

## U.S. Department of Labor

Occupational Safety and Health Administration  
444 Regency Parkway Drive  
Suite 303  
Omaha, NE 68114  
Phone: 402-553-0171 Fax: 402-551-1288



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# Citation and Notification of Penalty

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**To:**  
Becton Dickinson & Co.  
and its successors  
P.O. Box 860  
Holdrege, NE 68949

**Inspection Number:** 1100097  
**Inspection Date(s):** 10/20/2015 - 10/20/2015  
**Issuance Date:** 04/11/2016

**Inspection Site:**  
1329 West Highway #6  
Holdrege, NE 68949

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/11/2016. The conference will be held by telephone or at the OSHA office located at 444 Regency Parkway Drive, Suite 303, Omaha, NE 68114 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1100097**

Company Name: Becton Dickinson & Co.  
Inspection Site: 1329 West Highway #6, Holdrege, NE 68949  
Issuance Date: 04/11/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 444 Regency Parkway Drive, Suite 303, Omaha, NE 68114**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



### Citation and Notification of Penalty

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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#### Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.23(a)(2):

Ladderway floor opening(s) or platform(s) were not guarded by a standard railing with standard toeboard(s) on all exposed sides (except at the entrance to opening) with passage through the railing either provided with a swinging gate or so offset that a person could walk directly into the opening:

The employer is failing to protect employees from fall hazards while accessing upper portions of molding machines using platforms with ladder way openings in the mold machine area. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska, 68949 when employees were accessing the molding machine upper area using platforms with no swinging gate, or so offset, to protect employees from walking directly into the opening, on the following pieces of equipment:

- a. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S-200i Serial # 4139A01/07-19
- b. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S200i Serial # 4139A01/07-18
- c. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S200i Serial # F68000AA10050
- d. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S200i Serial # F68000AA10051
- e. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S200i Serial # 4169A02/00-36
- f. PRESS MOLD 330 TON CINN ROBOSHOT Model # IA Serial # 4169A02/02-17
- g. PRESS MOLD 330 TON CINN ROBOSHOT Model # IA Serial # A169A02/00-33
- h. PRESS MOLD 330 TON CINN ROBOSHOT Model # IA Serial # 4139A01/07-20
- i. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S200i Serial # W28A0200030
- j. PRESS MOLD 440 TON 21 OZ. POWERLINE Model # NT44021 Serial # F6800AA010018
- k. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S200i Serial # 4168A02/02-10
- l. PRESS MOLD 330 TON CINN. ROBOSHOT Model # IA Serial # F6800AA010151
- m. PRESS MOLD 330 TON CINN. ROBOSHOT Model # IA Serial # F6800AA010131
- n. PRESS MOLD 440 TON 21 OZ. POWERLINE Model # NT440 Serial # W28A0400005
- o. PRESS MOLD 440 TON 21 OZ. POWERLINE Model # NT440 Serial # W28A0400006
- p. PRESS MOLD 440 TON 21 OZ. POWERLINE Model # NT440 Serial # W28A0400014
- q. PRESS MOLD 330 TON CINN. ROBOSHOT 10-1 Model # IB Serial # F6801AA010245
- r. PRESS MOLD 330 TON CINN. ROBOSHOT 10-2 Model # S200i Serial # F6801AA010178
- s. PRESS MOLD 330 TON CINN. ROBOSHOT 5-8 Model # S200i Serial # F6801AA010246

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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F6800AA10016

- t. PRESS MOLD 330 TON CINN. ROBOSHOT 10-4 Model #S200i Serial # F6800AA10016
- u. PRESS Mold 330 TON CINN. ROBOSHOT 5-9 Model # S200i Serial # F6800AA010019
- v. PRESS MOLD 330 TON CINN. ROBOSHOT 10-6 Model # S200i Serial # F680AA010157
- w. PRESS MOLD 330 TON CINN. ROBOSHOT 10-7 Model # S200i Serial # F6801AA010256
- x. PRESS MOLD 330 TON CINN. ROBOSHOT Model # IA Serial # 4169A02/02-27
- y. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S200i Serial # F6801AA010255
- z. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S200i Serial # F6800AA010075
- aa. PRESS MOLD 275 TON CINN. ROBOSHOT Model # IA Serial # 4168A02/00-30
- bb. PRESS MOLD 275 TON CINN. ROBOSHOT Model # IA Serial # 4168A02/00-28
- cc. PRESS MOLD 330 TON CINN. ROBOSHOT Model # IA Serial # 4169A02/02-28
- dd. PRESSMOLD 330 TON CINN. ROBOSHOT Model # IB Serial # 4190A01/05-21
- ee. PRESS MOLD 330 TON CINN. ROBOSHOT Model # IA Serial # 4169A02/02-29
- ff. PRESS MOLD 385 TON CINN. ROBOSHOT Model # S200i Serial # F6801AA010286
- gg. PRESS MOLD 385 TON CINN. ROBOSHOT Model # S200i Serial # F6801AA010254
- hh. PRESS MOLD 385 TON CINN. ROBOSHOT Model # S200i Serial # F6801AA010325
- ii. 420 Engel Model # E Motion EM 1340/420T Serial # 189759
- jj. 420 Engel Model # E Motion EM 1340/420T Serial # 189760
- kk. 420 Engel Model #E Motion EM 1340/420T Serial # 181185
- ll. 420 Engel Model # E Motion EM 1340/420T Serial # 181183
- mm. 420 Engel Model # E Motion EM 1340/420T Serial # 181189
- nn. 420 Engel Model # E Motion EM 1340/420T Serial # 181187
- oo. 420 Engel Model # E Motion EM 1340/420T Serial # 177612
- pp. 420 Engel Model # E Motion EM 1340/420T Serial # 181188
- qq. PRESS MOLD 440 TON 21 OZ. POWERLINE 6 Model # NT 440 Serial # W28A0400013
- rr. PRESS MOLD 440 TON 21 OZ. POWERLINE Model # NT440-21 Serial # W28A0200032
- ss. PRESS MOLD 440 TON 21 OZ. POWERLINE Model # NT440 Serial # W2801AF010009
- tt. PRESS MOLD 385 TON CINN ROBO 2000 Model # S200i Serial # F6801AA010287
- uu. PRESS MOLD 440 TON 21 OZ. POWERLINE Model # NT 440 Serial # W28A0200035
- vv. PRESS MOLD 440 TON 21 OZ. POWERLINE Model # NT 440 Serial # F6801AA010287
- ww. PRESS MOLD 440 TON 21 OZ. POWERLINE Model # NT 440 Serial # W28A0300003
- xx. PRESS MOLD 330 TON CINN. ROBOSHOT Model # ROBO 330I 416G Serial # 4169A02/02-24
- yy. PRESS MOLD 330 TON CINN. ROBOSHOT Model # ROBO 330I SIB 300G Serial # 4190A01/05-23

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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- zz. PRESS MOLD 330 TON CINN. ROBOSHOT Model # ROBO 330I SIB 300G Serial # 4190A01/05-36
- aaa. PRESS MOLD 330 TON CINN. ROBOSHOT Model # ROBO 330I 416G Serial # 4169A02/02-23
- bbb. PRESS MOLD 275 TON CINN. ROBOSHOT Model # ROBO 250R-416G Serial # 4168A02/00-29
- ccc. PRESS MOLD 330 TON CINN. ROBOSHOT Model # ROBO 330 SIB 300G Serial # 4190A01/05-37
- ddd. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S200i Serial # 4139A01/07-4
- eee. PRESS MOLD 330 TON CINN. ROBOSHOT Model # ROBO 330 SIB 300G, Serial # 4190A01/05-35
- fff. Press Mold 330 TON CINN. ROBOSHOT Model # ROBO 330ISIB 300G Serial # 4190A01/05-22
- ggg. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S2000I 330B 300G Serial # 4139A01/07-3
- hhh. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S2000I 330B 416G Serial # F6800AA010080
- iii. 420 Engel Model # E Motion EM 1340/420T Serial # 181186
- jjj. 420 Engel Model # E Motion EM 1340/420T Serial # 178089
- kkk. PRESS MOLD 330 TON CINN. ROBOSHOT 9-4 Model # ROBO 330I-603G Serial # A169A02/00-32
- lll. PRESS MOLD 330 TON CINN. ROBOSHOT 9-5 Model # S-2000i 330B 603 Serial # F6800AA010017
- mmm. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S2000I 330B 416G Serial # F6800AA010079
- nnn. PRESS MOLD 330 TON CINN. ROBOSHOT Model # ROBO 330I-300G Serial # 4169A02/02-26 11-1
- ooo. PRESS MOLD 330 TON CINN. ROBOSHOT Model # ROBO 330I-300G Serial # 4169A02/02-25
- ppp. PRESS MOLD 330 TON CINN. ROBOSHOT Model # ROBO 330I-300G Serial # 4169A02/02-22
- qqq. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S2000i 330B 416G Serial # F6800AA010081
- rrr. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S2000i 330B 114G Serial # F6800AA010180

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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sss. PRESS MOLD 330 TON CINN. ROBOSHOT Model # S2000i 330B 178G Serial # F6800AA010181

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photograph or videos which you believe will be helpful. The abatement certification sheet is enclosed with citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	05/26/2016
Proposed Penalty:	\$7000.00



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.23(c)(3):

Regardless of height, open-sided floors, walkways, platforms, or runways above or adjacent to dangerous equipment, pickling or galvanizing tanks, degreasing units, and similar hazards were not guarded with a standard railing and toe board:

The employer is failing to protect employees from a fall/electrical hazard in that the platform used to access the upper areas of the mold machines was designed/built so that it creates a fall hazard onto electrical equipment at a voltage of 480 volts in the mold machine area. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska on the following 420 Engel Model # EM1320/420T Mold Machines:

- a. Serial # 189759
- b. Serial # 189760
- c. Serial # 181185
- e. Serial # 181183
- f. Serial # 181189
- g. Serial # 181187
- h. Serial # 177612
- I. Serial # 181188
- j. Serial # 181186
- k. Serial # 178089

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photograph or videos which you believe will be helpful. The abatement certification sheet is enclosed with citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	05/26/2016
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.24(h):

Standard railings were not provided on the open sides of all exposed stairways and stair platforms:

The employer is failing to protect employees from a fall hazard in that the stair railing(s) does not meet the requirements of a standard railing(s) on needle line 7. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska where the stair railings were not equipped with an intermediate rail.

Abatement certification is required for this violation. The abatement certification sheet is enclosed with citation.

Date By Which Violation Must be Abated:	05/05/2016
Proposed Penalty:	\$6600.00



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.147(d)(4)(i):

Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

The employer is failing to ensure that the employees are utilizing energy isolation devices in the NZ FF&S area. This failure to utilize energy isolation devices was most recently documented at 1329 West Highway 6, Holdrege Nebraska when an employee was replacing the bar jam cylinder on the 3/10 ML Packaging machine.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photograph or videos which you believe will be helpful. The abatement certification sheet is enclosed with citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	05/05/2016
Proposed Penalty:	\$7000.00



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1910.151(c):

Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

The employer is failing to protect its employees from corrosive materials in the Fork Lift battery maintenance and charging area in that employees are adding distilled water to the lead acid batteries. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska when quick drenching or flushing equipment was not available in the immediate area.

Abatement certification is required for this violation. The abatement certification sheet is enclosed with citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	05/05/2016
Proposed Penalty:	\$5500.00



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.178(g)(2):

Facilities were not provided for flushing and neutralizing spilled electrolyte, for fire protection, for protecting charging apparatus from damage by trucks:

The employer is failing to protect employees from fire and electrical hazards in the forklift battery maintenance and charging area. This was most recently documented at 1329 West Highway 6, Holdrege, Nebraska where employees were adding distilled water to the lead acid batteries where quick drenching and flushing equipment was not available.

Abatement certification is required for this violation. The abatement certification sheet is enclosed with citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	05/26/2016
Proposed Penalty:	\$5500.00



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.212(a)(1):

One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

The employer is failing protect its employees from amputation hazard in the Old Mechanical Room. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska in that the DO-All drill press #40009269 is not equipped with a guard on the rotating chuck and bit.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photograph or videos which you believe will be helpful. The abatement certification sheet is enclosed with citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	05/05/2016
Proposed Penalty:	\$7000.00



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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**Citation 1 Item 8** Type of Violation: **Serious**

29 CFR 1910.215(b)(9):

The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

The employer is failing to protect its employees from a struck by hazard in the Old Mechanical Room. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska when the tongue guard on the Baldor Bench Grinder Cat No 8107W Class B Serial 68-55 was measured at 1 1/8 inch from the periphery of the abrasive wheel.

Abatement certification is required for this violation. The abatement certification sheet is enclosed with citation.

Date By Which Violation Must be Abated:	05/05/2016
Proposed Penalty:	\$5500.00



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 9 a** Type of Violation: **Serious**

29 CFR 1910.219(d)(1):

Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

The employer is failing to protect employees from a caught in hazards of the web splicer(s) on the Form Fill lines. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska on the feeder mechanism that consisted of a belt and pulleys.

The web splicers are made by Butler Automatic, Inc. and the model #s are all SP1-1018-1.2. Serial numbers are as follows:

- a. 3/10 NZ J7196 RH
- b. 3/10 NW J7197 LH
- c. Line 9 NA J7322 RH
- d. Line 9 NB J734201
- e. Line 9 NC J7322 LH
- f. Line 9 ND J734202
- g. Line 10 J734402
- h. Line 10 J734401

Abatement certification is required for this violation. The abatement certification sheet is enclosed with citation.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

05/05/2016  
\$6600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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**Citation 1 Item 9 b** Type of Violation: **Serious**

29 CFR 1910.219(e)(1)(i):

Horizontal belts which had both runs 42 inches or less from the floor level were not fully enclosed by guards conforming to requirements specified in 29 CFR 1910.219(m) and (o):

The employer is failing to protect employees from a caught in hazards of the web splicer(s) on the Form Fill lines. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska on the feeder mechanism that consisted of a belt and pulleys.

All of the web Splicers are made by Butler Automatic, Inc. and there model number is SP1-1018-1.2. Serial numbers are as follows:

- a. 3/10 NZ J7196 RH
- b. 3/10 NW J7197 LH
- c. Line 9 NA J7322 RH
- d. Line 9 NB J734201
- e. Line 9 NC J7322 LH
- f. Line 9 ND J734202
- g. Line 10 J734402
- h. Line 10 J734401

Abatement certification is required for this violation. The abatement certification sheet is enclosed with citation.

Date By Which Violation Must be Abated:

05/05/2016



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.242(b):

Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

The employer is failing to protect employees from the hazards of cleaning with compressed air Old Mechanics Shop and Tool Room. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska when pressures greater than 30 p.s.i. was being used for cleaning off parts.

Abatement certification is required for this violation. The abatement certification sheet is enclosed with citation.

Date By Which Violation Must be Abated:	05/05/2016
Proposed Penalty:	\$5500.00



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 11 a      Type of Violation: **Serious**

29 CFR 1910.303(b)(2):

Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

The employer is failing to protect employees from a fire and electrical hazards. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska when an ACE 5 outlet surge suppressor that was rated at 15 Amps was being used to provide power for four 10 Amp Kenex Automatic Leak Tester machines, Serial # GLTM271113 in the Leak Test area of the Front Molding Area. Each of these leak testers were rated at a maximum amperage of 10 Amps for a total potential load on the 15 Amp surge suppressor of 40 Amps.

Abatement certification is required for this violation. The abatement certification sheet is enclosed with citation.

Date By Which Violation Must be Abated:	05/05/2016
Proposed Penalty:	\$6600.00



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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Citation 1 Item 11 b      Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A):

Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

The employer is failing to protect employees from an electrical hazard. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska when an extension cord was used as a substitute for permanent wiring in the Leak Test area of the Front Molding Area. This electrical cord was being used to power the relocatable power tap for four Kenex Automatic Leak Tester Serial # GLTM271113.

Abatement certification is required for this violation. The abatement certification sheet is enclosed with citation.

Date By Which Violation Must be Abated: 05/05/2016



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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Citation 1 Item 11 c      Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(D):

Flexible cords and cables were used where attached to building surfaces:

The employer is failing to protect employees from a an electrical hazard. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska when an extension cord was used to provide power to the relocatable power tap and in turn this relocatable power tap provided power for four Kenex Automatic Leak Tester Serial # GLTM271113. The orange extension cord was attached to the electrical conduit on the wall with zip ties in the Leak Test area of the Front Molding Area.

Abatement certification is required for this violation. The abatement certification sheet is enclosed with citation.

Date By Which Violation Must be Abated: 05/05/2016

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1100097  
**Inspection Date(s):** 10/20/2015 - 10/20/2015  
**Issuance Date:** 04/11/2016



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii):

Unused openings in boxes, cabinets, or fittings were not effectively closed:

The employer is failing to ensure that employees are protected from an electrical hazard on from fill line 7. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska when 2 unused openings in the metal housing on the 208 Volt electrical panel were not effectively closed.

Abatement certification is required for this violation. The abatement certification sheet is enclosed with citation.

Date By Which Violation Must be Abated:  
Proposed Penalty:

05/05/2016  
\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

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Citation 2 Item 1 Type of Violation: **Repeat**

29 CFR 1910.147(d)(2):

The machine or equipment was not turned off or shut down using the procedures established for the machine or equipment:

The employer is failing to protect employee(s) from an amputation hazard in the Syringe Line area of the facility. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska when energy was not released or shut down while an employee was attempted to clear a jam utilizing a jog button. This occurred on the JC Metro injection molding machine that produces syringe plungers.

The Becton Dickinson & CO. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.147(d)(2), which was contained in OSHA inspection number 1021609, citation number 1, item number 1 and was affirmed as a final order on July 9, 2015, with respect to a workplace at 150 S. 1st Ave. Broken Bow, NE 68822.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photograph or videos which you believe will be helpful. The abatement certification sheet is enclosed with citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	05/05/2016
Proposed Penalty:	\$38500.00



**Citation and Notification of Penalty**

**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.22(d)(1):

On every building or other structure, or part thereof, used for mercantile, business, industrial or storage purposes, the loads approved by the building official were not marked on plates of approved design and securely affixed in a conspicuous place in each space to which they relate:

The employer is failing to protect the employees from the hazard of overloading the mezzanine area in the maintenance area of the facility. This was most recently documented at 1329 West Highway 6, Holdrege Nebraska in that the area was not marked with its designated capacity.

Abatement certification is required for this violation. The abatement certification sheet is enclosed with the citations.

Date By Which Violation Must be Abated:  
Proposed Penalty:

05/05/2016  
\$0.00

  
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**Jeff Funke**  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
444 Regency Parkway Drive  
Suite 303  
Omaha, NE 68114  
Phone: 402-553-0171 Fax: 402-551-1288



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Becton Dickinson & Co.  
**Inspection Site:** 1329 West Highway #6, Holdrege, NE 68949  
**Issuance Date:** 04/11/2016

<b>Summary of Penalties for Inspection Number</b>	<b>1100097</b>
<b>Citation 1, Serious</b>	<b>\$74200.00</b>
<b>Citation 2, Repeat</b>	<b>\$38500.00</b>
<b>Citation 3, Other-than-Serious</b>	<b>\$0.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$112700.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

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*Jeff Funke*  
**Jeff Funke**  
Area Director

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*4/11/16*  
Date