

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
130 South Elmwood Avenue  
Suite 500  
Buffalo, NY 14202  
Phone: 716-551-3053 Fax: 716-551-3126



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## Citation and Notification of Penalty

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**To:**  
American Recycling & Manufacturing Company, Inc.  
58 McKee Road  
Rochester, NY 14611

**Inspection Number:** 767103  
**Inspection Date(s):** 12/03/2012 - 01/24/2013  
**Issuance Date:** 05/30/2013

**Inspection Site:**  
58 McKee Road  
Rochester, NY 14611

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 1 a** Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms or service rooms were not kept clean and orderly or in a sanitary condition.

- a) On or about 12/3/12 in the Panel Saw area; accumulation of wood dust approximately 1 inch in depth was seen on the horizontal portions of the ceiling bar joists above panel saw dust collector.
  - b) On or about 12/3/12 in the Panel Saw area; accumulation of wood dust between ½ inch and 3 inches in depth was found on the SW corner frame of the dust collector.
  - c) On or about 12/3/12 in the Panel Saw area; accumulation of wood dust approximately ¼ inch and 1 inch in depth was found on the frame of the panel saw.
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**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	06/03/2013
Proposed Penalty:	\$4900.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 767103  
**Inspection Date(s):** 12/03/2012 - 01/24/2013  
**Issuance Date:** 05/30/2013



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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**Citation 1 Item 1 b Type of Violation: **Serious****

29 CFR 1910.22(a)(2): Floor(s) of workroom(s) were not maintained in a clean and, so far as possible, a dry condition:

a) On or about 12/3/12 in the Panel Saw area; accumulation of wood dust between ½ inch and 1 inch was found along the walkway behind the panel saw.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

06/03/2013

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See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
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Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.36(d)(1): Employee(s) were not able to open an exit route door from the inside at all times without keys, tools, or special knowledge:

a) **On or about 12/4/12 in Warehouse D; the south east metal exit door was welded shut and missing a handle.**

**NO ABATEMENT CERTIFICATION REQUIRED**

Date By Which Violation Must be Abated:

Corrected During Inspection

Proposed Penalty:

\$3500.00

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See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.147(c)(1): The employer did not establish a program consisting of an energy control procedure, employee training and periodic inspections to ensure that before any employee performed any servicing or maintenance on a machine or equipment where the unexpected energizing, startup or release of stored energy could occur and cause injury, the machine or equipment shall be isolated from the energy source and rendered inoperative:

a) **On or about 12/3/12 throughout the facility; employees are involved in service and maintenance activities, such as but not limited to, replacing saw blades on the Baker saw, Madison rip saw, radial arm saw, panel saw, without the employer developing and implementing a hazardous energy control program which includes procedures, employee training, and inspections related to the control of hazardous energy during these events.**

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**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

06/30/2013

Proposed Penalty:

\$4900.00



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented or utilized for the control of potentially hazardous energy when employees were engaged in the activities covered by this section.

**a) On or about 12/3/12 throughout the facility; employees are involved in service and maintenance activities, such as but not limited to, replacing saw blades on the Baker saw, Madison rip saw, radial arm saw, panel saw, without the employer developing, documenting, or utilizing hazardous energy control procedures related to the control of hazardous energy during these events.**

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

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Date By Which Violation Must be Abated:  
Proposed Penalty:

06/30/2013  
\$4900.00



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.147(c)(5)(i): Locks, tags, chains, wedges, key blocks, adapter pins, self-locking fasteners, or other hardware were not provided by the employer for isolating, securing or blocking of machines or equipment from energy sources:

a) On or about 12/3/12 throughout the facility; employees are involved in service and maintenance activities, such as but not limited to, replacing saw blades on the Baker saw, Madison rip saw, radial arm saw, panel saw, without the employer providing the necessary hardware to isolate machines from energy sources during these events.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

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Date By Which Violation Must be Abated:	06/30/2013
Proposed Penalty:	\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Inspection Date(s): 12/03/2012 - 01/24/2013  
Issuance Date: 05/30/2013



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The training program of the employer did not include all the training elements listed under Items A-C of 29 CFR 1910.147(c)(7)(i):

a) **On or about 12/3/12 throughout the facility; employees are involved in service and maintenance activities, including but not limited to, changing saw blades on the radial arm saw, Madison rip saw, Baker re-saw, without the employer providing training to employees performing these work tasks, employees who operate this equipment and employees who work or may be in the area where these activities occur.**

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

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Date By Which Violation Must be Abated:	06/30/2013
Proposed Penalty:	\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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**Citation 1 Item 7** Type of Violation: **Serious**

29 CFR 1910.176(a): Where mechanical handling equipment is used in passageways and aisles were not kept clear and in good repair:

- a) On or about 12/3/12 at the SW dock ramp in Wood cutting area; a floor hole on the surface of the loading dock ramp, measuring 11 inches x 11 inches x 3 inches deep, over which powered industrial trucks travel, was not covered.
  - b) On or about 12/3/12 Warehouse D; a floor hole in the aisle between the two racks of shelves, measuring 7 inches in width and 1.5 inches deep, over which powered industrial trucks travel, was not covered.
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**ABATEMENT CERTIFICATION REQUIRED**

Date By Which Violation Must be Abated: 06/30/2013  
Proposed Penalty: \$4200.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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**Citation 1 Item 8** Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator is competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph (l):

**a) On or about 12/3/12 throughout facility; employees operate powered industrial trucks to load and unload trucks at elevated loading docks, move and stack pallets of materials, bundles of wood and other supplies throughout the shop where employees are working and walking, removing finished product from employee work stations, but have not been trained on the use of this equipment.**

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**~~ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM~~**

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Date By Which Violation Must be Abated:  
Proposed Penalty:

06/30/2013  
\$4900.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 767103  
Inspection Date(s): 12/03/2012 - 01/24/2013  
Issuance Date: 05/30/2013



**Citation and Notification of Penalty**

Company Name: American Recycling & Manufacturing Company, Inc.  
Inspection Site: 58 McKee Road, Rochester, NY 14611

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Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.213(h)(4): Radial saw(s) were not installed in a manner so as to cause the cutting head to return gently to the starting position when released by the operator:

a) On or about 12/3/12 in the wood shop; the condition of the radial arm saw #4 was such that after making the cut, the saw did not return to the starting position creating a contact with moving saw blade hazard.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

06/05/2013

Proposed Penalty:

\$4900.00

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See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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**Citation 1 Item 10** Type of Violation: **Serious**

29 CFR 1910.213(r)(4): Suitable guard(s) were not provided to reduce to a minimum the hazard due to the point of operation of the exposed saw blade on the pop up saw and the dismantler saw:

- a) On or about 12/4/12 in the pop up saw area; the unused portion of the exposed saw blade on the pop up saw #5 was not guarded allowing employee access to the point of operation.
- b) On or about 12/14/12 in the dismantler area; employees are 12 inches from the unguarded saw blade on the dismantler used to cut pallets exposing them to the point of operation of the moving saw blade.

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**~~ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM~~**

Date By Which Violation Must be Abated: 06/30/2013  
Proposed Penalty: \$4900.00



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 11 a      Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

a) **On or about 12/19/12 in the Core Cutter area; a relocatable power tap was being used to supply power to the a portable light, a portable sander, personal radio, and motor for the Core Tech machine exposing employees to a fire hazard.**

**ABATEMENT CEERTIFICATION REQUIRED**

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Date By Which Violation Must be Abated:  
Proposed Penalty:

06/30/2013  
\$4200.00



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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Citation 1 Item 11 b      Type of Violation: **Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective:

a) On or about 12/19/12 in the Core Cutter area; the plug on the relocated power tap, being used to supply power to the a portable light, a portable sander, personal radio, and motor for the Core Tech machine, was missing a grounding pin exposing employees to contact with electrical current.

**ABATEMENT CERTIFICATION REQUIRED**

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Date By Which Violation Must be Abated:

06/30/2013



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

**a) On or about 12/4/12 in the wood shop area; the knockout was missing on the local disconnect for the panel saw dust collector cyclone motor allowing wood dust to enter the electrical box.**

**ABATEMENT CERTIFICATION REQUIRED**

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$4200.00

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**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

- a) On or about 12/19/12 in the Core area; an extension cord was being used to supply power to relocatable power tap which was supplying power to the core cutter motor, a portable work light, a radio, and portable sander.
- b) On or about 12/19/12 in the Pallet stacker; an extension cord was being used to supply power to the control pedestal for the pallet stacker.

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**~~ABATEMENT CERTIFICATION REQUIRED~~**

Date By Which Violation Must be Abated:  
Proposed Penalty:

06/30/2013  
\$4200.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 14 a      Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

a) On or about 12/3/12 throughout the facility; employees use and handle hazardous chemicals, such as but not limited to, liquefied petroleum gas ( compressed flammable gas ) on powered industrial trucks, solvents and cleaners LPS ( flammable aerosol ), wood dust ( combustible dust ) without the benefit of a written hazard communication program.

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**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	06/30/2013
Proposed Penalty:	\$4900.00



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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Citation 1 Item 14 b      Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

**a) On or about 12/3/12 throughout the facility; employees use and handle hazardous chemicals, such as but not limited to, liquefied petroleum gas ( compressed flammable gas ) on powered industrial trucks, solvents and cleaners LPS ( flammable aerosol ), wood dust ( combustible dust ) without the benefit of an employee training program.**

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

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Date By Which Violation Must be Abated:

06/30/2013



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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**Citation 2 Item 1** Type of Violation: **Willful**

29 CFR 1910.212(b): Machine(s) designed for fixed location(s) were not securely anchored to prevent walking or moving:

a) **On or about 12/3/12 in the Wood Shop; the #5 pop-up saw used to cut wood to length walked, moved and changed location during operation since it was not secured or anchored creating an amputation hazard caused by contact with the saw blade.**

**NO ABATAMENT DOCUMENTATION REQUIRED**

Date By Which Violation Must be Abated:

Corrected During Inspection

Proposed Penalty:

\$32000.00

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U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 767103  
Inspection Date(s): 12/03/2012 - 01/24/2013  
Issuance Date: 05/30/2013



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

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Citation 2 Item 2 Type of Violation: **Willful**

29 CFR 1910.213(b)(6): Operating treadle(s) on woodworking machine(s) were not protected against unexpected or accidental tripping:

a) **On or about 12/3/12 in the woodworking shop; the foot pedal for the #5 pop up saw was not covered resulting in an accidental activation of the saw resulting in an amputation injury.**

**NO ABATAMENT DOCUMENTATION REQUIRED**

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$56000.00

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*Michael J. Linn*

Arthur Dube  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

Company Name: American Recycling & Manufacturing Company, Inc.  
Inspection Site: 58 McKee Road, Rochester, NY 14611

**COPY**

Citation 1 Item 1 Type of Violation: **Serious**

**OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to the hazard of being crushed or seriously injured in a fall while being elevated in a basket on a forklift truck without the benefit of adequate means of fall protection:**

- a) **Production Area - On or about 1/30/13, an employee was observed working from a plastic basket which was raised by a Hyster forklift truck in order to gain access to the ceiling area where the maintenance employee was hard-wiring the Core Cutter. The maintenance employee was exposed to a fall of approximately 12' to the concrete floor below.**

Among other methods, several feasible and acceptable abatement methods to correct this hazard includes: 1) Only operator-up high lift trucks have been designed to lift personnel. If a work platform is used on trucks designed and intended for handling material, the requirement of ASME B56.1-2000 Section 4.17.2 and 4.17.3 shall be met for the protection of personnel, 2) use an alternate safe means to access the electrical components at the ceiling area such as a scissors lift, and 3) provide training to employees on the safe means to access electrical equipment at ceiling heights.

**ABATEMENT CERTIFICATION REQUIRED**

Date By Which Violation Must be Abated: 06/05/2013  
Proposed Penalty: \$3500.00



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

**COPY**

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 2 a** Type of Violation: **Serious**

29 CFR 1910.1030(c)(1)(i): The employer having employee(s) with occupational exposure did not establish a written Exposure Control Plan designed to eliminate or minimize employee exposure:

- a) **Wood Shop - On or about 12/3/12 and continuing, the employer did not have a written Exposure Control Plan. On 12/3/12, employees cleaned up a co-workers blood following the amputation of the co-worker's hand. The employer had not developed and implemented an Exposure Control Plan in order to minimize employees' exposure to blood and/or other potentially infectious materials.**

**ABATEMENT CERTIFICATION REQUIRED**

Date By Which Violation Must be Abated:  
Proposed Penalty:

07/04/2013  
\$3500.00



**Citation and Notification of Penalty**

**Company Name:** American Recycling & Manufacturing Company, Inc.  
**Inspection Site:** 58 McKee Road, Rochester, NY 14611

**COPY**

**Citation 1 Item 2 b Type of Violation: **Serious****

29 CFR 1910.1030(g)(2)(i): The employer did not ensure that each employee with occupational exposure participated in a training program:

- a) **Wood Shop - On or about 12/3/12 and continuing, employees cleaned up a co-worker's blood following the amputation of the co-worker's hand. The employer did not ensure that the employees participated in a training program that included all of the required elements of 29 CFR 1910.1030(g)(2)(vii)(A)-(N).**

**ABATEMENT CERTIFICATION REQUIRED**

Date By Which Violation Must be Abated:

07/04/2013

A handwritten signature in black ink, appearing to read "Arthur Dube", written over a horizontal line.

(For) Arthur Dube  
Area Director