

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1033 La Posada  
Suite 375  
Austin, TX 78752  
Phone: 512-374-0271 Fax: 512-374-0086



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## Citation and Notification of Penalty

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**To:**  
American Spincast, Inc.  
and its successors  
P.O. Box 769  
Belton, TX 76513

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015

**Inspection Site:**  
2505 Taylors Valley Rd.  
Belton, TX 76513

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/07/2015. The conference will be held by telephone or at the OSHA office located at 1033 La Posada, Suite 375, Austin, TX 78752 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 999111**

Company Name: American Spincast, Inc.  
Inspection Site: 2505 Taylors Valley Rd., Belton, TX 76513  
Issuance Date: 04/06/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1033 La Posada, Suite 375, Austin, TX 78752**

Citation Number 1 Item Number 1 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 2a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 2b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 3a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 3b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 4a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 4b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 5a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 5b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 6 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 7a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 7b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 8a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 8b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 9 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 10 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 11 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 12 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 13a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 13b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 13c was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 14 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 15a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 15b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 16a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 16b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 17 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 18 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 19 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 20a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 20b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 21a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 21b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 22 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 23a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 23b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 24 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 25 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 26 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 27 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 28a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 28b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 29 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 30a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 30b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 30c was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 31a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 31b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 Item Number 32 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

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I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 1** Type of Violation: **Serious**

Section 5(a)(1) of the Occupational Safety and Health Act of 1970: the employer did not furnish employment and a place of employment which was free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to the hazard of falling with and/or being struck by a shop-built lift basket used to lift personnel on the forks of forklifts.

On or about October 8, 2014, and at times prior thereto, the employer provided a shop built personnel basket for use with multiple forklifts of different manufacturers without ensuring the design was compatible with each forklift configuration. Among other defects, the basket was not equipped with a secure means of attachment, was longer than the forks of the forklift, and was not equipped with a midrail.

Among other methods, one feasible and acceptable abatement method to correct this hazard is to comply with the American National Standards Institute Safety Standards for Low Lift and High Lift Trucks, ASME B56.1-2000 and ensure each basket is approved by the manufacturer of the forklift on which it is installed.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$4900.00



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 2 a** Type of Violation: **Serious**

29 CFR 1910.22(b)(1): Aisles and passageways were not kept clear and in good repair, with no obstruction across or in aisles that could create a hazard.

On or about October 8, 2014 and at times prior thereto, the employer did not ensure that floors and passageways were kept in good repair:

- a. In the foundry on the stairs leading to furnaces G and H, there was a gap between the stairs and elevated floor causing a tripping hazard.
- b. In the Saw Department, the floors were damaged in the main walkway leading to the saws, causing a tripping hazard.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$2100.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 999111  
Inspection Date(s): 10/08/2014 - 10/08/2014  
Issuance Date: 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 2 b** Type of Violation: **Serious**

29 CFR 1910.24(f): Rise height and tread width were not uniform throughout any flight of stairs including any foundation structure used as one or more treads of the stairs:

On or about October 8, 2014, and at times prior thereto, the stairs leading to furnaces G and H did not have uniform rise height, exposing employees to the hazards of slips, trips and falls.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

04/13/2015

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 3 a** Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open sided floor(s) or platform(s) 4 feet or more above the adjacent floor or ground level were not guarded by standard railings (or the equivalent as specified in 29 CFR 1910.23(e)(3)(i) through (v)), on all open sides:

On or about October 8, 2014, and at times prior thereto, the employer did not ensure that the open sided floor on the bag house located outside next to the Shot Blast Department was guarded by a standard railing, exposing employees to a fall hazard of approximately 5 feet.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 999111  
Inspection Date(s): 10/08/2014 - 10/08/2014  
Issuance Date: 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 3 b** Type of Violation: **Serious**

29 CFR 1910.27(d)(3): The side rails and rungs of side step ladders did not continue a minimum of 3 1/2 feet above the landing platform:

On or about October, 8, 2014, and at times prior thereto, the employer did not ensure that the fixed ladder installed for use to access the bag house platform was constructed so the side rails extended 3 1/2 feet above the landing, exposing employees to a fall hazard.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/13/2015

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 4 a** Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit routes were not free and/or unobstructed.

On or about October 8, 2014, and at times prior thereto, at the bottom of the stairs leading from the Foundry to the Shipping Department there were pallets, extension cords and a DeWalt Circular Saw blocking the egress route, exposing employees to hazards of slips, trips, and falls in the event of fire.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$2100.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 999111  
Inspection Date(s): 10/08/2014 - 10/08/2014  
Issuance Date: 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 4 b** Type of Violation: **Serious**

29 CFR 1910.37(a)(4): Safeguard(s) designed to protect employees during an emergency (e.g., sprinkler systems, alarm systems, fire doors, exit lighting), were not in proper working order at all times:

On or about October 8, 2014, and at times prior thereto, the employer did not ensure that emergency lighting systems for the whole facility were tested and maintained in working order, exposing employees to the hazards of fire.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/23/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 5 a** Type of Violation: **Serious**

29 CFR 1910.37(b)(2): Each exit was not clearly visible and marked by a sign reading "Exit.":

On or about October 8, 2014, and at times prior thereto, the employer did not ensure that exits were marked with exit signs, exposing employees to entrapment and/or delayed escape in the event of fire.

- a. In the foundry, the exit door on the west side wall next to the bay door was not marked with an exit sign.
- b. In the maintenance shop on the north end of the facility, the exit door next to the bay door was not marked with an exit sign.
- c. The door leading from the CNC Department to the Machine Shop was not marked with an exit sign indicating the path of travel to the nearest exit.
- d. In the machine shop on the north end of the facility, the exit door next to the bay door was not marked with an exit sign.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$2100.00



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 5 b** Type of Violation: **Serious**

29 CFR 1910.37(b)(6): Each exit sign was not illuminated to a surface value of at least five foot-candles (54 lux) by a reliable light source:

On or about October 8, 2014, and at times prior thereto, the employer did not ensure that three exit signs were illuminated, exposing employees to the hazards of fire.

- a. The exit leading from the foundry floor to the shipping department.
- b. The exit leading from the machine shop to the heat treat department.
- c. The exit leading from the CNC Department to the outside.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/23/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.132(a): Protective equipment was not used when necessary whenever hazards capable of causing injury and impairment were encountered:

On or about October 8, 2014, and at times prior thereto, the employer did not ensure that employees were provided with fall protection equipment while performing work on top of elevated work locations.

- a. In the Shot Blast Department, employees were required to access the top of the shot blast booth to perform work, exposing employees to a fall hazard of approximately 10 feet.
- b. In the Heat Treat Department, employees were required to access the top of 5 ovens to perform work, exposing employees to a fall hazard of up to approximately 11 feet.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$4200.00



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 7 a** Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section.

On or about October 8, 2014, employees were exposed to the hazards associated with unexpected start-up of machines in that specific, written Lockout/Tagout procedures were not developed and utilized for equipment/machines such as but not limited to the following:

- a. In the CNC Department, the #1 Seiki CNC Lathe, Type 4NE, Serial # NE-41538.
- b. In the CNC Department, the #2 Cadet CNC Lathe, Model L1420, Serial # 09040462
- c. In the CNC Department, the #3 Mori Seiki CNC Lathe, Model SL-7.
- d. In the CNC Department, the #4 Mori Seiki CNC Lathe, Model LL-7.
- e. In the CNC Department, the #6 Hwacheon CNC Lathe, Model HI-ECO-45, Serial #M073347D11A.
- f. In the Saw Department, Saw #1.
- g. In the Saw Department, Saw #2.
- h. In the Saw Department, Saw #3.
- i. In the AmStock Department, the AmStock Saw.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/23/2015  
Proposed Penalty: \$4900.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 999111  
Inspection Date(s): 10/08/2014 - 10/08/2014  
Issuance Date: 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 7 b** Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i)(A): Authorized employee(s) did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation:

On or about October 8, 2014, and at times prior thereto, the employer did not ensure that each employee performing maintenance on machines and equipment had received training on all methods and means necessary to control hazardous energy sources, exposing employees to the hazards of being struck by and/or caught in machines, or receiving electrical shock.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

04/23/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 8 a** Type of Violation: **Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries.

On or about October 8, 2014, and at times prior thereto, the employer did not ensure that portable fire extinguishers were readily available for employee use, exposing employees to the hazards of fire.

- a. In the Shipping Department on the east wall the portable fire extinguisher was missing and not mounted.
- b. In the Metal Storage/Charge Area on the column next to the control panels the portable fire extinguisher was missing and not mounted.
- c. In the Foundry Area on the south wall the portable fire extinguisher was blocked by cardboard drums.
- d. In the Machine Shop the fire extinguisher located in the small maintenance shop at the south end was blocked by sheets of plywood and a red 55 gallon drum.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/13/2015  
Proposed Penalty: \$2100.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
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**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 8 b Type of Violation: **Serious****

29 CFR 1910.157(g)(1): An educational program was not provided for all employees to familiarize them with the general principles of fire extinguisher use and the hazards involved with incipient stage firefighting.

On or about October 8, 2014, and at times prior thereto, the employer did not ensure that employees were trained on the principles of fire extinguisher use and the hazards involved with incipient stage fires, exposing employees to the hazards of fires.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

04/23/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 9** Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator was competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph (l):

On or about October 8, 2014, and at times thereafter, in the Shot Blast Area, the employer did not ensure that each employee operating a forklift received training and evaluation, exposing employees to the hazards of being struck by forklifts.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/23/2015
Proposed Penalty:	\$2100.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 10 Type of Violation: **Serious****

29 CFR 1910.179(h)(4): Hooks did not meet the manufacturer's recommendations:

On or about October 8, 2014, and at times prior thereto, the employer did not ensure the hooks were used in accordance with the manufacturer's recommendations, exposing employees to the hazard of being struck by falling loads in the event the hook should fail.

- a. On the 2 Ton Bridge Crane located on the south end of the Machine Shop the hook's clasp was too large not allowing it to close to keep the sling inside the hook.
- b. On the 2 Ton Bridge Crane located on the north end of the Machine Shop the hook's clasp was sprung allowing a sling to roll out and drop the load.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$3500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 11** Type of Violation: **Serious**

29 CFR 1910.179(n)(4)(i): The upper limit switch of each hoist was not tried out under no load, at the beginning of each operator's shift:

On or about October 8, 2014, and at times prior thereto, the employer did not ensure that the upper limit switch of the crane hoists had been tried out under no load daily on the following cranes, exposing employees to the hazard of being struck by/crushed by crane parts and their loads in the event the crane should fail.

- a. In the spinner department Crane #1 Shawbox 800.
- b. In the metal storage area Crane #2 Chester Mod#WDMT-161.
- c. In the spinner department Crane #3 Chester, Model #WDMT1103S.
- d. In the mold storage area Crane #4 Chester, Model #72L05026S151R.
- e. In the saws department Crane #5 Shawbox, Model #80L03030S181R.
- f. In the north end of the machine shop Crane #6 Shawbox, Model #80L02020S14.
- g. In the south end of the machine shop Crane #7 Shawbox, Model #80L02020S14.
- h. In the end plate area Crane #8 Shawbox, Model #WB3M25STK.
- i. Next to the melt deck G & H Crane #9 Demag, EKP 212H11L4-1.
- j. In the shipping department Crane #10 Chester, Model #WDMT-161.
- k. In the CNC department Crane #11 Shawbox, Model #80L02020S14.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/13/2015  
Proposed Penalty: \$4900.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 12** Type of Violation: **Serious**

29 CFR 1910.184(c)(2): Makeshift device(s), knot(s) or bolt(s) were used to shorten sling(s)

On or about October 8, 2014, and at times prior thereto, the alloy steel sling used in the AmStock Department was shortened with two blocks of wood, exposing employees to the hazards of being struck by/crushed by falling loads in the event the sling should break.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$3500.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 13 a      Type of Violation: **Serious**

29 CFR 1910.184(d): Slings and fastenings were not inspected by a competent person each day, before being used, for damage or defects:

On or about October 8, 2014, and at times prior thereto, the employer did not ensure that alloy steel chain slings and synthetic web slings throughout the facility were inspected prior to daily use, exposing employees to the hazards of being struck by falling loads in the event the slings should fail.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 13 b**      Type of Violation: **Serious**

29 CFR 1910.184(e)(1): Alloy steel chain slings did not have permanently affixed durable identification stating size, grade, rated capacity, and reach:

On or about October 8, 2014, and at times prior thereto, the employer did not ensure alloy steel chains used to lift loads such as molds and castings had identification tags that were legible and installed on the slings, exposing employees to the hazards of being struck by falling loads.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/13/2015

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 13 c**      Type of Violation: **Serious**

29 CFR 1910.184(e)(3)(i): Thorough periodic inspections of alloy steel chain slings in use were not made on a regular basis:

On or about October 8, 2014, and at times prior thereto, the employer did not ensure that alloy steel chain slings used throughout the facility were inspected on a regular basis for damage or defects, exposing employees to the hazard of being struck by falling loads in the event a sling should fail.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/13/2015

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 999111  
Inspection Date(s): 10/08/2014 - 10/08/2014  
Issuance Date: 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 14** Type of Violation: **Serious**

29 CFR 1910.184(e)(6): Alloy steel chain slings were not permanently removed from service if they are heated above 1000 degrees F.

On or about October 08, 2014, and at times prior thereto, alloy steel chain slings were wrapped around castings that are heated to 1400 degrees F and were not removed from service.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$3500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 15 a      Type of Violation: **Serious**

29 CFR 1910.184(i)(1): Synthetic web sling(s) were not marked or coded to show rated capacities for each type of hitch and type of synthetic web material:

On or about October 8, 2014, and at times prior thereto, the employer did not ensure that the Synthetic web sling(s) utilized in both the Machine Shop and CNC Department were marked or coded to show their rated capacities, exposing employees to the hazards of being struck by/crushed by falling loads.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





### Citation and Notification of Penalty

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 16 a      Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

On or about October 8, 2014, and at times prior thereto, the employer did not provide machine guards to the following equipment, exposing the employees to the hazards of being caught in rotating parts.

- a. In the Metal Storage Area on the grinding wheel, the guard was loose and not covering the grinding wheel.
- b. In the Metal Storage Area on the Jet Belt Sander and Disc Grinder, the bottom work rest and guard were missing.
- c. In the Machine Shop on Standard Lodge & Shipley lathe #21, the chuck guard cover was not installed on the lathe.
- d. In the Machine Shop on lathe #35, the chuck guard cover was not lowered into position while the operator was running the lathe.
- e. In the Machine Shop on lathe #38, the chuck guard cover was missing.
- f. In the Heat Treat Department on the HEM Saw, the saw did not have guards installed over the non-working portion of the blade.
- g. In the CNC Department on the #2 Cadet CNC machine Model #L1420, interlocks had been bypassed, permitting access to the rotating chuck.
- h. In the CNC Department on the #6 Hwacheon CNC machine Model #Hi-ECO-45, interlocks had

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**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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been by-passed, permitting access to the rotating chuck.

i. In the CNC Department, on the #4 Moriseiki LL-7, the Chip Conveyor belt was missing the guard cover over the ends of the ejection area.

j. In the CNC Department on the #3 Moriseiki SL-7, the Chip Conveyor belt was missing the guard cover over the ends of the ejection area.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$4900.00



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 17** Type of Violation: **Serious**

29 CFR 1910.212(a)(5): Fan blade guards, where the periphery of the blades was less than seven feet above the floor or working level, had openings larger than one half inch:

On or about October 08, 2014, and at times prior thereto, the portable TPI industrial floor fan guard had openings up to 1 1/4 inch, exposing employees to the hazard of being struck by the rotating blade.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$2100.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 18** Type of Violation: **Serious**

29 CFR 1910.212(b): Machine(s) designed for fixed location(s) were not securely anchored to prevent walking or moving:

On or about October 08, 2014, and at times prior thereto, the employer did not ensure that the Furnas heavy-duty shear was securely anchored to prevent walking or moving, exposing employees to the hazard of being struck by the machine.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$2100.00



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 19** Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

On or about October 08, 2014, and at times prior thereto, the employer did not ensure that the distance between the abrasive wheel periphery(s) and the adjustable tongue at the top did not exceed one fourth inch, exposing employees to the hazards of being struck by flying wheel fragments in the event of wheel breakage.

- a. In the Machine Shop along the west wall the Jet Equipment & Tools 6 inch bench grinder, adjustment on left side 1/2 inch.
- b. In the Machine Shop along the east wall the Jet Equipment & Tools 6 inch bench grinder, adjustments left side 1/2 and right side 1 inch.
- c. In the Maintenance Shop the Jet Equipment & Tools 10 inch bench grinder, left side approximately 1 1/2 inch.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$2100.00



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 20 a      Type of Violation: **Serious**

29 CFR 1910.219(c)(2)(i): All exposed part(s) of horizontal shafting seven (7) feet or less from floor or working platform were not protected by stationary casing(s) enclosing shafting completely or by trough(s) enclosing sides and top or sides and bottom of shafting:

On or about October 08, 2104, and at times prior thereto, the employer did not ensure that the horizontal shafts on the three shop-built saws in the Saw Department and one in the AmStock Department were protected by a stationary casing, exposing employees to the hazard of being caught in the rotating shafts.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$4900.00







**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 21 b**      Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical and inclined belts were not enclosed by a guard conforming to standards in paragraphs (m) and (o) of this section.

On or about October 08, 2014, and at times prior thereto, the employer did not ensure that belts and pulleys were guarded, exposing employees to the hazards of being caught in belt/pulley pinch points.

- a. Vertical lathe #41 in the Machine Shop, guards were missing on the main power drive belts and pulleys on the back of the lathe.
- b. Vertical lathe #11 in the Machine Shop, guards were missing on the main power drive belts and pulleys on the back of the lathe.
- c. Horizontal lathe #40 in the Machine Shop, guards were missing on the oil pump drive belt and pulley on the back of the lathe.
- d. Spinner #9 in the Spinner Department, the guard was not installed properly over the main belt and pulley motor on the back side of the spinner.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/13/2015

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 22** Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven (7) feet or less above the floor or platform were not enclosed:

On or about October 08, 2014, and at times prior thereto, the employer did not ensure that sprockets and chains were enclosed, exposing employees to the hazard of being caught in the sprockets and chains.

- a. In the Saw Department on the #2 Saw, the sprocket and chain for the casting roller was not enclosed.
- b. In the End Plate Area on the #2 Mold Oven, the sprocket and chain for the over door was not enclosed.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$3500.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 23 a      Type of Violation: **Serious**

29 CFR 1910.242(a): Hand and portable powered tools or equipment were not kept in safe condition:

On or about October 08, 2014, and at times prior thereto, multiple hammers found throughout the facility were used with cracked and broken handles, exposing employees to the hazards of being struck by the broken hammers.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$3500.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
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**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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Citation 1 Item 23 b      Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

On or about October 08, 2014, air nozzles were routinely used for cleaning at pressures up to 55 psig, exposing employees to the hazards of being struck by chips and/ or high pressure air.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/13/2015

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 24** Type of Violation: **Serious**

29 CFR 1910.243(c)(1): Abrasive wheel(s) were used on portable grinder(s) which were not provided with safety guard(s) meeting the requirements specified in 29 CFR 1910.243(c)(1) through (c)(4)(a):

On or about October 08, 2014, and at times prior thereto, in the shipping department the employer did not ensure that the abrasive wheel installed on the portable DeWalt Angle Grinder was provided with a safety guard, exposing employees to the hazards of being struck by flying debris in the event of wheel breakage.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$2100.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
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**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 25** Type of Violation: **Serious**

29 CFR 1910.253(b)(2)(iv): Valve protection caps, where cylinders were designed to accept caps, were not always in place, hand-tight, except when cylinders were in use or connected for use:

On or about October 08, 2014, and at times prior thereto, the employer did not ensure that the compressed oxygen tank in the Revert area was stored with a cap.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$2100.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 26** Type of Violation: **Serious**

29 CFR 1910.254(d)(9)(iii): Cables with damaged insulation or exposed bare conductors were not replaced:

On or about October 08, 2014, and at times prior thereto, in the maintenance shop the employer did not ensure arc welding cables were free of damage to the insulation, exposing the employees to the hazards of heated conductors and electrical shock.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$3500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
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**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 27** Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled equipment was not installed and used in accordance with any instructions included in the listing and labeling.

On or about October 08, 2014, and at times prior thereto, metal boxes with knockouts, designed to be mounted, were used as part of shop-built portable extension cords found throughout the facility, exposing employees to the hazards of electrical shock.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$3500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



### Citation and Notification of Penalty

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 28 a      Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(iv): There were damaged parts that adversely affected safe operation or mechanical strength of the equipment, such as parts that were broken, bent, cut, or deteriorated by corrosion, chemical action, or overheating:

On or about October 08, 2014, and at times prior thereto, electrical equipment with damaged parts was not taken out of service or repaired, exposing employees to the hazard of electrical shock.

- a. In the spinner department, the 480 volt conduits running along the edge of spinners #10 and #11 were bent, broken and corroded.
- b. In the End Plate Department on mold oven #1, the power control box on/off switches were broken and recessed in the control box requiring that the employees put their fingers into the control box.
- c. In the End Plate Department on mold oven #2, the power control box on/off switches were broken and recessed in the control box requiring that the employees put their fingers into the control box.
- d. In the Metal Storage Area, the power control box on/off switches were broken for compressor #2 and recessed in the control box requiring that the employees put their fingers into the control box.
- e. In the Saw Department on Saw #1, the power control box on/off switches were broken and recessed in the control box requiring that the employees put their fingers into the control box.
- f. In the Saw Department on Saw #2, the power control box on/off switches were broken and recessed in the control box requiring that the employees put their fingers into the control box.
- g. In the Machine Shop on lathe #24, the power control handle was broken and missing.
- h. In the Machine Shop on lathe #40, the power control handle was broken and missing.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
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**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 29** Type of Violation: **Serious**

29 CFR 1910.305(a)(2)(x): Flexible cords and cables were not protected from accidental damage, as might be caused, for example, by sharp corners, projections, and doorways or other pinch points:

On or about October 08, 2014, and at times prior thereto, the employer did not ensure that flexible cords and cables were protected from accidental damage, exposing employees to the hazards electrical shock.

- a. In the Foundry Department next to furnace C & D, the floor fan's cord was run between a metal floor cover and the concrete floor exposing it to a pinch point.
- b. In the AmStock Area, the floor fan's cord was run under a pallet and metal guard frame that was cut and damaged in several areas along the cord.
- c. In the Shipping Department, the Dewalt circular saw's cord was cut and damaged in several areas along the cord.
- d. In the Machine Shop, the Black & Decker HD 6 inch Grinders cord was damaged in several areas along the cord and had been repaired with electrical tape.
- e. In the Heat Treat Department the job made cooler's cord was run through a hole in the wall exposing it to sharp edges of the sheet metal.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$3500.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 30 a      Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(i): Conductors entering cutout boxes, cabinets, or fittings were not protected from abrasion, and openings through which conductors enter were not effectively closed.

On or about October 08, 2014, and at times prior thereto, the employer did not ensure that the power supply conductor holes on the power control box for job made saw #3 were effectively closed, exposing employees to the hazards of electrical shock.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 30 b**      Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

On or about October 08, 2014, the employer did not ensure that the unused openings in the following electrical boxes were effectively closed, exposing employees to the hazards of electrical shock.

- a. In the Foundry on Melt Deck G & H, the 110 Volt junction box was missing a knockout on the side of the box.
- b. In the CNC Department on the back side of the 220 volt Moriseiki LL-7 CNC Machine, two knockouts were not closed.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/13/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 30 c**      Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): Pull boxes, junction boxes, and fittings were not provided with covers approved for the purpose:

On or about October 08, 2014, and at times prior thereto, the employer did not ensure that junction boxes were covered in the Heat Treat Department, exposing employees to the hazard of electrical shock.

- a. On mold oven #4, wiring for the 110 Volt junction box was missing covers in two areas.
- b. On mold oven # 2, the transformers were missing covers on both sides of the oven.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/13/2015

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 31 a      Type of Violation: **Serious**

29 CFR 1910.305(d)(2): Panelboards were not mounted in cabinets, cutout boxes, or enclosures approved for the purpose and were not dead front:

On or about October 08, 2014, and at times prior thereto, the employer did not ensure that the panel board located next to the milling machine in the machine shop had a dead front cover installed, exposing employees to the hazards of electrical shock and burns.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2015
Proposed Penalty:	\$3500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 999111  
**Inspection Date(s):** 10/08/2014 - 10/08/2014  
**Issuance Date:** 04/07/2015



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

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**Citation 1 Item 31 b**      Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(B): Flexible cords and cables were run through holes in walls, ceilings, or floors:

On or about October 08, 2014, and at times prior thereto, the employer used a 25 foot orange extension cord that ran through the ceiling to supply power to a security camera located on the roof, exposing employees to the hazards of fire.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/13/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513

**Citation 1 Item 32** Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables were not connected to devices and fittings so that the strain relief is provided that will prevent pull from being directly transmitted to joints or terminal screws.

On or about October 08, 2014, and at times, prior thereto, the employer did not ensure cords and cables were connected to devices so that strain relief was provided, exposing employees to the hazards of electrical shock:

- a. In the Saw Department, the TPI Industrial floor fan had the electrical power cord pulled from the fan casing.
- b. In the Revert Area, the industrial fan's power cord had the outer sheathing pulled from the power control box.
- c. In the CNC Department, on the #4 CNC Machine on the Chip Tote Conveyor's motor control, the outer sheathing of the wiring was pulled away from the motor.
- d. In the CNC Department, on the #3 CNC Machine on the Chip Tote Conveyor's motor control, the outer sheathing of the wiring was pulled away from the controls.
- e. In the CNC Department, on the #6 CNC Machine on the Chip Tote Conveyor's motor control, the outer sheathing of the wiring was pulled away from the controls.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/13/2015  
Proposed Penalty: \$4900.00

A handwritten signature in black ink that reads "R. Casey Perkins". The signature is written in a cursive style.

**R. Casey Perkins, CSP**  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1033 La Posada  
Suite 375  
Austin, TX 78752  
Phone: 512-374-0271 Fax: 512-374-0086



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** American Spincast, Inc.  
**Inspection Site:** 2505 Taylors Valley Rd., Belton, TX 76513  
**Issuance Date:** 04/07/2015

<b>Summary of Penalties for Inspection Number</b>	<b>999111</b>
<b>Citation 1, Serious</b>	<b>\$111300.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$111300.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

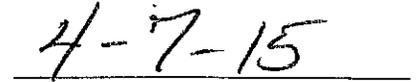
**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



R. Casey Perkins, CSP

Area Director



Date