

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 997058  
**Inspection Date(s):** 09/23/2014 - 01/21/2015  
**Issuance Date:** 03/19/2015



**Citation and Notification of Penalty**

**Company Name:** Edsal Manufacturing Co., Inc.  
**Inspection Site:** 4300 S. PACKERS AVENUE, Chicago, IL 60609

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**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer shall ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation.

a. 4300 S. Packers Avenue Building/North West Corner - Welding Area - On or about October 10, 2014, the employer did not ensure that employees required to control the flow of raw materials and finished products to and from the welding lines were provided with appropriate eye protection. Employees were thereby exposed to hazards of ultraviolet radiation.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 2 a** Type of Violation: **Serious**

29 CFR 1910.252(a)(2)(ix): Combustible walls. Where cutting or welding is done near walls, partitions, ceiling or roof of combustible construction, fire-resistant shields or guards shall be provided to prevent ignition.

a. 4400 S. packers Avenue Building/North West Wall/Welding Area/Sections - On or about October 10, 2014, employees were required to conduct welding (MIG and SPOT) operations and combustible materials/products were being used as screens and curtains. Employees were thereby exposed to the physical hazards of ultraviolet radiation. The conditions were the following;

1. At three (3) welding areas/sections cardboard materials/boxes parts were being used as walls or protective partitions.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	05/05/2015
Proposed Penalty:	\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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**Citation 1 Item 2 b Type of Violation: **Serious****

29 CFR 1910.252(c)(1)(ii): Screens. When welding must be performed in a space entirely screened on all sides, the screens shall be so arranged that no serious restriction of ventilation exists. It is desirable to have the screens so mounted that they are about 2 feet (0.61 m) above the floor unless the work is performed at so low a level that the screen must be extended nearer to the floor to protect nearby workers from the glare of welding.

a. 4400 S. Packers Avenue Building/North West corner/Welding Area - On or about October 10, 2014, employees were required to perform welding (MIG and SPOT) operations in spaces that were not entirely screened on all sides. Employees were thereby exposed to the physical hazards of ultraviolet radiation.

1. There were seven (7) welding spaces/areas in the main center aisle and around the exit door # 9 that were not totally screened on all sides.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

05/05/2015



**Citation and Notification of Penalty**

**Company Name:** Edsal Manufacturing Co., Inc.  
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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employers shall provide employees with effective information and training on hazardous chemicals in their work area at the time of their initial assignment, and whenever a new chemical hazard the employees have not previously been trained about is introduced into their work area. Information and training may be designed to cover categories of hazards (e.g., flammability, carcinogenicity) or specific chemicals. Chemical-specific information must always be available through labels and safety data sheets.

a. Mechanic Shop Area - On or about January 21, 2015, the employer had not provided information and training to all employees who were required to conduct machine repair/maintenance operations while using hazardous chemicals such as oils and lubricants. Employees were thereby exposed to the chemical hazards of aliphatic hydrocarbons.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	05/05/2015
Proposed Penalty:	\$4400.00



**Citation and Notification of Penalty**

**Company Name:** Edsal Manufacturing Co., Inc.  
**Inspection Site:** 4300 S. PACKERS AVENUE, Chicago, IL 60609

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**Citation 2 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1910.95(l)(1): The employer shall make available to affected employees or their representatives copies of this standard and shall also post a copy in the workplace.

a. Building with the Medical Clinic/4400 S. Packers Avenue - On or about September 23, 2014, the employer did not make the following available to all employees.

1. Copies of the noise (29 CFR 1910.95) standard.
2. A copy of the noise standard (29 CFR 1910.95) was not posted at the workplace.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	05/05/2015
Proposed Penalty:	\$0.00

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**Citation 2 Item 2** Type of Violation: **Other-than-Serious**

29 CFR 1910.132(b): Employee-owned equipment. Where employees provide their own protective equipment, the employer shall be responsible to assure its adequacy, including proper maintenance, and sanitation of such equipment.

a. 4300 S. Packers Avenue Building/Welding Area/Near the Exit Door # 9 - On or about October 10, 2014, the employer had not ensure that -employee owned equipment - for welders was adequate and properly maintained. Employees were potentially exposed to the physical hazards of ultraviolet radiation. The employee owned equipment was the following;

1. The welder's helmet - Jackson KC1513-400 - had its interior glass held in place by green adhesive tape around its perimeter.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/25/2015
Proposed Penalty:	\$0.00

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**Citation and Notification of Penalty**

**Company Name:** Edsal Manufacturing Co., Inc.  
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**Citation 2 Item 3** Type of Violation: **Other-than-Serious**

29 CFR 1910.141(c)(1): Toilet Facilities General. Adequately toilet facilities shall be provided in all places of employment.

a. Women's Washrooms - On or about September 23, 2014, all toilet facilities at the company were not adequately provided with sanitary absorbent paper. Employees were thereby potentially exposed to health related illnesses. The conditions found were the following;

1. At the 4400 S. Packers Avenue Building/ North West Corner/Women's Washroom - there were three (3) stalls in the employee's washroom which were not provided with sanitary absorbent paper.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 03/25/2015  
Proposed Penalty: \$0.00

A handwritten signature in black ink that reads "Kathy Webb". The signature is written in a cursive style and is positioned above a horizontal line.

**Kathy Webb**  
Area Director