

U.S. Department of Labor

Occupational Safety and Health Administration
1995 North Park Place
Suite 525
Atlanta, GA 30339
Phone: 678-903-7301 Fax: 770-984-8855



Citation and Notification of Penalty

To:
First Source Worldwide, LLC
and its successors
1524 S. Commercial Street
Neenah, WI 54956

Inspection Number: 1253918
Inspection Date(s): 08/09/2017 - 08/10/2017
Issuance Date: 02/01/2018

Inspection Site:
413 Virgil Dr.
Dalton, GA 30721

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.**

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the **Assistant Area Director Jeff Stawowy** during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor
Occupational Safety and Health Administration



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 02/01/2018. The conference will be held by telephone or at the OSHA office located at 1995 North Park Place, Suite 525, Atlanta, GA 30339 on _____ at _____ . Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1253918

Company Name: First Source Worldwide, LLC
Inspection Site: 413 Virgil Dr., Dalton, GA 30721
Issuance Date: 02/01/2018

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1995 North Park Place, Suite 525, Atlanta, GA 30339**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
Inspection Site: 413 Virgil Dr., Dalton, GA 30721

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm in that employees were exposed to struck-by hazards in the Warehouse Area:

a) On or about August 9, 2017, and at times prior, the employer exposed employees to struck-by hazards while working around commercial steel storage racks with bent and/or damaged horizontal, vertical and diagonal struts.

Among others a feasible and acceptable means to correct this hazard is to follow the recommendations of ANSI MH16.1:2008 Specification for the Design, Testing and Utilization of Industrial Steel Storage Racks.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/28/2018
\$7760.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
Inspection Site: 413 Virgil Dr., Dalton, GA 30721

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.30(a)(1): The employer did not provide training to each employee who uses personal fall protection systems prior to being exposed to a fall hazard.

- a) Production Area: On or before August 9, 2017, and at times prior, the employer exposed employees to fall hazards, in that the employer did not provide training to employees loading super sacks into the ribbon blender.
- b) Production Area: On or before August 9, 2017, and at times prior, the employer exposed employees to fall hazards, in that the employer did not provide training to employees loading or cleaning the cone mixer when the gate on the platform was open or missing.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/13/2018
\$9054.00

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Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
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Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.132(d)(1)(i): When the employer had assessed the workplace hazards and determined that hazards were present, the employer did not select and/or use the types of personal protective equipment that would protect the affected employee from the hazard(s) identified:

- a) Production area: On or before August 9, 2017, and at times prior, the employer exposed employees to struck-by hazards in that the employer did not select and ensure that each employee use the appropriate foot protection to adequately protect employees from foot injuries while working with 50-lb bags and 1500 - 2000-lb super sacks.
- b) Production area: On or before August 9, 2017, and at times prior, the employer did not select and ensure that employees use chemical goggles for protection against chemical hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/13/2018
\$9054.00

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Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
Inspection Site: 413 Virgil Dr., Dalton, GA 30721

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): The procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(A-D):

a) Production Area: On or before August 9, 2017, and at times prior, the employer exposed employees to struck-by and caught-in hazards, in that the employer did not develop specific LOTO procedures for employees working on equipment such as, but not limited to, ribbon blender and cone mixer.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/28/2018
\$9054.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
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Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.147(c)(5)(i): Locks, tags, chains, wedges, key blocks, adapter pins, self-locking fasteners, or other hardware were not provided by the employer for isolating, securing, or blocking of machines or equipment from energy sources.

a) Production Area: On or before August 9, 2017, and at times prior, the employer exposed employees to struck-by and caught-in hazards in that the employer did not provide locks to lock out equipment such as the ribbon blender and cone mixer.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/28/2018
\$9054.00

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Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
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Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): At this establishment, the employer had not provided training to ensure that the purpose and function of the energy control program are understood by employees and that employees acquired the knowledge and skills required for the safe application, usage and removal of energy control devices when maintaining and servicing equipment:

a) Production Area: On or before August 9, 2017, and at times prior, the employer exposed employees to struck-by and caught-in hazards in that the employer did not provide either authorized or affected employee training before employees performed servicing or maintenance on the ribbon blender and cone mixer.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/28/2018
\$9054.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
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Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator is competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph (l):

a) Production Plant: On or about August 9, 2017, and at times prior, the employer exposed employees to struck-by hazards in that the employer did not ensure employees were trained and certified to operate the Toyota (LP Model # 7FGCU25) and the Halla forklifts.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/13/2018
\$7760.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1253918
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Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
Inspection Site: 413 Virgil Dr., Dalton, GA 30721

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulleys, any parts of which are seven (7) feet or less from the floor or working platform were not guarded in accordance with the standards specified in paragraphs (m) and (o) of this section.

a) Production Area: On or about August 9, 2017, and at times prior, the employer exposed employees to caught-in hazards in that the guard was not installed on the pulley located on top of the cone mixer near the inlet area used to load feed material and clean the mixer.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/13/2018
\$5174.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
Inspection Site: 413 Virgil Dr., Dalton, GA 30721

Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical or inclined belts were not enclosed by guard(s) conforming to the requirements specified at 29 CFR 1910.219(m) and (o):

a) Production Area: On or about August 9, 2017, and at times prior, the employer exposed employees to caught-in hazards in that the guard was not installed on the inclined belt located on top of the cone mixer near the inlet area used to load feed material and clean the mixer.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/13/2018

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
Inspection Site: 413 Virgil Dr., Dalton, GA 30721

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprockets and chains which were seven feet or less above floors or platforms were not enclosed.

- a) Drum Tumbler: On or about August 9, 2017, and at times prior, the employer exposed the employees to caught-in hazards in that the guard was not installed on the sprocket and chain located on the motor for the drum tumbler that is at ground level.
- b) Ribbon Blender: On or about August 9, 2017, and at times prior, the employer exposed the employees to caught-in hazards in that the guard was not installed on the sprocket and chain on the motor.
- c) Cone Mixer: On or about August 9, 2017, and at times prior, the employer exposed the employees to caught-in hazards in that the guard was not installed on the sprocket and chain located on the top of the mixer as the employees are working loading feed or cleaning the cone mixer.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/13/2018
\$9054.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1253918
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Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
Inspection Site: 413 Virgil Dr., Dalton, GA 30721

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 1 a Type of Violation: **Willful**

29 CFR 1910.28(b)(1)(i): The employer did not ensure that each employee on a walking-working surface with an unprotected side or edge that was 4 feet (1.2 m) or more above a lower level was protected from falling by one or more of the following: Guardrail systems, safety net systems, or personal fall arrest systems:

a) Ribbon Blender: On or about August 9, 2017, and at times prior, the employer exposed employees to fall hazards in that the employer did not ensure that employees were protected from falls of approximately 14' 5" when emptying super sacks. ~~¶¶~~ b) Cone Mixer: On or about August 9, 2017, and at times prior, the employer exposed employees to fall hazards in that the employer did not ensure that employees were protected from falls of approximately 11' 3" when the gate was not in place.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/28/2018
\$90535.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1253918
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Issuance Date: 02/01/2018



Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
Inspection Site: 413 Virgil Dr., Dalton, GA 30721

Citation 2 Item 1 b Type of Violation: **Willful**

29 CFR 1910.28(b)(6)(i): Employees less than 4 feet (1.2 m) above uncovered or unguarded dangerous equipment were not protected from falling into or onto the dangerous equipment.

a) Ribbon Blender: On or about August 9, 2017, and at times prior, the employer exposed employees to struck-by hazards in that the employer did not ensure that the employees were protected from falling into the ribbon blender containing a rotating agitator.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/13/2018

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1253918
Inspection Date(s): 08/09/2017 - 08/10/2017
Issuance Date: 02/01/2018



Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
Inspection Site: 413 Virgil Dr., Dalton, GA 30721

Citation 2 Item 2 Type of Violation: **Willful**

29 CFR 1910.146(c)(4): When the employer decided that his employees would enter permit spaces, the employer did not develop and implement a written permit space entry program that complied with 29 CFR 1910.146:

a) Production area Ribbon Blender: On or before August 9, 2017, and at times prior, the employer exposed employees to potential atmospheric, chemical, caught-in and struck-by hazards in that the employer did not develop and implement a written permit-required confined space program before employees entered the ribbon blender, to include but not limited to, training, isolating the electrical energy for the ribbon blender (lockout), testing of the atmosphere, providing equipment for communication and safe ingress/egress, issuing of an entry permit, designation of entrants, attendants, and entry supervisor, and implementation of rescue and emergency services. The date of last entry was 8/4/2017.

b) Production area- Cone Mixer: On or before August 9, 2017, and at times prior, the employer exposed employees to potential chemical, caught-in and struck-by hazards in that the employer did not develop and implement a written permit-required confined space program before employees entered the cone mixer, to include but not limited to, training, isolating the electrical energy for the cone mixer (lockout), providing equipment for communication and safe ingress/egress, issuing of an entry permit, designation of entrants, attendants, and entry supervisor, and implementation of rescue and emergency services. The date of last entry was 8/4/2017.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/28/2018

Proposed Penalty:

\$90535.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
Inspection Site: 413 Virgil Dr., Dalton, GA 30721

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.157(c)(1): The portable fire extinguisher was not mounted as required.

a) Warehouse Area: On or about August 9, 2017, and at times prior, the employer exposed employees to fire hazards in that a portable fire extinguisher was placed on floor and not mounted as required.

b) Production Area: On or about August 9, 2017, and at times prior, the employer exposed employees to fire hazards in that a portable fire extinguisher was placed on floor and not mounted as required.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/13/2018

Proposed Penalty:

\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: First Source Worldwide, LLC
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Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.303(b)(2): Listed or labeled equipment was not installed and used in accordance with any instructions included in the listing and labeling.

a) Production Area- Black room: On or about August 9, 2017, and at times prior, the employer exposed employees to fire hazards in that a UL 15A 125V ac relocatable power tap (RLPT) was used to power a fan in an industrial setting.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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02/13/2018
\$0.00

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Company Name: First Source Worldwide, LLC
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Citation 3 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords were being used as a permanent source for wiring.

- a) Production Floor- Cone Mixer: On or about August 9, 2017, and at times prior, the employer exposed employees to fire hazards in that an extension cord was used with an industrial scale (Wingfield Model # WSI-9000XS; Serial # B711832874) as a permanent source for wiring.
- b) Production Floor- Ribbon Blender: On or about August 9, 2017, and at times prior, the employer exposed employees to fire hazards in that an extension cord was used with an industrial scale (Wingfield Model # WSI-9000XS; Serial # B711832874) as a permanent source for wiring.
- c) Production Floor- Black room : On or about August 9, 2017, and at times prior, the employer exposed employees to fire hazards in that an extension cord was used with a bench scale (No model number or S/N) as a permanent source for wiring.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/13/2018
\$0.00

Keith Davis
for

Christi Griffin
Area Director

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U.S. Department of Labor
Occupational Safety and Health Administration
1995 North Park Place
Suite 525
Atlanta, GA 30339
Phone: 678-903-7301 Fax: 770-984-8855



INVOICE / DEBT COLLECTION NOTICE

Company Name: First Source Worldwide, LLC
Inspection Site: 413 Virgil Dr., Dalton, GA 30721
Issuance Date: 02/01/2018

Summary of Penalties for Inspection Number	1253918
Citation 1, Serious	\$75018.00
Citation 2, Willful	\$181070.00
Citation 3, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$256088.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Keith Jones
for

Christi Griffin
Area Director

2/1/18

Date

Please Contact AAD Jeff Stawowy to Schedule an Informal Conference at 678-903-7303.