

**U.S. Department of Labor** Occupational Safety and Health Administration  
8713 Airport Freeway,  
Suite 302  
Fort Worth, TX 76180  
Phone: 817-428-2470 Fax: 817-581-7723



10/14/2014

Dollar Tree Stores, Inc. #1907  
8028 Denton HWY  
Watauga, TX 76148

Dear Employer,

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000) revised 1990, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dated together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 8 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference. You must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,



Jack A. Rector  
Area Director

Enclosures

## U.S. Department of Labor

Occupational Safety and Health Administration  
8713 Airport Freeway  
Suite 302  
Fort Worth, TX 76180  
Phone: 817-428-2470 Fax: 817-581-7723



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# Citation and Notification of Penalty

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**To:**  
Dollar Tree Stores, Inc. #1907  
and its successors  
8028 Denton HWY  
Watauga, TX 76148

**Inspection Number:** 967705  
**Inspection Date(s):** 04/16/2014 - 05/06/2014  
**Issuance Date:** 10/14/2014

**Inspection Site:**  
8028 Denton HWY  
Watauga, TX 76148

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you** mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/14/2014. The conference will be held by telephone or at the OSHA office located at 8713 Airport Freeway, Suite 302, Fort Worth, TX 76180 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 967705**

Company Name: Dollar Tree Stores, Inc. #1907  
Inspection Site: 8028 Denton HWY, Watauga, TX 76148  
Issuance Date: 10/14/2014

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 8713 Airport Freeway, Suite 302, Fort Worth, TX 76180**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature  
\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Date  
\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc. #1907  
**Inspection Site:** 8028 Denton HWY, Watauga, TX 76148

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**Citation 1 Item 1** Type of Violation: **Willful**

29 CFR 1910.37(a)(3): Exit route(s) were not kept free and unobstructed.

On or about April 16, 2014, and times prior thereto, in the stock room/receiving area, the employer consistently blocked the exit route with boxes of merchandise.

The Dollar Tree Stores, Inc. was previously cited for a serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 951336, citation number 1, item number 001, issued on December 19, 2013 and was affirmed as a final order on January 16, 2014, with a final abatement date of December 24, 2013, with respect to a workplace located at 1400 Oaklawn Avenue, Cranston, RI. 02920.

The Dollar Tree Stores, Inc. was previously cited by the Parsippany Area Office for a REPEAT-serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 315793539 (OIS# 186276), citation number 1, item number 001, and was affirmed as a final order on March 25, 2012, with a final abatement date of March 22, 2012, with respect to a workplace located at 516 Raymond Blvd Newark, NJ 07105.

The Dollar Tree Stores, Inc. was previously cited by the Aurora Area Office for a serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 92089, citation number 1, item number 002, and was affirmed as a final order on October 31, 2011, with a final abatement date of October 11, 2011, with respect to a workplace located at 1762 N. Richland Road, McHenry, Illinois, 60051.

The Dollar Tree Stores, Inc. was previously cited by the Tampa Area Office for a REPEAT-serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 315968883 (OIS# 379440), citation number 2, item number 001, and was affirmed as a final order on September 30, 2011, with a final abatement date of September 28, 2011, with respect to a workplace located at 12963 South Orange



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc. #1907  
**Inspection Site:** 8028 Denton HWY, Watauga, TX 76148

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Blossom Trail Orlando, FL 32837.

The Dollar Tree Stores, Inc. was previously cited by the Harrisburg Area Office for a REPEAT-serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 314238429 (OIS# 324536), citation number 2, item number 002, and was affirmed as a final order on May 16, 2010, with a final abatement date of March 31, 2010, with respect to a workplace located at 2357 Lincoln Highway East, Lancaster, Pennsylvania, 17602.

The Dollar Tree Stores, Inc. was previously cited by the Hasbrouck Heights Area Office for a repeat-other violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 312864333 (OIS# 165348), citation number 2, item number 001, and was affirmed as a final order on June 21, 2010, with a final abatement date of June 6, 2010, with respect to a workplace located at 24 Portland Ave Bergenfield, NJ 07621.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	11/12/2014
Proposed Penalty:	\$60500.00



### Citation and Notification of Penalty

**Company Name:** Dollar Tree Stores, Inc. #1907  
**Inspection Site:** 8028 Denton HWY, Watauga, TX 76148

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#### Citation 1 Item 2    Type of Violation: **Willful**

29 CFR 1910.176(b): Material stored in tiers was not stacked, blocked, interlocked or limited in height so that it was stable and secure against sliding and collapse.

On or about April 16, 2014, and times prior thereto, in the stock room/receiving area, boxes of merchandise was stacked and stored approximately 12 feet to 15 feet in height in an unstable manner, exposing employees to being struck-by falling boxes.

The Dollar Tree Stores, Inc. was previously cited by the Providence Area Office for a serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.176(b), which was contained in OSHA inspection number 951336, citation number 1, item number 004, issued on December 19, 2013 and was affirmed as a final order on January 16, 2014, with a final abatement date of December 24, 2013, with respect to a workplace located at 1400 Oaklawn Avenue, Cranston, RI. 02920.

The Dollar Tree Stores, Inc. was previously cited by the Wilmington Area Office for a WILLFUL-serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.176(b), which was contained in OSHA inspection number 943537, citation number 2, item number 002, opened on October 22, 2013, issued on April 21, 2014 and was contested on May 12, 2014, with a final abatement date of April 25, 2014, with respect to a workplace located at 3603 Silverside Road Wilmington, DE 19810.

The Dollar Tree Stores, Inc. was previously cited by the Parsippany Area Office for a REPEAT-serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.176(b), which was contained in OSHA inspection number 315793539 (OIS# 186276), citation number 1, item number 002, and was affirmed as a final order on March 25, 2012, with a final abatement date of March 22, 2012, with respect to a workplace located at 516 Raymond Blvd Newark, NJ 07105.

The Dollar Tree Stores, Inc. was previously cited by the Long Island Area Office for a REPEAT-serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.176(b),

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 967705  
**Inspection Date(s):** 04/16/2014 - 05/06/2014  
**Issuance Date:** 10/14/2014



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc. #1907  
**Inspection Site:** 8028 Denton HWY, Watauga, TX 76148

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which was contained in OSHA inspection number 314913682 (OIS# 181207), citation number 2, item number 001, and was affirmed as a final order on June 10, 2011, with a final abatement date of May 31, 2011, with respect to a workplace located at 5014 Jericho Tpke Commack, NY 11725.

The Dollar Tree Stores, Inc. was previously cited by the Avenel Area Office for a REPEAT-serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.176(b), which was contained in OSHA inspection number 313981607 (OIS# 173034), citation number 2, item number 001, and was affirmed as a final order on September 17, 2010, with a final abatement date of September 7, 2010, with respect to a workplace located at 1701 Us Highway 22 Ste 12 Watchung, NJ 07069.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	11/12/2014
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc. #1907  
**Inspection Site:** 8028 Denton HWY, Watauga, TX 76148

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**Citation 2 Item 1** Type of Violation: **Repeat**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms or service rooms were not kept clean and orderly or in a sanitary condition.

On or about April 16, 2014, and times prior thereto, in the stock room, boxes of product were not stored or stacked in a manner to allow unobstructed access into or out the storeroom.

The Dollar Tree Stores, Inc. was previously cited by the Aurora Area Office for a serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 92089, citation number 1, item number 001, issued on October 05, 2011 and was affirmed as a final order on October 31, 2011, with a final abatement date of October 11, 2011, with respect to a workplace located at 1762 N. Richmond Road, McHenry, IL. 60051.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	11/12/2014
Proposed Penalty:	\$16500.00



### Citation and Notification of Penalty

**Company Name:** Dollar Tree Stores, Inc. #1907  
**Inspection Site:** 8028 Denton HWY, Watauga, TX 76148

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#### Citation 2 Item 2    Type of Violation: **Repeat**

29 CFR 1910.101(b): The in-plant handling, storage, and utilization of all compressed gases in cylinders, portable tanks, rail tank cars, or motor vehicle cargo tanks were not in accordance with Compressed Gas Association Pamphlet P-1-1965, which is incorporated by reference as specified in CFR 1910.6.

On or about April 16, 2014, and times prior thereto, in the stock room at the rear of the store, compress gas cylinders of Air-Gas (Helium) was not chained or secured from falling in the stockroom exposing employees to struck-by hazards.

The Dollar Tree Stores, Inc. was previously cited by the Bridgeport Area Office for a serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.101(b), which was contained in OSHA inspection number 109180562 (OIS# 257076), citation number 1, item number 001, and was affirmed as a final order on October 21, 2011, with a final abatement date of November 16, 2011, with respect to a workplace located at 689 West Main Street Branford, CT 06405.

The Dollar Tree Stores, Inc. was previously cited by the Aurora Area Office for a serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.101(b), which was contained in OSHA inspection number 92089, citation number 1, item number 003, issued on October 05, 2011 and was affirmed as a final order on October 31, 2011, with a final abatement date of October 11, 2011, with respect to a workplace located at 1762 N. Richmond Road, McHenry, IL. 60051.

The Dollar Tree Stores, Inc. DBA: Deals Stores was previously cited for a serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.101(b) which was contained in OSHA inspection number 313407611, citation number 1, item number 001, issued on February 26, 2010, with a final order date of March 15, 2010, with a final abatement date of March 15, 2010, with respect to a workplace located at 634 NE 291 Highway, Lees Summit, MD 64081.

The Dollar Tree Stores, Inc. was previously cited by the Hasbrouck Heights Area Office for a serious

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc. #1907  
**Inspection Site:** 8028 Denton HWY, Watauga, TX 76148

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violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.101(b), which was contained in OSHA inspection number 312864333 (OIS# 165348), citation number 1, item number 002, and was affirmed as a final order on June 18, 2010, with a final abatement date of June 7, 2010, with respect to a workplace located at 24 Portland Ave Bergenfield, NJ 07621.

The Dollar Tree Stores, Inc. was previously cited by the Harrisburg Area Office for a REPEAT violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.101(b) which was contained in OSHA inspection number 314238429 (OIS# 324536), citation number 2, item number 002, issued on April 16, 2010, with a final order date of May 1, 2010, with a final abatement date of April 21, 2010, with respect to a workplace located at 2357 Lincoln Highway East, Lancaster, PA 17602.

The Dollar Tree Stores, Inc. was previously cited by the Kansas City Area Office for a serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.101(b), which was contained in OSHA inspection number 313407611 (OIS# 169768), citation number 1, item number 001, and was affirmed as a final order on March 13, 2010, with a final abatement date of March 31, 2010, with respect to a workplace located at 634 Ne 291 Highway Lees Summit, MO 64081

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	11/12/2014
Proposed Penalty:	\$44000.00



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc. #1907  
**Inspection Site:** 8028 Denton HWY, Watauga, TX 76148

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**Citation 2- Item 3** Type of Violation: **Repeat**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries.

On or about April 16, 2014, and times prior thereto, in the stockroom/receiving area, the fire extinguisher located at the rear exit door was blocked by stacked boxes exposing employees to fire and smoke hazards.

The Dollar Tree Stores, Inc. was previously cited by the Providence Area Office for a serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.157(c)(1), which was contained in OSHA inspection number 951336, citation number 1, item number 002, issued on December 19, 2013 and was affirmed as a final order on January 16, 2014, with a final abatement date of December 24, 2013, with respect to a workplace located at 1400 Oaklawn Avenue, Cranston, RI. 02920.

The Dollar Tree Stores, Inc. was previously cited by the Hasbrouck Heights Area Office for a serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.157(c)(1), which was contained in OSHA inspection number 920433, citation number 1, item number 001, and was affirmed as a final order on August 28, 2013, with a final abatement date of July 17, 2013, with respect to a workplace located at 1053 Bloomfield Ave Clifton, NJ 07013.

The Dollar Tree Stores, Inc. was previously cited by the Aurora Area Office for a other than-serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.157(c)(1), which was contained in OSHA inspection number 92089, citation number 2, item number 001, issued on October 05, 2011 and was affirmed as a final order on October 31, 2011, with a final abatement date of October 11, 2011, with respect to a workplace located at 1762 N. Richmond Road, McHenry, IL. 60051.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 967705  
**Inspection Date(s):** 04/16/2014 - 05/06/2014  
**Issuance Date:** 10/14/2014



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc. #1907  
**Inspection Site:** 8028 Denton HWY, Watauga, TX 76148

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**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	11/12/2014
Proposed Penalty:	\$27500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



### Citation and Notification of Penalty

**Company Name:** Dollar Tree Stores, Inc. #1907  
**Inspection Site:** 8028 Denton HWY, Watauga, TX 76148

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#### Citation 2 Item 4    Type of Violation: **Repeat**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment.

On or about April 16, 2014, and times prior thereto, in the stockroom/receiving area, the electrical panels were blocked by boxes of merchandise exposing employees to electrical shock and burn hazards.

The Dollar Tree Stores, Inc. was previously cited by the Atlanta East Area Office for a repeat-serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.303(g)(1), which was contained in OSHA inspection number 600998, citation number 2, item number 001, and was affirmed as a final order on September 25, 2012, with a final abatement date of September 12, 2012, with respect to a workplace located at 4919 Flat Shoals Parkway, Decatur, GA 30034.

The Dollar Tree Stores, Inc. was previously cited by the Aurora Area Office for a serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.303(g)(1), which was contained in OSHA inspection number 92089, citation number 1, item number 004, and was affirmed as a final order on October 31, 2011, with a final abatement date of October 11, 2011, with respect to a workplace located at 1762 N. Richland Road, McHenry, Illinois, 60051.

The Dollar Tree Stores, Inc. was previously cited by the Avenel Area Office for a REPEAT-serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.303(g)(1)(ii), which was contained in OSHA inspection number 313981607 (OIS# 173034), citation number 2, item number 002, and was affirmed as a final order on September 17, 2010, with a final abatement date of September 7, 2010, with respect to a workplace located at 1701 Us Highway 22 Ste 12 Watchung, NJ 07069.

The Dollar Tree Stores, Inc. was previously cited by the Harrisburg Area Office for a serious violation

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc. #1907  
**Inspection Site:** 8028 Denton HWY, Watauga, TX 76148

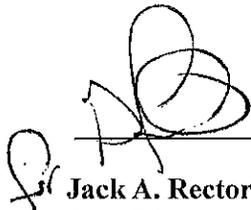
of this occupational safety and health standard or its equivalent standard 29 CFR 1910.303(g)(1)(i), which was contained in OSHA inspection number 314238429 (OIS# 324536), citation number 1, item number 001, and was affirmed as a final order on May 1, 2010, with a final abatement date of March 31, 2010, with respect to a workplace located at 2357 Lincoln Highway East, Lancaster, Pennsylvania, 17602.

The Dollar Tree Stores, Inc. was previously cited by the Hasbrouck Heights Area Office for a repeat-other violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.303(g)(1)(ii), which was contained in OSHA inspection number 312864333 (OIS# 165348), citation number 2, item number 002, and was affirmed as a final order on June 21, 2010, with a final abatement date of June 6, 2010, with respect to a workplace located at 24 Portland Ave Bergenfield, NJ 07621.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

11/12/2014  
\$44000.00

  
\_\_\_\_\_  
**Jack A. Rector**  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
8713 Airport Freeway  
Suite 302  
Fort Worth, TX 76180  
Phone: 817-428-2470 Fax: 817-581-7723



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Dollar Tree Stores, Inc. #1907  
**Inspection Site:** 8028 Denton HWY, Watauga, TX 76148  
**Issuance Date:** 10/14/2014

<b>Summary of Penalties for Inspection Number</b>	<b>967705</b>
<b>Citation 1, Willful</b>	<b>\$130500.00</b>
<b>Citation 2, Repeat</b>	<b>\$132000.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$262500.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

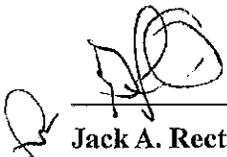
account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

  
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**Jack A. Rector**  
Area Director

Oct 14, 2014  
Date