

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
17625 El Camino Real  
Suite 400  
Houston, TX 77058  
Phone: 281-286-0583 Fax: 281-286-6352



## Citation and Notification of Penalty

**To:**  
E.I. DUPONT DE NEMOURS & CO., INC.  
and its successors  
P.O. BOX 347  
La Porte, TX 77572

**Inspection Number:** 1008319  
**Inspection Date(s):** 11/15/2014 - 05/14/2015  
**Issuance Date:** 05/14/2015

**Inspection Site:**  
12501 Strang Road  
La Porte, TX 77572

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 05/14/2015. The conference will be held by telephone or at the OSHA office located at 17625 El Camino Real, Suite 400, Houston, TX 77058 on \_\_\_\_\_ at \_\_\_\_\_.

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1008319**

Company Name: E.I. DUPONT DE NEMOURS & CO., INC.  
Inspection Site: 12501 Strang Road, La Porte, TX 77572  
Issuance Date: 05/14/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 17625 El Camino Real, Suite 400, Houston, TX 77058**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



**Citation and Notification of Penalty**

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

---

**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.119(d)(3)(i)(B): Process safety information pertaining to the equipment in the process did not include the piping and instrument diagrams (P&IDs):

On November 15, 2015 and at times prior thereto, Piping and instrument diagrams such as, but not limited to the following, were inaccurate or incomplete:

- a) Piping and Instrument Diagram (P&ID) W363900 Railcar Spot 1A2, the Nitrogen Rupture Disc (RD) set pressures differ in the field from what is reflected on the P&ID.
- b) Piping and Instrument Diagram (P&ID) W117396 Railcar Spot 1A4, the Nitrogen Rupture Disc (RD) set pressures differ in the field from what is reflected on the P&ID.
- c) Piping and Instrument Diagram (P&ID) W1173976, line 11965 reflects that it vents to the MIC Incinerator instead of the NRS.
- d) Piping and Instrument Diagram (P&ID) W363888, line 2822 reflects G82K as being plugged, but it has been modified.
- e) Piping and Instrument Diagram (P&ID) W363888, line 2817 reflects G32K with a blind flange, but it has been modified.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	06/18/2015
Proposed Penalty:	\$7000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1008319  
**Inspection Date(s):** 11/15/2014 - 05/14/2015  
**Issuance Date:** 05/14/2015



**Citation and Notification of Penalty**

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

---

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 2 a** Type of Violation: **Serious**

29 CFR 1910.119(e)(1): The process hazard analysis was not appropriate to the complexity of the process and did not identify, evaluate, and control the hazards involved in the process:

On November 15, 2015 and at times prior thereto, at the DuPont facility in La Porte, TX, the employer:

- a) Did not identify, evaluate and control hazards that workers are exposed to when engineering controls such as the ventilation fans of the Lannate/API manufacturing building are out of service.
- b) Did not identify, evaluate and control the hazards that could lead to loss of containment and or process upset, resulting from draining low point bleeds on the MeSH vent header to atmosphere, on the 3rd floor of the Lannate Building.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	07/01/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1008319  
**Inspection Date(s):** 11/15/2014 - 05/14/2015  
**Issuance Date:** 05/14/2015



**Citation and Notification of Penalty**

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

---

**Citation 1 Item 2 b** Type of Violation: **Serious**

29 CFR 1910.119(e)(3)(iii): The process hazards analysis did not address Engineering and administrative controls applicable to the hazards and their interrelationships such as appropriate application of detection methodologies to provide early warning of releases. (Acceptable detection methods might include process monitoring and control instrumentation with alarms, and detection hardware such as hydrocarbon sensors.);

a) On November 15, 2015 and at times prior thereto and times subsequent thereto, at the DuPont facility in La Porte, TX, the employer did not have a MeSH alarm detection system located at or on the 3rd floor of the Lannate/API Manufacturing Building that would provide employees with an early warning of a release.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

06/18/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

---

**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.119(f)(1)(ii)(B): The employers written operating procedures covering operating limits did not address the steps required to correct deviations:

-In the Alternative-

29 CFR 1910.119(J)(2): The employer did not establish and implement written procedures to maintain the on-going integrity of process equipment as required.

- a) On November 15, 2015 and at times prior thereto, at the DuPont facility in La Porte, TX, the employer did not develop and implement written procedures to correct/address pluggage in the lines of the Mesna system.
- b) On November 15, 2015 and at times prior thereto, at the DuPont facility in La Porte, TX, the employer did not develop and implement written procedures to correct/address pluggage in the lines of the MeSH system.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	06/18/2015
Proposed Penalty:	\$7000.00



**Citation and Notification of Penalty**

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

---

**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.119(f)(4): The employer did not develop and implement safe work practices to provide for the control of hazards during operations such as lockout/tagout; confined space entry; opening process equipment or piping; and control over entrance into a facility by maintenance, contractor, laboratory, or other support personnel. These safe work practices shall apply to employees and contractor employees.

On November 15, 2015 and at times prior thereto, at the DuPont facility in La Porte, TX, the employer did not implement safe work practices to provide for the control of hazards during the opening of process equipment or piping in the following instances:

- a) Opening the drain lines on vent header at or near 18HV
- b) Swapping and draining the flame arrestors on the NOx Reduction System (NRS)

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	06/18/2015
Proposed Penalty:	\$7000.00



**Citation and Notification of Penalty**

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

---

**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1910.119(j)(5): Equipment deficiencies. The employer did not correct deficiencies in equipment that are outside acceptable limits (defined by the process safety information in paragraph (d) of this section) before further use or in a safe and timely manner when necessary means are taken to assure safe operation.

On November 15, 2015 and at times prior thereto, in the Lannate/API building of the DuPont facility in La Porte, Texas the employer did not repair the ventilation fans in a timely manner and did not implement measures to ensure safe entry and operation of processes in the building that rely on the ventilation for safety:

a) Wet end ventilation fan was out of service and the affected section of the building was not restricted - chemicals continued to be brought into the building, operation of processes continued, line openings in the building continued, and adjustments were not made to ensure it would be safe for personnel entry.

b) Damp end ventilation fan was out of service and the affected section of the building was not restricted - chemicals continued to be brought into the building, operation of processes continued and adjustments were not made to ensure it would be safe for personnel entry.

Hazard Assessment, Hazard Recognition training

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	07/01/2015
Proposed Penalty:	\$7000.00



### Citation and Notification of Penalty

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

---

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

#### Citation 1 Item 6 a Type of Violation: **Serious**

29 CFR 1910.119(l)(1): The employer did not establish and implement written procedures to manage changes to process chemicals, technology, equipment, and procedures; and, changes to facilities that affect a covered process.

On or about November 15, 2014 and at times prior to, at the E.I. DuPont facility in La Porte, Texas the employer did not implement its change of design (COD) procedure to manage changes when:

- a) Changes were made to the Mercaptan vent piping on the third floor of the Lannate/API Building.
- b) The 1A2 railcar spot was used to route liquid Mercaptan from the storage tank to the vent and nitrogen header system.
- c) The 1A4 railcar spot was used to route liquid Mercaptan from the storage tank to the vent and nitrogen header system.
- d) Operation of the process changed and the Low points around the 18HV were used to drain fluids from the Mercaptan vent header while process is running and the vent is not isolated from the process.
- e) Did not follow the ventilation fan operating procedure to restrict access to the Lannate/API building when the wet end ventilation fan was not operating.
- f) Did not follow the ventilation fan operating procedure to restrict access to the Lannate/API building when the dry end ventilation fan was not operating.
- g) The safety interlock at the 1185HV was bypassed.
- h) The safety interlock at the 1152FV was bypassed.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1008319  
**Inspection Date(s):** 11/15/2014 - 05/14/2015  
**Issuance Date:** 05/14/2015



**Citation and Notification of Penalty**

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

---

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	06/18/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1008319  
**Inspection Date(s):** 11/15/2014 - 05/14/2015  
**Issuance Date:** 05/14/2015



**Citation and Notification of Penalty**

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

---

**Citation 1 Item 6 b** Type of Violation: **Serious**

29 CFR 1910.119(l)(4): Process safety information required by paragraph (d) of this section was not updated when a change covered by this paragraph resulted in a change in the process safety information.

On or about November 15, 2014 and at times prior to, the employer did not update its piping and instrumentation diagram W1722137 to show the piping modification for the Change of Design (TCOD 2011-51) when piping was modified to route a drain line from the AAO vent header to the MIC Caustic Scrubber.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

06/18/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1008319  
**Inspection Date(s):** 11/15/2014 - 05/14/2015  
**Issuance Date:** 05/14/2015



**Citation and Notification of Penalty**

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

---

**Citation 1 Item 7** Type of Violation: **Serious**

29 CFR 1910.134(c)(1)(vii) The employer failed to train employees in the respiratory hazards to which they are potentially exposed during routine situations;

On November 15, 2015 and at times prior thereto, at the DuPont facility in La Porte, TX, The employer did not ensure employees were trained to recognize the respiratory hazards they were exposed to while opening low point drains on the NRS/ Mesh vent header.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	07/01/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1008319  
**Inspection Date(s):** 11/15/2014 - 05/14/2015  
**Issuance Date:** 05/14/2015



**Citation and Notification of Penalty**

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

---

**Citation 1 Item 8** Type of Violation: **Serious**

29 CFR 1910.165(b)(1): The employee alarm system did not provide warning for reaction time for safe escape of employees from the workplace or the immediate work area, or both.

On November 15, 2015 and at times prior thereto, at the DuPont facility located in La Porte, TX, the employer did not ensure that the employee alarm system provided warning for reaction time for safe escape from the Lannate/API Manufacturing Building.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	06/18/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1008319  
**Inspection Date(s):** 11/15/2014 - 05/14/2015  
**Issuance Date:** 05/14/2015



**Citation and Notification of Penalty**

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

---

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 9 a** Type of Violation: **Serious**

29 CFR 1910.1000(a)(1): Employee(s) were exposed to an airborne concentration of Methyl Mercaptan listed in Table Z-1 in excess of the ceiling concentration of 10 ppm:

On or about November 15, 2015 and at times prior thereto, in the Lannate/API building of the DuPont facility in La Porte, Texas, employees were exposed to airborne concentrations of Methyl Mercaptan while opening bleed valves on a relief header:

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	07/01/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1008319  
**Inspection Date(s):** 11/15/2014 - 05/14/2015  
**Issuance Date:** 05/14/2015



**Citation and Notification of Penalty**

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

---

**Citation 1 Item 9 b** Type of Violation: **Serious**

29 CFR 1910.1000(e): Administrative or engineering controls were not used and implemented to achieve compliance with the limits prescribed in 29 CFR 1910.1000(a) through (d). When such controls were not feasible/available to achieve full compliance, protective equipment or any other protective measures were not used to keep the exposure of employees to air contaminants within the limits prescribed:

On or about November 15, 2015 and at times prior thereto, in the Lannate/API building of the DuPont facility in La Porte, Texas, the employer failed to implement adequate engineering and administrative measures and/or take any other protective measures to keep the exposure of employees to air contaminants within the limits prescribed:

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

07/01/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

**Citation 2 Item 1** Type of Violation: **Repeat**

29 CFR 1910.119(g)(1)(i): Each employee presently involved in operating a process, and each employee before being involved in operating a newly assigned process, was not trained in an overview of the process and in the operating procedures as specified in paragraph (f) of this section. The training shall include emphasis on the specific safety and health hazards, emergency operations including shutdown, and safe work practices applicable to the employee's job tasks.

a) On November 15, 2015 and at times prior thereto, at the DuPont facility in La Porte, TX, The employer did not train employees on the written operating procedure for the Lannate/API/MIC building ventilation fans ("Building Ventilation System Function of Operation") and all safe work practices that needed to be employed in the event they were not operational.

b) On November 15, 2015 and at times prior thereto, at the DuPont facility in La Porte, TX, The employer failed to train employees on the safe work practices for draining Low Point Drains located near the 18HV, and did not ensure employees followed line opening and MSS procedures.

E.I. DuPont De Nemours & Company was previously cited for a violation of this Occupational Safety and Health Standard or its equivalent standard 29 CFR 1910.119(g)(1)(i) which is contained in OSHA Inspection Number 313371924, Citation Number 1 Item 5, issued on July 19, 2010 with respect to a workplace located at 901 West DuPont Ave, Belle, WV. This file became Final Order on August 24, 2010.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 06/18/2015  
Proposed Penalty: \$35000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1008319  
**Inspection Date(s):** 11/15/2014 - 05/14/2015  
**Issuance Date:** 05/14/2015



**Citation and Notification of Penalty**

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572

---

**Citation 3 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1910.119(h)(2)(vi): The employer shall maintain a contract employee injury and illness log related to the contractor's work in process areas.

On or about November 15, 2014, at the DuPont facility in La Porte, TX, the employer did not provide copies of the Injury and Illness Logs for their contractors.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 07/01/2015  
Proposed Penalty: \$1000.00

A handwritten signature in black ink, appearing to read "Mark R. Briggs", written over a horizontal line.

**Mark R. Briggs**  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
17625 El Camino Real  
Suite 400  
Houston, TX 77058  
Phone: 281-286-0583 Fax: 281-286-6352



## INVOICE / DEBT COLLECTION NOTICE

---

**Company Name:** E.I. DUPONT DE NEMOURS & CO., INC.  
**Inspection Site:** 12501 Strang Road, La Porte, TX 77572  
**Issuance Date:** 05/14/2015

<b>Summary of Penalties for Inspection Number</b>	<b>1008319</b>
<b>Citation 1, Serious</b>	<b>\$63000.00</b>
<b>Citation 2, Repeat</b>	<b>\$35000.00</b>
<b>Citation 3, Other-than-Serious</b>	<b>\$1000.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$99000.00</b>

---

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

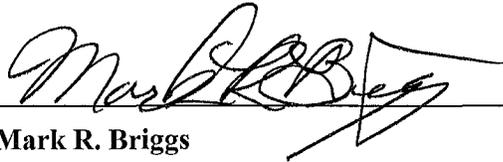
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

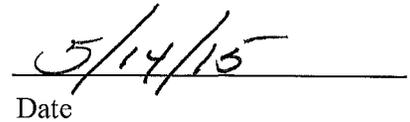
**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



**Mark R. Briggs**

Area Director



Date