

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1000 Liberty Avenue  
Room 905  
Pittsburgh, PA 15222  
Phone: 412-395-4903 Fax: 412-395-6380



## Citation and Notification of Penalty

**To:**  
A Rooter Man of Pittsburgh LLC  
and its successors  
P. O. Box 442  
Hookstown, PA 15050

**Inspection Number:** 1094899  
**Inspection Date(s):** 09/28/2015 - 03/24/2016  
**Issuance Date:** 03/25/2016

**Inspection Site:**  
296 Dinnerbell Road  
Butler, PA 16002

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.**

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 03/25/2016. The conference will be held by telephone or at the OSHA office located at 1000 Liberty Avenue, Room 905, Pittsburgh, PA 15222 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1094899**

Company Name: A Rooter Man of Pittsburgh LLC  
Inspection Site: 296 Dinnerbell Road, Butler, PA 16002  
Issuance Date: 03/25/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1000 Liberty Avenue, Room 905, Pittsburgh, PA 15222**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



**Citation and Notification of Penalty**

**Company Name:** A Rooter Man of Pittsburgh LLC  
**Inspection Site:** 296 Dinnerbell Road, Butler, PA 16002

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**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1926.20(b)(1): The employer did not initiate and maintain such programs as may be necessary to comply with this part:

(a) At the inspection site, exposing employee(s) to conditions which are unsanitary, hazardous, or dangerous to their health or safety.

Note: The elements of an effective safety and health program may include, but are not limited to, the following:

- a) Management commitment and leadership
- b) Assignment of Responsibility
- c) Identification and control of hazards
- d) Training and education
- e) Recordkeeping and hazard analysis
- f) First aid, medical training and assistance
- g) Frequent and regular inspections

a) Jobsite, 296 Dinnerbell Road, Butler, PA: On or about September 28, 2015, employees were exposed to hazardous conditions and the employer did not have a safety and health program that would have included, but not limited to, training, identifying and controlling hazards and performing inspections.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

04/13/2016  
\$5000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1094899  
**Inspection Date(s):** 09/28/2015 - 03/24/2016  
**Issuance Date:** 03/25/2016



**Citation and Notification of Penalty**

**Company Name:** A Rooter Man of Pittsburgh LLC  
**Inspection Site:** 296 Dinnerbell Road, Butler, PA 16002

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**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1926.21(b)(2): The employer did not instruct each employee in the recognition and avoidance of unsafe conditions and the regulations applicable to his/her environment to control or eliminate any hazards or other exposure to illness or injury:

a) Jobsite, 296 Dinnerbell Road, Butler, PA: On or about September 28, 2015, 3 employees were exposed to cave-in hazards and electrical hazards because the employer did not train the employees to recognize and avoid unsafe and hazardous conditions present on the jobsite.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2016
Proposed Penalty:	\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1094899  
**Inspection Date(s):** 09/28/2015 - 03/24/2016  
**Issuance Date:** 03/25/2016



**Citation and Notification of Penalty**

**Company Name:** A Rooter Man of Pittsburgh LLC  
**Inspection Site:** 296 Dinnerbell Road, Butler, PA 16002

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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1926.23: First aid services and provisions for medical care were not made available by the employer for every employee:

a) Jobsite, 296 Dinnerbell Road, Butler, PA: On or about September 28, 2015: Employees were exposed to a medical emergency and no one onsite, including the foreman/owner, was trained in first aid to assist until medical personnel arrived over 15 minutes later.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

04/13/2016  
\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1094899  
**Inspection Date(s):** 09/28/2015 - 03/24/2016  
**Issuance Date:** 03/25/2016



**Citation and Notification of Penalty**

**Company Name:** A Rooter Man of Pittsburgh LLC  
**Inspection Site:** 296 Dinnerbell Road, Butler, PA 16002

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1926.100(a): Employees working in areas where there was a possible danger of head injury from impact, or falling or flying objects, or from electrical shock and burns, were not protected by protective helmets:

a) Jobsite, 296 Dinnerbell Road, Butler, PA: On or about September 28, 2015, employees were exposed to possible head injuries due to falling objects such as dirt and tools while not wearing hard hats in an 11 foot deep unprotected excavation with the spoil pile placed along the edge.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** A Rooter Man of Pittsburgh LLC  
**Inspection Site:** 296 Dinnerbell Road, Butler, PA 16002

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**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1926.651(b)(4): While the excavation was opened, underground installations were not protected, supported or removed as necessary to safeguard employees:

a) Jobsite, 296 Dinnerbell Road, Butler, PA: On or about September 28, 2015, employees were exposed to hazards while working in an trench with a live electrical 120 volt conduit that powered a 3 phase transformer, unsupported and unprotected from the excavation activities that had been uncovered 4 feet from the building that ran across the excavation, parallel to the building, that the excavator had to dig above and underneath around while digging out the trench.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$7000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1094899  
**Inspection Date(s):** 09/28/2015 - 03/24/2016  
**Issuance Date:** 03/25/2016



**Citation and Notification of Penalty**

**Company Name:** A Rooter Man of Pittsburgh LLC  
**Inspection Site:** 296 Dinnerbell Road, Butler, PA 16002

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1926.651(h)(1): Employees were working in excavations in which there was accumulated water, or excavations in which water was accumulating, and adequate precautions had not been taken to protect employees against the hazards posed by water accumulation:

a) Jobsite, 296 Dinnerbell Road, Butler, PA: On or about September 28, 2015, before lunch, an employee was working inside an unprotected 11 foot deep excavation to remove water that was leaking into the trench.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** A Rooter Man of Pittsburgh LLC  
**Inspection Site:** 296 Dinnerbell Road, Butler, PA 16002

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**Citation 1 Item 7** Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

a) Jobsite, 296 Dinnerbell Road, Butler, PA: On or about September 28, 2015, employees were using chemicals such as, but not limited to, pvc primer and glue to connect a new sewer line together and were not trained on the hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/13/2016
Proposed Penalty:	\$4000.00



**Citation and Notification of Penalty**

**Company Name:** A Rooter Man of Pittsburgh LLC  
**Inspection Site:** 296 Dinnerbell Road, Butler, PA 16002

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**Citation 2 Item 1** Type of Violation: **Willful**

29 CFR 1926.651(j)(2): Protection was not provided by placing and keeping excavated or other materials or equipment at least 2 feet (.61m) from the edge of excavations, or by the use of retaining devices that were sufficient to prevent materials or equipment from falling or rolling into excavations, or by a combination of both if necessary:

a) Jobsite, 296 Dinnerbell Road, Butler, PA: On or about September 28, 2015, employees were exposed to hazards from the spoil pile of the 11 foot deep by 10 foot long previously backfilled excavation that was placed along the edge, of dirt falling or rolling into the excavation because employees were working underneath it.

Abatement of the cited instances must be accomplished by April 15, 2016. In addition, pursuant to 29 CFR 1903.19, the employer must submit documentation describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from hazards relating to spoil piles.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$70000.00



**Citation and Notification of Penalty**

**Company Name:** A Rooter Man of Pittsburgh LLC  
**Inspection Site:** 296 Dinnerbell Road, Butler, PA 16002

**Citation 2 Item 2** Type of Violation: **Willful**

29 CFR 1926.652(a)(1): Each employee in an excavation was not protected from cave-ins by an adequate protective system designed in accordance with 29 CFR 1926.652(c):

a) Jobsite, 296 Dinnerbell Road, butler, PA: The employer did not ensure that each employee working in a trench excavation was protected from cave-ins by an adequate protective system. The violation was documented on September 28, 2015 before lunch, at a site located at Shelbourne Personal Care , 296 Dinnerbell Road, Butler, PA, where an employee was working inside a near vertical, unprotected 11 foot deep trench to remove water and dirt prior to the installation of a sanitary sewer line. To abate this violation, the employer must ensure that each trench over 5 feet in depth is provided with an adequate protective system to protect employees from the hazard of cave-ins.

b) Jobsite, 296 Dinnerbell Road, butler, PA: The employer did not ensure that each employee working in a trench excavation was protected from cave-ins by an adequate protective system. The violation was documented on September 28, 2015, at approximately 1:30 pm, after lunch, at a site located at Shelbourne Personal Care , 296 Dinnerbell Road, Butler, PA, where an employee was working inside a near vertical, unprotected 11 foot deep trench to remove water and dirt prior to the installation of a sanitary sewer line. To abate this violation, the employer must ensure that each trench over 5 feet in depth is provided with an adequate protective system to protect employees from the hazard of cave-ins.

Abatement of the cited instances must be accomplished by April 15, 2016. In addition, pursuant to 29 CFR 1903.19, the employer must submit documentation describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from cave-in hazards.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$70000.00

A handwritten signature in blue ink, appearing to read "C.M. Robinson", written over a horizontal line.

**Christopher M. Robinson**  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1000 Liberty Avenue  
Room 905  
Pittsburgh, PA 15222  
Phone: 412-395-4903 Fax: 412-395-6380



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** A Rooter Man of Pittsburgh LLC  
**Inspection Site:** 296 Dinnerbell Road, Butler, PA 16002  
**Issuance Date:** 03/25/2016

<b>Summary of Penalties for Inspection Number</b>	<b>1094899</b>
<b>Citation 1, Serious</b>	<b>\$34000.00</b>
<b>Citation 2, Willful</b>	<b>\$140000.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$174000.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



**Christopher M. Robinson**  
Area Director



Date