

Since this FAME Report was issued, the Division of Labor Services' concerns for the impact of sequestration have indeed materialized. The State of Iowa will not participate in staff furloughs in Federal Fiscal Year (FFY) 2013 as previously seen in FFY 2011. Sequestration and status quo Federal and State of Iowa budgets have recently resulted in lay-offs for seven (7) Division of Labor support staff, one (1) industrial hygienist, and the inability to refill five (5) Iowa OSHA Enforcement and Consultation & Education inspectors/field staff.

The State of Iowa requirements for the "span of control" ratio of supervisors-to-employees has also resulted in the need for Iowa OSHA to lay off one (1) enforcement supervisor. This will necessitate splitting up his current supervised employees between the two (2) remaining enforcement supervisors adding nine (9) field staff to their direct supervision.

Although the seven (7) support staff members affected by the recent layoff were not all Iowa OSHA program staff, collective bargaining seniority agreements have affected all back office processes. The remaining Iowa OSHA support staff must assume many of the daily division responsibilities to ensure program quality and efficiency while dealing with this strained budget and potential additional budget reductions.

Iowa OSHA is committed to managing our limited resources to ensure optimal performance of the enforcement and consultation and education programs to ensure we will meet our strategic performance goals.