

U.S. Department of Labor

Occupational Safety and Health Administration
9100 Bluebonnet Centre Blvd.
Suite 201
Baton Rouge, LA 70809
Phone: 225-298-5458 Fax: 225-298-5457



Citation and Notification of Penalty

To:
BANCROFT BAG, INC.
and its successors
425 Bancroft Blvd.
West Monroe, LA 71292

Inspection Number: 1056608
Inspection Date(s): 04/14/2015 - 04/14/2015
Issuance Date: 10/07/2015

Inspection Site:
425 Bancroft Blvd.
West Monroe, LA 71292

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/07/2015. The conference will be held by telephone or at the OSHA office located at 9100 Bluebonnet Centre Blvd., Suite 201, Baton Rouge, LA 70809 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1056608

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292
Issuance Date: 10/07/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 9100 Bluebonnet Centre Blvd., Suite 201, Baton Rouge, LA 70809**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which was free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to the hazard of struck-by:

- a.) This violation occurred on or about April 14, 2015, when press #8 operators were using chain hoists that had damaged safety latches on the hooks to lift print cylinders which weigh 200 to 400 lbs.
- b.) This violation occurred on or about April 14, 2015, when press #8 operators were using chain hoists that had damaged safety latches on the hooks to lift print cylinders which weigh 200 to 400 lbs.
- c.) This violation occurred on or about April 14, 2015, when an employee was using an overhead crane to lift 2200 lb craft roll that had damaged pendant ID #15 for Tuber #3.

Among other methods, one feasible and acceptable abatement methods would be to ensure that:

- a.) Periodic inspection are conducted. Complete inspection of the hoist shall be performed at intervals as generally defined in 16-1.2.1.1 b.2 depending upon its activity, severity of service, and environment, or as specifically indicated below. Reference ANSI B30.16-1973 Overhead Hoists, Periodic Inspection, section 16-1.2.1.3 .
- b.) A preventive maintenance program based on the hoist manufacturer's recommendations is established. Reference ANSI B30.16-1973 Overhead Hoists, Preventive Maintenance section 16-1.2.3.1.
- c.) Adjustments and Repair section C, states, Repairs or replacements shall be provided promptly as needed for correct operations. The following are examples: 3. Keep pendant control stations clean and function labels legible. Reference ANSI B30.16-1973 Overhead Hoists, Adjustments and Repairs, section 16-2.2.3.3 (c).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1056608
Inspection Date(s): 04/14/2015 - 04/14/2015
Issuance Date: 10/07/2015



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Date By Which Violation Must be Abated:	10/27/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 2 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which was free from recognized hazards that were causing or likely to cause death or serious physical harm to employees:

- a) The employer does not ensure that the storage of materials does not create a hazard. This violation occurred on or about April 15, 2015 and times prior thereto, when the employer allowed 100s of printing press cylinders to rest on steel racks without plaques (displaying rated loads) in the Printing Press department area. The cylinders weigh between 200 to 400 lbs each and 100s of the cylinders were stored on the racks.
- b) The employer does not ensure that the storage of materials does not create a hazard. This violation occurred on or about April 15, 2015 and times prior thereto, when the employer allowed printing press cylinders to rest on footings with missing anchor bolts on a cylinder storage rack in the Printing Press department area. The cylinders weigh between 200 to 400 lbs each and 100s of the cylinders were stored on the racks.

Among other methods, one feasible and acceptable abatement method would be to ensure that:

- a.) Plaque. The owner is responsible for displaying in one or more conspicuous locations a permanent plaque(s). Each plaque shall have an area of not less than 50 square inches. Plaques shall show in clear, legible print (a) the maximum permissible unit load and/or maximum uniformly distributed load per level, (b) the average unit load (P average, see section 2.6.2) if applicable and (c) maximum total load per bay. The unit load is usually a single pallet or container and its contents that is mechanically transported. Storage levels having multiple stacking of unit loads shall be so identified. It is the responsibility of the owner to ensure that the rack system is not altered in a manner that the plaque information is invalidated. Reference ANSI MH16.1:2012 Specification for the Design, Testing, and Utilization of Industrial Steel Storage Racks section 16-1.4.2.
- b) Column Base Plates and Anchors. The bottom of all columns shall be furnished with column base plates, as specific in section 7.1. As columns shall be anchored to the floor with anchor bolts, which shall be designed in accordance with Section 7.3, to resist all applicable forces as described in Section

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Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
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2.1 or Section 2.2.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/27/2015
Proposed Penalty:	\$7000.00

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Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent) and toeboards:

a) This violation occurred on or about June 4, 2015, in the printing department on a balcony adjacent to printing press #5 at a height of over 10 feet where employees were allowed to access the balcony with a damaged top rail.

Date By Which Violation Must be Abated:	10/27/2015
Proposed Penalty:	\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 10/07/2015



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.23(d)(1)(iii): Stairway(s) less than 44 inches wide having both sides open, did not have one stair railing on each side:

a) This violation occurred on or about June 4, 2015, in the printing department on a balcony adjacent to printing press #5 where employees were allowed to access the balcony with a stairwell having four or more risers without stair railing.

Date By Which Violation Must be Abated:	10/27/2015
Proposed Penalty:	\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1056608
Inspection Date(s): 04/14/2015 - 04/14/2015
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Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.27(f): All ladders shall be maintained in a safe condition. All ladders shall be inspected regularly, with the intervals between inspections being determined by use and exposure:

a) The employer did not ensure that fixed ladders were maintained in a safe condition. This violation occurred on or about June 3, 2015 when the fixed metal ladder over tuber #6 was damaged and bent.

Date By Which Violation Must be Abated:	10/20/2015
Proposed Penalty:	\$3000.00

• See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1056608
Inspection Date(s): 04/14/2015 - 04/14/2015
Issuance Date: 10/07/2015



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.147(c)(5)(i): Locks, tags, chains, wedges, key blocks, adapter pins, self-locking fasteners, or other hardware were not provided by the employer for isolating, securing or blocking of machines or equipment from energy sources:

a) The employer did not ensure that locks or other hardware were provided to employees for isolating, securing or blocking of machines or equipment from energy sources. This violation occurred on or about 04/08/2015, when there were no lockout devices provided for the hydraulic valves to printing press #8.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1056608
Inspection Date(s): 04/14/2015 - 04/14/2015
Issuance Date: 10/07/2015



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirement of this standard were being followed:

a) The employer did not ensure that annual periodic inspections were conducted on the energy control procedures to ensure the procedure and the requirements were followed. This violation occurred on April 14, 2015, when LOTO procedures not annually reviewed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/23/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1056608
Inspection Date(s): 04/14/2015 - 04/14/2015
Issuance Date: 10/07/2015



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i)(B): Affected employees were not instructed in the purpose and use of the energy control procedure

a) The employer did not ensure that each affected employee was instructed in the purpose and use of the energy control procedures. This violation was documented on or about 04/08/2015, when employees were conducting meshing of the gears on press #8 and the operators (affected employees) had not been trained on the energy control procedure for the press #8.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/23/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1056608
Inspection Date(s): 04/14/2015 - 04/14/2015
Issuance Date: 10/07/2015



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.178(p)(1): Powered industrial truck(s) found to be in need of repair, defective, or in any way unsafe had not been taken out of service until restored to safe operating condition(s):

a) The employer did not ensure that powered industrial trucks (PIT) found to be in need of repair, defective, or in any way unsafe were taken out of service until restored to safe operating condition. This violation occurred on or about June 14, 2015 when a Presto Stacker lift was noted in the south side of the plant near the print cylinder rack storage area of the printing department.

Date By Which Violation Must be Abated:	10/27/2015
Proposed Penalty:	\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 10 a Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a) The employer did not ensure that one or more methods of machine guarding was provided to protect the operators and other employees in the machine area from hazards such as those created by ingoing nip points. This violation occurred on or about April 14, 2015 when employees were allowed to perform work on or near the ingoing nip point created by the un-winder roller on printing press #6.
- b) The employer did not ensure that one or more methods of machine guarding was provided to protect the operators and other employees in the machine area from hazards such as those created by rotating parts. This violation occurred on or about June 4, 2015 when employees were allowed to perform work on or near the rotating wheel on tuber #3.
- c) The employer did not ensure that one or methods of machine guarding was provided to protect the employees in the Little Bag Department from hazards such as those created by point of operation. This violation occurred on or about June 3, 2015, in the Little Bag Department where employees were allowed to operate a band saw which was not guarded at the point of operation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/23/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 10 b Type of Violation: **Serious**

29 CFR 1910.212(a)(2): Guard(s) on machine(s) were not affixed to the machine or secured elsewhere when attachment to the machine was not possible:

a) The employer did not ensure that machine guarding was secured or fixed to protect the operators and other employees in the machine area from hazards such as those created by rotating belt. This violation occurred on or about June 3, 2015 when employees were allowed to perform work on or near rotating belt on the brake assembly created by the Laminator Model 600.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/27/2015

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1056608
Inspection Date(s): 04/14/2015 - 04/14/2015
Issuance Date: 10/07/2015



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

a) This violation occurred on or about June 3, 2015, in the little bag Department in the northwest section of the shop area where employees were allowed to operate a Dayton bench grinder with the tongue guard inadequately adjusted. The distance between the abrasive wheel and the metal housing was greater than 1/4".

Date By Which Violation Must be Abated:	10/27/2015
Proposed Penalty:	\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1056608
Inspection Date(s): 04/14/2015 - 04/14/2015
Issuance Date: 10/07/2015



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

a) a) The employer did not ensure that flexible cords and/or cables were not used as a substitute for the fixed wiring of a structure. This violation occurred when the employer allowed a flexible cord to be connected on the floor to machinery (Laminator Model 600) and was damaged.

Date By Which Violation Must be Abated:	10/27/2015
Proposed Penalty:	\$3000.00

* See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.333(a)(2): Where exposed live parts were not de-energized (i.e., for reasons of increased or additional hazards or infeasibility), other safety-related work practices were not used to protect employees who could be exposed to the electrical hazards involved:

- a) The employer did not ensure that an employee working on energized circuits was provided safety related work practices to protect the employee that was exposed to electrical hazards. This violation occurred on or about 08/10/2015, when an employee was required to work on a live air compressor at 120 to 480V.

- b) The employer did not ensure that an employee working on energized circuits was provided safety related work practices to protect the employee that was exposed to electrical hazards. This violation occurred on or about 08/08/2015, when an employee was required to work on a live ALAR waste water system at 220V.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/27/2015
Proposed Penalty:	\$7000.00



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.333(c)(2): The employer did not ensure that only qualified persons were working on energized circuits and that qualified persons were familiar with the proper use of special precautionary techniques, personal protective equipment, insulating and shielding materials, and insulated tools:

- a) The employer did not ensure that qualified persons working on energized circuits persons were familiar with the proper use of personal protective equipment, and insulated tools. This violation occurred on or about 08/10/2015, when an employee was required to work on an air compressor at 120 to 480V.
- b) The employer did not ensure that an employee working on energized circuits was provided safety related work practices to protect the employee that was exposed to electrical hazards. This violation occurred on or about 08/08/2015, when an employee was required to work on a live ALAR waste water system at 220V.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/27/2015
Proposed Penalty:	\$7000.00



Citation and Notification of Penalty

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.335(a)(1)(i): Employees working in areas where there were potential electrical hazards were not provided with electrical protective equipment that was appropriate for the specific parts of the body that needed to be protected and for the work being performed:

- a) The employer did not ensure that an employee working on energized circuits was provided electrical protective equipment to protect the employee that was exposed to electrical hazards. This violation occurred on or about 08/10/2015, when an employee was required to work on a live air compressor at 120 to 480V.

- b) The employer did not ensure that an employee working on energized circuits was provided electrical protective equipment to protect the employee that was exposed to electrical hazards. This violation occurred on or about 08/08/2015, when an employee was required to work on a live ALAR waste water system at 220V.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/27/2015
Proposed Penalty:	\$7000.00

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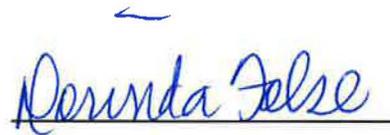
Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.37(a)(4): Safeguard(s) designed to protect employees during an emergency (e.g., sprinkler systems, alarm systems, fire doors, exit lighting), were not in proper working order at all times:

On or about 04/14/2015, at 425 Bancroft Blvd, West Monroe, LA, the employer did not ensure that the exit lighting throughout the office area of the facility were properly maintained.

Date By Which Violation Must be Abated:
Proposed Penalty:

10/23/2015
\$0.00

A handwritten signature in blue ink that reads "Dorinda Folsie".

Dorinda Folsie
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
9100 Bluebonnet Centre Blvd.
Suite 201
Baton Rouge, LA 70809
Phone: 225-298-5458 Fax: 225-298-5457



INVOICE / DEBT COLLECTION NOTICE

Company Name: BANCROFT BAG, INC.
Inspection Site: 425 Bancroft Blvd., West Monroe, LA 71292
Issuance Date: 10/07/2015

Summary of Penalties for Inspection Number	1056608
Citation 1, Serious	\$84000.00
Citation 2, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$84000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Dorinda Folse
Area Director



Date