

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c) On or about April 24, 2013, employee(s) were exposed to nip points and crush injuries while Laminator 1 was not locked out prior to cleaning or feeding carpet. Prior to accessing the hazard areas of the machine to perform these tasks the employer failed to implement energy control application steps as required by paragraph (d) of this section - the employer did not:

Ensure employees had the method or means to control hazardous energy.

Ensure that equipment was turned off or shut down.

Physically operate energy isolating devices to control energy sources and affix lockout device(s).

Ensure that all potentially hazardous stored or residual energy was relieved, disconnected, and rendered safe.

Verify that isolation and deenergization of the machine or equipment had been accomplished.

d) On or about April 24, 2013, employee(s) were exposed to crushing injuries while the Spearhead 1 was not locked out prior to performing die changes. Prior to accessing the hazard areas of the machine to perform these tasks the employer failed to implement energy control application steps as required by paragraph (d) of this section - the employer did not:

Ensure employees had the method or means to control hazardous energy.

Ensure that equipment was turned off or shut down.

Physically operate energy isolating devices to control energy sources and affix lockout device(s).

Ensure that all potentially hazardous stored or residual energy was relieved, disconnected, and rendered safe.

Verify that isolation and deenergization of the machine or equipment had been accomplished.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 902258  
**Inspection Date(s):** 04/24/2013 - 04/24/2013  
**Issuance Date:** 10/16/2013



**Citation and Notification of Penalty**

**Company Name:** Formed Fiber Technologies, Inc  
**Inspection Site:** 1630 Ferguson Ct., Sidney, OH 45365

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**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	12/03/2013
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Formed Fiber Technologies, Inc  
**Inspection Site:** 1630 Ferguson Ct., Sidney, OH 45365

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**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1910.157(g)(1): An educational program was not provided for all employees to familiarize them with the general principles of fire extinguisher use and the hazards involved with incipient stage fire fighting:

a) On or about April 24, 2013, the employer did not assure that the employees were trained in the use of a portable fire extinguisher and the hazards of fire fighting. Several operators and supervisors were not trained on an annual basis but were required to extinguish fires.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date By Which Violation Must be Abated:	12/03/2013
Proposed Penalty:	\$4000.00



**Citation and Notification of Penalty**

**Company Name:** Formed Fiber Technologies, Inc  
**Inspection Site:** 1630 Ferguson Ct., Sidney, OH 45365

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a) On April 24, 2013, the employer did not assure that the back side of PH1 was adequately guarded. Employees are exposed to struck-by and crushing hazards by the transfer table when they enter the back side of the machines to adjust the carpets and perform other tasks.
- b) On April 24, 2013, the employer did not assure that the back side of PH2 was adequately guarded. Employees are exposed to struck-by and crushing hazards by the transfer table when they enter the back side of the machines to adjust the carpets and perform other tasks.

No additional abatement information is needed for this item.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$7000.00



**Citation and Notification of Penalty**

**Company Name:** Formed Fiber Technologies, Inc  
**Inspection Site:** 1630 Ferguson Ct., Sidney, OH 45365

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**Citation 1 Item 7** Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery were not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

a) On April 24, 2013, the employer did not assure employees operating the Schreiber Hydraulic Press were protected from the point of operation. The press did not have to be actuated after the light curtains were interrupted exposing employees to crushing injuries.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	12/03/2013
Proposed Penalty:	\$7000.00



**Citation and Notification of Penalty**

**Company Name:** Formed Fiber Technologies, Inc  
**Inspection Site:** 1630 Ferguson Ct., Sidney, OH 45365

**Citation 2 Item 1** Type of Violation: **Repeat**

29 CFR 1904.29(b)(1): A log of all recordable work-related injuries and illness (OSHA Form 300 or equivalent) was not completed in the detail required by the regulation.

a) On or about April 24, 2013, the employer did not provide the required injury or illness description on the OSHA 300 Log for the calendar year 2013. Throughout the entire OSHA 300 Log, the descriptions in Column F lacked the required information, including, but not limited to the object or task that caused the injury.

Formed Fiber Technologies, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard CFR 1904.29(b)(1) which was contained in OSHA inspection number 315717926, citation number 2, item number 1 and was affirmed as a final order on October 6, 2011, with respect to a workplace at 125 Allied Road, Auburn, Maine

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	11/08/2013
Proposed Penalty:	\$5000.00



**Citation and Notification of Penalty**

**Company Name:** Formed Fiber Technologies, Inc  
**Inspection Site:** 1630 Ferguson Ct., Sidney, OH 45365

**Citation 2 Item 2** Type of Violation: **Repeat**

29 CFR 1910.147(c)(4)(ii): Procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(A), (c)(4)(ii)(B), (c)(4)(ii)(C) and (c)(4)(ii)(D):

a) On or about April 24, 2013, lockout procedures failed to clearly identify all of the specific steps to be followed by employees to isolate and control hazardous energies of machines such as, but not limited to, PH1, Keifel, Schreiber, Laminator 1 & 2, Spearhead1 & 2 during servicing activities. The procedure also lacked specific steps for the placement of lockout devices and specific verification steps were not prescribed to determine the effectiveness of the energy control measures. Employees were exposed to hazards, such as struck by, caught in, crushing and amputations, when servicing the machines.

Formed Fiber Technologies, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard CFR 1910.147(c)(4)(ii)[D], which was contained in OSHA inspection number 315717926, citation number 1, item number 1a and was affirmed as a final order on October 6, 2011, with respect to a workplace at 125 Allied Road, Auburn, Maine.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	12/03/2013
Proposed Penalty:	\$35000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Formed Fiber Technologies, Inc  
**Inspection Site:** 1630 Ferguson Ct., Sidney, OH 45365

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**Citation 2 Item 3** Type of Violation: **Repeat**

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirement of this standard were being followed:

a) On April 24, 2013, the employer did not conduct annual audits of its energy control procedures to assure that proper lockout/tagout procedures and requirements were being followed. Deficiencies in procedures and the lack of procedure audits exposed employees to injuries in that adequate machine isolation was not being followed when employees accessed hazard areas of machines while performing die changes, cleaning and making adjustments.

Formed Fiber Technologies, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard CFR 1910.147(c)(4)(ii)[D], which was contained in OSHA inspection number 315717926, citation number 1, item number 1b and was affirmed as a final order on October 6, 2011, with respect to a workplace at 125 Allied Road, Auburn, Maine.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	12/03/2013
Proposed Penalty:	\$35000.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 902258  
Inspection Date(s): 04/24/2013 - 04/24/2013  
Issuance Date: 10/16/2013



**Citation and Notification of Penalty**

**Company Name:** Formed Fiber Technologies, Inc  
**Inspection Site:** 1630 Ferguson Ct., Sidney, OH 45365

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**Citation 3 Item 1** Type of Violation: **Other-than-Serious**

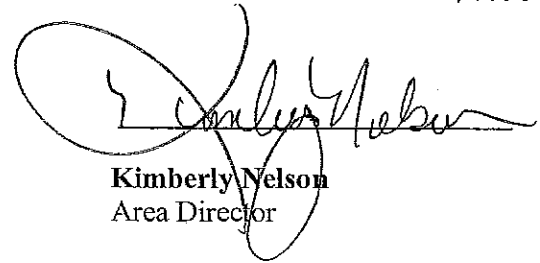
29 CFR 1910.147(c)(5)(ii)(B): Lockout and tagout devices were not standardized within the facility in at least one of the following criteria: color; shape; or size:

a) On April 24, 2013, the employer did not assure the locks used for performing lock out operation were standardized. There were three different types and four different colors of locks used for the lock out tag out process.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date By Which Violation Must be Abated:  
Proposed Penalty:

12/03/2013  
\$0.00



Kimberly Nelson  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
420 Madison Ave  
Suite 600  
Toledo, OH 43604  
Phone: 419-259-7542 Fax: 419-259-6355



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Formed Fiber Technologies, Inc  
**Inspection Site:** 1630 Ferguson Ct., Sidney, OH 45365  
**Issuance Date:** 10/16/2013

<b>Summary of Penalties for Inspection Number</b>	<b>902258</b>
<b>Citation 1, Serious</b>	<b>\$40000.00</b>
<b>Citation 2, Repeat</b>	<b>\$75000.00</b>
<b>Citation 3, Other-than-Serious</b>	<b>\$0.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$115000.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

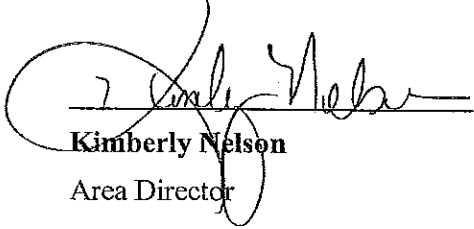
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

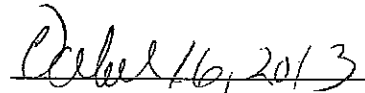
Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

  
\_\_\_\_\_  
**Kimberly Nelson**  
Area Director

  
\_\_\_\_\_  
Date