

U.S. Department of Labor

Occupational Safety and Health Administration
17625 El Camino Real
Suite 400
Houston, TX 77058
Phone: 281-286-0583 Fax: 281-286-6352



Citation and Notification of Penalty

To:
Caco Manufacturing
and its successors
5816 Heiser
Houston, TX 77087

Inspection Number: 1145533
Inspection Date(s): 05/06/2016 - 09/21/2016
Issuance Date: 10/24/2016

Inspection Site:
5816 Heiser
Houston, TX 77087

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/24/2016. The conference will be held by telephone or at the OSHA office located at 17625 El Camino Real, Suite 400, Houston, TX 77058 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1145533

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087
Issuance Date: 10/24/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 17625 El Camino Real, Suite 400, Houston, TX 77058**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.107(f) (3): Cleaning of heads. Sprinklers protecting spraying areas shall be kept as free from deposits as practical by cleaning daily if necessary.

At the Paint Booth; the employer did not ensure that sprinklers heads were kept free from residues of enamel paint, exposing employees to fires hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$4988.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 10/24/2016



Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.147(c) (4) (i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

At the Machine Shop, on May 06, 2016; the employer did not develop specific energy control procedures to include all energy sources when performing maintenance on the Cain Panel Saw, Model 459-8H, Serial number 409491GE exposing employees to caught in between hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$12471.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1145533
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Issuance Date: 10/24/2016



Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.147(c) (5) (ii): Lockout devices and tagout devices were not singularly identified:

At the 5816 Heiser St, Houston, TX, on June 07, 2016; employer did not ensure that lockout and tagout devices were singularly identified, exposing employees to caught in between hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$3741.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.147(c) (6) (i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirement of this standard were being followed:

At the 5816 Heiser St, Houston, TX, on May 06, 2016; the employer did not conduct any periodic inspections of the energy control procedure for the Cain panel Saw, Model 459-8H, serial number 409491G1E, exposing employees to caught in between hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$6236.00

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i)(A): Authorized employee(s) did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolate:

At the Machine Shop, on May 06, 2016, at times prior to and thereafter; the employer did not ensure that authorized employees were trained in recognizing the applicable hazardous energy sources of a Cain Panel Saw, Model 459-8H, Serial number 409491GE, exposing employees to caught in between hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$12471.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.147(c) (7) (i) (B): Affected employees were not instructed in the purpose and use of the energy control procedure:

At the Machine Shop, on May 06, 2016, and times prior to; the employees were not instructed in the purpose and use of energy control procedure on the Cain Panel Saw, Model 459-8H, Serial number 409491GE, exposing employees to caught in between hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 11/10/2016



Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.147(d) (4) (i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

a) At the Machine Shop, on May 06, 2016; the employer did not ensure that authorized employees used a lockout device to isolate the energy sources at the main disconnect on a Cain Panel Saw, Model 459-8H, Serial number 409491GE, exposing employees to caught in between hazards.

b) At the Machine Shop, on May 06, 2016; the employer did not ensure that authorized employees used a lockout device to isolate the energy sources at the main control panel on a Cain Panel Saw, Model 459-8H, Serial number 409491GE, exposing employees to caught in between hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$12471.00



Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.147(d) (6): Prior to starting work on machines or equipment that had been locked out or tagged out, the authorized employee did not verify that isolation and deenergization of the machine or equipment had been accomplished:

a) At the Machine Shop, on May 11, 2016, and times prior to; the employer did not ensure that the authorized employees verify isolation of deenergization of the electricity stored energy prior to working on the Cain Saw, serial 409491GE, model number 459-8H, exposing employees to struck by hazards.

b) At the Machine Shop, on May 11, 2016, and times prior to; the employer did not ensure that the authorized employees verify isolation of deenergization of the pneumatic stored energy prior to working on the Cain Saw, serial 409491GE, model number 459-8H, exposing employees to struck by hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$12471.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1145533
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Issuance Date: 10/24/2016



Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.157(c) (4): Portable fire extinguishers were not maintained in a fully charged and operable condition:

At the Machine Shop area; the employer did not maintained a fire extinguisher that was fully charged and in operable conditions, exposing employees to fire hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$3741.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a) At the Machine Shop; employees used an unguarded Burr King Belt Sander, Model number 760 unknown serial number, exposing employees to caught in hazards.
- b) At the Machine Shop; employees used an unguarded Jet Drill Press, Model number JDP-20MF, serial number 14046697, exposing employees to Struck by hazards.
- c) At the Machine Shop; employees used an unguarded Journeyman, J20, Serial number 3094, exposing employees to caught in hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$8730.00



Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.212(b): Machine(s) designed for fixed location(s) were not securely anchored to prevent walking or moving:

- a) At machine shop area; employees used a Jet Drill Press, Serial#5060377, Model# JDP-20MF that was not securely anchored, exposing employees to struck by hazards.
- b) At machine shop area; employees used a Jet Drill Press, Serial#14046697, Model# JDP-20MF that was not securely anchored, exposing employees to struck by hazards.
- c) At machine shop area; employees used a Jet Drill Press, Serial#14066844, Model# JDP-20MF that was not securely anchored, exposing employees to struck by hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$6236.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1145533
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Issuance Date: 10/24/2016



Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.252(b) (2) (iii): Workers and other persons adjacent to the welding area were not protected from the rays by noncombustible or flameproof screens or shields:

At the Machine Shop; employees were not protected from the rays of the welding machines, exposing employees to eye injuries.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$3741.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

At the packing area, electrical panel; the employer did not provide sufficient access, exposing employees to electrical hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$3741.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.305(g) (2) (iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

At the machine shop, employees used a RIDGID 535, Serial number 323444 without strain relief, exposing employees to electrical hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$3741.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

- a) At the Paint Booth; unprotected employees were not trained on the hazardous chemicals, exposing employees to inhalation hazards, fire and explosion hazards.
- b) At the Machine Shop; unprotected employees were not trained on the hazardous chemicals, exposing employees to inhalation hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$3741.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1145533
Inspection Date(s): 05/06/2016 - 09/21/2016
Issuance Date: 10/24/2016



Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.134(c) (3): The employer did not designate a program administrator who was qualified by appropriate training or experience to administer or oversee the respiratory protection program and to conduct the required evaluations of program effectiveness:

At the 5816 Heiser St, Houston, TX; the employer did not designate a program administrator, exposing employees to inhalation hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1145533
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Issuance Date: 10/24/2016



Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.134(d) (1) (i): Selection of appropriate respirators was not based on the respiratory hazard(s) to which the worker was exposed and user factors that affect respirator performance and reliability:

At the Paint Booth, the employer selected a 3M N95 8210 respirator that was not based on the respiratory hazard, exposing employees to inhalation hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1145533
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Issuance Date: 10/24/2016



Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 2 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.134(h)(1)(i): Respirators issued for the exclusive use of an employee were not cleaned and disinfected as often as necessary to be maintained in a sanitary condition:

At the Paint Booth, the employer did not ensure that the respirators were cleaned and disinfected.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 2 Item 4 Type of Violation: **Other-than-Serious**

29 CFR 1910.134(h)(2)(i): Respirators were not stored to protect them from damage, contamination, dust, sunlight, extreme temperatures, excessive moisture, and damaging chemicals or were not packed or stored to prevent deformation of the facepiece and exhalation valve:

- a) At the Paint Area, the employer did not ensure that a half-face respirator was stored properly.
- b) At the Paint Area, the employer did not ensure that a 3M N95 8210 respirator was stored properly.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$700.00

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Citation and Notification of Penalty

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087

Citation 2 Item 5 Type of Violation: **Other-than-Serious**

29 CFR 1910.141(a) (3) (i): Places of employment were not kept clean to the extent that the nature of the work allowed:

At the Machine shop area, the employer did not ensure that the floor was kept clean, exposing employees to tripping and fire hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/10/2016
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Company Name: Caco Manufacturing
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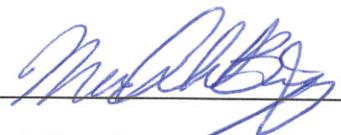
Citation 2 Item 6 Type of Violation: **Other-than-Serious**

29 CFR 1910.334(a)(2)(ii): There was a defect or evidence of damage that could have exposes an employee to injury and the defective or damaged item was not removed from service and an employee was using it before repairs and tests necessary to render the equipment safe were made:

At the Machine Shop, the employer failed to remove a defective RIDGID 535, Serial number 323444 Pipe threading Machine from service, exposing employees to electrical hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 11/10/2016
Proposed Penalty: \$700.00


Mark R. Briggs
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
17625 El Camino Real
Suite 400
Houston, TX 77058
Phone: 281-286-0583 Fax: 281-286-6352



INVOICE / DEBT COLLECTION NOTICE

Company Name: Caco Manufacturing
Inspection Site: 5816 Heiser, Houston, TX 77087
Issuance Date: 10/24/2016

Summary of Penalties for Inspection Number	1145533
Citation 1, Serious	\$98520.00
Citation 2, Other-than-Serious	\$3500.00
TOTAL PROPOSED PENALTIES	\$102020.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

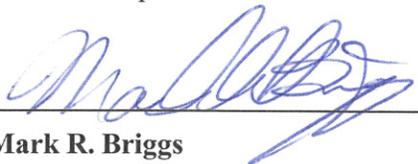
account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

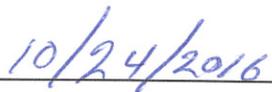
Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Mark R. Briggs
Area Director



Date