

U.S. Department of Labor
Occupational Safety and Health Administration
2300 Main Street
Suite 168
Kansas City, MO 64108
Phone: 816-483-9531 Fax: 816-483-9724



Citation and Notification of Penalty

To:
DNRB, INC., dba FASTRACK ERECTORS
2006 Rose Lane
Pacific, MO 63069

Inspection Number: 988059
Inspection Date(s): 07/25/2014 - 08/04/2014
Issuance Date: 01/21/2015

Inspection Site:
3500 E. 149th Street
Kansas City, MO 64147

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest** to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/21/2015. The conference will be held by telephone or at the OSHA office located at 2300 Main Street, Suite 168, Kansas City, MO 64108 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 988059

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147
Issuance Date: 01/21/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 2300 Main Street, Suite 168, Kansas City, MO 64108**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1926.451(f)(14): Makeshift devices, such as but not limited to boxes and barrels, were used on top of scaffold platforms to increase the working level height of employees:

The employer is failing to protect workers from the hazards of falls and striking objects in the work area when performing steel erection activities from a scaffold. This violation was most recently documented at a worksite located at 3500 East 149th Street, Kansas City, Missouri, where workers were allowed to put planks between the midrails of the guardrails on scissor lifts so as to create a temporary platform employees would stand on to reach areas they could not while standing on the floor of the lift.

To abate this violation, the employer must assure that supervisors and employees are trained not to use makeshift devices to raise the working level on scaffold platforms.

Pursuant to 29 CFR 1903.19, within ten (10) days of the abatement date, the employer must submit documents showing that it is in compliance with the standard, including describing the steps it is taking to ensure that employees do not work from makeshift devices on scaffold platforms.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/11/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 988059
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Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1926.502(d)(21): Personal fall arrest systems were not inspected prior to each use for wear, damage, and other deterioration, and/or defective components were not removed from service:

The employer is failing to protect workers from fall hazards when performing steel erection activities. This violation was most recently documented at a worksite located at 3500 East 149th Street, Kansas City, Missouri, where fall protection devices such as harnesses, shock-absorbing lanyards, retractable lanyards, and anchor devices were not inspected prior to use.

To abate this violation, the employer must assure that supervisors and employees are trained to and inspect personal fall arrest systems prior to each use for wear, damage, deterioration, and/or defective components.

Pursuant to 29 CFR 1903.19, within ten (10) days of the abatement date, the employer must submit documents showing that it is in compliance with the standard, including the inspection of personal fall arrest systems prior to each use for wear, damage, deterioration, and/or defective components by a supervisor or competent person with the authority to remove and replace worn, damaged, deteriorated and/or defective equipment.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/11/2015
\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1926.761(b): The employer did not train each employee exposed to a fall hazard in accordance with the requirements of 29 CFR 1926.761:

The employer is failing to protect workers from fall hazards when performing steel erection activities. This violation was most recently documented at a worksite located at 3500 East 149th Street, Kansas City, Missouri, where employees performing steel erection work including connecting, decking, detailing, and bridging were not instructed on the use and application of fall protection while performing this work.

To abate this violation, the employer must assure that supervisors and employees are trained as required by the standard.

Pursuant to 29 CFR 1903.19, within ten (10) days of the abatement date, the employer must submit documents showing that it is in compliance with the standard, including the training it has performed and will perform to assure each employee is trained in conformance with the requirements of 29 CFR 1926.761.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/11/2015
Proposed Penalty:	\$7000.00



Citation and Notification of Penalty

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 1 a Type of Violation: **Willful**

29 CFR 1926.451(g)(1): Each employee on a scaffold more than 10 feet above a lower level were not protected from falling to that lower level:

The employer is failing to protect workers from fall hazards when working from elevated scissor lifts. This violation was most recently documented at a worksite located at 3500 East 149th Street, Kansas City, Missouri, where workers were required and/or permitted to climb guardrails of scissor lifts to gain access to work locations on the upper steel structure, which placed the employees above the provided fall protection.

To abate this violation, the employer must assure that employees are not permitted to climb or to stand on the guardrails of scissor lifts.

Pursuant to 29 CFR 1903.19, within ten (10) days of the abatement date, the employer must submit documents showing that it is in compliance with the standard, including the steps it is taking to assure that employees do not climb or stand on the scissor lift guardrails.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/11/2015
Proposed Penalty:	\$70000.00



Citation and Notification of Penalty

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147

Citation 2 Item 1 b Type of Violation: **Willful**

29 CFR 1926.453(b)(2)(iv): Employee(s) working in an aerial lift did not always stand firmly on the floor of the basket:

The employer is failing to protect workers from fall hazards when working from aerial lifts. This violation was most recently documented at a worksite located at 3500 East 149th Street, Kansas City, Missouri, where workers were required and/or permitted to climb guardrails of aerial lifts to gain access to work locations on the upper steel structure, which placed the employees above the provided fall protection.

To abate this violation, the employer must assure that employees are not permitted to climb or to stand on the guardrails of aerial lifts and stand firmly on the floor of the basket.

Pursuant to 29 CFR 1903.19, within ten (10) days of the abatement date, the employer must submit documents showing that it is in compliance with the standard, including the steps it is taking to assure that employees do not climb or stand on the aerial lift guardrails and stand firmly on the floor of the basket.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/11/2015



Citation and Notification of Penalty

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147

Citation 2 Item 2 Type of Violation: **Willful**

29 CFR 1926.760(a)(1): Each employee engaged in a steel erection activity who is on a walking/working surface with an unprotected side or edge more than 15 feet (4.6 m) above a lower level was not protected from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, positioning device systems, or fall restraint systems:

The employer is failing to protect workers from fall hazards when performing steel erection activities. This violation was most recently documented at a worksite located at 3500 East 149th Street, Kansas City, Missouri, where worker #1 was required and / or permitted to climb the open web steel trusses/joists, in accessing the upper steel surface, to land material and perform connecting work without being protected from falling to the next lower level greater than 30 feet below.

To abate this violation, the employer must assure that each employee engaged in a steel erection activity who is on a walking/working surface with an unprotected side or edge more than 15 feet (4.6 m) above a lower level is protected from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, positioning device systems, or fall restraint systems.

Pursuant to 29 CFR 1903.19, within ten (10) days of the abatement date, the employer must submit documents showing that it is in compliance with the standard, including the steps it is taking to assure that each employee is protected from falls as required by the standard.

Or in the alternative...

29 CFR 1926.760(b)(1): Each connector was not protected in accordance with paragraph (a)(1) of this section from fall hazards of more than two stories or 30 feet (9.1 m) above a lower level, whichever is less.

The employer is failing to protect workers from fall hazards when performing steel erection activities. This violation was most recently documented at a worksite located at 3500 East 149th Street, Kansas City, Missouri, where worker #1 was required and / or permitted to climb onto the open web steel trusses/joists, and to walk and to work from the trusses/joists more than 30 feet above the lower level, a concrete floor.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147

To abate this violation, the employer must assure that each employee that is a connector is protected from fall hazards of more than two stories or 30 feet (9.1 m) above a lower level, whichever is less, by guardrail systems, safety net systems, personal fall arrest systems, positioning device systems, or fall restraint systems.

Pursuant to 29 CFR 1903.19, within ten (10) days of the abatement date, the employer must submit documents showing that it is in compliance with the standard, including the steps it is taking to assure that each employee is protected from falls as required by the standard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/11/2015
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147

Citation 2 Item 3 Type of Violation: **Willful**

29 CFR 1926.760(a)(1): Each employee engaged in a steel erection activity who is on a walking/working surface with an unprotected side or edge more than 15 feet (4.6 m) above a lower level was not protected from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, positioning device systems, or fall restraint systems:

The employer is failing to protect workers from fall hazards when performing steel erection activities. This violation was most recently documented at a worksite located at 3500 East 149th Street, Kansas City, Missouri, where worker #2 was required and / or permitted to climb the open web steel trusses/joists, in accessing the upper steel surface, to land material and perform connecting work without being protected from falling to the next lower level greater than 30 feet below.

To abate this violation, the employer must assure that each employee engaged in a steel erection activity who is on a walking/working surface with an unprotected side or edge more than 15 feet (4.6m) above a lower level is protected from fall hazards by guardrail systems, safety net system, personal fall arrest systems, positioning device systems, or fall restraint systems.

Pursuant to 29 CFR 1903.19, within ten (10) days of the abatement date, the employer must submit documents showing that it is in compliance with the standard, including the steps it is taking to assure that each employee is protected from falls as required by the standard.

Or in the alternative...

29 CFR 1926.760(b)(1): Each connector was not protected in accordance with paragraph (a)(1) of this section from fall hazards of more than two stories or 30 feet (9.1 m) above a lower level, whichever is less.

The employer is failing to protect workers from fall hazards when performing steel erection activities. This violation was most recently documented at a worksite located at 3500 East 149th Street, Kansas City, Missouri, where worker #2 was required and / or permitted to climb the open web steel trusses/joists, in accessing the upper steel surface, to land material and perform connecting work without being protected from falling to the next lower level greater than 30 feet below.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 988059
Inspection Date(s): 07/25/2014 - 08/04/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147

To abate this violation, the employer must assure that each employee engaged in a steel erection activity who is on a walking/working surface with an unprotected side or edge more than 15 feet (4.6m) above a lower level is protected from fall hazards by guardrail systems, safety net system, personal fall arrest systems, positioning device systems, or fall restraint systems.

Pursuant to 29 CFR 1903.19, within ten (10) days of the abatement date, the employer must submit documents showing that it is in compliance with the standard, including the steps it is taking to assure that each employee is protected from falls as required by the standard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/11/2015
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147

Citation 2 Item 4 Type of Violation: **Willful**

29 CFR 1926.760(a)(1): Each employee engaged in a steel erection activity who is on a walking/working surface with an unprotected side or edge more than 15 feet (4.6 m) above a lower level was not protected from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, positioning device systems, or fall restraint systems:

The employer is failing to protect workers from fall hazards when performing steel erection activities. This violation was most recently documented at a worksite located at 3500 East 149th Street, Kansas City, Missouri, where worker #3 was required and / or permitted to climb the open web steel trusses/joists, in accessing the upper steel surface, to perform leading edge work without being protected from falling to the next lower level greater than 30 feet below.

To abate this violation, the employer must assure that each employee engaged in a steel erection activity who is on a walking/working surface with an unprotected side or edge more than 15 feet (4.6m) above a lower level is protected from fall hazards by guardrail systems, safety net system, personal fall arrest systems, positioning device systems, or fall restraint systems.

Pursuant to 29 CFR 1903.19, within ten (10) days of the abatement date, the employer must submit documents showing that it is in compliance with the standard, including the steps it is taking to assure that each employee is protected from falls as required by the standard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/11/2015
\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147

Citation 2 Item 5 Type of Violation: **Willful**

29 CFR 1926.760(a)(1): Each employee engaged in a steel erection activity who is on a walking/working surface with an unprotected side or edge more than 15 feet (4.6 m) above a lower level was not protected from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, positioning device systems, or fall restraint systems:

The employer is failing to protect workers from fall hazards when performing steel erection activities. This violation was most recently documented at a worksite located at 3500 East 149th Street, Kansas City, Missouri, where worker #4 was required and / or permitted to climb the open web steel trusses/joists, in accessing the upper steel surface, to perform leading edge work without being protected from falling to the next lower level greater than 30 feet below.

To abate this violation, the employer must assure that each employee engaged in a steel erection activity who is on a walking/working surface with an unprotected side or edge more than 15 feet (4.6m) above a lower level is protected from fall hazards by guardrail systems, safety net system, personal fall arrest systems, positioning device systems, or fall restraint systems.

Pursuant to 29 CFR 1903.19, within ten (10) days of the abatement date, the employer must submit documents showing that it is in compliance with the standard, including the steps it is taking to assure that each employee is protected from falls as required by the standard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/11/2015
Proposed Penalty:	\$70000.00



Citation and Notification of Penalty

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147

Citation 2 Item 6 Type of Violation: **Willful**

29 CFR 1926.760(a)(1): Each employee engaged in a steel erection activity who is on a walking/working surface with an unprotected side or edge more than 15 feet (4.6 m) above a lower level was not protected from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, positioning device systems, or fall restraint systems:

The employer is failing to protect workers from fall hazards when performing steel erection activities. This violation was most recently documented at a worksite located at 3500 East 149th Street, Kansas City, Missouri, where worker #5 was required and / or permitted to climb the open web steel trusses/joists, in accessing the upper steel surface, to perform leading edge work without being protected from falling to the next lower level greater than 30 feet below.

To abate this violation, the employer must assure that each employee engaged in a steel erection activity who is on a walking/working surface with an unprotected side or edge more than 15 feet (4.6m) above a lower level is protected from fall hazards by guardrail systems, safety net system, personal fall arrest systems, positioning device systems, or fall restraint systems.

Pursuant to 29 CFR 1903.19, within ten (10) days of the abatement date, the employer must submit documents showing that it is in compliance with the standard, including the steps it is taking to assure that each employee is protected from falls as required by the standard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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Proposed Penalty:

02/11/2015
\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147

Citation 2 Item 7 Type of Violation: **Willful**

29 CFR 1926.760(a)(1): Each employee engaged in a steel erection activity who is on a walking/working surface with an unprotected side or edge more than 15 feet (4.6 m) above a lower level was not protected from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, positioning device systems, or fall restraint systems:

The employer is failing to protect workers from fall hazards when performing steel erection activities. This violation was most recently documented at a worksite located at 3500 East 149th Street, Kansas City, Missouri, where worker #6 was required and / or permitted to climb the open web steel trusses/joists, in accessing the upper steel surface, to perform leading edge work without being protected from falling to the next lower level greater than 30 feet below.

To abate this violation, the employer must assure that each employee engaged in a steel erection activity who is on a walking/working surface with an unprotected side or edge more than 15 feet (4.6m) above a lower level is protected from fall hazards by guardrail systems, safety net system, personal fall arrest systems, positioning device systems, or fall restraint systems.

Pursuant to 29 CFR 1903.19, within ten (10) days of the abatement date, the employer must submit documents showing that it is in compliance with the standard, including the steps it is taking to assure that each employee is protected from falls as required by the standard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/11/2015
\$70000.00

A handwritten signature in black ink that reads "Barbara Theriot". The signature is written in a cursive style and is positioned above a horizontal line.

Barbara Theriot
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
2300 Main Street
Suite 168
Kansas City, MO 64108
Phone: 816-483-9531 Fax: 816-483-9724



INVOICE / DEBT COLLECTION NOTICE

Company Name: DNRB, INC., dba FASTRACK ERECTORS
Inspection Site: 3500 E. 149th Street, Kansas City, MO 64147
Issuance Date: 01/21/2015

Summary of Penalties for Inspection Number	988059
Citation 1, Serious	\$21000.00
Citation 2, Willful	\$490000.00
TOTAL PROPOSED PENALTIES	\$511000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

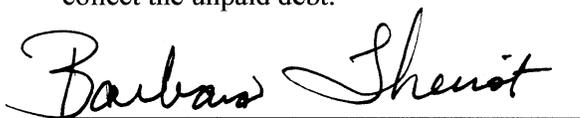
account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Barbara Theriot

Area Director



Date