

U.S. Department of Labor
Occupational Safety and Health Administration
420 Madison Ave
Suite 600
Toledo, OH 43604
Phone: 419-259-7542 Fax: 419-259-6355



Notification of Failure to Abate Alleged Violations

To:
Formed Fiber Technologies, Inc
and its successors
1630 Ferguson Ct.
Sidney, OH 45365

Original Inspection Number: 902258
Original Inspection Date: 04/24/2013 - 04/24/2013

Inspection Number: 956889
Inspection Date(s): 01/30/2014 - 04/24/2014
Issuance Date: 07/15/2014

Inspection Site:
1630 Ferguson Ct.
Sidney, OH 45365

The violation(s) described in this Notification of Failure to Abate Alleged Violations is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

After the original inspection, a Citation(s) was issued to you in accordance with the provisions of the Occupational Safety and Health Act of 1970 (the Act), notifying you of certain violations of the Act and the dates by which they were to be abated. Based upon re-inspection, it is alleged that you have failed to abate the violation(s) listed below within the time prescribed, and the following additional penalties are proposed. The additional penalty is computed by multiplying a daily penalty times the number of days the violation(s) remained unabated. You are to notify the Area Director in writing of the date and nature of the corrective action taken. If you do not abate the violation(s), further penalties may be proposed and other enforcement action to compel abatement may be taken under section 11(b) of the Act.

Notification of Corrective Action - For **each** violation which you do not contest, you are required by 29 CFR 1903.19 to submit an Abatement Certification to the Area Director of OSHA office issuing the citation and identified above. The certification **must** be sent by you within **10 calendar days** of the abatement date indicated on the citation. For **Willful** and **Repeat** violations, documents (examples: photos, copies of receipts, training records, etc.) demonstrating that abatement is complete must accompany the certification. Where the citation is classified as **Serious** and the citations states the abatement documentation is required, documents such as those described above are required to be submitted along with the abatement certificate. If the citation indicates that the violation was corrected during the inspection, no abatement certificate is required for that item.

All abatement verification documents must contain the following information: 1) Your name and address; 2) the inspection number (found on the front page); 3) the citation and citation item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to OSHA, also be posted at the location where the violation appeared and the corrective action took place.

You are further notified that you must pay the ADDITIONAL PENALTY unless you inform the Area Director in writing that you intend to contest the Notification or the Additional Penalty within 15 working days (excluding weekends and Federal holidays) from your receipt of this notification. If you do not contest within 15 working days after receipt, the Notification and the additional penalties will become the final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency. Issuance of this Notification does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless the Notification is affirmed by the Review Commission.

Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the [pay.gov](http://www.pay.gov) homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Inspection Activity Data - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with the OSHA to discuss the Notification of Failure to Abate Alleged Violations issued on 07/15/2014. The conference will be held by telephone or at the OSHA office located at 420 Madison Ave, Suite 600, Toledo, OH 43604 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Original Inspection Number: 902258

Company Name: Formed Fiber Technologies, Inc
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365
Issuance Date: 07/15/2014

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 420 Madison Ave, Suite 600, Toledo, OH 43604**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

NAME OF COMPANY OFFICIAL

DATE

TITLE

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review.



Notification of Failure to Abate Alleged Violation

Original Inspection: 902258

Inspection Number: 956889

Original Inspection Dates: 04/24/2013 - 04/24/2013

Inspection Date(s): 01/30/2014 - 04/24/2014

Issuance Date: 07/15/2014

Company Name: Formed Fiber Technologies, Inc

Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

Citation 1 Item 7

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery are not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

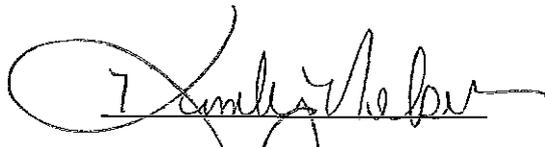
The employer does not ensure that employees are protected from the point of operation when operating the Schreiber hydraulic press (s/n 87-9103-01). This violation most recently occurred on January 30, 2014, when employees operating the press were exposed to crushing injuries in that guarding did not prevent an employee from being in the hazard area at a time the press could cycle.

To abate this violation, the employer must ensure that the point of operation is guarded.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Additional Penalty:

\$ 70,000.00


Kimberly Nelson
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
420 Madison Ave
Suite 600
Toledo, OH 43604
Phone: 419-259-7542 Fax: 419-259-6355



INVOICE / DEBT COLLECTION NOTICE

Company Name: Formed Fiber Technologies, Inc
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365
Issuance Date: 07/15/2014

Summary of Additional Penalties for Inspection Number	902258
Followup Inspection Number	956889
TOTAL ADDITIONAL PROPOSED PENALTIES	\$ 70,000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order or electronic payment for less than full amount due, and will process the payments as if these restrictions or conditions do not exist.

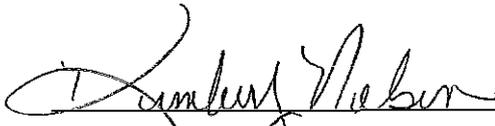
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

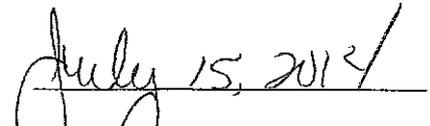
Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice to contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed occurring from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Kimberly Nelson
Area Director



Date

U.S. Department of Labor
Occupational Safety and Health Administration
420 Madison Ave
Suite 600
Toledo, OH 43604
Phone: 419-259-7542 Fax: 419-259-6355



Citation and Notification of Penalty

To:
Formed Fiber Technologies, LLC
and its successors
1630 Ferguson Ct.
Sidney, OH 45365

Inspection Number: 956889
Inspection Date(s): 01/30/2014 - 04/24/2014
Issuance Date: 07/15/2014

Inspection Site:
1630 Ferguson Ct.
Sidney, OH 45365

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 07/15/2014. The conference will be held by telephone or at the OSHA office located at 420 Madison Ave, Suite 600, Toledo, OH 43604 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 956889

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365
Issuance Date: 07/15/2014

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 420 Madison Ave, Suite 600, Toledo, OH 43604**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

Citation 1 Item 1 Type of Violation: **Willful**

29 CFR 1910.147(c)(4)(ii): Procedures do not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(B) and (c)(4)(ii)(C):

- a. The employer does not ensure that energy control procedures identify the specific steps to follow to isolate and control hazardous energy of the Laminator 1 machine. Procedures also lack specific steps for the placement of lockout devices to energy isolating devices. This violation recently occurred on January 24, 2014, when an employee was exposed to amputation and nip point hazards while cleaning the machine.
- b. The employer does not ensure that energy control procedures identify the specific steps to follow to isolate and control hazardous energy of the Laminator 2 machine. Procedures also lack specific steps for the placement of lockout devices to energy isolating devices. This violation recently occurred on January 30, 2014, when an employee was exposed to amputation and nip point hazards while setting up and cleaning the machine.
- c. The employer does not ensure that energy control procedures identify the specific steps to follow to isolate and control hazardous energy of the Kiefel hydraulic power press (KS202132). Procedures also lack specific steps for the placement of lockout devices to energy isolating devices. This violation recently occurred on January 30, 2014, when employees were exposed to crushing and/or amputation hazards while setting up the press.

To abate this violation, the employer must ensure energy control procedures clearly outline techniques to isolate all hazardous energy sources.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 956889
Inspection Date(s): 01/30/2014 - 04/24/2014
Issuance Date: 07/15/2014



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/24/2014
Proposed Penalty:	\$70,000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

Citation 1 Item 2 Type of Violation: **Willful**

29 CFR 1910.147(d)(3): All energy isolating devices that are needed to control the energy to the machine or equipment are not physically located and operated in such a manner as to isolate the machine or equipment from the energy source(s):

The employer does not ensure that employees are protected from hazardous energy sources when performing press setup activities. This violation was recently observed on January 30, 2014, when employees were working to change the die on the Schreiber hydraulic power press (s/n 87-9103-01) and were exposed to crushing and/or amputation hazards due to hydraulic, gravitational, and pneumatic energy sources that were not isolated.

To abate this violation, the employer must ensure that hazardous energy sources are isolated by employees performing set-up activities.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/24/2014
Proposed Penalty:	\$70,000.00



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

Citation 1 Item 3 Type of Violation: **Willful**

29 CFR 1910.147(d)(3): All energy isolating devices that are needed to control the energy to the machine or equipment are not physically located and operated in such a manner as to isolate the machine or equipment from the energy source(s):

The employer does not ensure that employees are protected from hazardous energy sources when performing press setup activities. This violation most recently occurred on January 29, 2014, when employees were working to change the die on the PH-1 hydraulic power press (s/n 60124) and were exposed to crushing and/or amputation hazards due to hydraulic, gravitational, and pneumatic energy sources that were not isolated.

To abate this violation, the employer must ensure that hazardous energy sources are isolated by employees performing set-up activities.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/24/2014
Proposed Penalty:	\$70,000.00



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

Citation 1 Item 4 Type of Violation: **Willful**

29 CFR 1910.147(d)(3): All energy isolating devices that are needed to control the energy to the machine or equipment are not physically located and operated in such a manner as to isolate the machine or equipment from the energy source(s):

The employer does not ensure that employees are protected from hazardous energy sources when performing press setup activities. This violation most recently occurred on January 30, 2014, when employees were working to change the die on the PH-2 hydraulic power press (s/n 60122) and were exposed to crushing and/or amputation hazards due to hydraulic, gravitational, and pneumatic energy sources that were not isolated.

To abate this violation, the employer must ensure that hazardous energy sources are isolated by employees performing set-up activities.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/24/2014
Proposed Penalty:	\$70,000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

Citation 1 Item 5 Type of Violation: **Willful**

29 CFR 1910.147(d)(3): All energy isolating devices that are needed to control the energy to the machine or equipment are not physically located and operated in such a manner as to isolate the machine or equipment from the energy source(s):

The employer does not ensure that employees are protected from hazardous energy sources when performing press setup activities. This violation most recently occurred on January 30, 2014, when employees were working to change the die on the Kiefel hydraulic power press (s/n KS20132) and were exposed to crushing and/or amputation hazards due to hydraulic, mechanical, and gravitational energy sources that were not isolated.

To abate this violation, the employer must ensure that hazardous energy sources are isolated by employees performing set-up activities.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/24/2014
Proposed Penalty:	\$70,000.00



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

Citation 1 Item 6 Type of Violation: **Willful**

29 CFR 1910.147(d)(3): All energy isolating devices that are needed to control the energy to the machine or equipment are not physically located and operated in such a manner as to isolate the machine or equipment from the energy source(s):

- a. The employer does not ensure that employees are protected from hazardous energy when setting up a new product roll on the Regen Press Laminator 1 machine (s/n FC1917-FAB-11439-1). This violation most recently occurred on January 30, 2014, when an employee setup a new product roll by threading it through the rollers of the machine and was exposed to nip point hazards in that the mechanical energy was not isolated.
- b. The employer does not ensure that employees are protected from hazardous energy when cleaning the Regen Press Laminator 1 machine (s/n FC1917-FAB-11439-1). This violation most recently occurred on January 24, 2014, when an employee was exposed to nip point hazards in that mechanical energy was not isolated while conducting the weekly cleaning task by sweeping areas of the machine and cleaning glue from rollers.

To abate this violation, the employer must ensure that hazardous energy sources are isolated by employees maintaining machines and performing set-up activities.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/24/2014
Proposed Penalty:	\$70,000.00



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

Citation 1 Item 7 Type of Violation: **Willful**

29 CFR 1910.147(d)(3): All energy isolating devices that were needed to control the energy to the machine or equipment were not physically located and operated in such a manner as to isolate the machine or equipment from the energy source(s):

- a. The employer does not ensure that employees are protected from hazardous energy when maintaining rollers on the Fabweld Laminator 2 machine (s/n FC91064-12078-01-11). This violation recently occurred on January 30, 2014, when an employee cleaned the glue roller and was exposed to nip point hazards in that the mechanical energy of the laminator and conveyor was not isolated.
- b. The employer does not ensure that employees are protected from hazardous energy when setting up a new product roll on the Fabweld Laminator 2 machine (s/n FC91064-12078-01-11). This violation recently occurred on January 30, 2014, when an employee setup a new product roll and was exposed to nip point hazards in that the mechanical energy of the laminator rollers was not isolated.

To abate this violation, the employer must ensure that hazardous energy sources are isolated by employees maintaining machines and performing set-up activities.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/24/2014
Proposed Penalty:	\$70,000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

Citation 1 Item 8 Type of Violation: **Willful**

29 CFR 1910.147(d)(3): All energy isolating devices that are needed to control the energy to the machine or equipment are not physically located and operated in such a manner as to isolate the machine or equipment from the energy source(s):

The employer does not ensure that employees are protected from hazardous energy when cleaning the robot cell of Water Jet 14. This violation most recently occurred on January 30, 2014, when an employee cleaned the cell and was exposed to struck-by, crushing, and laceration hazards in that the pneumatic and mechanical energy was not isolated.

To abate this violation, the employer must ensure that hazardous energy sources are isolated by employees performing maintenance activities.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/24/2014
Proposed Penalty:	\$70,000.00



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

Citation 1 Item 9 Type of Violation: **Willful**

29 CFR 1910.147(d)(3): All energy isolating devices that were needed to control the energy to the machine or equipment were not physically located and operated in such a manner as to isolate the machine or equipment from the energy source(s):

The employer does not ensure that employees are protected from hazardous energy when cleaning the robot cell of Water Jet 16. This violation most recently occurred on January 29, 2014, when an employee cleaned the cell and was exposed to struck-by, crushing, and laceration hazards in that the pneumatic and mechanical energy was not isolated.

To abate this violation, the employer must ensure that hazardous energy sources are isolated by employees performing maintenance activities.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET); and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/24/2014
Proposed Penalty:	\$70,000.00



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

Citation 2 Item 1 Type of Violation: **Repeat**

29 CFR 1910.147(c)(5)(ii)(D): Lockout devices and tagout devices do not indicate the identity of the employee applying the device(s):

The employer does not ensure that lockout devices are marked to identify the employee applying the lock. This violation most recently occurred on February 4, 2014, when a lock without identifying information was used to lockout the Fabweld Laminator 2 machine (s/n FC91064-12078-01-11).

To abate this violation, the employer must ensure that lockout devices are identifiable to the person applying the device.

Formed Fiber Technologies, LLC was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.147(c)(5)(ii)[D] which was contained in OSHA inspection number 902258, citation number 1, item number 1 and was affirmed as a final order on November 7, 2013, with respect to a workplace located at 1630 Ferguson Ct. in Sidney, Ohio.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/07/2014
Proposed Penalty:	\$1,000.00



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

Citation 2 Item 2 Type of Violation: **Repeat**

29 CFR 1910.147(c)(7)(i)(A): Authorized employee(s) do not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

- a. The employer does not ensure that employees who perform die changes on the Schreiber hydraulic power press (s/n 87-9103-01) are properly trained in the skills required for the safe application, methods, and means to isolate hydraulic, mechanical, gravitational, and pneumatic energy sources. This violation most recently occurred on January 30, 2014, when employees performed set-up activities using an emergency stop button that did not isolate the energy sources.
- b. The employer does not ensure that employees who perform die changes on the PH-1 hydraulic power press (s/n 60124) are properly trained in the skills required for the safe application, methods, and means to isolate hydraulic, mechanical, gravitational, and pneumatic energy sources. This violation most recently occurred on January 29, 2014, when employees performed set-up activities using an emergency stop button that did not isolate the energy sources.
- c. The employer does not ensure that employees who perform die changes on the PH-2 hydraulic power press are properly trained in the skills required for the safe application, methods, and means to isolate hydraulic, mechanical, gravitational, and pneumatic energy sources. This violation most recently occurred on January 30, 2014, when employees performed set-up activities using an emergency stop button that did not isolate the energy sources.
- d. The employer does not ensure that employees who perform die changes on the Kiefel hydraulic power press are properly trained in the skills required for the safe application, methods, and means to isolate hydraulic, mechanical, gravitational, and pneumatic energy sources. This violation most recently occurred on January 30, 2014, when employees performed set-up activities using an emergency stop button that did not isolate the energy sources.
- e. The employer does not ensure that employees who perform maintenance activities on the Laminator 1 are properly trained in the skills required for the safe application, methods, and means to isolate the mechanical energy source. This violation most recently occurred on January 24, 2014, when

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

employees performed set-up and cleaning activities using an emergency stop button that did not isolate the machine from energy sources.

f. The employer does not ensure that employees who perform maintenance activities on the Laminator 2 are properly trained in the skills required for the safe application, methods, and means to isolate the mechanical energy source. This violation most recently occurred on January 24, 2014, when employees performed set-up and cleaning activities using an emergency stop button that did not isolate the machines energy source.

g. The employer does not ensure that employees who perform maintenance activities on the Water Jet 14 machine are properly trained in the skills required for the safe application, methods, and means to isolate the mechanical and pneumatic energy sources. This violation most recently occurred on January 24, 2014, when employees performed cleaning activities using an emergency stop button that did not isolate the equipment from energy sources.

h. On or about January 24, 2014, The employer does not ensure that employees who perform maintenance activities on the Water Jet 16 are properly trained in the skills required for the safe application, methods, and means to isolate the mechanical and pneumatic energy sources. This violation most recently occurred on January 24, 2014, when employees performed cleaning activities using an emergency stop button that did not isolate the equipment from energy sources.

To abate this violation, the employer must ensure that employees are trained how to isolate energy sources when implementing energy control procedures.

Formed Fiber Technologies, LLC was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.147(c)(7)(i), which was contained in OSHA Inspection Number 902258, citation number 1, item number 2 and was affirmed as a final order on November 7, 2013, with respect to a workplace located at 1630 Ferguson Ct. in Sidney, Ohio.



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/31/2014
Proposed Penalty:	\$38,500.00



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

Citation 2 Item 3 Type of Violation: **Repeat**

29 CFR 1910.212(a)(1): One or more methods of machine guarding is not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

The employer does not ensure employees are protected from struck-by and laceration hazards when operating the KMI Cutting Systems (s/n 504) open gantry Water Jet #18 associated with the Keifel press. This violation most recently occurred on January 30, 2014, when the robots, used to cut formed fiber parts, could be actuated at a time one of the two operators is within the hazard area.

To abate this violation, the employer must ensure the machine is guarded to protect employees.

Formed Fiber Technologies, LLC was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.212(a)(1), which was contained in OSHA inspection number 902258, citation number 1, item number 6 and was affirmed as a final order on November 7, 2013, with respect to a workplace located at 1630 Ferguson Ct. in Sidney, Ohio.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/24/2014
Proposed Penalty:	\$38,500.00



Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

Citation 2 Item 4 Type of Violation: **Repeat**

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery are not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

a. The employer does not ensure that employees are protected from the point of operation when operating the PH-1 hydraulic press (s/n 60124). This violation most recently occurred on January 30, 2014, when employees operating the press were exposed to crushing injuries in that guarding did not prevent an employee from being in the hazard area at a time the press could cycle.

b. The employer does not ensure that employees are protected from the point of operation when operating the PH-2 hydraulic press (s/n 60122). This violation most recently occurred on January 30, 2014, when employees operating the press were exposed to crushing injuries in that guarding did not prevent an employee from being in the hazard area at a time the press could cycle.

To abate this violation, the employer must ensure the point of operation is guarded.

Formed Fiber Technologies, LLC was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.212(a)(3)(ii), which was contained in OSHA inspection number 902258, citation number 1, item number 7 and was affirmed as a final order on November 7, 2013, with respect to a workplace located at 1630 Ferguson Ct. in Sidney, Ohio.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 956889
Inspection Date(s): 01/30/2014 - 04/24/2014
Issuance Date: 07/15/2014



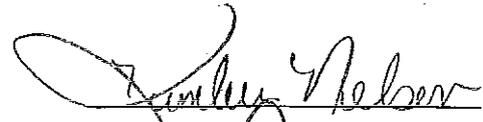
Citation and Notification of Penalty

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 07/24/2014
Proposed Penalty: \$38,500.00


Kimberly Nelson
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
420 Madison Ave
Suite 600
Toledo, OH 43604
Phone: 419-259-7542 Fax: 419-259-6355



INVOICE / DEBT COLLECTION NOTICE

Company Name: Formed Fiber Technologies, LLC
Inspection Site: 1630 Ferguson Ct., Sidney, OH 45365
Issuance Date: 07/15/2014

Summary of Penalties for Inspection Number	956889
Citation 1, Willful	\$630000.00
Citation 2, Repeat	\$116500.00
TOTAL PROPOSED PENALTIES	\$746500.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

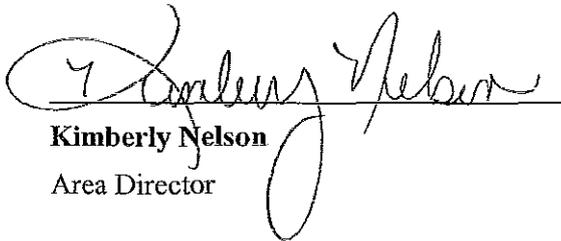
account, the bank will attempt to make the transfer up to 2 times.

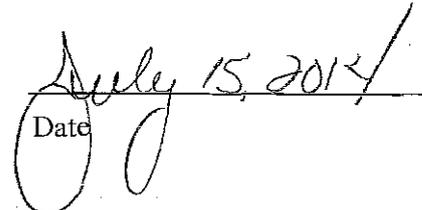
Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.


Kimberly Nelson
Area Director


Date