

U.S. Department of Labor

Occupational Safety and Health Administration
200 N. High Street
Room 620
Columbus, OH 43215
Phone: 614-469-5582 Fax: 614-469-6791



Citation and Notification of Penalty

To:
Case Farms Processing, Inc.
and its successors
1818 County Road 160
Winesburg, OH 44690

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015

Inspection Site:
1818 County Road 160
Winesburg, OH 44690

7014 2120 0003 6945 1634

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor
Occupational Safety and Health Administration



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 08/13/2015. The conference will be held by telephone or at the OSHA office located at 200 N. High Street, Room 620, Columbus, OH 43215 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1040829

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690
Issuance Date: 08/13/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 200 N. High Street, Room 620, Columbus, OH 43215**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees due to working on ladders improperly thereby exposing employees to a fall hazard:

- a. In the Chiller Area where employees were working from a fiberglass step ladder to sanitize the chillers with a high pressure hose, the employee was observed standing on the top step of the fiberglass step ladder leaning over the chiller, exposing the employee to a three foot fall hazard.
- b. In the Chiller Area where employees were working from a step ladder to sanitize the chillers with a high pressure hose, the employee was observed standing on a step ladder leaning against the chiller, exposing the employee to a six foot fall hazard.

Among other methods, one feasible and acceptable means of abatement to correct this hazard is to train employees in requirements under Reference ANSI-ASC A-14.5-2007, Section 9.3 - Rules for Ladder Use, 9.3.1 - Intended Use, 9.3.1.2 - Self-supporting ladders shall not be used as single ladders or in the partially closed position. Section 9.3.2 - Climbing and Working Locations. The user shall climb or work with the body near middle of the step or rung. The user shall not step or stand higher than the step or rung indicated on the label marking the highest standing level of a ladder. The user shall not step or stand: (1) a ladder top cap and the top step of a step or trestle ladder, or the bucket or pale shelf of a self-supporting ladder.

- b. Another feasible means of abatement would be for the employee to use a taller ladder or a platform ladder.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/25/2015
Proposed Penalty:	\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, and service rooms shall be kept clean and orderly and in a sanitary condition:

a. In the MSC Area where employees worked on a platform to examine chickens on the conveyor line, the passageway to the stairway was blocked with pallets of chicken parts being processed for shipment, exposing employees to a trip/fall hazard.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5500.00

U.S. Department of Labor
Occupational Safety and Health Administration

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Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.22(b)(1): Where mechanical handling equipment is used, sufficient safe clearances shall be allowed for aisles, at loading docks, through doorways and wherever turns or passage must be made. Aisles and passageways shall be kept clear and in good repairs, with no obstruction across or in aisles that could create a hazard:

- a. Between the MSC Room and the room where the blue containers of chicken parts are being stored and filled for shipment to another facility for processing, there was a sliding door in the area where powered industrial trucks moved between departments. The sliding door was blocked with stacks of boxes, trash, and skids, exposing employees to fire hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2015
\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit routes must be free and unobstructed. No materials or equipment may be placed, either permanently or temporarily, within the exit route. The exit access must not go through a room that can be locked, such as a bathroom, to reach an exit or exit discharge, nor may it lead into a dead-end corridor. Stairs or a ramp must be provided where the exit route is not substantially level:

- a. In the Box Room where employees ran a box machine to make boxes for transportation of chicken parts, the conveyor was placed in front of the exit door, preventing quick access in the event of a fire or emergency.

- b. Sanitation employees used a walkway/catwalk to access the platform over the Live Chicken Hang Area, to perform work tasks, such as cleaning equipment. There was a bar across the walkway/catwalk, requiring the employees to duck under the bar to move about on the platform, and preventing quick access to an exit in the event of a fire or emergency.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 08/28/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.23(a)(2): Every ladder way floor opening or platform shall be guarded by a standard railing with standard toe board on all exposed sides (except at entrance to opening), with the passage through the railing either provided with a swinging gate or so offset that a person cannot walk directly into the opening:

- a. In the Picker Room, employees were accessing a ladder platform to perform sanitation cleaning. The ladder platform was not equipped with a swinging gate to prevent employees from stepping directly off the platform, thereby exposing employees to a seven foot, ten inch fall hazard to a concrete floor.
- b. In the Chiller Room, employees were accessing a ladder platform to perform sanitation cleaning. The ladder platform was not equipped with a swinging gate to prevent employees from stepping directly off the platform, thereby exposing employees to a seven foot, ten inch fall hazard to a concrete floor.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/17/2015
Proposed Penalty: \$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.23(a)(8): Every floor hole into which persons can accidentally walk shall be guarded by either:

- a. On the platform above Clarifier Number 2, there was a floor opening which measured 15 inches by ten inches by 14 inches deep, where employees could accidently walk. The floor opening did not have a cover in place over the hole, exposing employees to a trip/fall hazard.
- b. On the Live Dump Platform where chickens were dumped from the cages to the conveyor, as the hydraulic lift dumped the chickens, the employee working at the back of the hydraulic lift could easily step into a floor hole which measured nine inches by 46 inches, exposing the employee to a trip/fall hazard.
- c. On the Picker Platform where employees walked on to perform sanitation duties, there were seven floor holes which measured seven inches by 13 1/2 inches. Employees could accidently step into the floor holes when performing sanitation work, exposing the employees to a trip/fall hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2015
\$6600.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
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Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.24(h): "Railings and handrails." Standard railings shall be provided on the open sides of all exposed stairways and stair platforms. Handrails shall be provided on at least one side of closed stairways preferably on the right side descending. Stair railings and handrails shall be installed in accordance with the provisions of 1910.23:

- a. In the Press Room where employees gained access to the press platform, the employer failed to install a handrail on the right descending side of the stairway to assist employees when climbing the stairs, thereby exposing employees to a fall hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/02/2015
\$6600.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.27(c)(4): "Clearance in back of ladder." The distance from the centerline of rungs, cleats, or steps to the nearest permanent object in back of the ladder shall be not less than seven inches, except that when unavoidable obstructions are encountered, minimum clearances as shown in figure D-3 shall be provided:

- a. In the Picker Room where the feathers were removed from the chickens, an employee used a ladder to perform sanitation work. The clearance for the area to the back of the top rung was only two and one half inches, exposing the employee to a slip/fall hazard.
- b. On the Flex Line leg machine, where employees used a ladder to gain access to the platform to sanitize equipment, there was only a four and one half inch clearance in the back of the rung, exposing employees to a slip/fall hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2015
\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.27(f): "Maintenance." All ladders shall be maintained in a safe condition. All ladders shall be inspected regularly, with the intervals between inspections being determined by use and exposure:

- a. In the Chiller Department beside Chiller Number 2, the bottom of the ladder on the left side had been cutoff 10 1/2 inches and the right side of the ladder leg was short by one and one half inches, exposing employees to a fall hazard due to an unstable ladder.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2015
\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.36(d)(1): Employees must be able to open an exit route door from the inside at all times without keys, tools, or special knowledge. A device such as a panic bar that locks only from the outside is permitted on exit discharge doors:

a. In the New Box Area where employees built boxes to transport chicken parts to other locations, the exit door was a two part door, in that there was a handle on the door and two parts were not connected between the top and the bottom, thus requiring each section to be opened individually. This prevents quick and easy egress from the room in the event of an emergency, and exposes employees to a fire hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/28/2015
Proposed Penalty:	\$5500.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.36(g)(2): An exit access must be at least 28 inches (71.1 cm) wide at all points. Where there is only one exit access leading to an exit or exit discharge, the width of the exit and exit discharge must be at least equal to the width of the exit access:

- a. Where sanitation workers accessed a ladder to clean equipment in the Live Chicken Hang Area, the exit access from the ladder to the doorway behind the conveyor system was between seven and 14 inches wide, limiting the employees ability to exit in case of an emergency.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2015
\$6600.00

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.37(a)(2): Exit routes must be arranged so that employees will not have to travel toward a high hazard area, unless the path of travel is effectively shielded from the high hazard area by suitable partitions or other physical barriers:

- a. In the Chemical Storage Room where large containers of corrosive chemicals are stored, the employer had an emergency exit route between the large containers of corrosive chemicals, exposing employees to a chemical hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/28/2015
\$3300.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
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Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 12 a Type of Violation: **Serious**

29 CFR 1910.37(b)(2): Each exit must be clearly visible and marked by a sign reading "Exit:"

a. Above the doorway between the Tumbler Room to the Feather Dump Room, the employer failed to install an "EXIT" sign thereby exposing employees to injuries in case of a fire.

b. Above the doorway from the Picker Room to the Deboning Area, there was no "EXIT" sign over the door, thereby exposing employees to injuries in case of a fire.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2015
\$5500.00

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 12 b Type of Violation: **Serious**

29 CFR 1910.37(b)(5): Each doorway or passage along an exit access that could be mistaken for an exit must be marked "Not an Exit" or similar designation, or be identified by a sign indicating its actual use (e.g., closet):

a. The door from the Live Kill Room to the Picker Room was not marked with a sign indicating that it was "NOT AN EXIT," thereby exposing employees to injuries in case of a fire.

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Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 12 c Type of Violation: **Serious**

29 CFR 1910.37(b)(6): Each exit sign must be illuminated to a surface value of at least five foot-candles (54 lux) by a reliable light source and be distinctive in color. Self-luminous or electroluminescent signs that have a minimum luminance surface value of at least .06 foot lamberts (0.21 cd/m²) are permitted:

- a. In the Production Area, the door from the Kill Machine to the Dump Platform did not have an emergency exit sign which was illuminated, thereby exposing employees, trying to exit in the event of an emergency, to a fire hazard.
- b. In the Production Area between the Chlorinated Pump Room and the Picker Room, there was no illuminated emergency exit sign to guide employees from the building in the event of an emergency, such as a fire or ammonia leak.
- c. The access from the Production Room doorway to the Ice House did not have an illuminated emergency exit sign, thereby exposing employees, trying to exit in the event of an emergency, to a fire hazard.

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Company Name: Case Farms Processing, Inc.
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Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer shall ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation:

- a. In the Chicken Processing Area, where sanitation employees used a mixture of corrosives and water to sanitize equipment, the employer did not enforce the use of eye and face protection, thereby exposing the employees to a contact hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/28/2015
\$7000.00

U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
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Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.145(c)(2)(i): Caution signs shall be used only to warn against potential hazards or to caution against unsafe practices:

a. In the Stairway Room where maintenance employees enter to check electrical systems and perform maintenance on other systems for the chicken processing, there were no safety signs to warn employees of low pipes, thereby exposing employees to a struck-by hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/25/2015
\$3300.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
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Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.151(c): Where the eyes or body of any person may be exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body shall be provided within the work area for immediate emergency use:

- a. In the Chlorinated Pump Room where corrosives were dispensed, the employer did not install an eyewash for employee use in the advent of an emergency, thereby increasing the risk for eye damage.
- b. In the Engine Room where corrosives were used in the process, the eyewash and shower were not properly located. The eyewash and shower were located 35 to 40 feet away from the process, in a locked chemical room, which was an impediment to immediate emergency use, thereby increasing the risk of eye damage.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/02/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.178(m)(5)(i): When a powered industrial truck is left unattended, load engaging means shall be fully lowered, controls shall be neutralized, power shall be shut off, and brakes set. Wheels shall be blocked if the truck is parked on an incline:

a. Beside the Maintenance Shop, a powered industrial truck was left unattended with the engine running while the employee went into the plant, thereby exposing employees to a struck-by hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/28/2015
\$3300.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning. Compressed air shall not be used for cleaning purposes except where reduced to less than 30 p.s.i. and then only with effective chip guarding and personal protective equipment:

- a. In the Engine Room where compressed air was used for cleaning off equipment, the compressed air nozzle was operated at or over 100 p.s.i., thereby exposing employees to an injection/contact hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/25/2015
\$4400.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.253(b)(4)(iii): Oxygen cylinders in storage shall be separated from fuel-gas cylinders or combustible materials (especially oil or grease), a minimum distance of 20 feet (6.1 m) or by a noncombustible barrier at least five feet (1.5 m) high having a fire-resistance rating of at least one-half hour:

- a. On the outside of the Maintenance Shop, compressed gas cylinders of oxygen and argon were stored within two feet of a large tank of liquid petroleum gas. The cylinders were not stored a minimum of 20 feet from the flammable gas, thereby exposing employees to a risk of a fire or explosion hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/25/2015
Proposed Penalty:	\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 19 Type of Violation: **Serious**

29 CFR 1910.303(b)(1)(i): Electric equipment shall be free from recognized hazards that are likely to cause death or serious physical harm to employees. Safety of equipment shall be determined using the following considerations: Suitability for installation and use in conformity with the provisions of this subpart. Note to paragraph (b)(1)(i) of this section: Suitability of equipment for an identified purpose may be evidenced by listing or labeling for that identified purpose:

- a. In the Main Electrical Room of the Production Area, the unused opening, marked circuit 31, of the high leg energized electrical panel was covered over in the energized electrical panel box with a piece of fabricated plastic which was not listed or labeled for this use, thereby exposing employees to an electrical hazard.
- b. In the Dark Meat Stack Off Area, there was a 240 VAC energized electrical panel marked B-1 which had a piece of fabricated plastic over the area where circuit breakers 25, 27, and 29 would be located. The plastic was not listed or labeled for this application, thereby exposing employees to an electrical hazard.
- c. In the Picker Room, on the catwalk, there was a junction box that was taped shut with duct tape, which was not listed or labeled to be used as a sealant for electrical equipment in a wet location, thereby exposing employees an electrical hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2015
\$3300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 20 a Type of Violation: **Serious**

29 CFR 1910.303(b)(1)(viii): Other factors that contribute to the practical safeguarding of persons using or likely to come in contact with the equipment:

- a. On the Shipping Dock where trucks were loaded with chicken parts for distribution to other facilities, the energized electrical outlet between dock door 3 and dock door 4 had a ground pin which had separated from a three prong cord and was stuck into the outlet receptacle, thereby exposing employees to an electrical and fire hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/02/2015
\$4400.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 20 b Type of Violation: **Serious**

29 CFR 1910.304(g)(5): Grounding path. The path to ground from circuits, equipment, and enclosures shall be permanent, continuous, and effective:

- a. In the Maintenance Shop where the Milwaukee chop saw was used to repair equipment, the Milwaukee chop saw did not have a ground pin, thereby exposing employees to electric shock hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

08/25/2015

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 21 Type of Violation: **Serious**

29 CFR 1910.303(b)(6): Deteriorating agents. Unless identified for use in the operating environment, no conductors or equipment shall be located in damp or wet locations; where exposed to gases, fumes, vapors, liquids, or other agents that have a deteriorating effect on the conductors or equipment; or where exposed to excessive temperatures:

a. In the DAF Unit, the electrical disconnect was badly corroded, resulting in a hole in the electrical disconnect, thereby exposing employees to an electrical hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2015
\$5500.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 22 a Type of Violation: **Serious**

29 CFR 1910.303(e)(1)(i): Identification of manufacturer and ratings. Electric equipment may not be used unless the following markings have been placed on the equipment: The manufacturer's name, trademark, or other descriptive marking by which the organization responsible for the product may be identified:

a. In the MSC, the electrical box used to house the conveyor controls was not identified with the manufacturer's name, trademark, or other descriptive markings, which was necessary to identify listing and labeling and the intended use of the equipment, thereby exposing employees to an electrical hazard.

b. In the Sanitation Chemical Room, the panel box B-4 was not identified with the manufacturer's name, trademark or other descriptive markings, which was necessary to identify listing and labeling and the intended use of the equipment, thereby exposing employees to an electrical hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/02/2015
\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 22 b Type of Violation: **Serious**

29 CFR 1910.303(f)(2): Services, feeders, and branch circuits. Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, shall be legibly marked to indicate its purpose, unless located and arranged so the purpose is evident:

- a. In the Waste Water Treatment Plant the electrical cabinet was not marked or labeled to indicate the purpose, thereby exposing employees to an electrical and fire hazard.
- b. In the Main Electrical Room of the Waste Water Treatment Plant the breaker 33 was not labeled for its purpose, thereby exposing employees to an electrical and fire hazard.
- c. In the Ammonia Refrigeration Compressor Room, the main electrical panel had a breaker marked as spare, that was being used as a disconnect for a new sensor, the marking was not clear for the purpose of the breaker, thereby exposing employees to an electrical hazard.
- d. In the Stairway Room near the Old Box Room, there were multiple electrical panel boxes that were not marked to indicate what they serviced, thereby exposing employees to an electrical hazard.
- e. In the Old Box Room, Siemens panel G4242MB3200CU had circuit breakers that were not labeled or were marked with a question mark, thereby exposing employee to an electrical hazard.
- f. In the Sanitation Chemical Room, the panel box B-4 was not labeled to indicate what the breakers were used to disconnect, thereby exposing employees to an electrical and re-energization hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/17/2015

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 23 Type of Violation: **Serious**

29 CFR 1910.303(g)(1): Space about electric equipment. Sufficient access and working space shall be provided and maintained about all electric equipment to permit ready and safe operation and maintenance of such equipment:

a. In the Stairway Room where maintenance employees went to work on electrical equipment or reset the electrical circuits, the electrical panel was not located to permit ready and safe access. Metal partitions and guardrails blocked access in case of an emergency.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2015
\$5500.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 24 Type of Violation: **Serious**

29 CFR 1910.305(d)(2): Panelboard enclosures. Panelboards shall be mounted in cabinets, cutout boxes, or enclosures designed for the purpose and shall be dead front. However, panelboards other than the dead front externally-operable type are permitted where accessible only to qualified persons:

a. Throughout the plant, employees accessed the speed controls for the conveyor systems inside 480VAC cabinets where the controls were housed; the panelboards were not dead front, thereby exposing employees to an electrical hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/02/2015
\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 25 Type of Violation: **Serious**

29 CFR 1910.305(e)(1): Cabinets, cutout boxes, fittings, boxes, and panelboard enclosures. Cabinets, cutout boxes, fittings, boxes, and panelboard enclosures in damp or wet locations shall be installed so as to prevent moisture or water from entering and accumulating within the enclosures and shall be mounted so there is at least 6.35-mm (0.25-in.) airspace between the enclosure and the wall or other supporting surface. However, nonmetallic enclosures may be installed without the airspace on a concrete, masonry, tile, or similar surface. The enclosures shall be weatherproof in wet location:.

a. Throughout the plant, the cabinets and boxes were not installed to prevent moisture or water from entering and accumulating within the enclosures, thereby exposing employees to an electrical hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/02/2015
\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 26 Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(ii): Flexible cords may be used only in continuous lengths without splice or tap. Hard-service cord and junior hard-service cord No. 14 and larger may be repaired if spliced so that the splice retains the insulation, outer sheath properties, and usage characteristics of the cord being spliced:

- a. In the Picker Room beside the Evis rehang conveyor, the wires connected to the pack conveyor were spliced together and wrapped in electrical tape, thereby exposing employees to an electrical hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/25/2015
\$4400.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 27 Type of Violation: **Serious**

29 CFR 1910.305(j)(1)(i): Fixtures, lampholders, lamps, rosettes, and receptacles may have no live parts normally exposed to employee contact. However, rosettes and cleat-type lampholders and receptacles located at least 2.44 m (8.0 ft) above the floor may have exposed terminals:

- a. In the Maintenance Area where employees repaired parts and equipment, the receptacle fixture was broken, thereby exposing employees to an electrical hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/25/2015
\$4400.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 28 Type of Violation: **Serious**

29 CFR 1910.305(j)(2)(v): A receptacle installed outdoors in a location protected from the weather or in other damp locations shall have an enclosure for the receptacle that is weatherproof when the receptacle is covered (attachment plug cap not inserted and receptacle covers closed). Note to paragraph (j)(2)(v) of this section. A receptacle is considered to be in a location protected from the weather when it is located under roofed open porches, canopies, marquees, or the like and where it will not be subjected to a beating rain or water runoff:

- a. At the Waste Water Treatment Plant on the pole beside the Flock Tank, the cover was missing from the energized electrical receptacle in a wet location, thereby exposing employees to an electrical hazard.
- b. At the Lift Station, the front cover was missing from the energized electrical receptacle located outside in the elements, thereby exposing employees to an electrical hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/25/2015
Proposed Penalty:	\$6600.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 29 Type of Violation: **Serious**

29 CFR 1910.305(j)(4)(v): The disconnecting means shall be readily accessible. If more than one disconnect is provided for the same equipment, only one need be readily accessible:

a. Behind the Waste Water Treatment building the disconnect box for the affluent pumps and motor was locked in the on position, thereby exposing employees to caught in and electrical hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/23/2015
\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 1 Item 30 Type of Violation: **Serious**

29 CFR 1910.334(a)(2)(i): Portable cord and plug connected equipment and flexible cord sets (extension cords) shall be visually inspected before use on any shift for external defects (such as loose parts, deformed and missing pins, or damage to outer jacket or insulation) and for evidence of possible internal damage (such as pinched or crushed outer jacket). Cord and plug connected equipment and flexible cord sets (extension cords) which remain connected once they are put in place and are not exposed to damage need not be visually inspected until they are relocated:

a. Throughout the plant where cord and plug equipment and flexible cord sets were used on equipment, such as but not limited to lighting, fans, and other devices, Case Farms personnel did not perform a visual inspection before each use or shift to identify evidence of possible damage, thereby exposing employees to an electrical hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 08/28/2015
Proposed Penalty: \$3300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.212(a)(3)(ii): The point of operation of machines whose operation exposes an employee to injury, shall be guarded. The guarding device shall be in conformity with any appropriate standards therefor, or, in the absence of applicable specific standards, shall be so designed and constructed as to prevent the operator from having any part of his body in the danger zone during the operating cycle:

Each employee of Case Farms, working on the Live Chicken Platform, is not protected from struck-by hazards created by working in close proximity to the hydraulic lift, which is used to off load chickens from cages to the conveyor system. Most recently, employees were observed accessing the dump platform to clear chickens which were stuck in the cages while the hydraulic lift was moving.

To abate this violation, the employer must ensure that the hydraulic lift on the dump platform of the Live Hang Chicken Area is properly guarded, and employees working in close proximity to the hydraulic lift are protected from struck-by and crushing injuries.

Case Farms has been previously cited for a violation of a similar occupational safety and health standard, which was contained in OSHA inspection number 77252, issued on December 27, 2011.

Pursuant to 29 C.F.R 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from struck-by hazards.

ABATEMENT NOTE: One method of abatement, among others, includes, installation of an adjustable barrier guard that raises with the hydraulic lift or comply with ANSI B11-2010.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/02/2015
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 2 a Type of Violation: **Willful**

29 CFR 1910.333(a): "General." Safety-related work practices shall be employed to prevent electric shock or other injuries resulting from either direct or indirect electrical contacts, when work is performed near or on equipment or circuits which are or may be energized. The specific safety-related work practices shall be consistent with the nature and extent of the associated electrical hazards:

The employer allows employees to routinely perform work around energized parts. Most recently sanitation and operations employees throughout the plant were observed performing work around energized parts up to 480 VAC.

To abate the violation, the employer must develop safety related work practices to determine, acquire and enforce the use of proper personal protection needed to protect employees from electrical hazards.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, issued on December 27, 2011.

Pursuant to 29 C.F.R 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps will protect its employees from electrical hazards.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: One method of abatement, among others, includes conducting a Safety Related Work Practice in compliance with the electrical standard to determine the flash protection boundary and what electrical protective equipment is necessary for the specific related hazards of each task. The selected abatement method should comply with OSHA standards and NFPA 70E.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/17/2015
Proposed Penalty:	\$70000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 2 Item 2 b Type of Violation: **Willful**

29 CFR 1910.335(a)(1)(i): Employees working in areas where there are potential electrical hazards shall be provided with, and shall use, electrical protective equipment that is appropriate for the specific parts of the body to be protected and for the work to be performed:

The employer allows employees throughout the plant to routinely perform work around energized parts without electrical personal protective equipment. Most recently employees were observed reaching into a 480 VAC energized electrical cabinet to adjust the speed of the conveyor and were not provided with, and did not use electrical protective equipment.

To abate the violation, the employer must provide electrical protective equipment, such as arc rated apparel; head, face and eye protection; and electrically insulated gloves with leather protectors as appropriate for protection from electrocution and arc flash/blast hazards.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, issued on December 27, 2011.

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of what electrical personal protective equipment has been selected, how and when employees will be trained on the correct use of the electrical personal protective equipment and how the employer will enforce its use.

ABATEMENT NOTE: One method of abatement, among others, includes conducting a Safety Related Work Practice in compliance with the electrical standard to determine the flash protection boundary and what electrical protective equipment is necessary for the specific related hazards of each task. The selected abatement method should comply with OSHA standards and NFPA 70E.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/17/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 1 Type of Violation: **Repeat**

29 CFR 1910.22(c): "Covers and guardrails." Covers and/or guardrails shall be provided to protect personnel from the hazards of open pits, tanks, vats, ditches, etc.:

The employer does not provide covers or guardrails to protect employees from fall hazards. Most recently, employees were observed working in the following areas without fall protection, such as guardrails or covers:

- a. On the left side of the Tumbler Room Platform where employee checked material going into the tumbler and then into the semi-trucks, there was an opening measuring 39 1/2 inches by 52 inches.
- b. On the right side of the Tumbler Room Platform where employee checked material going into the tumbler and then into the semi-trucks, there was an opening which measured 63 inches by 42 inches.

To abate this violation, the employer must ensure that its employees are protected from falls, and that no employee is allowed to work on or near openings without the benefit of guardrails or covers.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 1, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

Pursuant to 29 C.F.R 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the fall hazards.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: One method of abatement, among others, includes, establish and maintain a hazard recognition program, to quickly identify and rectify areas where employees are subject to fall hazards and install guard rails or floor hole covers to eliminate fall hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/17/2015
Proposed Penalty:	\$22000.00



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 2 Type of Violation: **Repeat**

29 CFR 1910.23(c)(1): Every open-sided floor or platform four feet or more above adjacent floor or ground level shall be guarded by a standard railing (or the equivalent as specified in paragraph (e)(3) of this section) on all open sides except where there is entrance to a ramp, stairway, or fixed ladder. The railing shall be provided with a toeboard wherever, beneath the open sides:

The employer does not consistently provide fall protection. Multiple examples of this violation were most recently observed at the Case Farms plant located at 1818 County Road 160, Winesburg, Ohio, for the employees working in the Press Room, and are described as follows:

- a. In the Press Room on top of the stair platform, the top rail was installed at 35 inches where employees stood to check the press separation of chicken parts, exposing employees to a five foot fall hazard.
- b. In the Press Room on top of the stair platform where employees stood to check the separation of the chicken parts, the platform did not have a mid-rail on the front of the platform, thereby exposing employees to a five foot fall hazard.
- c. In the Press Room on top of the stair platform, the employer failed to install a mid-rail on the left side of the stair platform thereby exposing employees to a five foot fall hazard.

To abate this violation, the employer must ensure that its employees performing work from elevated areas are completely protected from falls, and that no employee is allowed onto an elevated work area without guardrails that have both top rails and mid-rails.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 2, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the fall hazards.

ABATEMENT NOTE: One method of abatement, among others, includes the employer establishing and maintaining a fall protection program. The fall protection program would include an evaluation of potential fall hazards and employee training on those hazards before employees begin work. Training should be properly documented to include employer policies and procedures, a summary of training topics and employee confirmation of receipt of training.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/02/2015
Proposed Penalty:	\$27500.00



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 3 Type of Violation: **Repeat**

29 CFR 1910.23(c)(3): Regardless of height, open-sided floors, walkways, platforms, or runways above or adjacent to dangerous equipment, pickling or galvanizing tanks, degreasing units, and similar hazards shall be guarded with a standard railing and toe board:

The employer allows employees to work from open sided elevated areas over equipment without adequate standard railings. Most recently employees were observed working above equipment in several areas of the Case Farms plant, which were not adequately guarded with a standard railing and toe board. The observed violations are as follows:

- a. In the area where employees stood to check equipment and observe the feathers falling into the truck for processing, the only guardrail was a top rail installed at 23 inches, thereby exposing employees to a fall hazard into the truck or level below.
- b. In the Picker Room where employees were required to stand on platforms above the scalding tanks to sanitize equipment with a high pressure hose, the platform did not have an adequate guardrail system in that there was one top rail at 23 inches, thereby exposing employees to a seven foot fall hazard.
- c. In the Mistro Machine Tripe Area where employees were required to stand on platforms above the tanks to sanitize equipment with a high pressure hose, the platform did not have an adequate guardrail system, in that there was one top rail at 35 inches, thereby exposing employees to a seven foot fall hazard.

To abate this violation, the employer must ensure that its employees performing work from elevated areas are protected from falls, and that no employee is allowed to work on elevated areas without being guarded with an adequate standard railing and toe board.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 4, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the fall hazards.

ABATEMENT NOTE: One method of abatement, among others, includes the employer establishing and maintaining a fall protection program. The fall protection program would include an evaluation of potential fall hazards and employee training on those hazards before employees begin work. Training should be properly documented to include employer policies and procedures, a summary of training topics and employee confirmation of receipt of training.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/17/2015
Proposed Penalty:	\$38500.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 4 Type of Violation: **Repeat**

29 CFR 1910.132(a): Application. Protective equipment, including personal protective equipment for eyes, face, head, and extremities, protective clothing, respiratory devices, and protective shields and barriers, shall be provided, used, and maintained in a sanitary and reliable condition wherever it is necessary by reason of hazards of processes or environment, chemical hazards, radiological hazards, or mechanical irritants encountered in a manner capable of causing injury or impairment in the function of any part of the body through absorption, inhalation or physical contact:

The employer does not maintain the fall arrest system. Most recently employees of the Case Farms plant at 1818 County Road 160, Winesburg, Ohio, working in the Tumbler Room were provided a personal fall arrest system that was not operational, thereby exposing the employees to a five foot, three inch fall hazard to a grated floor.

To abate this violation the employer must implement a program to ensure that the fall arrest system is in proper functioning order before each use by employees who use the fall protection system.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 5, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how the employer will ensure that employer provided personal fall arrest systems are maintained in proper working order.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: One method of abatement, among others, includes the employer establishing and maintaining a fall protection program. The fall protection program would include an evaluation of potential fall hazards and employee training on those hazards before the employees begin work. Training should be properly documented to include employer policies and procedures, a summary of training topics and employee confirmation of receipt of training.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/28/2015
\$27500.00



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 5 Type of Violation: **Repeat**

29 CFR 1910.147(c)(5)(ii)(D): Identifiable. Lock/out devices and tag/out devices shall indicate the identity of the employee applying the device(s):

The employer does not ensure that lockout and tag/out devices are marked with the identity of the employee applying the device. There were multiple observations of this violation throughout the Case Farms plant. These violations are listed as follows:

- a. On the outside of the Main Electrical Room of the Waste Water Treatment Building, there were two locks attached to two generator disconnects which were not identified.
- b. In the Production Area, there was a lock attached to an electrical panel, which was not identified as to who applied the lock and who to notify if the lock needs to be removed.
- c. In the Waste Water Treatment Building, the employee had affixed a lock to perform maintenance on a motor without the lock being identified.
- d. In the Ammonia Refrigeration Room, the compressor 1 disconnect was locked out, however the lock was not identified.

To abate this violation the employer must ensure that lockout and tagout devices are marked with the identity of the employee applying the device.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 2, item number 1, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

Pursuant to 29 C.F.R 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from electrical hazards associated with unidentified lockout and tagout devices.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: One method of abatement, among others, includes development of a comprehensive lock out/tag out program that specifically outlines what type of lock will be used, a coloring system and markings to ensure the locks are recognizable and identifiable. Additionally, employees must be trained on use of locks and correct replacement of damaged or defective locks with those that conform to the lock out program. All training must comply with 29 CFR 1910.147.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/28/2015
Proposed Penalty:	\$16500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 6 Type of Violation: **Repeat**

29 CFR 1910.147(c)(7)(i): The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include training for authorized and affected employees:

The employer does not provide energy control program training in a language that authorized or affected employees of the plant could understand.

To abate this violation the employer must ensure that authorized and affected employees are trained on the function and purpose of the energy control program in a language that they can understand.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 7, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how the employer will provide training to authorized and affected employees in a language that they can understand.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: One method of abatement, among others, includes development of a comprehensive lock out/tag out program in all native languages of the employees working at the facility. The employer must ensure that employees are trained to the specific level of which they will be exposed in their native language. Testing should be conducted to ensure that all employees understand the material being presented to them; not just those trained to the authorized level. Training must comply with 29 CFR 1910.147.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/17/2015
Proposed Penalty:	\$38500.00



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 7 Type of Violation: **Repeat**

29 CFR 1910.212(a)(1): Types of guarding. One or more methods of machine guarding shall be provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks. Examples of guarding methods are-barrier guards, two-hand tripping devices, electronic safety devices, etc.:

The employer does not protect employees from caught-in and struck-by hazards associated with lack of or inadequate machine guarding. Most recently, this violation was observed in two areas of the Case Farms plant at 1818 County Road 160, Winesburg, Ohio, which are as follows:

- a. In the Kill Machine Area chickens were stunned, placed on a conveyor and then cycled beside a rotating blade to start processing. The rotating blade was unguarded, exposing the employees working next to the conveyor to caught-in hazards.
- b. In the Maintenance Shop, where employees operated the Lewis CBS circular blade sharpener (SN #111), guarding was not provided over the rotating blade that was being advanced into the grinding wheels, exposing employees who sharpen equipment to a caught-in hazard.

To abate this violation, the employer must ensure that all machines are properly guarded.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 8, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the caught in hazards.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: Among other feasible means of abatement, install a fixed barrier guard around the cutting area, with an adjustable guard where the chickens enter the cutting area; or install an extended fixed barrier guard that would be sufficient in length to keep employees from reaching into the point of operation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/02/2015
Proposed Penalty:	\$38500.00



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 3 Item 8 a Type of Violation: **Repeat**

29 CFR 1910.219(d)(1): Guarding. Pulleys, any parts of which are seven (7) feet or less from the floor or working platform, shall be guarded in accordance with the standards specified in paragraphs (m) and (o) of this section. Pulleys serving as balance wheels (e.g., punch presses) on which the point of contact between belt and pulley is more than six feet, six inches (6 ft. 6 in.) from the floor or platform may be guarded with a disk covering the spokes:

The employer does not require the guarding of belts and pulleys. This violation was most recently observed at the Case Farms plant at 1818 County Road 160 in Winesburg, Ohio, where the following was observed:

- a. In the Effluent Building, the two belts and pulleys of the pretreatment pump were not completely enclosed. They were located approximately two feet off the ground and measured eight inches by 13 inches, and four and one half inches to the rotating pulley, thereby exposing employees to a caught-in hazard.
- b. In the Effluent Building, Clarifier Number 2 Pump Room, the two belts and pulleys of the return actuated sludge pump were not completely enclosed. They were located approximately two feet off the ground and there was an opening in the guard which measured two and one half inches by 54 inches, thereby exposing employees to caught-in hazards.
- c. In the Effluent Building, the two belts and pulleys to the nitrate recycle pumps number 1 & 2 were not completely enclosed. They were located approximately two feet off the ground. Both pumps had an opening in the guard which measured two and one half inches by 26 inches, thereby exposing employees to a caught-in hazard.

To abate this violation, the employer must ensure that belts and pulleys are guarded.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 11b, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the caught in hazards.

ABATEMENT NOTE: One method of abatement, among others, includes the installation of additional fixed guarding to fully encapsulate the belts and pulleys.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2015
\$27500.00



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 8 b Type of Violation: **Repeat**

29 CFR 1910.219(e)(1)(i): Where both runs of horizontal belts are seven feet or less from the floor level, the guard shall extend to at least 15 inches above the belt or to a standard height, except that where both runs of a horizontal belt are 42 inches or less from the floor, the belt shall be fully enclosed in accordance with paragraphs (m) and (o) of this section:

The employer does not require that horizontal belts be adequately guarded. This violation was most recently observed at the Case Farms plant at 1818 County Road 160 in Winesburg, Ohio, where the following was observed:

- a. In the Effluent Building, the two belts and pulleys of the pretreatment pump were not completely enclosed. They were located approximately two feet off the ground and measured eight inches by 13 inches, and four and a half inches to the rotating pulley, thereby exposing employees caught-in hazards.
- b. In the Effluent Building, Clarifier Number 2 Pump Room, the two belts and pulleys of the return actuated sludge pump were not completely enclosed. They were located approximately two feet off the ground and there was an opening in the guard which measured two and one half inches by 54 inches, thereby exposing employees to caught-in hazards.
- c. In the Effluent Building, the two belts and pulleys to the nitrate recycle pumps number 1 and 2 were not completely enclosed. They were located approximately two feet off the ground, and both pumps had an opening in the guard which measured two and one half inches by 26 inches, thereby exposing employees to caught-in hazards.

To abate this violation, the employer must ensure that horizontal belts are adequately guarded.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 11a, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the caught in hazards.

ABATEMENT NOTE: One method of abatement, among others, would be to install additional fixed guarding to fully encapsulate the belts and pulleys.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/02/2015

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 9 Type of Violation: **Repeat**

29 CFR 1910.219(f)(3): Sprockets and chains. All sprocket wheels and chains shall be enclosed unless they are more than seven (7) feet above the floor or platform. Where the drive extends over other machine or working areas, protection against falling shall be provided. This subparagraph does not apply to manually operated sprockets:

The employer does not require that all sprocket wheels and chains be completely enclosed. This violation was most recently observed at 1818 County Road 160 in Winesburg, Ohio, where employees were working in the Box Room operating a box machine feeding cardboard boxes through a machine to be folded into boxes for transportation of chicken parts, were exposed to caught in hazards because the chains and sprockets were not properly guarded.

To abate this violation, the employer must ensure that sprockets and chains are completely enclosed and properly guarded.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 12, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

Pursuant to 29 C.F.R 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the caught in hazards.

ABATEMENT NOTE: One method of abatement, among others, includes the installation of additional fixed guarding to fully encapsulate the chains and sprockets.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/02/2015
Proposed Penalty:	\$27500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 10 Type of Violation: **Repeat**

29 CFR 1910.303(b)(7)(iv): There shall be no damaged parts that may adversely affect safe operation or mechanical strength of the equipment, such as parts that are broken, bent, cut, or deteriorated by corrosion, chemical action, or overheating:

The employer allows the use of damaged electrical parts. Several instances of this violation were most recently observed at 1818 County Road 160 in Winesburg, Ohio, and are listed as follows:

- a. In the Waste Water Treatment Plant where chicken parts were processed to be shipped to other businesses for the manufacture of other products, the conduit connected to the aeration was broken in half with wires exposed, thereby exposing employees to electrical and fire hazards.
- b. In the Waste Water Treatment Plant, the conduit around the wiring for the gut auger was broken apart in three different places, exposing the wires within the conduit, thereby exposing employees to electrical and fire hazards.
- c. In the Rehang Area, the conduit coming from the bottom of the pack conveyor was wrapped in electrical tape, thereby exposing employees to electrical and fire hazards.
- d. In the Engine Room, the conduit to the starter junction box was broken and wrapped in blue tape at the bottom of the box, thereby exposing employees to electrical and fire hazards.
- e. In the Skin Area, the conduit to the skin machine was separated from the other conduit on the flex line, thereby exposing employees to electrical and fire hazard.
- f. In the DAF Area near the northwest wall, the conduit running to the motor which powered the conveyor belt was broken in two locations, thereby exposing employees to electrical and fire hazard.

To abate this violation, the employer must ensure that employees are not working with or around electrical parts that have been damaged or broken and not properly repaired.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 16b, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the electrical hazards.

ABATEMENT NOTE: One method of abatement, among others, includes development of an electrical safety program which includes routine inspection and preventative maintenance of electrical equipment, and the development of an inspection and replacement schedule for flexible and rigid plastic conduit. The selected abatement method should comply with OSHA standards and NFPA 70 - 2002.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/02/2015
Proposed Penalty:	\$22000.00



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 3 Item 11 a Type of Violation: **Repeat**

29 CFR 1910.303(e)(1)(ii): Identification of manufacturer and ratings. Electric equipment may not be used unless the following markings have been placed on the equipment: Other markings giving voltage, current, wattage, or other ratings as necessary:

The employer allows the use of electric equipment that is not marked with the manufacturers ratings such as, but not limited to voltage, current, and wattage. Several examples of this violation were recently observed at 1818 County Road 160 in Winesburg, Ohio, and are listed as follows:

- a. In the Main Electrical Room of the Waste Water Treatment Plant, the energized electrical panel was not marked with the voltage, current, and wattage to provide electrical equipment information to maintenance employees, thereby exposing employees to an electrical hazard.
- b. In the New Box Area, the energized electrical panel was not marked with the voltage, current, wattage and other ratings, thereby exposing employees to an electrical hazard.
- c. In the Compressor Room of the Production Area, the main disconnect was marked 480 VAC but the marking was not proper, in that the actual voltage was 600 VAC, thereby exposing employees to an electrical hazard.

To abate this violation, the employer must ensure that all electric equipment is properly marked.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 25b, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the electrical hazards.

ABATEMENT NOTE: One method of abatement, among others, includes development of an electrical safety program that includes routine inspection and preventative maintenance of electrical equipment, including reapplication of markings should they be removed due to high pressure spraying by sanitation. The selected abatement method should comply with OSHA standards and NFPA 70 - 2002.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/02/2015
Proposed Penalty:	\$33000.00



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 11 b Type of Violation: **Repeat**

29 CFR 1910.303(f)(1): Motors and appliances. Each disconnecting means required by this subpart for motors and appliances shall be legibly marked to indicate its purpose, unless located and arranged so the purpose is evident:

The employer does not legibly mark each disconnecting means for motors and appliances to indicate its purpose. Several examples of this violation were recently observed at 1818 County Road 160 in Winesburg, Ohio, and are listed as follows:

- a. In the Main Electrical Room of the Waste Water Treatment Plant, there was an electrical disconnect that did not identify the equipment it controlled. The disconnect placement which equipment it connected to, thereby exposing employees to an electrical hazard in the event of an emergency.
- b. On the outside of the Main Electrical Room of the Waste Water Treatment Plant, there were two generators with two electrical disconnects that were not marked with the equipment they controlled, and it was not evident by disconnect placement which equipment it was connected to, thereby exposing employees to an electrical hazard.

To abate this violation the employer must ensure that each disconnecting means for motors and appliances is legibly marked to indicate its purpose.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 14, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the electrical hazards.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: One method of abatement, among others, includes development of an electrical safety program with routine inspections and preventative maintenance of electrical equipment, including reapplication of markings should they be removed due to high pressure spraying by sanitation. The selected abatement method should comply with OSHA standards and NFPA 70 - 2002.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/02/2015

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 11 c Type of Violation: **Repeat**

29 CFR 1910.335(b)(1): Safety signs and tags. Safety signs, safety symbols, or accident prevention tags shall be used where necessary to warn employees about electrical hazards which may endanger them, as required by 1910.145:

The employer does not require the use of safety signs, safety symbols, or accident prevention tags when it is necessary to warn employees about electrical hazards which may endanger them. This violation was most recently observed at 1818 County Road 160 in Winesburg, Ohio. Employees working in the MSC Area, were exposed to an electrical hazard where there was a 480 VAC energized electrical panel which was not marked with an arc flash hazard or boundary distance label to warn employees of an electrical hazard.

To abate this violation the employer must ensure that safety signs, safety symbols, or accident prevention tags are used when it is necessary to warn employees about electrical hazards which may endanger them. Additionally the employer must develop safe work practices by training employees to recognize the meaning of the signs and symbols and how to proceed safely when working in or around such areas where there is a danger of electrical hazards.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 25a, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio, 44690.

Pursuant to 29 C.F.R 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the electrical hazards.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: One method of abatement, among others, includes development of an electrical safety program with routine inspections and preventative maintenance of electrical equipment, and the installation of arc flash/arc blast warnings and boundaries on all equipment over 208VAC. The selected abatement method should comply with OSHA standards and NFPA 70 - 2002.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/02/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 12 Type of Violation: **Repeat**

29 CFR 1910.303(g)(2)(i): Except as elsewhere required or permitted by this standard, live parts of electric equipment operating at 50 volts or more shall be guarded against accidental contact by use of approved cabinets or other forms of approved enclosures or by any of the following means:

The employer does not ensure that live parts of electric equipment operating at 50 volts or more shall be guarded against accidental contact. Several examples of this violation were recently observed at 1818 County Road 160 in Winesburg, Ohio, and are listed as follows:

- a. In the garage where employees performed maintenance on fleet vehicles, the motor pump did not have an enclosure over the live parts, thereby exposing employees to an electrical hazard.
- b. In the Effluent Building, there was a scale that had the cover removed, exposing the live internal parts that were greater than 50 VAC, thereby exposing employees to an electrical hazard.

To abate this violation, the employer must ensure that live parts of electric equipment operating at 50 volts or more are guarded against accidental contact.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 15, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

Pursuant to 29 C.F.R 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the electrical hazards.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: One method of abatement, among others, includes development of an electrical safety program which includes routine inspection and preventative maintenance of electrical equipment and the installation of a cover on the electrical equipment to enclose live parts that is rated for wet locations. The selected abatement method should comply with OSHA standards and NFPA 70 - 2002.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/25/2015
Proposed Penalty:	\$27500.00



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 13 Type of Violation: **Repeat**

29 CFR 1910.305(b)(1)(ii): Unused openings in cabinets, boxes, and fittings shall be effectively closed:

The employer does not ensure that unused openings in cabinets, boxes, and fittings are effectively closed. Several examples of this violation were recently observed at 1818 County Road 160 in Winesburg, Ohio, and are listed as follows:

- a. In the Picker Electrical Room, the 240 VAC circuit box had an unused opening in the bottom of the electrical box, thereby exposing employees to an electrical hazard.
- b. In the stairway to the second floor, there was an unused opening in the bottom of the energized 240 VC IQF panel allowing dirt and other contaminants to enter the energized electrical panel from the surrounding environment, thereby exposing employees to electrical and fire hazards.
- c. In the MSC Electrical Room, there was an unused opening on the bottom of the 480 VAC electrical cabinet, thereby exposing employees to an electrical hazard.
- d. In the MSC Area, there was an unused opening on the bottom of the 240 VAC electrical disconnect for the MSC unit, thereby exposing employees to an electrical hazard.

To abate this violation, the employer must ensure that unused openings in cabinets, boxes, and fittings are effectively closed.

Case Farms Processing Inc. was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 17, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

Pursuant to 29 C.F.R 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the electrical hazards.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: One method of abatement, among others, includes development of an electrical safety program with routine inspections and preventative maintenance of electrical equipment, and the installation of knock outs in the unused openings, ensuring that the electrical installation is designed, installed, used as listed and labeled, and maintained for wet locations. The selected abatement method should comply with OSHA standards and NFPA 70 - 2002.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/02/2015
\$27500.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 14 Type of Violation: **Repeat**

29 CFR 1910.305(b)(2)(i): All pull boxes, junction boxes, and fittings shall be provided with covers identified for the purpose. If metal covers are used, they shall be grounded. In completed installations, each outlet box shall have a cover, faceplate, or fixture canopy. Covers of outlet boxes having holes through which flexible cord pendants pass shall be provided with bushings designed for the purpose or shall have smooth, well-rounded surfaces on which the cords may bear:

The employer does not ensure that all pull boxes, junction boxes, and fittings shall be provided with covers identified for the purpose. Several examples of this violation were recently observed at 1818 County Road 160 in Winesburg, Ohio, and are listed as follows:

- a. In the Blower Electrical Room where power was provided to blower motors, the cover over the 480 VAC junction box under blower motor 1 was missing, thereby exposing employees to an electrical hazard.
- b. In the Chiller Area near the skin tumbler, the right end of the pull box, below the PAW control panel, was missing the cover, thereby exposing employees to an electrical hazard.
- c. In the Blower Electrical Room where power was provided to blower motors, the cover over the 480 VAC junction box under blower motor 2 was missing, thereby exposing employees to an electrical hazard.
- d. In the stairway to the second floor, there was a 240 VAC junction box missing a cover over live electrical, thereby exposing employees to an electrical hazard.

To abate the violation the employer must ensure that all pull boxes, junction boxes, and fittings are provided with covers identified for the purpose.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 18, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Pursuant to 29 C.F.R 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the electrical hazards.

ABATEMENT NOTE: One method of abatement, among others, includes development of an electrical safety program with routine inspections and preventative maintenance of electrical equipment, and the installation of covers for the electrical equipment, ensuring the installation, selection and use is for wet locations. The selected abatement method should comply with OSHA standards and NFPA 70 - 2002.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2015
\$16500.00



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 15 Type of Violation: **Repeat**

29 CFR 1910.305(g)(1)(iv)(A): Unless specifically permitted otherwise in paragraph (g)(1)(ii) of this section, flexible cords and cables may not be used as a substitute for the fixed wiring of a structure:

The employer uses flexible cords and cables as a substitute for the fixed wiring. Several examples of this violation were recently observed at 1818 County Road 160 in Winesburg, Ohio, and are listed as follows:

- a. In the DAF Unit of the Waste Water Treatment Plant, the employer used flexible cords as a substitute for permanent wiring, thereby exposing employees to electrical and fire hazards.
- b. In the Live Hang Area where chickens were pulled from the conveyor belt and hung over head for processing, the employer used flexible cords as a substitute for permanent wiring, thereby exposing employees to electrical and fire hazards.
- c. In the Production Area, there was an energized extension cord running through the ceiling into the Box Room, thereby exposing employees to electrical and fire hazards.

To abate this violation, the employer must replace all instances where flexible cords and cables are being used as a substitute for the fixed wiring.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 19a, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio 44690.

Pursuant to 29 C.F.R 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the electrical hazards.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: One method of abatement, among others, includes development of an electrical safety program with routine inspections and preventative maintenance of electrical equipment, and to install fixed electrical system which is suitable for wet locations. The selected abatement method should comply with OSHA standards and NFPA 70 - 2002.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/02/2015
\$22000.00



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 16 Type of Violation: **Repeat**

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables shall be connected to devices and fittings so that strain relief is provided that will prevent pull from being directly transmitted to joints or terminal screws:

The employer uses flexible cords and cables without strain relief and had exposed wires at the plug or where they connect to a device. Several examples of this violation were recently observed at 1818 County Road 160 in Winesburg, Ohio, and are listed as follows:

- a. In the Chemical Room, there were energized electrical wires pulled from the main connection that were not fitted with strain relief on the Baldor-Relander industrial motor, thereby exposing employees to electrical and fire hazards.
- b. On the Evis Rehang Conveyor, there was no strain relief for the wires that were pulled from the motor of the conveyor, thereby exposing employees to electrical and fire hazards.
- c. In the Live Hang Area where the chickens were dumped and hung on the conveyor for processing, there was no strain relief on the energized electrical power cord to the fan behind the line. The cord was pulled from the fan motor, thereby exposing employees to electrical and fire hazards.
- d. In the Pre Chiller Area, the energized electrical cord to the knife sanitizer was pulled from the electrical box and did not have strain relief, thereby exposing employees to an electrical hazard.
- e. In the Skin Area where employees ran a machine which took the skin off the chicken, the wires were pulled out of the skin machine power switch box due to the lack of strain relief, thereby exposing employees to an electrical hazard.

To abate this violation the employer must remove from service and/or repair all cords and cables with exposed wiring. Additionally the employer must develop safe work practices by training employees to recognize the hazard, implement a system to effectively report the hazard, and then immediately correct the hazard.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 20, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio, 44690.

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the electrical hazards.

ABATEMENT NOTE: One method of abatement, among others, includes development of an electrical safety program with routine inspections and preventative maintenance of electrical equipment, and ensure that flexible cords are provided strain relief. The selected abatement method should comply with OSHA standards and NFPA 70 - 2002.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/17/2015
Proposed Penalty:	\$22000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 17 Type of Violation: **Repeat**

29 CFR 1910.332(b)(1): Practices addressed in this standard. Employees shall be trained in and familiar with the safety-related work practices required by 1910.331 through 1910.335 that pertain to their respective job assignments:

The employer does not ensure that employees are trained in and familiar with the safety-related work practices required by 1910.331 through 1910.335 that pertain to their respective job assignments. Several examples of this violation were recently observed at 1818 County Road 160 in Winesburg, Ohio, and are listed as follows:

a. Throughout the plant, employees who routinely performed work around energized parts up to 480 VAC, such as changing speed sensors and turning off energized electrical systems, were not provided adequate training to understand the specific hazards associated with electrical energy, and the safety related work practices and requirements necessary to provide protection from the electrical hazards with their respective job or task assignment.

To abate this violation the employer must effectively train employees regarding the safety-related work practices required by 1910.331 through 1910.335 that pertain to their respective job assignments.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 21, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio, 44690.

Pursuant to 29 C.F.R 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the electrical hazards.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: One method of abatement, among others, includes conducting training on Safety Related Work Practice in compliance with the electrical standard to determine the flash protection boundary and what electrical protective equipment is necessary for the specific related hazards of each task. The selected abatement method should comply with OSHA standards and NFPA 70E.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2015
\$38500.00



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 18 Type of Violation: **Repeat**

29 CFR 1910.334(a)(2)(ii): If there is a defect or evidence of damage that might expose an employee to injury, the defective or damaged item shall be removed from service, and no employee may use it until repairs and tests necessary to render the equipment safe have been made:

The employer does not require that defective or damaged electrical items that might expose an employee to injury, are removed from service. Several examples of this violation were recently observed at 1818 County Road 160 in Winesburg, Ohio, and are listed as follows:

- a. In the Live Hang Area where chickens were prepared for slaughter, the power cord to the overhead lighting was damaged and covered with blue tape, thereby exposing employee to an electrical hazard.
- b. In the MSC Area where chickens were inspected and cut into parts for shipment to another facility, the power cord to the Safe Line Conveyor was damaged and covered with blue tape, thereby exposing employees to an electrical hazard.

To abate this violation the employer must remove from service defective or damaged items that might expose an employee to injury. Additionally the employer must develop safe work practices by training employees to recognize the hazard, implement a system to effectively report the hazard, and then immediately correct the hazard.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 23b, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio, 44690.

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the electrical hazards.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: One method of abatement, among others, includes development of an electrical safety program with routine inspections and preventative maintenance of electrical equipment, and to inspect all flexible cords when unplugged and then plugged back in as required by 29 CFR 1910.334. Additionally, the selected abatement method should comply with NFPA 70 - 2002.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/17/2015
Proposed Penalty:	\$22000.00



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 19 Type of Violation: **Repeat**

29 CFR 1910.334(a)(4): Conductive work locations. Portable electric equipment and flexible cords used in highly conductive work locations (such as those inundated with water or other conductive liquids), or in job locations where employees are likely to contact water or conductive liquids, shall be approved for those locations:

The employer does not use portable electric equipment and flexible cords that are approved for use in wet environments. Several examples of this violation were recently observed at 1818 County Road 160 in Winesburg, Ohio, and are listed as follows:

- a. On the control panel beside the PAWS conveyor, the energized relocatable power tap connected to the computer scale was not listed or labeled by the manufacturer to be used in a wet environment, and was not sealed to prevent water entering the energized electrical enclosure, thereby exposing employees to an electrical hazard.
- b. In the Main Production Area, a relocatable power tap, being used to energize computer systems, scales and other electrical equipment, was not listed or labeled by the manufacturer to be used in a wet environment, and was not sealed to prevent water entering the energized electrical enclosure, thereby exposing employees to an electrical hazard.

To abate this violation the employer must ensure that the portable electric equipment and flexible cords used are in good repair and approved for use in wet environments.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 77252, citation number 1, item number 23a, and was affirmed as a final order on May 16, 2013, with respect to a workplace located at 1818 County Road 160, Winesburg, Ohio, 44690.

Pursuant to 29 C.F.R 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from the electrical hazards.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: One method of abatement, among others, includes development of an electrical safety program with routine inspection and preventative maintenance of electrical equipment, ensure the equipment is suitable for wet locations, and the relocatable power taps are used as listed and labeled under the UL white book 2013 section XBYS.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2015
\$33000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 3 Item 20 Type of Violation: **Repeat**

29 CFR 1910.1200(h)(1): Employers shall provide employees with effective information and training on hazardous chemicals in their work area at the time of their initial assignment, and whenever a new chemical hazard the employees have not previously been trained about is introduced into their work area. Information and training may be designed to cover categories of hazards (e.g., flammability, carcinogenicity) or specific chemicals. Chemical-specific information must always be available through labels and safety data sheets:

The employer does not ensure that employees are provided with effective information and training regarding the hazardous chemicals used in their work areas. This violation was most recently observed at 1818 County Road 160 in Winesburg, Ohio, where employees were observed working with corrosive chemicals and were not provided training on the safe handling of the chemicals, thereby exposing the employees to a contact hazard.

To abate this violation, the employer must ensure that employees are effectively trained at the time of their initial assignment and whenever a new chemical hazard introduced into their work area.

Case Farms was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 609458, citation number 1, item number 1, and was affirmed as a final order on February 10, 2013, with respect to a workplace located at 1925 30th Street, Canton, Ohio 44705.

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from contact hazards.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

ABATEMENT NOTE: One method of abatement, among others, includes development of a comprehensive GHS program in the languages of the employees. Training must be properly documented to include employer policies and procedures, a summary of training topics and employee confirmation of receipt of training in their first language.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/02/2015
Proposed Penalty:	\$27500.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 4 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.147(c)(5)(ii)(B): Standardized. Lockout and tag-out devices shall be standardized within the facility in at least one of the following criteria: Color; shape; or size; and additionally, in the case of tag-out devices, print and format shall be standardized:

a. In the Chicken Slaughter House where employees sanitized and performed maintenance on equipment, the employees locked out equipment using both key locks and combination locks. Therefore, the locks were not standardized by color, shape or size.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/01/2015
\$1100.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 4 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.157(c)(4): The employer shall assure that portable fire extinguishers are maintained in a fully charged and operable condition and kept in their designated places at all times except during use:

a. In the Chemical Room where employees stored and retrieved corrosive chemicals for the sanitation of the equipment, the fire extinguisher had been discharged and could not be used in the event of an emergency.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/19/2015
\$0.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1040829
Inspection Date(s): 02/18/2015 - 08/12/2015
Issuance Date: 08/13/2015



Citation and Notification of Penalty

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690

Citation 4 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.212(a)(2): General requirements for machine guards. Guards shall be affixed to the machine where possible and secured elsewhere if for any reason attachment to the machine is not possible. The guard shall be such that it does not offer an accident hazard in itself:

a. In the DAF Unit, the guard over the Baldour motor which powered the belt and pulley for the Dirty Pit No. 1 auger was not secured to prevent accidental contact, thereby exposing Waste Water Treatment employees to a caught-in/struck-by hazard.

b. In the Picker Room where the chickens travel on a conveyor system, the power transmission belts and pulleys were not enclosed by a secured guard. The guard over the conveyor was damaged and not able to be closed, thereby exposing employees to a caught-in hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/02/2015
\$1100.00

A handwritten signature in black ink, appearing to read "D. Zubaty", written over a horizontal line.

Deborah J. Zubaty
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
200 N. High Street
Room 620
Columbus, OH 43215
Phone: 614-469-5582 Fax: 614-469-6791



INVOICE / DEBT COLLECTION NOTICE

Company Name: Case Farms Processing, Inc.
Inspection Site: 1818 County Road 160, Winesburg, OH 44690
Issuance Date: 08/13/2015

Summary of Penalties for Inspection Number	1040829
Citation 1, Serious	\$163800.00
Citation 2, Willful	\$140000.00
Citation 3, Repeat	\$555500.00
Citation 4, Other-than-Serious	\$2200.00
TOTAL PROPOSED PENALTIES	\$861500.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

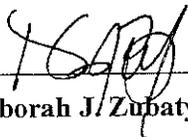
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Deborah J. Zubaty

Area Director