

U.S. Department of Labor

Occupational Safety and Health Administration
500 Route 17 South
2nd Floor
Hasbrouck Heights, NJ 07604
Phone: 201-288-1700 Fax: 201-288-7315



Citation and Notification of Penalty

To:

Brite Services Inc., dba Star Laundry, Inc.
and its successors
421 East 16th Street
436 East 16th Street
Paterson, NJ 07514

Inspection Number: 1160015**Inspection Date(s):** 07/06/2016 - 11/08/2016**Issuance Date:** 12/07/2016**Inspection Site:**

421 East 16th Street
436 East 16th Street
Paterson, NJ 07514

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment

to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/07/2016. The conference will be held by telephone or at the OSHA office located at 500 Route 17 South, 2nd Floor, Hasbrouck Heights, NJ 07604 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Company Name: Brite Services Inc., dba Star Laundry, Inc.
Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514
Issuance Date: 12/07/2016

Inspection Number: 1160015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 500 Route 17 South, 2nd Floor, Hasbrouck Heights, NJ 07604**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1160015
Inspection Date(s): 07/06/2016 - 11/08/2016
Issuance Date: 12/07/2016



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry, Inc.
Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

a) 421 East 16th Street (Sheet & Pillowcase Department Area): The front area of a 208-volt electrical panel used to power lights for the work area was blocked by a 2 by 4 piece of plywood that was placed across the face of the panel, on or about, 7/6/16.

b) 436 East 16th Street (Drying Area): The front area of an electrical panel used to power drying machines and lights was blocked by laundry bins, on or about, 9/12/16.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4116.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 12/07/2016



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry, Inc.
Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.334(a)(2)(i): Portable cord and plug connected equipment and flexible cord sets (extension cords) were not visually inspected before use on any shift for external defects (such as loose parts, deformed and missing pins, or damage to outer jacket or insulation) and for evidence of possible internal damage (such as pinched or crushed outer jacket):

a) 421 East 16th Street (Folding Area): The insulation on the cord used to power the Heavy Duty Tyer machine was damaged, thus exposing employees to an electric shock, on or about, 7/06/16.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5487.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry, Inc.
Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514

Citation 2 Item 1 Type of Violation: **Repeat**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which was free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to a struck-by hazard from vehicular traffic while crossing the street:

- a) East 16th Street: Employees manually push laundry bins loaded with towels and sheets from one building to another building across the street, and are exposed to vehicular traffic. The employer did not ensure that employees were protected from a struck-by hazard, on or about, 7/6/16.
- b) East 16th Street: During scheduled break periods, employees cross the street throughout the work day to reach the food vending truck and are exposed to vehicular traffic. The employer did not ensure that employees were protected from a struck-by hazard, on or about, 7/6/16 and 9/22/16.

Brite Services, Inc. dba Star Laundry was previously cited for a violation of this occupational safety and health standard or its equivalent standard OSH ACT of 1970 Section (5)(a)(1), which was contained in OSHA inspection number 641138, citation number 1, item number 1, and was affirmed as a final order on April 3, 2014, with respect to a workplace located at 421 & 436 East 16th Street, Paterson, New Jersey.

Among other abatement methods, one feasible and acceptable method of abatement include:

1. Use a company truck to move laundry bins from one building to another to eliminate a struck by hazard from vehicular traffic when moving bins across the street.
2. Ensure that employees cross the street at pedestrian crosswalks that are marked.
3. Advise the food truck vendor to park on the side of the street where building 436 E. 16th street is located, to avoid a struck by hazard as a result of employees crossing the street.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 01/04/2017
Proposed Penalty: \$19205.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1160015
Inspection Date(s): 07/06/2016 - 11/08/2016
Issuance Date: 12/07/2016



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry, Inc.

Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry, Inc.
Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514

Citation 2 Item 2 Type of Violation: **Repeat**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries: .

a) 421 East 16th Street (Towel Area): A mounted fire extinguisher located in the work area was blocked by laundry bins, on or about, 9/12/16.

b) 421 East 16th Street (Washing/Drying Area): A fire extinguisher was missing from its posted location, on or about, 9/27/16.

Brite Services, Inc. dba Star Laundry was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.157(c)(1), which was contained in OSHA inspection number 641138, citation number 1, item number 15 and was affirmed as a final order on April 3, 2014, with respect to a workplace located at 421 East 16th Street, Paterson, New Jersey.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	12/27/2016
Proposed Penalty:	\$8231.00



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry, Inc.
Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514

Citation 2 Item 3 Type of Violation: **Repeat**

29 CFR 1910.264(d)(2)(i)(a): No safeguard, safety appliance, or device attached to, or forming an integral part of any machinery shall be removed or made ineffective except for the purpose of making immediate repairs or adjustments. Any such safeguard, safety appliance, or device removed or made ineffective during the repair or adjustment of such machinery shall be replaced immediately upon the completion of such repairs or adjustments:

a) 421 E. 16th Street (Towel Department): An employee was operating a Malow Heavy Duty Tyer machine with an unguarded belt and pulley. The employer did not ensure that the belt and pulley was properly guarded, thus exposing employees to an amputation hazard, on or about, 7/6/16.

Brite Services, Inc. dba Star Laundry was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.264(d)(2)(i)(a), which was contained in OSHA inspection number 641138, citation number 1, item number 25 and was affirmed as a final order on April 3, 2014, with respect to a workplace located at 421 East 16th Street, Paterson, New Jersey.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$19205.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1160015
Inspection Date(s): 07/06/2016 - 11/08/2016
Issuance Date: 12/07/2016



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry, Inc.
Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514

Citation 2 Item 4 Type of Violation: Repeat

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective:

a) 436 East 16th Street (Folding Area): A flexible cord used to power a pedestal fan was missing a ground pin, on or about, 9/12/16.

Brite Services, Inc. dba Star Laundry was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.304(g)(5), which was contained in OSHA inspection number 641138, citation number 1, item number 27 and was affirmed as a final order on April 3, 2014, with respect to a workplace located at 436 East 16th Street, Paterson, New Jersey.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$8231.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry, Inc.
Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514

Citation 2 Item 5 Type of Violation: **Repeat**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

- a) 421 E. 16th Street (Outside of Front Office): An electrical box used to service lights and other equipment, was missing a knockout plug, on or about 7/6/16.
- b) 421 E. 16th Street (Washing/Drying Area): A junction box used to service industrial drying machines and washing machines, was missing a knockout plug, on or about 9/27/16.

Brite Services, Inc. dba Star Laundry was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.305(b)(1)(ii), which was contained in OSHA inspection number 641138, citation number 1, item number 29 and was affirmed as a final order on April 3, 2014, with respect to a workplace located at 421 East 16th Street, Paterson, New Jersey.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	12/27/2016
Proposed Penalty:	\$8231.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1160015
Inspection Date(s): 07/06/2016 - 11/08/2016
Issuance Date: 12/07/2016



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry, Inc.
Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514

Citation 2 Item 6 Type of Violation: **Repeat**

29 CFR 1910.305(b)(2)(i): Pull boxes, junction boxes, and fittings were not provided with covers approved for the purpose:

a) 421 E. 16th Street (Folding Area): An electric box on a Air Chicago folding machine was missing a cover, on or about, 9/12/16.

Brite Services, Inc. dba Star Laundry was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.305(b)(2)(I), which was contained in OSHA inspection number 641138, citation number 1, item number 30 and was affirmed as a final order on April 3, 2014, with respect to a workplace located at 421 East 16th Street, Paterson, New Jersey.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$8231.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry, Inc.
Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514

Citation 2 Item 7 Type of Violation: **Repeat**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

a) 421 E. 16th Street (Towel Department): A cord used to service a Malow Heavy Duty Tyer Machine was plugged into an extension cord. The employer did not ensure that electrical equipment was plugged directly into a permanent electrical fixture, thus exposing employees to an electrical hazard, on or about, 7/6/16.

Brite Services, Inc. dba Star Laundry was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.305(g)(1)(iv)(A), which was contained in OSHA inspection number 641138, citation number 1, item number 32, and was affirmed as a final order on April 3, 2014, with respect to a workplace located at 421 East 16th Street, Paterson, New Jersey.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$10974.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry, Inc.

Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 3 Item 1 a Type of Violation: **Other-than-Serious**

29 CFR 1910.95(c)(1): The employer did not administer a continuing, effective hearing conservation program as described in 29 CFR 1910.9(c) through (o) whenever employee noise exposures equal or exceed an 8-hour time-weighted average sound level of 85 decibels measured on the A scale, or equivalently a dose of fifty percent:

- a) 421 East 16th Street (Washing/Drying Area): An employee who performs loading of soiled sheets and towels onto a conveyor leading to a washing machine, was exposed to a continuous noise level at 99.6% of the allowable 8-hour time weighted average sound level (90dBA). The equivalent dBA level of 99.6% is approximately 89.9 dBA. The sampling was performed during 508 minutes during one shift, with zero exposure assumed for any unsampled periods of time. The employer did not administer a continuing effective hearing conservation program, thus exposing employees to irreversible hearing loss, on or about, 9/27/16.
- b) 421 East 16th Street (Washing/Drying Area): An employee who performs loading/unloading of sheets and towels into drying machines after the wash cycle, was exposed to a continuous noise level at 83.8% of the allowable 8-hour time weighted average sound level (90dBA). The equivalent dBA level of 83.8% is approximately 88.7 dBA. The sampling was performed during 484 minutes during one shift, with zero exposure assumed for any unsampled periods of time. The employer did not administer a continuing effective hearing conservation program, thus exposing employees to irreversible hearing loss, on or about, 9/27/16.
- c) 421 East 16th Street (Washing/Drying Area): An employee who performs loading/unloading of sheets and towels into drying machines, following the wash cycle, was exposed to a continuous noise level at 72.5% of the allowable 8-hour time weighted average sound level (90dBA). The equivalent dBA level of 72.5% is approximately 87.6 dBA. The sampling was performed during 500 minutes during one shift, with zero exposure assumed for any unsampled periods of time. The employer did not administer a continuing effective hearing conservation program, thus exposing employees to irreversible hearing loss, on or about, 9/27/16.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1160015
Inspection Date(s): 07/06/2016 – 11/08/2016
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Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry, Inc.
Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514

For compliance purposes, a minimally effective hearing conservation program consists of the following items:

- a. A baseline audiogram for all employees exposed to noise levels equal to or in excess of the standard.
- b. Annual audiograms for each overexposed employee.
- c. Analysis of audiogram results with retesting and/or referral to an otolaryngologist or qualified physician when a standard threshold shift occurs. A standard threshold shift is an average shift in either ear of 10 dB or more at 2000, 3000, and 4000 hertz.
- d. Where insert ear plugs or custom-molded devices other than self-fitted, malleable plugs are utilized, individual employee fitting shall be conducted by a trained person, and employees shall be instructed in the care and use of the devices.
- e. A training program shall be instituted and occur on an annual basis.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry, Inc.
Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514

Citation 3 Item 1 b Type of Violation: **Other-than-Serious**

29 CFR 1910.95(g)(1): The employer did not establish and maintain an audiometric testing program as provided by 29 CFR 1910.95(g) by making audiometric testing available to all employees whose exposures equal or exceed an 8-hour time-weighted average of 85 decibels:

- a) 421 East 16th Street (Washing/Drying Area): An employee who performs loading of soiled sheets and towels onto a conveyor leading to a washing machine, was exposed to a continuous noise level at 99.6% of the allowable 8-hour time weighted average sound level (90dBA). The equivalent dBA level of 99.6% is approximately 89.9 dBA. The sampling was performed during 508 minutes during one shift, with zero exposure assumed for any unsampled periods of time. The employer did not conduct audiometric testing, thus exposing employees to irreversible hearing loss, on or about, 9/27/16.
- b) 421 East 16th Street (Washing/Drying Area): An employee who performs loading/unloading of sheets and towels into drying machines after the wash cycle, was exposed to a continuous noise level at 83.8% of the allowable 8-hour time weighted average sound level (90dBA). The equivalent dBA level of 83.8% is approximately 88.7 dBA. The sampling was performed during 484 minutes during one shift, with zero exposure assumed for any unsampled periods of time. The employer did not conduct audiometric testing, thus exposing employees to irreversible hearing loss, on or about, 9/27/16.
- c) 421 East 16th Street (Washing/Drying Area): An employee who performs loading/unloading of sheets and towels into drying machines, following the wash cycle, was exposed to a continuous noise level at 72.5% of the allowable 8-hour time weighted average sound level (90dBA). The equivalent dBA level of 72.5% is approximately 87.6 dBA. The sampling was performed during 500 minutes during one shift, with zero exposure assumed for any unsampled periods of time. The employer did not conduct audiometric testing, thus exposing employees to irreversible hearing loss, on or about, 9/27/16.

Date By Which Violation Must be Abated:

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Citation 3 Item 1 c Type of Violation: **Other-than-Serious**

29 CFR 1910.95(k)(1): The employer did not train each employee who is exposed to noise at or above an 8-hour time-weighted average of 85 decibels in accordance with the requirements of 29 CFR 1910.95(k). The employer did not institute a training program and ensure employee participation in the program:

- a) 421 East 16th Street (Washing/Drying Area): An employee who performs loading of soiled sheets and towels onto a conveyor leading to a washing machine, was exposed to a continuous noise level at 99.6% of the allowable 8-hour time weighted average sound level (90dBA). The equivalent dBA level of 99.6% is approximately 89.9 dBA. The sampling was performed during 508 minutes during one shift, with zero exposure assumed for any unsampled periods of time. The employer did not offer noise training, thus exposing employees to irreversible hearing loss, on or about, 9/27/16.
- b) 421 East 16th Street (Washing/Drying Area): An employee who performs loading/unloading of sheets and towels into drying machines after the wash cycle, was exposed to a continuous noise level at 83.8% of the allowable 8-hour time weighted average sound level (90dBA). The equivalent dBA level of 83.8% is approximately 88.7 dBA. The sampling was performed during 484 minutes during one shift, with zero exposure assumed for any unsampled periods of time. The employer did not offer noise training, thus exposing employees to irreversible hearing loss, on or about, 9/27/16.
- c) 421 East 16th Street (Washing/Drying Area): An employee who performs loading/unloading of sheets and towels into drying machines, following the wash cycle, was exposed to a continuous noise level at 72.5% of the allowable 8-hour time weighted average sound level (90dBA). The equivalent dBA level of 72.5% is approximately 87.6 dBA. The sampling was performed during 500 minutes during one shift, with zero exposure assumed for any unsampled periods of time. The employer did not offer noise training, thus exposing employees to irreversible hearing loss, on or about, 9/27/16.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

01/04/2017

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Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.141(c)(1)(i): Toilet facilities were not provided in accordance with TABLE J-1 of this Section:

a) 421 East 16th Building: The employer did not provide a sufficient number of toilet rooms based on employee population and sex, thus preventing prompt access to toilet facilities, on or about, 7/6/16 and 9/13/16.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

12/27/2016
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1160015
Inspection Date(s): 07/06/2016 - 11/08/2016
Issuance Date: 12/07/2016



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry, Inc.
Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514

Citation 3 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.141(d)(2)(ii): Lavatories were not provided with hot and cold, or tepid running water:

a) Facility-wide: The employees restroom facility lacked hot or tepid running water, on or about, 9/27/16.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

01/04/2017
\$0.00

A handwritten signature in black ink, appearing to read "Lisa Levy", written over a horizontal line.

✍️ **Lisa Levy**
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
500 Route 17 South
2nd Floor
Hasbrouck Heights, NJ 07604
Phone: 201-288-1700 Fax: 201-288-7315



INVOICE / DEBT COLLECTION NOTICE

Company Name: Brite Services Inc., dba Star Laundry, Inc.
Inspection Site: 421 East 16th Street, 436 East 16th Street, Paterson, NJ 07514
Issuance Date: 12/07/2016

Summary of Penalties for Inspection Number	1160015
Citation 1, Serious	\$9603.00
Citation 2, Repeat	\$82308.00
Citation 3, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$91911.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



✓ Lisa Levy
Area Director

12/7/16
Date