



Directorate of Training and Education

Outreach Training Program



Construction Industry Procedures

Revised January 1, 2017

Effective April 1, 2017

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Health Administration (OSHA)
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Table of Contents

I.	Trainer Requirements.....	1
A.	Outreach Training Program Requirements	1
B.	Outreach Training Program - Construction Industry Procedures	1
C.	Outreach Training Program Investigation and Review Procedures.....	1
D.	Outreach Training Program Online Training Procedures	1
II.	Construction Industry Summary	1
A.	Program Purpose	1
B.	Voluntary Program.....	1
C.	Construction Procedures	1
III.	Authorized Outreach Training Program Trainer Designation	1
A.	Becoming an Authorized Construction Outreach Training Program Trainer.....	1
B.	Update Requirement.....	2
C.	Course Offerings	2
IV.	Construction Industry Procedures	2
A.	10-Hour Construction Industry – Designated Training Topics.....	2
B.	30-Hour Construction Industry Outreach Training Program – Designated Training Topics.....	4
C.	Industry Sector Specific Emphasis Topics - Reserved	6
D.	Reporting Training Classes.....	6
V.	Construction Industry and Training Websites.....	7
	Appendix A – Outreach Training Program Report – Construction Industry	
	Appendix B – Industry Sector Specific Emphasis Topics - Reserved	

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- I. Trainer Requirements.** Requirements for Construction Outreach Training Program trainers authorized through the Occupational Safety and Health Administration (OSHA) Outreach Training Program are contained in the following documents:
- A. Outreach Training Program Requirements.** This covers the requirements for OSHA authorized trainers in all Outreach Training Programs.
 - B. Outreach Training Program - Construction Industry Procedures.**
 - C. Outreach Training Program Investigation and Review Procedures.** These procedures are used by OSHA to process complaints or allegations of failure to comply with Outreach Training Program requirements. These procedures ensure program compliance and due process for resolving these issues.
 - D. Outreach Training Program Online Training Procedures.** These procedures contain additional requirements for online providers of Outreach Training Program training.

II. Construction Industry Summary

- A. Program Purpose.** The Occupational Safety and Health Administration (OSHA) Outreach Training Program for the Construction Industry teaches construction workers about their rights, employer responsibilities, and how to file a complaint as well as how to identify, abate, avoid, and prevent job related hazards.
- B. Voluntary Program.** This training program is voluntary. It does not meet training requirements in any OSHA standard. Even though some jurisdictions, employers, and unions require Construction Outreach training to work on construction sites and to fulfill their safety training goals, OSHA still considers the program voluntary. Workers must receive additional training on hazards specific to their job. See OSHA Publication #2254, *Training Requirements in OSHA Standards* (www.osha.gov/Publications/osha2254.pdf), to review OSHA’s training requirements.
- C. Construction Procedures.** These procedures provide instructions for authorized construction industry Outreach trainers. The procedures are designed to ensure consistency of classes and that students receive the best possible training. The Outreach Training Program Requirements cover the requirements for all OSHA authorized trainers in every Outreach Training Program.

III. Authorized Outreach Training Program Trainer Designation

- A. Becoming an Authorized Construction Outreach Training Program Trainer.** To become an authorized Outreach Training Program trainer, a person must meet the following two prerequisites which consist of a training and experience component:
 - 1.** Five years of construction safety experience. A bachelor’s degree (or higher) in occupational safety and health or industrial hygiene from an accredited college or university, a Certified Safety Professional (CSP), or Certified Industrial Hygienist (CIH) designation, in the applicable training area may be substituted for a *total* of two years of experience; and
 - 2.** Completion of OSHA #510, *Occupational Safety and Health Standards for the Construction Industry*. Please note that the 30-hour construction Outreach class is not considered equivalent to OSHA #510, *Occupational Safety and Health Standards for the Construction Industry*. The 30-hour construction Outreach

class is a hazards-based class, which is delivered by OSHA authorized trainers. The OSHA #510, *Occupational Safety and Health Standards for the Construction Industry* course covers OSHA standards and is only offered through the OSHA Training Institute (OTI) or the OSHA Training Institute (OTI) Education Centers.

Experience cannot be substituted for the training prerequisite component. OSHA does not issue waivers for these prerequisites. After satisfying the prerequisites, a person must complete OSHA #500, *Trainer Course in Occupational Safety and Health Standards for the Construction Industry*. This course includes knowledge and performance-based tests. Trainers must pass both of these tests to become an authorized trainer.

- B. Update Requirement.** To stay current on relevant OSHA matters, authorized Construction Outreach Training Program trainers are required to attend OSHA #502, *Update for Construction Industry Outreach Trainers* every four years. The OSHA #500 course may also be used to maintain a trainer's authorized status. If a trainer's authorization has expired, the trainer has a 90-day grace period after their expiration date to take OSHA #502, *Update for Construction Industry Outreach Trainers*. The 90-day grace period is designed to allow for unexpected circumstances like course cancellations, illness, and other unavoidable obligations such as jury duty. During the grace period, the trainer will be unable to conduct Outreach Training Program training and receive student course completion cards. After the grace period, a trainer's authorization may be reinstated only by retaking the OSHA #500, *Trainer Course in Occupational Safety and Health for the Construction Industry* course, with proof of prior authorized construction Outreach trainer status within the past 14 years (copy of Outreach trainer card or official transcript from OTI Education Center where course was completed) and meeting applicable course prerequisites (see section III.A.). If a trainer's authorization has expired, they will be unable to conduct Outreach Training Program training and receive student completion cards.
- C. Course Offerings.** The Outreach Training Program trainer courses are offered exclusively at the OTI Education Centers. Each OTI Education Center posts its course offerings, schedule, and locations on their individual Web site and is also available on the OSHA Web page at <http://www.osha.gov/otiec>.

IV. Construction Industry Procedures.

This section contains information on the procedures for conducting Construction Outreach Training Program training classes. Trainers are responsible for understanding these procedures when planning and conducting their construction Outreach Training Program classes. OSHA student course completion cards in the construction Outreach Training Program do not expire. Please note that expiration dates may be imposed by other entities but it is not an OSHA requirement.

A. 10-Hour Construction Industry – Designated Training Topics.

This training program is intended to provide entry level construction workers information about their rights, employer responsibilities, and how to file a complaint as well as how to identify, abate, avoid and prevent job related hazards on a construction site. The training covers a variety of construction safety and health hazards which a worker may encounter at a construction site. Training should emphasize hazard identification, avoidance, control, and prevention, not OSHA standards. Learning objectives on some of these topics are on the CD which is distributed in all construction Outreach Training Program trainer classes, and available for download at the Outreach Training Program

website (<https://www.osha.gov/dte/outreach/index.html>) Instructional time must be a minimum of 10 hours. The minimum topic requirements are as follows:

1. Mandatory - 7 hours

a) Introduction to OSHA – 2 hours.

- (1) OSHA has required training content for this module - see <https://www.osha.gov/dte/outreach/teachingaids.html>.
- (2) Covers workers' rights, employer responsibilities and how to file a complaint. It includes helpful worker safety and health resources. It also provides a sample weekly fatality and catastrophe report, a safety data sheet and the OSHA Log of Work-Related Injuries and Illnesses (OSHA Form 300).
- (3) Materials include an Instructor Guide, PowerPoint slides, student handouts, and participatory activities.

b) OSHA Focus Four Hazards – 4 hours. Because most construction fatalities are caused by fall hazards, falls must be covered for a minimum of one hour and 15 minutes. The other Focus Four Hazards must be covered for a minimum of one-half hour each.

- (1) Falls (minimum 1 hour and 15 minutes)
- (2) Electrocution
- (3) Struck-By (e.g., falling objects, trucks, cranes)
- (4) Caught-In or Between (e.g., trench hazards, equipment)

Focus Four Hazards Training Requirements

All lessons for the Focus Four Hazards are required to use the following terminal (TO) and enabling (EO) objectives:

TO: Given current OSHA and industry information regarding construction worksite illnesses, injuries, and/or fatalities, the student will be able to recognize [fall, caught-in or between, struck-by, electrocution] hazards in construction.

Specifically for each of the focus four, the student will be able to:

EO 1: Identify major hazards

EO 2: Describe types of hazards

EO 3: Protect him/herself from these hazards

EO 4: Recognize employer requirements to protect workers from these hazards

Because these objectives are the expected student outcomes, trainers:

- 1) May not vary from these objectives when planning the training session; and

- 2) Must follow the participatory training model by applying effective training techniques;

Lesson plans for the Focus Four hazards can be found at https://www.osha.gov/dte/outreach/construction/focus_four/index.html

- c) **Personal Protective and Lifesaving Equipment – 30 minutes.**
 - d) **Health Hazards in Construction – 30 minutes.** May teach noise, hazard communication, and crystalline silica or any other construction health hazard.
2. **Elective - 2 hours.** Must present at least two hours of training on the following topics. At least two topics must be presented. The minimum length of any topic is one-half hour.
 - a) **Cranes, Derricks, Hoists, Elevators, and Conveyors**
 - b) **Excavations**
 - c) **Materials Handling, Storage, Use and Disposal**
 - d) **Scaffolds**
 - e) **Stairways and Ladders**
 - f) **Tools - Hand and Power**
 3. **Optional - 1 hour.** Teach other construction industry hazards or policies and/or expand on the mandatory or elective topics. The minimum length of any topic is one-half hour.
- B. 30-Hour Construction Industry Outreach Training Program – Designated Training Topics.** The 30-hour Construction Outreach Training Program is intended to provide a variety of training to workers with some safety responsibility. Training should emphasize hazard identification, avoidance, control, and prevention, not OSHA standards. Instructional time must be a minimum of 30 hours. The topic requirements are as follows:
1. **Mandatory - 15 hours**
 - a) **Introduction to OSHA – 2 hours.**
 - (1) OSHA has required training content for this module - see <https://www.osha.gov/dte/outreach/teachingaids.html>.
 - (2) Covers workers' rights, employer responsibilities and how to file a complaint. It includes helpful worker safety and health resources. It also provides a sample weekly fatality and catastrophe report, a safety data sheet and the OSHA Log of Work-Related Injuries and Illnesses (OSHA Form 300).
 - (3) Materials include an Instructor Guide, PowerPoint slides, student handouts, and participatory activities.
 - b) **Managing Safety and Health – 2 hours.** May include Injury and Illness Prevention Programs, job site inspections, accident prevention programs,

management commitment and employee involvement, worksite analysis, hazard prevention and control, accident investigations, how to conduct safety meetings, and supervisory communication.

c) **OSHA Focus Four Hazards – 6 hours.** Because most construction fatalities are caused by fall hazards, falls must be covered for a minimum of one hour and 15 minutes. The other focus four hazards must be covered for a minimum of one-half hour each. A trainer may spend up to 10 hours on this topic.

- (1) Falls (minimum one hour and 15 minutes)
- (2) Electrocution
- (3) Struck-By (e.g., falling objects, trucks, cranes)
- (4) Caught-In or Between (e.g., trench hazards, equipment)

Focus Four Hazards Training Requirements

All lessons for the Focus Four Hazards are required to use the following terminal (TO) and enabling (EO) objectives:

TO: Given current OSHA and industry information regarding construction worksite illnesses, injuries, and/or fatalities, the student will be able to recognize [fall, caught-in or between, struck-by, electrocution] hazards in construction.

Specifically for each of the focus four, the student will be able to:

- EO 1: Identify major hazards
- EO 2: Describe types of hazards
- EO 3: Protect him/herself from these hazards
- EO 4: Recognize employer requirements to protect workers from these hazards

Because these objectives are the expected student outcomes, trainers:

- 1) May not vary from these objectives when planning the training session; and
- 2) Must follow the participatory training model by applying effective training techniques;

Lesson plans for the Focus Four hazards can be found at https://www.osha.gov/dte/outreach/construction/focus_four/index.html

d) **Personal Protective and Lifesaving Equipment – 2 hours**

e) **Health Hazards in Construction – 2 hours.** May teach noise, hazard communication, and crystalline silica or any other construction health hazard.

f) **Stairways and Ladders – 1 hour**

2. **Elective - 12 hours.** Must present at least 12 hours of training on the following topics. At least six (6) of the following topics must be presented. The minimum length of any topic is one-half hour.
 - a) **Concrete and Masonry Construction**
 - b) **Confined Space Entry**
 - c) **Cranes, Derricks, Hoists, Elevators and Conveyors**
 - d) **Ergonomics**
 - e) **Excavations**
 - f) **Fire Protection and Prevention**
 - g) **Materials Handling, Storage, Use and Disposal**
 - h) **Motor Vehicles, Mechanized Equipment and Marine Operations; Rollover Protective Structures and Overhead Protection; and Signs, Signals and Barricades**
 - i) **Powered Industrial Vehicles**
 - j) **Safety and Health Programs**
 - k) **Scaffolds**
 - l) **Steel Erection**
 - m) **Tools - Hand and Power**
 - n) **Welding and Cutting**
 - o) **Foundations for Safety Leadership (minimum 2.5 hours)**
3. **Optional - 3 hours.** Teach other construction industry hazards or policies and/or expand on the mandatory or elective topics. The minimum length of any topic is one-half hour.

C. Industry Sector Specific Emphasis Topics - Reserved (*See Appendix B*)

D. Reporting Training Classes.

1. **Outreach Training Program Report – Construction** (*See Appendix A*)
 - a) Instructions for completing the Outreach Training Program Report – Construction are included on the form.
 - b) When planning and reporting a class, ensure coverage of the required topics. Specifically, ensure proper coverage on each focus four area. If more time is spent in this area than is required, the additional time may be reported in the specific focus four area or under such elective topics as scaffolds, cranes, and excavations, as applicable.
2. **Outreach Training Program Requirements.** See the Outreach Training Program Requirements, section VII., Student Course Completion Cards and Certificates, for information on documenting training to receive student completion cards.

- V. **Construction and Training Websites.** The following sites are referenced to help trainers prepare and conduct outreach training classes:
- A. **Construction Industry** - www.osha.gov/doc/index.html
 - B. **Construction Outreach Materials** – www.osha.gov/doc/training.html
 - C. **Construction - Other OSHA Presentations** - www.osha.gov/doc/presentations_outreach.html
 - D. **OSHA Construction eTools, Preventing Fatalities** - www.osha.gov/SLTC/etools/construction/index.html
 - E. **Preventing Fatal Falls in Construction** - www.osha.gov/stopfalls/edresources.html
 - F. **Electronic Library of Construction Occupational Safety and Health** (includes Spanish materials) www.elcosh.org
 - G. **NIOSH Construction Publications** - www.cdc.gov/niosh/topics/construction/
 - H. **Fatal Facts:** Fact sheets about construction fatalities - <https://www.osha.gov/Publications/fatalfacts.html>
 - I. **OSHA Publications.** OSHA has many helpful publications, forms, posters, and fact sheets. See www.osha.gov/pls/publications/pubindex.list. Publications may also be available from the nearest OSHA Area or Regional Office. A few key examples:
 - 1. *Construction - Pocket Guide*, OSHA 3252.
 - 2. *Fall Protection in Construction*, OSHA 3146.
 - 3. *Controlling Silica Exposures in Construction*, OSHA 3362.
 - J. **OSHA Quick Cards.** Students will benefit from these cards, many of which are available in both English and Spanish. These are straightforward reference materials which focus on specific safety and health topics. See <https://www.osha.gov/pls/publications/publication.athruz?pType=Types&pID=6>. A few key examples:
 - 1. *Top Four Construction Hazards*, Quick Card 3216.
 - 2. *Construction PPE*, Quick Card 3289.
 - 3. *Fall Protection Tips*, Quick Card 3257.



OUTREACH TRAINING PROGRAM REPORT CONSTRUCTION

Submit completed forms to:

1. Trainer Name	2. ID Number	3. Most Recent Trainer Course	4. Expiration Date / /
5. Authorizing Training Organization			
6. Trainer Address			
Company _____			
Address _____			

City _____		State _____	ZIP _____
Phone No. () _____		Email _____	
7. Course Conducted	8. Course Emphasis (check all that apply)		9. Number of Students
<input type="checkbox"/> 10-Hour <input type="checkbox"/> 30-Hour	<input type="checkbox"/> Spanish <input type="checkbox"/> Youth (age 18 or less) <input type="checkbox"/> Other (specify): _____ <input type="checkbox"/> Language other than English or Spanish (specify): _____ <input type="checkbox"/> OSHA Alliance or Partnership (specify): _____		
10. Training Site Address			
Street Address _____		City _____	State _____ Country _____
11. Type of Training Site			
<input type="checkbox"/> Workplace <input type="checkbox"/> School <input type="checkbox"/> Office <input type="checkbox"/> Hotel <input type="checkbox"/> Union <input type="checkbox"/> Employer Association <input type="checkbox"/> Other (specify): _____			
12. Course Duration			
Start Time:	End Time:	Start Time:	End Time:
_____	_____	_____	_____
Course Date:	Course Date:	Course Date:	Course Date:
_____	_____	_____	_____
13. Sponsoring Organization			
<input type="checkbox"/> Safety & Health		<input type="checkbox"/> Employer	<input type="checkbox"/> Labor/Union
<input type="checkbox"/> Education		<input type="checkbox"/> Community	<input type="checkbox"/> Employer Association
		<input type="checkbox"/> N/A	<input type="checkbox"/> Other (specify): _____

14. Statement of Certification

I certify that I have conducted this Outreach Training Program class in accordance with the OSHA Outreach Training Program Requirements and Procedures. I have maintained the training records as stated in the Requirements and I will provide these records to the OSHA Directorate of Training and Education (or its designee) upon request. I understand that I will be subject to immediate dismissal from the OSHA Outreach Training Program if information provided herein is not true and correct. I further understand that providing false information herein may subject me to civil and criminal penalties under Federal law, including 18 U.S.C. 1001 and section 17(g) of the Occupational Safety and Health Act, 29 U.S.C. 666(g), which provides criminal penalties for making false statements or representations in any document filed pursuant to that Act. I hereby attest that all provided is true and correct.

Trainer Signature: _____ **Date:** _____

If submitting this form by electronic means, by checking the box to the left or affixing signature, I attest that all information provided in this submission is true and accurate.

Privacy Act Statement and Paperwork Reduction Act Statement

The Privacy Act of 1974 as amended (5 U.S.C. 552a), section 901 of Title 30 to the US Code and 20 CFR 725.504 - 513 authorize collection of this information. The purpose of this information is to determine whether the trainer is authorized and whether the training was properly completed. Completion of this form is not mandatory, however, this information is required to obtain OSHA student course completion cards. Additional disclosures of this information are not required.

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The obligation to respond to this collection is required to obtain OSHA student course completion cards as stated in OSHA's Outreach Training Program Requirements and Procedures. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Occupational Safety and Health Administration, Directorate of Standards and Guidance, 200 Constitution Avenue, NW, Room N3718, Washington, DC 20210 and reference the OMB Control Number. Note: Please do not return the completed OSHA Form 4-50.1 to this address.



OUTREACH TRAINING PROGRAM REPORT

CONSTRUCTION

15. Topic Outline

10-Hour Topics

*Indicate the amount of time spent on each topic in the class.

REQUIRED

Hours *

- _____ Introduction to OSHA
- _____ OSHA Focus Four Hazards – note the total time spent on the line to the left, and indicate the time breakdown on each line below:
 - _____ Falls
 - _____ Electrocutation
 - _____ Struck By
 - _____ Caught-In or Between
- _____ Personal Protective Equipment
- _____ Health Hazards in Construction

ELECTIVE

- _____ Cranes, Derricks, Hoists, Elevators, and Conveyors
- _____ Excavations
- _____ Materials Handling, Storage, Use and Disposal
- _____ Scaffolds
- _____ Stairways and Ladders
- _____ Tools – Hand and Power

OPTIONAL

- _____
- _____
- _____

TOTAL HOURS

30-Hour Topics

*Indicate the amount of time spent on each topic in the class.

REQUIRED

Hours *

- _____ Introduction to OSHA
- _____ Managing Safety and Health
- _____ OSHA Focus Four Hazards – note the total time spent on the line to the left, and indicate the time breakdown on each line below:
 - _____ Falls
 - _____ Electrocutation
 - _____ Struck By
 - _____ Caught-In or Between
- _____ Personal Protective Equipment
- _____ Health Hazards in Construction
- _____ Stairways and Ladders

ELECTIVE

- _____ Concrete and Masonry Construction
- _____ Confined Space Entry
- _____ Cranes, Derricks, Hoists, Elevators, and Conveyors
- _____ Ergonomics
- _____ Excavations
- _____ Fire Protection and Prevention
- _____ Materials Handling, Storage, Use and Disposal
- _____ Motor Vehicles, Mechanized Equipment and Marine Operations; Rollover Protective Structures and Overhead Protection; and Signs, Signals and Barricades
- _____ Powered Industrial Vehicles
- _____ Safety and Health Programs
- _____ Scaffolds
- _____ Steel Erection
- _____ Tools – Hand and Power
- _____ Welding and Cutting
- _____ Foundations of Safety Leadership

OPTIONAL

- _____
- _____
- _____

TOTAL HOURS

16. Student Names

Names must be legible.

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OUTREACH TRAINING PROGRAM REPORT

Instructions for Outreach Training Program Trainer

The Occupational Safety and Health Administration (OSHA) Outreach Training Program is a voluntary orientation training program aimed at workers. It provides workers with information about OSHA and an overview of job hazards. Trainers authorized through the OSHA Outreach Training Program must conduct Outreach Training Program classes in accordance with the current Outreach Training Program Requirements and Procedures issued by the Directorate of Training and Education (DTE). The Outreach Training Program Requirements and Procedures can be found online at the OSHA.gov Web site under Training, OSHA Outreach Training Program.

- Item 1** **Trainer Name**
List the trainer's full name. When completing student course completion cards, print or type the trainer's name on each card. Names must be legible.
- Item 2** **ID Number**
This applies only to trainers who have already received student cards. New trainers do not have an ID number. ID numbers are issued to trainers after their initial course is documented. If this is the trainer's first class, or if the trainer has an updated trainer status, include a copy of the trainer card.
- Item 3** **Most Recent Trainer Course**
Indicate the most recent applicable course number you have completed.
- Item 4** **Expiration Date**
Enter the trainer authorization expiration date as listed on the bottom right of the Authorized Outreach Training Program Trainer card.
- Item 5** **Authorizing Training Organization**
The trainer's Authorizing Training Organization (ATO) is the OSHA Training Institute (OTI) or the OTI Education Center that conducted the trainer's most recent trainer or update course. List the name of the Authorizing Training Organization.
- Item 6** **Trainer Address**
Provide an address where to send the cards. The cards must be sent directly to the trainer.
- Item 7** **Course Conducted**
Place an "x" in the appropriate box. A separate report must be completed for each course completed.
- Item 8** **Course Emphasis (check all that apply)**
Place an "x" next to all the information that applies to the majority of this course. If the course included a special emphasis such as Cal/OSHA, ET&D, etc., place an "x" next to "Other" and denote the specific area of emphasis on the line below "Other."
- Item 9** **Number of Students**
Indicate the number of students who completed the course. Note: If the trainer held a class that contained more or fewer students than allowed by OSHA policy, include a copy of the prior approval received from the trainer's ATO.
- Item 10** **Training Site Address**
Provide the address, city, state, and country where the course was conducted.
- Item 11** **Type of Training Site**
Place an "x" next to the type of site where the training was held. If none of the choices apply, specify the type of training site.
- Item 12** **Course Duration**
Enter the date, start time, and end time of each day the course was conducted. Trainers must attach a blank sheet of paper with the additional course dates, start times, and end times if further space is needed.
- Item 13** **Sponsoring Organization**
Place an "x" in the box to indicate the sponsor of the training, if applicable. If the trainer had a sponsoring organization, but that category is not listed, check "Other" and specify the type of sponsoring organization.
- Item 14** **Statement of Certification**
The authorized trainer must sign the statement of certification to verify that the class was conducted in accordance with the OSHA Outreach Training Program Requirements and Procedures and attest to the accuracy of the documentation submitted. If requesting cards electronically, the trainer must place an "x" in the box or affix a signature.
- Item 15** **Topic Outline**
Complete the applicable 10- or 30-hour topic outline. The trainer must complete this part of the form.
- Item 16** **Student Names**
List the first and last name of each student who completed the entire course. Ensure the names are legible. The course records must include sign-in sheets for each day, student contact information, topic outline, a copy of the distributed student course completion cards, and a list of guest trainers if applicable.