

U.S. Department of Labor  
Occupational Safety and Health Administration  
Houston North Area Office  
507 N. Sam Houston Pkwy. E., Suite 400  
Houston, TX 77060-4007  
Phone: (281)591-2438 FAX: (281)999-7457



## Citation and Notification of Penalty

**To:**  
Goodman Manufacturing Company, L.P.

and its successors  
6900 Overmeyer  
Houston, TX 77008

**Inspection Site:**  
6900 Overmeyer  
Houston, TX 77008

**Inspection Number:** 314258146  
**Inspection Date(s):** 03/02/2010 - 06/17/2010

**Issuance Date:** 09/01/2010

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you enter into an Informal Settlement Agreement or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please read the following paragraphs which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, call our office between 8:00 a.m. and 4:30 p.m. for an appointment, please complete, remove and post the page 4 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

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**Right to Contest** - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** - Penalties are due within 15 working days of receipt of this notification unless contested. (See the attached Invoice/Debt Collection Notice for details of the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

**Notification of Corrective Action** - For violations which you do not contest, you should notify the U.S. Department of Labor Area Office promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation. Please inform the Area Office in writing of the abatement steps you have taken and of their dates, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc. Attached are is a fill-in-the blank form letter for your use to assist you in meeting this requirement.

**Employer Discrimination Unlawful** - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Notice to Employees** - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Abatement Methods** - The employer is not limited to abatement methods suggested by OSHA; i.e., methods explained are general and may not be effective in all cases. Other methods of abatement may be equally or more appropriate. Ultimate responsibility for determining the most appropriate method rest with the employer, given its superior knowledge of the specific conditions at its worksite.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation, but no sooner than 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at <http://www.osha.gov>. If you have any dispute with the accuracy of the information displayed, please contact this office.

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**Abatement Verification** - PLEASE FILL IN ABATEMENT/CORRECTION METHOD INCLUDING DATE COMPLETED FOR EACH ITEM CITED AND RETURN TO THE AREA DIRECTOR. OSHA STANDARDS REQUIRE CERTIFICATION AND/OR DOCUMENTATION FOR EACH CITED ITEM. Abatement certification is the employer's statement to OSHA that a violation has been corrected. The certification also describes the date and method of abatement and states that employees and their representatives have been informed of the abatement. Abatement documentation is evidence submitted by the employer that demonstrates that abatement is complete. The evidence will usually be photographic pictures of the abatement, receipts or work orders or other paper evidence of abatement actions taken. Abatement certification responses are due within three (3) working days after each abatement date. ANOTHER CITATION WITH MONETARY PENALTY CAN BE ISSUED IF YOU DO NOT PROVIDE CERTIFICATION AND/OR DOCUMENTATION OF ABATEMENT.

When the item indicates **CORRECTED DURING INSPECTION**, the compliance officer witnessed the abatement/correction during the inspection, and no certification is required.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation, but not sooner than 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at <http://www.osha.gov>. If you have any dispute with the accuracy of the information displayed, please contact this office.

Corrective Action Verification

Dear Sir:

OSHA's inspections are intended to result in the abatement/correction of violations of the OSHA Act. To verify that this has been accomplished, Section 1903.19 requires that an employer certify to OSHA, within ten (10) days of the final abatement date that each item cited has been corrected.

This abatement certification letter must include the following:

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\*Name of Employer

\*OSHA Inspection Number

\*Citation and Item Numbers to which the submission relates

\*The date each item was abated, specific action taken to abate each violation and appropriate documentation for the action taken. Where appropriate, this protective equipment provided, standard operation procedures, copies of written programs, engineering controls, monitoring data, ect.

\* Following is a sample format that may be used for this submittal:

Name of Employer

**Citation No:    Item No:    Date Item Abated:    Corrective Action Taken:**

Date this letter of submission posted \_\_\_\_\_

I certify that the information submitted is correct.

\_\_\_\_\_  
Employer or Authorized Representative



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

~~An informal conference has been scheduled with OSHA to discuss the citation(s) issued~~  
on 09/01/2010. The conference will be held at the OSHA office located at Houston  
North Area Office, 507 N. Sam Houston Pkwy. E., Suite 400, Houston, TX,  
77060-4007 on \_\_\_\_\_ at \_\_\_\_\_. Employees and/or representatives  
of employees have a right to attend an informal conference.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 1** Type of Violation: **Willful**

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29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2008: On or about January 22, 2008, 08-1 was installing a flow rater when the hand slipped off the manifold and lacerated the wrist, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/14/2010  
\$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 2 Type of Violation: **Willful****

29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2008: On or about February 2, 2008, 08-2 dislocated the shoulder pulling up on a hanger while in the stage 5 paint oven performing maintenance, resulting in medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**09/14/2010**  
**\$ 15000.00**

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**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 3** Type of Violation: **Willful**

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29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2008: On or about February 14, 2008, 08-3 was working on the assembly line building control boxes and sustained wrist injury, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 4 Type of Violation: **Willful****

29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2008: On or about March 24, 2008, 08-6 was accessing a forklift and sustained a strained shoulder, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 5 Type of Violation: **Willful****

29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2008: On or about April 2, 2008, 08-7 was dragging a plastic bin and sustained an Achilles tendon strain, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 6** Type of Violation: **Willful**

29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2008: On or about April 23, 2008, 08-8 was run testing units and sustained neck pain from scanning the units, resulting in days away from work and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 7 Type of Violation: **Willful****

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29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2008: On or about May 29, 2008, 08-11 fell down at the coil bender and sustained a back injury, resulting in medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**09/14/2010**  
**\$ 15000.00**



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 8** Type of Violation: **Willful**

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**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2008: On or about June 9, 2008, 08-12 was lifting a coil and sustained an inguinal hernia, resulting in restricted work activity and significant diagnosis.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**09/14/2010**  
**\$ 15000.00**



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 9 Type of Violation: **Willful****

29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2008: On or about July 14, 2008, 08-15 was pulling units down the line and sustained a back strain, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 10** Type of Violation: **Willful**

29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2008: On or about September 2, 2008, 08-19 was taking scrap out of a die and sustained a lumbar strain, resulting in days away from work, restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 11 Type of Violation: **Willful****

29 CFR 1904.4(a).

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2008: On or about September 3, 2008, 08-20 was hanging coils on the braze line and sustained a lumbar strain, resulting in days away from work, restricted work activity, and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

09/14/2010  
\$ 15000.00



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 12 Type of Violation: **Willful****

~~29 CFR 1904.4(a).~~

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2008: On or about September 23, 2008, 08-21 was pulling a green tub of conduit and sustained a shoulder and lumbar injury when slipping and falling from oil, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/14/2010  
\$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 13 Type of Violation: **Willful****

29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2008: On or about September 23, 2008, 08-22 was pulling boxes out from a shelf to load onto a tugger cart and sustained a thoracic disc displacement, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/14/2010  
\$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 14 Type of Violation: **Willful****

29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2008: On or about December 4, 2008, 08-29 was pulling parts from the elevator and sustained a lumbar strain, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 15 Type of Violation: **Willful****

29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about February 7, 2009, 09-2 was lacing coils and fell backwards hitting a coil cart and sustained a cervical strain and contusion to the head. The injury resulted in days away from work and restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 16 Type of Violation: **Willful****

29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about February 17, 2009, 09-3 bent down to pick up a box and sustained a lumbar strain, resulting in days away from work.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 17 Type of Violation: **Willful****

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29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about February 18, 2009, 09-4 was working on the assembly line and sustained a lumbar strain when bending down, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 18** Type of Violation: **Willful**

**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about March 11, 2009, 09-6 felt tingling in the hands from working on the line and was diagnosed with tenosynovitis, resulting in medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 19** Type of Violation: **Willful**

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29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about April 30, 2009, 09-11 was loading a roll of terminal wire on a wiring machine and sustained a lumbar strain and wrist sprain, resulting in days away from work and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/14/2010  
\$ 15000.00



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 20** Type of Violation: **Willful**

29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about May 1, 2009, 09-12 was working a repetitive motion job in assembly and was diagnosed with carpal tunnel syndrome, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 21** Type of Violation: **Willful**

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29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about May 11, 2009, 09-13 was struck by a container that was hit by a tugger and sustained a lumbar strain, resulting in days away from work, restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 22 Type of Violation: **Willful****

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**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about May 14, 2009, 09-15 was working on the assembly line at the tops and louver station and sustained a median nerve injury, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 23 Type of Violation: **Willful****

~~29 CFR 1904.4(a).~~

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about May 21, 2009, 09-17 was working in tubing and wiring putting a manifold together and sustained a corneal abrasion when an object flew into the eye, resulting in medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 24** Type of Violation: **Willful**

~~29 CFR 1904.4(a):~~

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about May 27, 2009, 09-18 was walking around an expander and fell sustaining a contusion to the coccyx, resulting in medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/14/2010  
\$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 25 Type of Violation: **Willful****

29 CFR 1904.4(a).

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about June 29, 2009, 09-25 sustained a contusion to the ankle when a forklift driver struck a rack and the rack struck the employee's ankle. The injury resulted in medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/14/2010  
\$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 26 Type of Violation: **Willful****

~~29 CFR 1904.4(a).~~

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about July 4, 2009, 09-26 was walking back to an expander and sustained a contusion to the knee and shin when struck by a tugger, resulting in days away from work, restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 27 Type of Violation: **Willful****

**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about July 10, 2009, 09-28 was lifting a box of valves and sustained a cervical and shoulder strain, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 28 Type of Violation: **Willful****

~~29 CFR 1904.4(a).~~

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about July 14, 2009, 09-29 was lifting a coil onto a rack and sustained a lumbar strain, resulting in days away from work, restricted work activity, and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated:	09/14/2010
Proposed Penalty:	\$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 29** Type of Violation: **Willful**

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**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about July 20, 2009, 09-31 grabbed several manifolds at one time from the floor and sustained a bilateral cervical strain, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 30 Type of Violation: **Willful****

**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about August 3, 2009, 09-36 was bending metal and sustained a thumb injury when the hand slipped and bent the thumb, resulting in days away from work and restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 31 Type of Violation: **Willful****

**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about August 10, 2009, 09-37 was brazing and sustained a knee strain after falling when the foot was caught between two mats, resulting in days away from work, restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/14/2010  
\$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 32 Type of Violation: Willful**

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29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about August 28, 2009, 09-38 was placing the first charge gun on a unit and sustained a shoulder injury when the gun came off the unit, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 33 Type of Violation: **Willful****

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**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about September 15, 2009, 09-40 was wiring harnesses and sustained a wrist injury when pushing the wires through the harness, resulting in days away from work and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 34 Type of Violation: **Willful****

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**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about October 19, 2009, 09-41 was working on an expander and sustained a back strain when lifting a coil from a cart, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

09/14/2010  
\$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 35** Type of Violation: **Willful**

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**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace illness on the OSHA 300 Log for calendar year 2009: On or about October 21, 2009, 09-43 was working in a leak booth that had recently been painted and sustained a respiratory illness from the paint fumes, resulting in medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated:	09/14/2010
Proposed Penalty:	\$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 36** Type of Violation: **Willful**

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**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about November 2, 2009, 09-44 was opening a valve when the quick set came loose and Freon burned the employee's stomach, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 37 Type of Violation: **Willful****

**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about November 13, 2009, 09-48 was lifting a coil on the braze line and sustained a back strain, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 38 Type of Violation: **Willful****

**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about December 7, 2009, 09-51 was working on the assembly line wiring control boxes and sustained a wrist injury, resulting in medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 39** Type of Violation: **Willful**

**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about December 9, 2009, 09-52 was pulling a tote to switch parts at the spin machine and fell sustaining a contusion to the shoulder, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

09/14/2010  
\$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 40 Type of Violation: **Willful****

**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about November 20, 2009, 09-54 was moving a coil bender guard gate and sustained a back strain trying to stop the gate from falling, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 314258146  
**Inspection Dates:** 03/02/2010-06/17/2010  
**Issuance Date:** 09/01/2010



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 41** Type of Violation: **Willful**

29 CFR 1904.4(a):

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about December 28, 2009, 09-57 sustained a chest contusion after slipping and falling while pushing an empty table rack with a pallet, resulting in restricted work activity and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/14/2010  
\$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 42 Type of Violation: **Willful****

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**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009. On or about May 15, 2009, 09-58 was gathering material and sustained a skin avulsion from coil grippers, resulting in medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/14/2010  
\$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 43** Type of Violation: **Willful**

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**29 CFR 1904.4(a):**

The employer does not record on its OSHA 300 Log each work-related fatality, injury or illness that meets the general recording criteria. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury on the OSHA 300 Log for calendar year 2009: On or about April 29, 2009, 09-59 was placing a coil on a rack and sustained a lumbar injury when the coil fell and struck the employee's back, resulting in days away from work and medical treatment.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that this injury or illness is correctly recorded on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related fatalities, injuries or illnesses that meet the general recording criteria are correctly recorded on its OSHA 300 Logs in accordance with 29 C.F.R. 1904.4(a).

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/14/2010  
\$ 15000.00



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 44 Type of Violation: **Willful****

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**29 CFR 1904.7(b)(3):**

The employer does not correctly record each work-related injury or illness that results in days away from work on its OSHA 300 Log as a case involving days away and the number of days away from work. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2008: On or about May 22, 2008, 08-10 was repositioning an access panel and sustained a laceration to the finger from a control box. The injury was recorded as medical only even though the injury resulted in days away from work.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as a days away work-related injury or illness and the number of days away from work on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in days away from work are recorded on its OSHA 300 Logs as cases involving days away and the number of days away from work in accordance with 29 C.F.R. 1904.7(b)(3).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 45 Type of Violation: **Willful****

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**29 CFR 1904.7(b)(3):**

The employer does not correctly record each work-related injury or illness that results in days away from work on its OSHA 300 Log as a case involving days away and the number of days away from work. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2008: On or about August 23, 2008, 08-18 tripped over a pallet and sustained a sprain to the knee. The injury was recorded as restricted time even though the injury resulted in days away from work.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as a days away work-related injury or illness and the number of days away from work on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in days away from work are recorded on its OSHA 300 Logs as cases involving days away and the number of days away from work in accordance with 29 C.F.R. 1904.7(b)(3).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

**Citation 1 Item 46 Type of Violation: **Willful****

29 CFR 1904.7(b)(3):

The employer does not correctly record each work-related injury or illness that results in days away from work on its OSHA 300 Log as a case involving days away and the number of days away from work. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2008: On or about October 15, 2008, 08-24 was loading coils at the expander and sustained a lumbar strain. The injury was recorded as restricted time even though the injury resulted in days away from work.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as a days away work-related injury or illness and the number of days away from work on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in days away from work are recorded on its OSHA 300 Logs as cases involving days away and the number of days away from work in accordance with 29 C.F.R. 1904.7(b)(3).

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/14/2010  
\$ 15000.00



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

**Citation 1 Item 47 Type of Violation: **Willful****

29 CFR 1904.7(b)(3):

The employer does not correctly record each work-related injury or illness that results in days away from work on its OSHA 300 Log as a case involving days away and the number of days away from work. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about May 14, 2009, 09-14 was placing a coil on a machine and sustained a laceration to the elbow. The injury was recorded as medical only even though the injury resulted in days away from work.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as a days away work-related injury or illness and the number of days away from work on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in days away from work are recorded on its OSHA 300 Logs as cases involving days away and the number of days away from work in accordance with 29 C.F.R. 1904.7(b)(3).

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/14/2010  
\$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

**Citation 1 Item 48 Type of Violation: Willful**

**29 CFR 1904.7(b)(3):**

The employer does not correctly record each work-related injury or illness that results in days away from work on its OSHA 300 Log as a case involving days away and the number of days away from work. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about July 15, 2009, 09-30 was performing a leak test and sustained a laceration to the face when the air line broke. The injury was recorded as medical only even though the injury resulted in days away from work.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as a days away work-related injury or illness and the number of days away from work on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in days away from work are recorded on its OSHA 300 Logs as cases involving days away and the number of days away from work in accordance with 29 C.F.R. 1904.7(b)(3).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 49 Type of Violation: **Willful****

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**29 CFR 1904.7(b)(3):**

The employer does not correctly record each work-related injury or illness that results in days away from work on its OSHA 300 Log as a case involving days away and the number of days away from work. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about November 15, 2009, 09-49 was walking to the metal yard from the weld shop and slipped on stairs sustaining injuries to the ankle, leg, back and groin area. The injury was recorded as restricted work activity even though the injury resulted in days away from work.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as a days away work-related injury or illness and the number of days away from work on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in days away from work are recorded on its OSHA 300 Logs as cases involving days away and the number of days away from work in accordance with 29 C.F.R. 1904.7(b)(3).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 50 Type of Violation: Willful**

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**29 CFR 1904.7(b)(3):**

The employer does not correctly record each work-related injury or illness that results in days away from work on its OSHA 300 Log as a case involving days away and the number of days away from work. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about December 11, 2009, 09-56 was pushing units into run test area and sustained a sprain to the elbow, back and shoulder. The injury was recorded as restricted work activity even though the injury resulted in days away from work.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as a days away work-related injury or illness and the number of days away from work on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in days away from work are recorded on its OSHA 300 Logs as cases involving days away and the number of days away from work in accordance with 29 C.F.R. 1904.7(b)(3).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 51 Type of Violation: **Willful****

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**29 CFR 1904.7(b)(3):**

The employer does not correctly record each work-related injury or illness that results in days away from work on its OSHA 300 Log as a case involving days away and the number of days away from work. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about July 31, 2009, 09-35 was working at the cut off machine and sustained a laceration and fracture to the finger when the feeder closed on the hand. The injury was recorded as medical only even though the injury resulted in days away from work.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as a days away work-related injury or illness and the number of days away from work on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in days away from work are recorded on its OSHA 300 Logs as cases involving days away and the number of days away from work in accordance with 29 C.F.R. 1904.7(b)(3).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 52 Type of Violation: **Willful****

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**29 CFR 1904.7(b)(3):**

The employer does not correctly record each work-related injury or illness that results in days away from work on its OSHA 300 Log with the correct number of days away from work. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2008: On or about November 11, 2008, 08-27 was unjamming a machine and sustained a fracture and partial amputation to the finger. The injury was recorded with 50 days away from work even though there were at least 111 days away from work.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it correctly records the correct number of days away from work for this injury or illness on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in days away from work are recorded on its OSHA 300 Logs with the correct number of days away from work in accordance with 29 C.F.R. 1904.7(b)(3).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 10000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 53 Type of Violation: **Willful****

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**29 CFR 1904.7(b)(4):**

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2008: On or about February 26, 2008, 08-4 was installing a control box and sustained a laceration to the index finger. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 54 Type of Violation: **Willful****

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29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2008: On or about March 12, 2008, 08-5 was walking down the stairs at the top of line 8 and sustained a sprained ankle. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 55** Type of Violation: **Willful**

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**29 CFR 1904.7(b)(4):**

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2008: On or about May 5, 2008, 08-9 was pushing a hairpin cart under the lacing table and sustained a laceration to the finger. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 56** Type of Violation: **Willful**

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**29 CFR 1904.7(b)(4):**

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2008: On or about June 20, 2008, 08-13 dropped a louver panel while assembling units and sustained a contusion to the wrist. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 57** Type of Violation: **Willful**

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**29 CFR 1904.7(b)(4):**

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2008: On or about June 28, 2008, 08-14 tripped over boxes while carrying a box of wires and sustained a contusion and sprain to the shoulder. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 58** Type of Violation: **Willful**

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**29 CFR 1904.7(b)(4):**

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2008: On or about July 18, 2008, 08-16 was handing a panel to another co-worker and sustained a laceration to the thumb. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

**Citation 1 Item 59** Type of Violation: **Willful**

29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2008: On or about July 28, 2008, 08-17 was unloading a coil and sustained a laceration to the thumb. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 60** Type of Violation: **Willful**

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29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2008: On or about December 4, 2008, 08-30 was moving a coil off the cybertech line and sustained a laceration to the finger. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 61 Type of Violation: **Willful****

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29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about January 27, 2009, 09-1 was working on a bottom pan and sustained a laceration when a change over sign fell. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

**Citation 1 Item 62 Type of Violation: **Willful****

29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about March 19, 2009, 09-7 was walking to a work station and slipped on oil, sustaining a sprain and contusion to the neck, back, hip and thumb. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 63 Type of Violation: Willful**

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**29 CFR 1904.7(b)(4):**

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about March 30, 2009, 09-8 was unloading access panels off the paint line and sustained a lumbar strain when stacking the material on a rack. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 64 Type of Violation: **Willful****

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29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about April 22, 2009, 09-9 was taking endplates to the press and expander machines and sustained lumbar strain. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 65 Type of Violation: **Willful****

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29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about April 23, 2009, 09-10 was placing a metal rod into a waste bin and sustained puncture to the forearm. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 66** Type of Violation: **Willful**

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**29 CFR 1904.7(b)(4):**

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about May 28, 2009, 09-19 was picking up end plates and sustained a lumbar strain when struck by a cart. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 67** Type of Violation: **Willful**

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29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about May 29, 2009, 09-20 was completing a run test on a unit and sustained a laceration when a control box fell. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

**Citation 1 Item 68 Type of Violation: **Willful****

29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about June 17, 2009, 09-21 was assembling an access panel and sustained a laceration from the control box. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



### Citation and Notification of Penalty

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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### Citation 1 Item 69 Type of Violation: **Willful**

29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about June 24, 2009, 09-23 was picking up control boxes that had fallen out of a bin and sustained a laceration. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 70** Type of Violation: **Willful**

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29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about June 25, 2009, 09-24 was screwing down a suction valve and sustained a laceration from the control box. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 71 Type of Violation: **Willful****

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**29 CFR 1904.7(b)(4):**

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about July 24, 2009, 09-32 was removing a coil from an expander and sustained a laceration to the thumb. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 72** Type of Violation: **Willful**

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29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about July 27, 2009, 09-33 was lifting 50 pounds of grills and sustained a lumbar strain. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 73 Type of Violation: **Willful****

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29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about July 29, 2009, 09-34 was looping and grabbed an endplate sustaining a laceration to the finger. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

**Citation 1 Item 74 Type of Violation: **Willful****

29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about September 4, 2009, 09-39 was placing a coil on a cart and sustained a laceration to the forearm. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 75** Type of Violation: **Willful**

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29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about October 20, 2009, 09-42 was loading a coil onto the uncoiler and sustained a laceration and fracture to the finger. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 76 Type of Violation: **Willful****

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**29 CFR 1904.7(b)(4):**

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about November 3, 2009, 09-45 was walking from the expander to the fin press and sustained a laceration when the knee struck an endplate. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 77** Type of Violation: **Willful**

29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about November 4, 2009, 09-46 was hanging coils on the braze line and sustained a laceration to the head when a coil fell. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 78** Type of Violation: **Willful**

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29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about November 13, 2009, 09-47 was changing the sizing at the end spin machine and sustained a fracture and laceration to the finger. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 15000.00

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See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 79 Type of Violation: **Willful****

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29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2009: On or about December 9, 2009, 09-53 was taking a quick disconnect off a unit and sustained bilateral Freon burns to the hands. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 15000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 80 Type of Violation: **Willful****

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29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on the OSHA 300 Log as a case involving restricted work or job transfer and the number of restricted or transferred days. At the Goodman Manufacturing Company- Cooling Department, the employer did not record the following workplace injury correctly on the OSHA 300 Log for calendar year 2010: On or about March 15, 2010, 10-1 was moving a control box to a rack and sustained a laceration to the elbow. The injury was recorded as medical only even though the injury resulted in restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness that resulted in restricted work or job transfer and the number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs as cases involving restricted work or job transfer and the number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

**Date By Which Violation Must be Abated:** 09/14/2010  
**Proposed Penalty:** \$ 5000.00



**Citation and Notification of Penalty**

**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008

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**Citation 1 Item 81** Type of Violation: **Willful**

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29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on its OSHA 300 Log with the correct number of restricted or transferred days. At the Goodman Manufacturing Company-Cooling Department, the employer did not record the following workplace injuries and/or illnesses correctly on the OSHA 300 Log for calendar year 2009: On or about May 20, 2009, 09-16 was loading coils onto a cart and sustained a laceration and puncture to the leg. The injury was recorded with 7 days of restricted work activity even though there was at least 14 days of restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness with the correct number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs with the correct number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 10000.00



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

Citation 1 Item 82 Type of Violation: **Willful**

29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on its OSHA 300 Log with the correct number of restricted or transferred days. At the Goodman Manufacturing Company-Cooling Department, the employer did not record the following workplace injuries and/or illnesses correctly on the OSHA 300 Log for calendar year 2009: On or about June 22, 2009, 09-22 was pulling a coil cart and sustained a knee and back strain after slipping on oil. The injury was recorded with 4 days of restricted work activity even though there was at least 7 days of restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness with the correct number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs with the correct number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated:  
Proposed Penalty:

09/14/2010  
\$ 10000.00

See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

Company Name: Goodman Manufacturing Company, L.P.  
Inspection Site: 6900 Overmeyer, Houston, TX 77008

**Citation 1 Item 83** Type of Violation: **Willful**

29 CFR 1904.7(b)(4):

The employer does not correctly record each work-related injury or illness that results in restricted work or job transfer on its OSHA 300 Log with the correct number of restricted or transferred days. At the Goodman Manufacturing Company-Cooling Department, the employer did not record the following workplace injuries and/or illnesses correctly on the OSHA 300 Log for calendar year 2009: On or about December 11, 2009, 09-55 was pushing a unit on the line and sustained a wrist injury. The injury was recorded with 16 days of restricted work activity even though there was at least 19 days of restricted work activity.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days, the employer must submit an abatement plan describing the actions it is taking to ensure that it classifies this injury or illness as an injury or illness with the correct number of restricted or transferred days on its OSHA 300 Log. The employer must also review its logs for 2008, 2009, and 2010 at all of its facilities to ensure that all work-related injury or illness cases that result in restricted work or job transfer are recorded on its OSHA 300 Logs with the correct number of restricted or transferred days in accordance with 29 C.F.R. 1904.7(b)(4).

Date By Which Violation Must be Abated: 09/14/2010  
Proposed Penalty: \$ 10000.00

A handwritten signature in black ink, appearing to read "David A. Doucet", written over a horizontal line.

David A. Doucet  
Area Director

See pages 1 through ? of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
Houston North Area Office  
507 N. Sam Houston Pkwy. E., Suite 400  
Houston, TX 77060-4007  
Phone: (281)591-2438 FAX: (281)999-7457



## INVOICE/ DEBT COLLECTION NOTICE

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**Company Name:** Goodman Manufacturing Company, L.P.  
**Inspection Site:** 6900 Overmeyer, Houston, TX 77008  
**Issuance Date:** 09/01/2010

**Summary of Penalties for Inspection Number 314258146**

**Citation 1, Willful** = \$ 1215000.00  
**TOTAL PROPOSED PENALTIES** = \$ 1215000.00

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above or the amounts agreed to in an Informal Settlement Agreement following an Informal Conference. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions put on any check or money order for less than the full amount due and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest.** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is four percent (4%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty),

unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges.** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs.** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for second and subsequent demand letters sent in an attempt to collect the unpaid debt. Costs will not be assessed for first demand letters and payment default letters.

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David A. Doucet  
Area Director

9/1/2010  
Date