

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1310 W. Clairemont Avenue  
Eau Claire, WI 54701  
Phone: 715-832-9019 Fax: 715-832-1147



## Citation and Notification of Penalty

**To:**  
Buchman Lumber Company LLC  
N9421 North Road  
Springbrook, WI 54875

**Inspection Number:** 951916  
**Inspection Date(s):** 12/12/2013 - 12/12/2013  
**Issuance Date:** 06/09/2014

**Inspection Site:**  
N9421 North Road  
Springbrook, WI 54875

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest** to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 06/09/2014. The conference will be held by telephone or at the OSHA office located at 1310 W. Clairemont Avenue, Eau Claire, WI 54701 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 951916**

Company Name: Buchman Lumber Company LLC  
Inspection Site: N9421 North Road, Springbrook, WI 54875  
Issuance Date: 06/09/2014

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1310 W. Clairemont Avenue, Eau Claire, WI 54701**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 1 a Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE):

- (a) Buchman Lumber Company, throughout the facility; A Personal Protective Equipment assessment of the sawmill operation was not performed to determine if hazards were present which required the use of PPE, such as, but not limited to; eye, face, neck, arm, torso and hearing protection.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	06/30/2014
Proposed Penalty:	\$2800.00



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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**Citation 1 Item 1 b Type of Violation: **Serious****

29 CFR 1910.132(d)(2): The employer did not verify that the required workplace hazard assessment has been performed through a written certification which included the requirements as outlined in 29 CFR 1910.132(d)(2):

- (a) Buchman Lumber Company, administrative office; The employer did not prepare a written certification for a Personal Protective Equipment assessment.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

06/30/2014

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 951916  
Inspection Date(s): 12/12/2013 - 12/12/2013  
Issuance Date: 06/09/2014



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1910.146(c)(1): The employer did not evaluate the workplace to determine if any spaces were permit-required confined spaces:

(a) Buchman Lumber Company, Boiler Buildings; The employer did not evaluate the workplace to determine if Permit Required Confined Spaces were present and identify them with an appropriate sign, such as, but not limited to;

(1) Boiler # 1 Building, The 65 hp firebox, and

(2) Boiler # 2 Building, The 100 hp firebox.

Date By Which Violation Must be Abated:

06/30/2014

Proposed Penalty:

\$1200.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- (a) Buchman Lumber Company, Throughout the facility, adequate machine guarding was not provided for ingoing nip points and rotating parts, such as but not limited to:
- (1) Sawmill Building, Precision Wood Chipper; The flywheel was not completely enclosed by an adequate guard, and
  - (2) Old Planer Building, Planer Feed Roller Table; The ingoing nip points created by the feed rollers and the table frame were not guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	06/30/2014
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 4 a** Type of Violation: **Serious**

29 CFR 1910.219(c)(2)(i): All exposed part(s) of horizontal shafting seven (7) feet or less from floor or working platform were not protected by stationary casing(s) enclosing shafting completely or by trough(s) enclosing sides and top or sides and bottom of shafting:

- (a) Buchman Lumber Company, throughout the facility; Horizontal power transmission shafts were not guarded, such as, but not limited to:
- (1) Sawmill, edger operators station; The rotating shaft on the chain conveyor feed table system was not guarded, and
  - (2) Old Planer Building, planer operator station; The drive shaft at the feed end of the planer was not guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 06/30/2014  
Proposed Penalty: \$2800.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 951916  
Inspection Date(s): 12/12/2013 - 12/12/2013  
Issuance Date: 06/09/2014



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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**Citation 1 Item 4 b Type of Violation: Serious**

29 CFR 1910.219(c)(3): Vertical or inclined shafting seven (7) feet or less from floor or working platform was not enclosed with stationary casing(s):

- (a) Buchman Lumber Company, Sticker Stacker Building; The vertical power transmission shaft on the "even ender" device was not guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

06/30/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 951916  
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**Issuance Date:** 06/09/2014



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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**Citation 1 Item 4 c Type of Violation: **Serious****

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

- (a) Buchman Lumber Company, Old Planer Building; The ingoing nip points created by the belt and pulley drives on the planer were not effectively guarded.

Date By Which Violation Must be Abated:

06/30/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 951916  
**Inspection Date(s):** 12/12/2013 - 12/12/2013  
**Issuance Date:** 06/09/2014



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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**Citation 1 Item 4 d Type of Violation: **Serious****

29 CFR 1910.219(e)(1)(i): Horizontal belts which had both runs seven feet or less from the floor level were not guarded with a guard that extended to at least fifteen inches above the belt:

- (a) Buchman Lumber Company, Old Planer Building; The ingoing nip points created by the belt and pulley drives on the planer were not effectively guarded.

Date By Which Violation Must be Abated:

06/30/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven (7) feet or less above floors or platforms were not enclosed:

- (a) Buchman Lumber Company, throughout the facility; Chain and sprocket drives were not effectively guarded, such as, but not limited to:
- (1) Sawmill, Edger Operator station; The chain and sprocket drive on the conveyer system at the lumber transfer point was not guarded, and
  - (2) Old Planer Building, Planner feed conveyer; The chain and sprocket drives to the planer feed conveyer was not fully enclosed, and
  - (3) Old Planer Building, Planner discharge conveyer; The chain and sprocket drives to the planer discharge conveyer was not fully enclosed.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	06/30/2014
Proposed Penalty:	\$2800.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 951916  
**Inspection Date(s):** 12/12/2013 - 12/12/2013  
**Issuance Date:** 06/09/2014



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.265(c)(18)(i): Pulley(s), sprocket(s), sheave(s), drum(s) and block(s) of conveyor(s) were not arranged to prevent the possibility of injury due to hands or parts of clothing being caught between the belt(s) and drums(s):

- (a) Buchman Lumber Company, Old Planer Building; The ingoing nip points created by the belt and drive drum of the planer discharge conveyor was not effectively guarded as required by American National Standard B20.1-1957.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 951916  
**Inspection Date(s):** 12/12/2013 - 12/12/2013  
**Issuance Date:** 06/09/2014



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.265(e)(1)(v): Barriers were not provided to prevent employees from entering the space necessary for travel of log carriages and warning signs were not posted at possible entry points to log carriage areas:

- (a) Buchman Lumber Company, Sawmill Building; The head saw carriage travel corridor was not protected by the required barriers and signs.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

06/30/2014  
\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 951916  
**Inspection Date(s):** 12/12/2013 - 12/12/2013  
**Issuance Date:** 06/09/2014



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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**Citation 1 Item 8** Type of Violation: **Serious**

29 CFR 1910.265(e)(4)(ii)(a): Trimmer saw(s) were not guarded by adequate baffles that were securely fastened to the frame to protect against flying debris:

- (a) Buchman Lumber Company, Sawmill Building; The cardboard baffles that were hung at the end of the trim saw were not securely fastened or effective in reducing the flying wood chips and sawdust.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

06/23/2014  
\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 951916  
**Inspection Date(s):** 12/12/2013 - 12/12/2013  
**Issuance Date:** 06/09/2014



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.265(e)(4)(ii)(c): The rear of trimmer saw(s) was not guarded for the full width of the saw(s):

- (a) Buchman Lumber Company, Sawmill Building; The back side of the trim saw was not effectively guarded.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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**Citation 1 Item 10** Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(i): Unused openings in boxes, raceways, auxiliary gutters, cabinets, equipment cases, or housings were not effectively closed to afford protection substantially equivalent to the wall of the equipment:

- (a) Buchman Lumber Company, throughout the facility; Live electrical parts in cabinets and boxes did not have covers on equipment, such as, but not limited to:
- (1) Main Office Building; The breaker box in the bathroom had a missing breaker slot that was not covered with a blank, and
  - (2) Sawmill Building; The electrical cabinet in the MCC room had a cover removed above the 10hp hydraulic motor control switch, and
  - (3) Old Planer Building; The feed table control junction box was missing a cover.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	06/30/2014
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 11 a      Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(iv): There were damaged parts that adversely affected safe operation or mechanical strength of the equipment, such as parts that were broken, bent, cut, or deteriorated by corrosion, chemical action, or overheating:

- (a) Buchman Lumber Company, Old Planer Building; The feed table foot control cover was broken and twisted open, exposing live electrical connections.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$2800.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 951916  
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**Issuance Date:** 06/09/2014



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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Citation 1 Item 11 b      Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables were not connected to devices and fittings so that strain relief was provided that would prevent pull from being directly transmitted to joints or terminal screws:

- (a) Buchman Lumber Company, Old Planer Building; The feed table foot controls exhibited inadequate strain relief where the electrical cord entered the control housing.

Date By Which Violation Must be Abated:

Corrected During Inspection

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 951916  
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**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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**Citation 1 Item 12** Type of Violation: **Serious**

29 CFR 1910.303(f)(1): Each disconnecting means required by Subpart S of Part 1910 for motors and appliances was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

- (a) Buchman Lumber Company, Sticker/Stacker Building; The electrical disconnect for the New Planer Building was located on the exterior of the Sticker/Stacker Building and was not labeled to indicate the purpose.

Date By Which Violation Must be Abated:  
Proposed Penalty:

06/30/2014  
\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 951916  
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**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 13 a      Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

- (a) Buchman Lumber Company, throughout the facility; The employer did not develop and maintain a written hazardous communication program where employees used chemicals, such as, but not limited to; Fremont OXY 4556, Fremont BWT 4350, RLT 4791, Bulk Motor Oil and Bulk Hydraulic Fluid.

Date By Which Violation Must be Abated:  
Proposed Penalty:

07/08/2014  
\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 951916  
**Inspection Date(s):** 12/12/2013 - 12/12/2013  
**Issuance Date:** 06/09/2014



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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Citation 1 Item 13 b      Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

- (a) Buchman Lumber Company, throughout the facility; The employer did not provide hazardous communication training on container labeling, safety data sheets and use of chemicals, such as, but not limited to; Fremont OXY 4556, Fremont BWT 4350, RLT 4791, Bulk Motor Oil and Bulk Hydraulic Fluid.

Date By Which Violation Must be Abated:

07/08/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





### Citation and Notification of Penalty

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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#### Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.95(c)(1): The employer did not administer a continuing, effective hearing conservation program as described in 29 CFR 1910.9(c) through (o) whenever employee noise exposures equal or exceed an 8-hour time-weighted average sound level of 85 decibels measured on the A scale, or equivalently a dose of fifty percent:

- (a) Buchman Lumber Company; Employees were subject to 8-hour time-weighted average sound levels (TWA) exceeding 85 decibels and feasible administrative or engineer controls were not used to reduce sound levels:
- (1) Old Planer Building; Planer Operator near the head of the planer was exposed to continuous noise at 845% of the permissible daily noise exposure (8-hour time weighted average sound level of 90 dBA) or an equivalent sound level of approximately 105 dBA during the 489-minute sampling period on 1/13/14; exposure calculations included a zero calculation increment for the 9 minutes of additional sampling, and
  - (2) Old Planer Building; Stacker near the end of the planer chain conveyor was exposed to continuous noise at 221% of the permissible daily noise exposure (8-hour time weighted average sound level of 90 dBA) or an equivalent sound level of approximately 95 dBA during the 476-minute sampling period on 1/13/14; exposure calculations included a zero calculation increment for the 4 minutes not sampled, and
  - (3) Old Planer Building; Stacker near the tail of the planer was exposed to continuous noise at 400% of the permissible daily noise exposure (8-hour time weighted average sound level of 90 dBA) or an equivalent sound level of approximately 100 dBA during the 508-minute sampling period on 1/13/14; exposure calculations included a zero calculation increment for the 28 minutes of additional sampling, and
  - (4) Sawmill Building; The Edger Operator was exposed to continuous noise at 353% of the permissible daily noise exposure (8-hour time weighted average sound level of 90 dBA) or an equivalent sound level of approximately 99 dBA during the 444-minute sampling period on 1/13/14; exposure calculations included a zero calculation increment for the 26 minutes

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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not sampled, and

- (5) Sawmill Building; The Edger Operator was exposed to continuous noise at 566% of the permissible daily noise exposure (8-hour time weighted average sound level of 90 dBA) or an equivalent sound level of approximately 102 dBA during the 467-minute sampling period on 12/23/13; exposure calculations included a zero calculation increment for the 13 minutes not sampled, and
- (6) Sawmill Building; The Lumber Stacker was exposed to continuous noise at 346% of the permissible daily noise exposure (8-hour time weighted average sound level of 90 dBA) or an equivalent sound level of approximately 98 dBA during the 467-minute sampling period on 12/23/13; exposure calculations included a zero calculation increment for the 13 minutes not sampled, and
- (7) Stacker Building; The Stacker Operator was exposed to continuous noise at 80% of the permissible daily noise exposure (8-hour time weighted average sound level of 90 dBA) or an equivalent sound level of approximately 88 dBA during the 469-minute sampling period on 12/23/13; exposure calculations included a zero calculation increment for the 11 minutes not sampled.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	07/08/2014
Proposed Penalty:	\$28000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 951916  
**Inspection Date(s):** 12/12/2013 - 12/12/2013  
**Issuance Date:** 06/09/2014



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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Citation 2 Item 2 Type of Violation: **Willful**

29 CFR 1910.133(a)(1): Protective eye and face equipment was not required where there was a reasonable probability of injury that could be prevented by such equipment:

- (a) Buchman Lumber Company, throughout the facility; Face and eye protection was not required to protect employees from flying wood chips and boards while performing operations including but not limited to, clearing feed tray jams on the Precision Wood Chipper and grading and stacking lumber in the trim saw area.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	06/30/2014
Proposed Penalty:	\$28000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 3 a Type of Violation: **Willful**

29 CFR 1910.147(c)(1): The employer did not establish a program consisting of an energy control procedure, employee training and periodic inspections to ensure that before any employee performed any servicing or maintenance on a machine or equipment where the unexpected energizing, startup or release of stored energy could occur and cause injury, the machine or equipment shall be isolated from the energy source and rendered inoperative:

- (a) Buchman Lumber Company, throughout the facility; The employer did not establish an energy control program for maintaining and servicing machinery from unexpected energization including but not limited to, the debarker, the head saw, the bull and fine edgers, the trim saw, the Precision Wood Chipper, the 100 and 65 horse power boiler equipment, the planer and the stacker conveyor machinery.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	07/08/2014
Proposed Penalty:	\$28000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 951916  
**Inspection Date(s):** 12/12/2013 - 12/12/2013  
**Issuance Date:** 06/09/2014



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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**Citation 2 Item 3 b Type of Violation: **Willful****

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

- (a) Buchman Lumber Company, throughout the facility; The employer did not develop, document and utilize energy control procedures that clearly and specifically outlined the scope, purpose, authorization, rules and techniques for use when the employees were performing cleaning, servicing and maintenance activities on machines and equipment, such as, but not limited to, the Debarker, Head Saw, Precision Wood Chipper and the Old Planer.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

07/08/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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Citation 2 Item 3 c Type of Violation: **Willful**

29 CFR 1910.147(c)(7)(i): The employer did not provide adequate training to ensure that the purpose and function of the energy control program was understood by employees:

- (a) Buchman Lumber Company, throughout the facility; The employer did not ensure that the employees were trained as authorized or affected employees in the control of hazardous energy prior to performing cleaning, servicing and maintenance activities of machines and equipment, such as, but not limited to, the Head Saw, Bull and Fine Edger's, Trim Saw, Chipper, Boilers, Planer and Sticker/Stacker machinery.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

07/08/2014



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 4 a** Type of Violation: **Willful**

29 CFR 1910.147(c)(5)(ii)(B): Lockout and tagout devices were not standardized within the facility in at least one of the following criteria: color; shape; or size:

- (a) Buchman Lumber Company, throughout the facility; Different types of energy isolation locks were used in the facility such as, but not limited to, the yellow plastic energy isolation type lock used to lockout the electrical energy source to the new planer building and the silver blue band master lock hanging on the lockout/tagout board in the sawmill MCC Room.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

07/08/2014  
\$28000.00



**Citation and Notification of Penalty**

**Company Name:** Buchman Lumber Company LLC  
**Inspection Site:** N9421 North Road, Springbrook, WI 54875

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**Citation 2 Item 4 b Type of Violation: **Willful****

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

- (a) Buchman Lumber Company, throughout the facility; Lockout tagout devices were not utilized for each energy isolation device during cleaning, servicing and maintenance activities of machines and equipment, such as, but not limited to, the Head Saw, Bull and Fine Edger's, Trim Saw, Chipper, Boilers, Planer and Sticker/Stacker machinery.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

07/08/2014

A handwritten signature in black ink, appearing to read "Mark Hysell". The signature is written in a cursive style and is positioned above a horizontal line.

For **Mark Hysell**  
Area Director