

U.S. Department of Labor
Occupational Safety and Health Administration
1851 Executive Center Drive
Suite 227
Jacksonville, FL 32207
Phone: 904-232-2895 Fax: 904-232-1294



Citation and Notification of Penalty

To:
Great White Construction, Inc.
4320 Deerwood Lake Parkway, Suite 403
Jacksonville, FL 32216

Inspection Number: 1207836
Inspection Date(s): 02/03/2017 - 02/21/2017
Issuance Date: 08/01/2017

Inspection Site:
31 Milliken Lane
Saint Augustine, FL 32080

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 08/01/2017. The conference will be held by telephone or at the OSHA office located at 1851 Executive Center Drive, Suite 227, Jacksonville, FL 32207 on _____ at _____.

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1207836

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080
Issuance Date: 08/01/2017

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1851 Executive Center Drive, Suite 227, Jacksonville, FL 32207**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

Citation 1 Item 1 Type of Violation: **Willful**

29 CFR 1926.501(b)(13): Each employee engaged in residential construction activities 6 feet (1.8 m) or more above lower levels is not protected by guardrail systems, safety net system, a personal fall arrest system, or an alternative fall protection measure as provided by another provision in paragraph (b) of this section:

a. Employees performing roofing work are not protected from fall hazards by the use of a fall protection system.

The employer fails to assure effective protections against falls as required by the standard, as demonstrated on February 3, 2017, when a male employee wearing white and black baseball cap, bright yellow shirt, a black belt, and blue jeans, is working on the west slope of the top roof of a residential home with a 5:12 pitch at 31 Milliken Lane, Saint Augustine, Florida, and is exposed to an 23 feet fall hazard to the ground in that he is not attached to a personal fall protection system.

b. Employees performing roofing work are not protected from fall hazards by the use of a fall protection system.

The employer fails to assure effective protections against falls as required by the standard, as demonstrated on February 3, 2017, when a male employee wearing white and black baseball cap, bright yellow shirt, a black belt, and blue jeans, is working on the east and west slope of the bottom roof of a residential home with a 5:12 pitch at 31 Milliken Lane, Saint Augustine, Florida, and is exposed to an 9 feet fall hazard to the ground in that he is not attached to a personal fall protection system.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1190635, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with respect to a workplace located at 10 Warner Place, Palm Coast, FL 32164.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1183753, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

respect to a workplace located at 1720 A1A South Street, Saint Augustine, FL 32080.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1181361, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with respect to a workplace located at 2621 Sunrise Ridge Lane, Jacksonville, FL 32211.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1168041, citation number 1, item number 1, and was affirmed as a final order on February 15, 2017, with respect to a workplace located at 11315 Landing Estates Drive, Jacksonville, FL 32257.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1147180, citation number 1, item number 1, and was affirmed as a final order on October 11, 2016, with respect to a workplace located at 14609 Swansea Court, Jacksonville, FL 32258.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 997948, citation number 1, item number 1, and was affirmed as a final order on April 15, 2015, with respect to a workplace located at 228 Melissa Ray Drive, Jacksonville, FL 32225.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 996902, citation number 1, item number 1, and was affirmed as a final order on April 15, 2015, with respect to a workplace located at 4324 Queensway Drive, Jacksonville, FL 32257.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 983753, citation number 2, item number 1, and was affirmed as a final order on September 30, 2014, with respect to a workplace located at 11645 Falingleaf Trail, Jacksonville, FL 32258.

Great White Construction was previously cited for a violation of this occupational safety and health

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 959679, citation number 1, item number 1, and was affirmed as a final order on April 23, 2014, with respect to a workplace located at 96 Bayside Drive, Palm Coast, FL 32137.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 941605, citation number 1, item number 1, and was affirmed as a final order on November 6, 2013, with respect to a workplace located at 1421 Chablis Court North, Orange Park, FL 32067.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 931265, citation number 1, item number 2, and was affirmed as a final order on November 6, 2013, with respect to a workplace located at 2276 Gabriel Drive, Orange Park, FL 32073.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 447093, citation number 1, item number 2, and was affirmed as a final order on June 27, 2012, with respect to a workplace located at 12957 Everett Street, Jacksonville, FL 32225.

To abate this violation, the employer must ensure that all employees wear appropriate fall protection when an employee works more than 6 feet above the next lower level.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect its employees from fall hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/25/2017
Proposed Penalty:	\$126749.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

Citation 1 Item 2 Type of Violation: **Willful**

29 CFR 1926.501(b)(13): Each employee engaged in residential construction activities 6 feet (1.8 m) or more above lower levels is not protected by guardrail systems, safety net system, a personal fall arrest system, or an alternative fall protection measure as provided by another provision in paragraph (b) of this section:

a. Employees performing roofing work are not protected from fall hazards by the use of a fall protection system.

The employer fails to assure effective protections against falls as required by the standard, as demonstrated on February 3, 2017, when a male employee with black hair, wearing an orange under shirt with a blue and black striped long sleeve shirt on top, a fishing cap, safety glasses, blue gloves, and blue jeans, is working on the north, south, and west slope of the top roof of a residential home with a 5:12 pitch at 31 Milliken Lane, Saint Augustine, Florida, and is exposed to an 23 feet fall hazard to the ground in that he is not attached to a personal fall protection system.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1190635, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with respect to a workplace located at 10 Warner Place, Palm Coast, FL 32164.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1183753, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with respect to a workplace located at 1720 A1A South Street, Saint Augustine, FL 32080.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1181361, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with respect to a workplace located at 2621 Sunrise Ridge Lane, Jacksonville, FL 32211.

Great White Construction was previously cited for a violation of this occupational safety and health

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1168041, citation number 1, item number 1, and was affirmed as a final order on February 15, 2017, with respect to a workplace located at 11315 Landing Estates Drive, Jacksonville, FL 32257.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1147180, citation number 1, item number 1, and was affirmed as a final order on October 11, 2016, with respect to a workplace located at 14609 Swansea Court, Jacksonville, FL 32258.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 997948, citation number 1, item number 1, and was affirmed as a final order on April 15, 2015, with respect to a workplace located at 228 Melissa Ray Drive, Jacksonville, FL 32225.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 996902, citation number 1, item number 1, and was affirmed as a final order on April 15, 2015, with respect to a workplace located at 4324 Queensway Drive, Jacksonville, FL 32257.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 983753, citation number 2, item number 1, and was affirmed as a final order on September 30, 2014, with respect to a workplace located at 11645 Falingleaf Trail, Jacksonville, FL 32258.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 959679, citation number 1, item number 1, and was affirmed as a final order on April 23, 2014, with respect to a workplace located at 96 Bayside Drive, Palm Coast, FL 32137.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 941605, citation number 1, item number 1, and was affirmed as a final order on November 6, 2013, with respect to a workplace located at 1421 Chablis Court North, Orange Park, FL 32067.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1207836
Inspection Date(s): 02/03/2017 - 02/21/2017
Issuance Date: 08/01/2017



Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 931265, citation number 1, item number 2, and was affirmed as a final order on November 6, 2013, with respect to a workplace located at 2276 Gabriel Drive, Orange Park, FL 32073.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 447093, citation number 1, item number 2, and was affirmed as a final order on June 27, 2012, with respect to a workplace located at 12957 Everett Street, Jacksonville, FL 32225.

To abate this violation, the employer must ensure that all employees wear appropriate fall protection when an employee works more than 6 feet above the next lower level.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect its employees from fall hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/25/2017
Proposed Penalty:	\$126749.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

Citation 1 Item 3 Type of Violation: **Willful**

29 CFR 1926.501(b)(13): Each employee engaged in residential construction activities 6 feet (1.8 m) or more above lower levels is not protected by guardrail systems, safety net system, a personal fall arrest system, or an alternative fall protection measure as provided by another provision in paragraph (b) of this section:

a. Employees performing roofing work are not protected from fall hazards by the use of a fall protection system.

The employer fails to assure effective protections against falls as required by the standard, as demonstrated on February 3, 2017, when a male employee with black hair, wearing a blue long sleeve shirt, a fishing cap, and blue jeans, is working on the south slope of the top roof of a residential home with a 5:12 pitch at 31 Milliken Lane, Saint Augustine, Florida, and is exposed to an 23 feet fall hazard to the ground in that he is not attached to a personal fall protection system.

b. Employees performing roofing work are not protected from fall hazards by the use of a fall protection system.

The employer fails to assure effective protections against falls as required by the standard, as demonstrated on February 3, 2017, when a male employee with black hair, wearing a blue long sleeve shirt, a fishing cap, and blue jeans, is working on the east slope of the bottom roof of a residential home with a 5:12 pitch at 31 Milliken Lane, Saint Augustine, Florida, and is exposed to an 9 feet fall hazard to the ground in that he is not attached to a personal fall protection system.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1190635, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with respect to a workplace located at 10 Warner Place, Palm Coast, FL 32164.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1183753, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

respect to a workplace located at 1720 A1A South Street, Saint Augustine, FL 32080.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1181361, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with respect to a workplace located at 2621 Sunrise Ridge Lane, Jacksonville, FL 32211.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1168041, citation number 1, item number 1, and was affirmed as a final order on February 15, 2017, with respect to a workplace located at 11315 Landing Estates Drive, Jacksonville, FL 32257.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1147180, citation number 1, item number 1, and was affirmed as a final order on October 11, 2016, with respect to a workplace located at 14609 Swansea Court, Jacksonville, FL 32258.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 997948, citation number 1, item number 1, and was affirmed as a final order on April 15, 2015, with respect to a workplace located at 228 Melissa Ray Drive, Jacksonville, FL 32225.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 996902, citation number 1, item number 1, and was affirmed as a final order on April 15, 2015, with respect to a workplace located at 4324 Queensway Drive, Jacksonville, FL 32257.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 983753, citation number 2, item number 1, and was affirmed as a final order on September 30, 2014, with respect to a workplace located at 11645 Fallingleaf Trail, Jacksonville, FL 32258.

Great White Construction was previously cited for a violation of this occupational safety and health

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Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 959679, citation number 1, item number 1, and was affirmed as a final order on April 23, 2014, with respect to a workplace located at 96 Bayside Drive, Palm Coast, FL 32137.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 941605, citation number 1, item number 1, and was affirmed as a final order on November 6, 2013, with respect to a workplace located at 1421 Chablis Court North, Orange Park, FL 32067.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 931265, citation number 1, item number 2, and was affirmed as a final order on November 6, 2013, with respect to a workplace located at 2276 Gabriel Drive, Orange Park, FL 32073.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 447093, citation number 1, item number 2, and was affirmed as a final order on June 27, 2012, with respect to a workplace located at 12957 Everett Street, Jacksonville, FL 32225.

To abate this violation, the employer must ensure that all employees wear appropriate fall protection when an employee works more than 6 feet above the next lower level.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect its employees from fall hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 08/25/2017
Proposed Penalty: \$126749.00

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Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

Citation 1 Item 4 Type of Violation: **Willful**

29 CFR 1926.501(b)(13): Each employee engaged in residential construction activities 6 feet (1.8 m) or more above lower levels is not protected by guardrail systems, safety net system, a personal fall arrest system, or an alternative fall protection measure as provided by another provision in paragraph (b) of this section:

a. Employees performing roofing work are not protected from fall hazards by the use of a fall protection system.

The employer fails to assure effective protections against falls as required by the standard, as demonstrated on February 3, 2017, when a male employee with black hair, wearing a black long sleeve shirt, a camouflage hat, gloves, and blue jeans, is working on the north and south slope of the top roof of a residential home with a 5:12 pitch at 31 Milliken Lane, Saint Augustine, Florida, and is exposed to an 23 feet fall hazard to the ground in that he is not attached to a personal fall protection system.

b. Employees performing roofing work are not protected from fall hazards by the use of a fall protection system.

The employer fails to assure effective protections against falls as required by the standard, as demonstrated on February 3, 2017, when a male employee with black hair, wearing a black long sleeve shirt, a camouflage hat, gloves, and blue jeans, is working on the north, west, and east slope of the bottom roof of a residential home with a 5:12 pitch at 31 Milliken Lane, Saint Augustine, Florida, and is exposed to an 9 feet fall hazard to the ground in that he is not attached to a personal fall protection system.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1190635, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with respect to a workplace located at 10 Warner Place, Palm Coast, FL 32164.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number

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Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

1183753, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with respect to a workplace located at 1720 A1A South Street, Saint Augustine, FL 32080.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1181361, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with respect to a workplace located at 2621 Sunrise Ridge Lane, Jacksonville, FL 32211.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1168041, citation number 1, item number 1, and was affirmed as a final order on February 15, 2017, with respect to a workplace located at 11315 Landing Estates Drive, Jacksonville, FL 32257.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1147180, citation number 1, item number 1, and was affirmed as a final order on October 11, 2016, with respect to a workplace located at 14609 Swansea Court, Jacksonville, FL 32258.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 997948, citation number 1, item number 1, and was affirmed as a final order on April 15, 2015, with respect to a workplace located at 228 Melissa Ray Drive, Jacksonville, FL 32225.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 996902, citation number 1, item number 1, and was affirmed as a final order on April 15, 2015, with respect to a workplace located at 4324 Queensway Drive, Jacksonville, FL 32257.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 983753, citation number 2, item number 1, and was affirmed as a final order on September 30, 2014, with respect to a workplace located at 11645 Fallingleaf Trail, Jacksonville, FL 32258.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 959679, citation number 1, item number 1, and was affirmed as a final order on April 23, 2014, with respect to a workplace located at 96 Bayside Drive, Palm Coast, FL 32137.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 941605, citation number 1, item number 1, and was affirmed as a final order on November 6, 2013, with respect to a workplace located at 1421 Chablis Court North, Orange Park, FL 32067.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 931265, citation number 1, item number 2, and was affirmed as a final order on November 6, 2013, with respect to a workplace located at 2276 Gabriel Drive, Orange Park, FL 32073.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 447093, citation number 1, item number 2, and was affirmed as a final order on June 27, 2012, with respect to a workplace located at 12957 Everett Street, Jacksonville, FL 32225.

To abate this violation, the employer must ensure that all employees wear appropriate fall protection when an employee works more than 6 feet above the next lower level.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect its employees from fall hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/25/2017
Proposed Penalty:	\$126749.00



Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

Citation 1 Item 5 Type of Violation: **Willful**

29 CFR 1926.501(b)(13): Each employee engaged in residential construction activities 6 feet (1.8 m) or more above lower levels is not protected by guardrail systems, safety net system, a personal fall arrest system, or an alternative fall protection measure as provided by another provision in paragraph (b) of this section:

a. Employees performing roofing work are not protected from fall hazards by the use of a fall protection system.

The employer fails to assure effective protections against falls as required by the standard, as demonstrated on February 3, 2017, when a male employee with black hair, wearing a blue and black striped long sleeve shirt, a black baseball cap turned around, and blue jeans, is working on the south slope of the top roof of a residential home with a 5:12 pitch at 31 Milliken Lane, Saint Augustine, Florida, and is exposed to an 23 feet fall hazard to the ground in that he is not attached to a personal fall protection system.

b. Employees performing roofing work are not protected from fall hazards by the use of a fall protection system.

The employer fails to assure effective protections against falls as required by the standard, as demonstrated on February 3, 2017, when a male employee with black hair, wearing a blue and black striped long sleeve shirt, a black baseball cap turned around, and blue jeans, is working on the north and east slope of the bottom roof of a residential home with a 5:12 pitch at 31 Milliken Lane, Saint Augustine, Florida, and is exposed to an 9 feet fall hazard to the ground in that he is not attached to a personal fall protection system.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1190635, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with respect to a workplace located at 10 Warner Place, Palm Coast, FL 32164.

Great White Construction was previously cited for a violation of this occupational safety and health

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1183753, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with respect to a workplace located at 1720 A1A South Street, Saint Augustine, FL 32080.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1181361, citation number 1, item number 1, and was affirmed as a final order on April 18, 2017, with respect to a workplace located at 2621 Sunrise Ridge Lane, Jacksonville, FL 32211.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1168041, citation number 1, item number 1, and was affirmed as a final order on February 15, 2017, with respect to a workplace located at 11315 Landing Estates Drive, Jacksonville, FL 32257.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 1147180, citation number 1, item number 1, and was affirmed as a final order on October 11, 2016, with respect to a workplace located at 14609 Swansea Court, Jacksonville, FL 32258.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 997948, citation number 1, item number 1, and was affirmed as a final order on April 15, 2015, with respect to a workplace located at 228 Melissa Ray Drive, Jacksonville, FL 32225.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 996902, citation number 1, item number 1, and was affirmed as a final order on April 15, 2015, with respect to a workplace located at 4324 Queensway Drive, Jacksonville, FL 32257.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 983753, citation number 2, item number 1, and was affirmed as a final order on September 30, 2014, with respect to a workplace located at 11645 Fallingleaf Trail, Jacksonville, FL 32258.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 959679, citation number 1, item number 1, and was affirmed as a final order on April 23, 2014, with respect to a workplace located at 96 Bayside Drive, Palm Coast, FL 32137.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 941605, citation number 1, item number 1, and was affirmed as a final order on November 6, 2013, with respect to a workplace located at 1421 Chablis Court North, Orange Park, FL 32067.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 931265, citation number 1, item number 2, and was affirmed as a final order on November 6, 2013, with respect to a workplace located at 2276 Gabriel Drive, Orange Park, FL 32073.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.501(b)(13), which was contained in OSHA inspection number 447093, citation number 1, item number 2, and was affirmed as a final order on June 27, 2012, with respect to a workplace located at 12957 Everett Street, Jacksonville, FL 32225.

To abate this violation, the employer must ensure that all employees wear appropriate fall protection when an employee works more than 6 feet above the next lower level.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect its employees from fall hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 08/25/2017
Proposed Penalty: \$126749.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

Citation 2 Item 1 Type of Violation: **Repeat**

29 CFR 1926.1053(b)(1): Where portable ladders are used for access to an upper landing surface and the ladder's length allows, the ladder side rails do not extend at least 3 feet (.9 m) above the upper landing surface being accessed:

- a. Employees using ladders to access the roof are not protected from fall hazards by extending the ladder 3 feet above the landing.

The employer fails to assure effective protections against falls as required by the standard, as demonstrated on February 3, 2017, when 6 employees using a ladder to access a residential roof at 31 Milliken Lane, Saint Augustine, Florida, are exposed to a 9 feet fall hazard to the ground in that the ladder does not extend 3 feet above the landing.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.1053(b)(1), which was contained in OSHA inspection number 447093, citation number 1, item number 3, and was affirmed as a final order on June 27, 2012, with respect to a workplace located at 12957 Everett Street, Jacksonville, FL 32225.

Great White Construction was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1926.1053(b)(1), which was contained in OSHA inspection number 1147180, citation number 1, item number 2 and was affirmed as a final order on October 11, 2016, with respect to a workplace located at 14609 Swansea Court, Jacksonville, FL 32258.

To abate this violation, the employer must ensure that all employees are properly trained in the safe use of ladders in the workplace and those ladders are used in manner to prevent falls from ladders.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect its employees from fall hazards.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$39837.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1207836
Inspection Date(s): 02/03/2017 - 02/21/2017
Issuance Date: 08/01/2017



Citation and Notification of Penalty

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080

A handwritten signature in blue ink, appearing to read "Brian J. Sturtecky", written over a horizontal line.

Brian J. Sturtecky
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1851 Executive Center Drive
Suite 227
Jacksonville, FL 32207
Phone: 904-232-2895 Fax: 904-232-1294



INVOICE / DEBT COLLECTION NOTICE

Company Name: Great White Construction, Inc.
Inspection Site: 31 Milliken Lane, Saint Augustine, FL 32080
Issuance Date: 08/01/2017

Summary of Penalties for Inspection Number	1207836
Citation 1, Willful	\$633745.00
Citation 2, Repeat	\$39837.00
TOTAL PROPOSED PENALTIES	\$673582.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Brian J. Sturtecky
Area Director



Date