LETTER OF ARRANGEMENT
BETWEEN
THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION OF THE
DEPARTMENT OF LABOR OF THE UNITED STATES OF AMERICA
AND
THE MINISTRY OF FOREIGN AFFAIRS OF THE UNITED MEXICAN STATES
CONCERNING WORKPLACE SAFETY AND HEALTH PROTECTIONS APPLICABLE
TO MEXICAN WORKERS IN THE UNITED STATES

The Occupational Safety and Health Administration (OSHA) of the Department of Labor of the United States of America and the Ministry of Foreign Affairs of the United Mexican States, through its Embassy and Consulates in the United States, hereinafter "the Parties";

CONSIDERING their commitment to protect the well-being of Mexican workers in the United States;

CONSIDERING their desire to establish programs of cooperation to educate and inform Mexican workers in the United States as to their workplace rights and responsibilities, to encourage them to exercise their rights under the occupational safety and health law, and to provide them with proper channels to do so;

CONSIDERING the importance of promoting and encouraging training programs for Mexican workers to continue to reduce injuries and illnesses in the workplace; and

CONSIDERING the intention of the Joint Declaration between the Department of Labor of the United States of America and the Ministry of Foreign Affairs of the United Mexican States Concerning Workplace Laws and Regulations Applicable to Mexican Workers in the United States, signed at Washington, D.C., on the 4th day of May of 2010;

Intend to collaborate as follows:
- Public Service Announcements to publicize occupational safety and health issues and who to contact for help in the United States;

- videos and posters to illustrate worker safety and health hazards to reach populations that may not be literate in Spanish; and

- video to help workers understand how to file an OSHA complaint.

c. distribute and publicize the availability of Spanish language brochures, pamphlets, and other informational materials for Mexican workers regarding their occupational safety and health rights in the workplace;

d. publicize the OSHA toll-free telephone number and resources available on OSHA's Web site including the OSHA en Español Web page that provide information in Spanish about worker rights and responsibilities related to workplace safety and health; and

e. develop a process for Embassy and Consulate officials to share feedback with OSHA regarding concerns received from Mexican workers employed in the United States.

3. Jointly develop, promote and conduct training programs, including:

a. development and implementation of joint training programs in the United States targeting industry sectors and workplaces with a high concentration of Mexican workers, in an effort to help workers understand and protect themselves from common workplace safety and health hazards;
The Parties have exchanged lists of national and regional representatives, who would
serve as contact points to support these efforts.

**ARTICLE 4**

**Expenses and Costs**

Each Party intends to finance its participation in any areas of cooperation undertaken
pursuant to this Letter of Arrangement subject to the availability of funds in each Party’s respective
budget.

**ARTICLE 5**

**Final Provisions**

This Letter of Arrangement may be modified at any time by mutual written consent of
the Parties.

Signed at Washington, D.C., in duplicate, in English and Spanish, on the first day of
June two thousand and ten.

FOR THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION OF THE DEPARTMENT OF LABOR OF THE UNITED STATES OF AMERICA

David Michaels, PhD, MPH
Assistant Secretary

FOR THE MINISTRY OF FOREIGN AFFAIRS OF THE UNITED MEXICAN STATES

Arturo Sarukhan
Ambassador of the United Mexican States to the United States of America