

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
8344 E. R.L. Thornton Freeway  
Suite 420  
Dallas, TX 75228  
Phone: 214-320-2400 Fax: 214-320-2598



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## Citation and Notification of Penalty

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**To:**  
Extruders, Inc.  
930 Hensley Lane  
Wylie, TX 75098

**Inspection Number:** 898976  
**Inspection Date(s):** 04/03/2013 - 04/04/2013  
**Issuance Date:** 09/23/2013

**Inspection Site:**  
930 Hensley Lane  
Wylie, TX 75098

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 09/23/2013. The conference will be held by telephone or at the OSHA office located at 8344 E. R.L. Thornton Freeway, Suite 420, Dallas, TX 75228 on \_\_\_\_\_ at \_\_\_\_\_ . Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 898976

Company Name: Extruders, Inc.
Inspection Site: 930 Hensley Lane, Wylie, TX 75098
Issuance Date: 09/23/2013

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: U.S. Department of Labor - Occupational Safety and Health Administration, 8344 E. R.L. Thornton Freeway, Suite 420, Dallas, TX 75228

Citation Number \_\_\_ and Item Number \_\_\_ was corrected on \_\_\_
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_ and Item Number \_\_\_ was corrected on \_\_\_
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_ and Item Number \_\_\_ was corrected on \_\_\_
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_ and Item Number \_\_\_ was corrected on \_\_\_
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_ and Item Number \_\_\_ was corrected on \_\_\_
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_ and Item Number \_\_\_ was corrected on \_\_\_
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



**Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE).

The employer does not assess the workplace and determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (ppe).

This violation most recently occurred on or about April 3, 2013 and at times prior to, where employees in the maintenance department work in hazardous conditions where a hazard assessment has not been performed. Employees are exposed to amputations, crushing and electrical hazards.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit an abatement plan describing the action it is taking to perform hazard assessments of any and all areas to evaluate hazardous conditions its employees may be expose to.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	10/03/2013
Proposed Penalty:	\$7000.00



**Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1910.133(a)(3): The employer did not ensure that each affected employee who wears prescription lenses while engaged in operations that involve eye hazards wears eye protection that incorporates the prescription in its design, or wears eye protection that can be worn over the prescription lenses without disturbing the proper position of the prescription lenses or the protective lenses.

The employer does not ensure that each affected employee who wear prescription lenses while engaged in operations that involve eye hazards wear eye protection that incorporates the prescription in its design, or wears eye protection that can be worn over the prescription lenses without disturbing the proper position of the prescription lenses or the protective lenses.

This violation most recently occurred on or about April 3, 2013 and at times prior thereto, where employees working in areas where there was a danger of flying particles such as but not limited to aluminum from the extrusion process were exposed to eye injuries.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit an abatement plan describing the action it is taking to ensure that all employees including employees with prescription eye wear are provided the appropriate eye or face protection

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	10/03/2013
Proposed Penalty:	\$7000.00



**Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i)(C): The employer did not ensure that where lockout is used for energy control, the periodic inspections are reviewed, between the inspector and each authorized employee, of that employee's responsibilities under the energy control procedure being inspected.

The employer does not ensure that where lockout is used for energy control, the periodic inspections are reviewed, between the inspector and each authorized employee.

This violation most recently occurred on or about March 25, 2013 and at times prior to and thereafter, where employees in the maintenance department are required to perform maintenance and/or repair on machinery and equipment.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit an abatement plan describing the action it is taking to perform periodic inspections of its energy control procedures.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	10/03/2013
Proposed Penalty:	\$7000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 898976  
**Inspection Date(s):** 04/03/2013 - 04/04/2013  
**Issuance Date:** 09/23/2013



**Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i)(B): The employer did not ensure that each affected employee is instructed in the purpose and use of the energy control procedures.

The employer does not ensure that each affected employee is instructed in the purpose and use of the energy control procedures.

This violation most recently occurred on or about March 25, 2013 and at times prior thereto and thereafter, where employees such as but not limited to press operators work in the immediate vicinity of maintenance department employees performing maintenance and/or repair on machinery or equipment such as but not limited to aluminum extruder presses.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit an abatement plan describing the action it is taking to ensure that all employees are trained on the company's energy control procedures.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	10/03/2013
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1910.147(f)(4): The employer did not ensure that when shift or personnel changes occur during any maintenance or repair, specific procedures are utilized during shift or personnel changes to ensure the continuity of lockout or tagout protection, including provision for the orderly transfer of lockout or tagout device protection between off-going and oncoming employees, to minimize exposure to hazards from the unexpected energization or start-up of the machine or equipment, or the release of stored energy.

The employer does not ensure that when shift or personnel changes occur during and maintenance or repairs, specific procedures are utilized during shift or personnel changes to ensure continuity of lockout or tagout protection.

This violation most recently occurred on or about March 25, 2013 and at times prior thereto and thereafter, where employees in the maintenance department are required to perform maintenance and/or repair on machinery and equipment which involves two (2) shifts are exposed to the hazard from the unexpected energization or start-up of machines or equipment or the release of stored energy.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit an abatement plan describing the action it is taking to ensure the development and utilization of specific LO/TO procedures for the continuity of lockout or tagout protection for the orderly transfer of lockout or tagout device protection between off-going and oncoming employees.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	10/03/2013
Proposed Penalty:	\$7000.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 898976  
Inspection Date(s): 04/03/2013 - 04/04/2013  
Issuance Date: 09/23/2013



**Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.212(a)(2): The employer did not ensure that machine guards are affixed to machine where possible and secured elsewhere if for any reason attachment to the machine is not possible.

The employer does not ensure that machine guards are affixed to machine where possible and secured.

This violation most recently occurred on April 3, 2013 and at times prior to, where employees in the production areas are provided a drinking fountain with no protection from rotating parts (motor and fan). Employees were exposed to caught-in hazards and lacerations.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit an abatement plan describing the action it is taking to ensure all guards are replaced prior to allowing its employees access to and the use of any machine or equipment such as but not limited to drinking fountains.

Date By Which Violation Must be Abated:	10/03/2013
Proposed Penalty:	\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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**Citation 1 Item 7** Type of Violation: **Serious**

29 CFR 1910.303(f)(2): Services, feeders, and branch circuits. Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, is not be legibly marked to indicate its purpose.

The employer does not ensure that each disconnecting means for motors and appliances is legibly marked to indicate its purpose.

This violation most recently occurred on or about March 25, 2013 and at times prior to and thereafter, where employees in the maintenance department are required to perform maintenance and/or repair on various types of motors such as but not limited to chip collector motors with its disconnecting means is not legibly marked. Employees are exposed to electrical shock hazards.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit an abatement plan describing the action it is taking to ensure that all disconnecting means for any and all motors, appliances and/or other machinery and equipment is legibly marked.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	10/03/2013
Proposed Penalty:	\$7000.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 898976  
Inspection Date(s): 04/03/2013 - 04/04/2013  
Issuance Date: 09/23/2013



**Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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**Citation 1 Item 8** Type of Violation: **Serious**

29 CFR 1910.303(f)(4): The employer did not ensure that each disconnecting means required by this subpart was capable of being locked in the open position.

The employer does not ensure that each disconnecting means for electrical equipment is capable of being locked in the open position.

This violation most recently occurred on or about April 3, 2013 and at times prior to, when maintenance department employees worked on electrical equipment such as but not limited to chip collector motors were exposed to electrical shock hazards.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit an abatement plan describing the action it is taking to ensure that each disconnecting means is capable of being locked in the open position.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	10/03/2013
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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**Citation 1 Item 9** Type of Violation: **Serious**

29 CFR 1910.332(b)(1): The employer did not ensure that employees are trained in and familiar with the safety-related work practices required by 1910.331 through 1910.335 that pertain to their respective job assignments.

The employer does not train employees, and ensure that they are familiar with the safety-related work practices required by 1910.331 through 1910.335 that pertain to their respective job assignments.

This violation most recently occurred on or about March 25, 2013 and at times prior to and thereafter, where employees in the maintenance department are required to perform maintenance and/or repair on electrical machinery and equipment such as but not limited to chip collector motors. Employees are exposed to electrical shock hazards.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit an abatement plan describing the action it is taking to ensure that employees are trained in and familiar with the safety-related work practices.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	10/18/2013
Proposed Penalty:	\$7000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 898976  
**Inspection Date(s):** 04/03/2013 - 04/04/2013  
**Issuance Date:** 09/23/2013



**Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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**Citation 1 Item 10** Type of Violation: **Serious**

29 CFR 1910.333(a)(1): The employer did not ensure that live parts to which an employee may be exposed to is deenergized before the employee works on or near them.

The employer does not de-energize live parts before employees work on or near them.

This violation most recently occurred on or about March 25, 2013 and at times prior to and thereafter, where employees in the maintenance department are required to perform maintenance and/or repair on electrical machinery and equipment such as but not limited to chip collector motors and when working inside of electrical panel boxes. Employees are exposed to electrical shock hazards.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit an abatement plan describing the action it is taking to ensure live parts on electrical equipment or electrical panels are deenergized before employees work on or near them.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	10/03/2013
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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**Citation 1 Item 11** Type of Violation: **Serious**

29 CFR 1910.333(b)(2): The employer did not ensure that while any employee is exposed to contact with parts of fixed electric equipment or circuits which have been deenergized, the circuits energizing the parts is locked out or tagged or both in accordance with the requirements of this paragraph.

The employer does not ensure while any employee is exposed to contact with parts of fixed electrical equipment or circuits which have been de-energized, the circuits energizing the parts is locked out or tagged out or both.

This violation most recently occurred on or about March 25, 2013 and at times prior to and thereafter, where employees in the maintenance department are required to perform maintenance and/or repair on electrical machinery and equipment such as but not limited to chip collector motors and when working inside of electrical panel boxes (480 volts). Employees are exposed to electrical shock hazards.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit an abatement plan describing the action it is taking to ensure after live parts on electrical equipment or electrical panels have been deenergized that they are locked out or tagged out or both before employees work on or near them.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	10/03/2013
Proposed Penalty:	\$7000.00



**Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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**Citation 1 Item 12** Type of Violation: **Serious**

29 CFR 1910.333(b)(2)(i): The employer did not maintain a written copy of the procedures outlined in paragraph (b)(2) and did not make it available for inspection by employees and by the Assistant Secretary of Labor and his or her authorized representatives.

The employer does not maintain a written copy of the procedures outlined in paragraph (b)(2) and did not make it available for inspection by employees and by the Assistant Secretary of Labor and his or her authorized representative.

This violation most recently occurred on or about March 25, 2013 and at times prior to and thereafter, where employees in the maintenance department are required to perform maintenance and/or repair on electrical machinery and equipment such as but not limited to chip collector motors and when working inside of electrical panel boxes (480 volts). Employees are exposed to electrical shock hazards.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit an abatement plan describing the action it is taking to ensure that it develops written procedures and makes them available to its employees that are required to work on electrical equipment.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	10/18/2013
Proposed Penalty:	\$7000.00



**Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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**Citation 1 Item 13** Type of Violation: **Serious**

29 CFR 1910.333(c)(2): The employer did not ensure that only qualified persons work on electric circuit parts or equipment that has not been deenergized under the procedures of paragraph (b) of this section. Such persons which are allowed are not capable of working safely on energized circuits and are not familiar with the proper use of special precautionary techniques, personal protective equipment, insulating and shielding materials, and insulated tools.

The employer does not ensure that only qualified persons work on and/or inside of electrical panel boxes (480 v) and electrical equipment such as but not limited to chip collector motors.

This violation most recently occurred on or about March 25, 2013 and at times prior to and thereafter, where maintenance department employees required to work inside of electrical panels were exposed to electrical shock.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit an abatement plan describing the action it is taking to ensure that only qualified persons are allowed to work inside of electrical panel boxes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	10/03/2013
Proposed Penalty:	\$7000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 898976  
**Inspection Date(s):** 04/03/2013 - 04/04/2013  
**Issuance Date:** 09/23/2013



### **Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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#### **Citation 1 Item 14 Type of Violation: **Serious****

29 CFR 1910.335(a)(1)(i): The employer did not ensure that employees working in areas where there are potential electrical hazards are provided with, and use, electrical protective equipment that is appropriate for the specific parts of the body to be protected and for the work to be performed.

The employer does not provide, nor do they require employees to use electrical protective equipment such as but not limited to rubber insulating gloves when employees work in areas where there are potential electrical hazards.

This violation most recently occurred on or about March 25, 2013 and at times prior to and thereafter, where employees in the maintenance department are required to perform maintenance and/or repair on electrical machinery and equipment such as but not limited Spectra Series Switchboards. Employees are exposed to electrical shock hazards.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit an abatement plan describing the action it is taking to ensure that employees who might be exposed to electrical shock hazards are provided with and use electrical protective equipment.

#### **ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	10/03/2013
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098

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**Citation 2 Item 1** Type of Violation: **Willful**

29 CFR 1910.147(c)(4)(i): The employer did not ensure that procedures are developed, documented and utilized for the control of potentially hazardous energy when employees are engaged in the activities covered by this section:

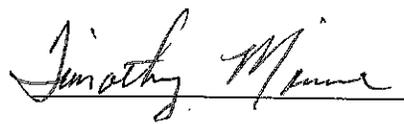
The employer does not develop, document and utilize procedures for the control of potentially hazardous energy.

This violation occurred on or about March 25, 2013, and at times prior to and thereafter, where maintenance department employees were required to perform maintenance and/or repair machinery and equipment including, but not limited to: chip collector motors, aluminum extruding machines, 7-inch, 8-inch and 9-inch presses.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit and abatement plan describing the action it is taking to ensure that procedures are developed and utilized for the control of potentially hazardous energy when employees are engaged in the maintenance and/or repair of machines and equipment.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 10/18/2013  
Proposed Penalty: \$70000.00

*for*   
Stephen Boyd  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
8344 E. R.L. Thornton Freeway  
Suite 420  
Dallas, TX 75228  
Phone: 214-320-2400 Fax: 214-320-2598



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Extruders, Inc.  
**Inspection Site:** 930 Hensley Lane, Wylie, TX 75098  
**Issuance Date:** 09/23/2013

<b>Summary of Penalties for Inspection Number</b>	<b>898976</b>
<b>Citation 1, Serious</b>	<b>\$96000.00</b>
<b>Citation 2, Willful</b>	<b>\$70000.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$166000.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

for           *Stephen Boyd*            
**Stephen Boyd**  
Area Director

          9-23-2013            
Date