

State OSHA Annual Report (SOAR)

To Federal OSHA – Region 5

December 1, 2010

Mitchell E. Daniels, Jr., Governor of Indiana
Lori A. Torres, Commissioner of Labor



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A.) Executive Summary

Written by Commissioner Torres

IOSHA continues its climb from mediocrity to a sophisticated and credible enforcement program. While the E-Fame report did not give credit to IOSHA's successes, the SAMM reports from the last five years, as well as program metrics maintained by the division, attest to the dividends earned and improvements made. FFY 2010 was no exception. The Performance Plan attached will demonstrate that Indiana reached nearly all of its goals over the course of the last year.

Budgets continue to require constant attention. While Indiana is fortunate in that no tax increases and no mandatory furloughs of any state employees were required, the general economy in FFY 2010 did hamper the aggressive training program previously implemented by management. New compliance officers, however, continue to participate in the basic training mandated by the national directive. The need to tenaciously watch spending did, however, allow the division to better manage travel by adjusting work flow, and encouraged the division to seek out other sources of funding. Indiana received a grant from the Department of Homeland Security that helped defray the cost of some equipment that can be used in both its work with emergency responders as well as enforcement inspections. Out of necessity can come ingenuity.

Indiana continues to work efficiently with its resources, increasing the number of enforcement inspections over FFY 2009. This continues to be a major impetus for the program, as it had grown lax. Performance levels of each individual compliance officer fold into division expectations, which form a cohesive component of program expectations.

Stability in staffing will always enhance a program. Indiana is now tracking the experience level of its compliance officers, as reported in the last SOAR report. There were no management changes in FFY 2010, other than retirement by one supervisor. No IOSHA staff suffered any layoffs. Only four staff changes took place in IOSHA throughout all levels.

The agency continues its excellent work on contested citations, with several contested cases having gone to trial in FFY 2010. The Board of Safety Review has not failed to uphold any of the agency's safety orders.

A quality State Internal Evaluation Plan ("SIEP") was developed in 2010, and has served to guide management and be a warning signal for metrics going the wrong way. In connection with the SAMM reports, the SIEP will be a quality control that will continue to serve the agency.

Indiana is pleased to tender this annual report to federal OSHA reporting on its progress on its goals and strategies.

B.) 2009 Indiana Department of Labor Performance Plan Summary

Strategic Goal #1 Reduce workplace fatalities and injuries.											
Performance Goal 1.1	Increase safety and health inspections by 15% over next three federal fiscal years.										
Annual Performance Goal 1.1	Maintain a vigorous enforcement program by increasing safety and health inspections by 5% per FFY. FFY09-FFY2011: 5%										
Indicator(s) (Metrics)	Number of inspections.										
Data Source(s)	NCR summary report										
Baseline	FY 2007: 1,178 IOSHA inspections										
Performance Results	<p>This goal has been exceeded with a 99% increase in inspections over baseline year.</p> <p>FFY 2007 1,178 inspections conducted FFY 2008 1,755 inspections conducted FFY 2009 2,085 inspections conducted FFY 2010 2,349 Inspections conducted</p> <div data-bbox="328 945 1006 1354" data-label="Figure"> <table border="1"> <caption>Number of Inspections per FFY</caption> <thead> <tr> <th>FFY</th> <th>Number of Inspections</th> </tr> </thead> <tbody> <tr> <td>FFY 2007</td> <td>1,178</td> </tr> <tr> <td>FFY 2008</td> <td>1,755</td> </tr> <tr> <td>FFY 2009</td> <td>2,085</td> </tr> <tr> <td>FFY 2010</td> <td>2,349</td> </tr> </tbody> </table> </div> <p>*Graph based on calendar year.</p>	FFY	Number of Inspections	FFY 2007	1,178	FFY 2008	1,755	FFY 2009	2,085	FFY 2010	2,349
FFY	Number of Inspections										
FFY 2007	1,178										
FFY 2008	1,755										
FFY 2009	2,085										
FFY 2010	2,349										
Performance Goal 1.2	Reduce the rate of injuries and deaths in construction and manufacturing industries by 9% over the next three federal fiscal years.										
Annual Performance Goal 1.2	Reduce the rate of injuries and deaths in construction and manufacturing industries by 3% per FFY. FFY09-FFY2011: 3%										
Indicator(s)	Number of injuries and deaths in construction and manufacturing industries.										
Data Source(s)	BLS Survey of Occupational Injuries & Illnesses BLS Census of Fatal Occupational Injuries										

Baseline	<p>2006 Indiana Manufacturing Industry (NAICS 31-33) Total Injury & Illness Rate: 7.3 (per 100)</p> <p>2005 Indiana Manufacturing Industry Fatality Rate: 1.6 (per 100,000)</p> <p>2006 Indiana Construction Industry (NAICS 23) Total Injury & Illness Rate: 5.6</p> <p>2005 Indiana Construction Industry Fatality Rate: 12.9</p>
Performance Results	<p>This goal is met in part (manufacturing injury rate and construction fatality rate). The goal is not met this year in part (construction injury rate and manufacturing fatality rate). See below for additional information.</p> <p>The Non-fatal Occupational Injury and Illness Rates for Indiana in 2009 is as follows:</p> <ul style="list-style-type: none"> • 2009 Manufacturing Industry (NAICS 31-33) Total Injury & Illness Rate: 4.7 (per 100 workers). The 2009 non-fatal occupational injury and illness rate for the Hoosier manufacturing industry improved by 19% over the 2008 rate, and is 35% lower than the 2006 baseline of 7.3. • 2009 Construction Industry (NAICS 23) Non-fatal Occupational Injury and Illness Rate = 4.6 (per 100 workers). The non-fatal occupational injury and illness rate for the Hoosier construction in Indiana is 18% below the 2006 rate of 5.6. The rate stayed static from 2008 to 2009. <p>The Bureau of Labor Statistics (BLS) 2009 Census of Fatal Occupational Injuries (CFOI) count (123) reflects that the number of all workplace fatalities decreased in Indiana by 24 from 2008 (147).</p> <p>The 2008 Fatal Worker Injury and Illness Rates, as released by the BLS for these the manufacturing and construction industries are as follows:</p> <ul style="list-style-type: none"> • Manufacturing = 3.1 (per 100,000 workers) • Construction = 10.9 (per 100,000 workers) <p>There is some question regarding the reliability of the fatality rates for these industries. While the Indiana manufacturing fatality rate has increased over the 2006 baseline (2005 rate), both the number of and rate of non-fatal occupational injuries and illnesses continues its steady decline. However, the Indiana 2008 construction fatality rate has decreased by nearly 16% from the 2005 baseline rate of 12.9.</p> <p>Fatal Injury Rate Computation (BLS): Fatal injury rates depict the risk of incurring a fatal occupational injury faced by all workers or a group of workers, such as workers in a certain industry, and can be used to compare risk among worker groups with varying employment levels. Since employment data are not collected by the Census of Fatal Occupational Injuries (CFOI), fatal injury rates in the past have been calculated using employment estimates from the Current Population Survey (CPS). Beginning in 2007, CFOI adopted hours worked estimates from CPS as the denominator of State fatal injury rates to measure fatal injury risk per standardized length of exposure, generally considered more accurate than employment-based rates. Hours-based rates use the average number of employees at work and the average hours each employee works each year.</p>
Performance Goal 1.3	<p>Promote voluntary compliance by increasing the number of on-site consultations by 18% over the next three federal fiscal years.</p>
Annual Performance Goal 1.3	<p>Promote voluntary compliance by increasing the number of on-site consultations by 6% per federal fiscal years. FFY09-FFY2011: 6%</p>

Indicator(s)	<ul style="list-style-type: none"> ▪ Number of consultations provided by INSafe. ▪ Reduction in the number of occupational injuries and deaths. ▪ Feedback received from training evaluations form organizations indicating the effectiveness of Training having a positive impact on worker safety ethics and behaviors.
Data Source(s)	NCR, SOII

Baseline	FFY06: Consultations = 264 visits closed																																				
Performance Results	<p>The goal of a 6% increase (334 for FFY10) per FFY has been exceeded. By closing 486 visits in FFY 2010, this is an 84% increase over 2006.</p> <ul style="list-style-type: none"> • 466 requests were received in FFY10. • 449 visits were opened in FFY10. • 486 visits were closed in FFY10. <div style="display: flex; justify-content: space-around;"> <div data-bbox="334 695 924 1073"> <table border="1"> <caption>Visits Opened</caption> <thead> <tr><th>Year</th><th>Visits Opened</th></tr> </thead> <tbody> <tr><td>2006</td><td>266</td></tr> <tr><td>2007</td><td>326</td></tr> <tr><td>2008</td><td>498</td></tr> <tr><td>2009</td><td>536</td></tr> <tr><td>2010</td><td>449</td></tr> </tbody> </table> </div> <div data-bbox="943 695 1533 1073"> <table border="1"> <caption>FFY Requests Received</caption> <thead> <tr><th>Year</th><th>Requests Received</th></tr> </thead> <tbody> <tr><td>2006</td><td>259</td></tr> <tr><td>2007</td><td>316</td></tr> <tr><td>2008</td><td>498</td></tr> <tr><td>2009</td><td>523</td></tr> <tr><td>2010</td><td>466</td></tr> </tbody> </table> </div> </div> <div data-bbox="334 1104 924 1497"> <table border="1"> <caption>Visits Closed</caption> <thead> <tr><th>Year</th><th>Visits Closed</th></tr> </thead> <tbody> <tr><td>2006</td><td>264</td></tr> <tr><td>2007</td><td>405</td></tr> <tr><td>2008</td><td>592</td></tr> <tr><td>2009</td><td>670</td></tr> <tr><td>2010</td><td>486</td></tr> </tbody> </table> </div> <p>The number and rate of non-fatal occupational injuries and illnesses also continues a steady decline. The 2009 Indiana non-fatal occupational injury and illness rate decreased by 12% from 2008. The 2009 rate was 4.3 per 100 workers, according to the Bureau of Labor Statistics' (BLS) Survey of Occupational Injuries and Illnesses (SOII). This was the largest single-year rate decrease in history. Additionally, according to the BLS Census of Fatal Occupational Injuries (CFOI), the number of fatal occupational injuries and illnesses in Indiana hit a record low of 123 in 2009.</p> <p>Feedback received from INSafe training evaluation forms from employers and organizations, indicating the effectiveness of training having a positive impact on worker safety ethics and behaviors continue to be positive.</p>	Year	Visits Opened	2006	266	2007	326	2008	498	2009	536	2010	449	Year	Requests Received	2006	259	2007	316	2008	498	2009	523	2010	466	Year	Visits Closed	2006	264	2007	405	2008	592	2009	670	2010	486
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Performance Goal 1.4	Increase the number of Hoosier workers who have occupational safety training through interventions, training classes, and funded training.
Annual Performance Goal 1.4	Increase the number of Hoosier workers who have occupational safety training through interventions, training classes and funded training to 2,000 employers/employees per year.
Indicators	<ul style="list-style-type: none"> ▪ Number of consultation w/ training, interventions and interventions w/ training by INSafe. ▪ Reduction in the number of occupations injuries and deaths. ▪ Feedback received from training evaluations form organizations indicating the effectiveness of training having a positive impact on worker safety ethics and behaviors.
Data Source	NCR, SOII, Training Evaluations, number of recorded Scholarship attendees.

Baseline	Approx: 2,500 people trained in FFY2007, 1000 Consultations w/training, 1000 Formal Training (intervention), 400 scholarships
Performance Results	<p>The goal of 2,000 employers/employees trained by INSafe per year was met in FFY10. All INSafe staff efforts combined (Consultations with Formal and Informal Training and Interventions with Training) totaled 2,034.</p> <ul style="list-style-type: none"> • 1,196 Hoosiers received safety-related training in conjunction with an INSafe Consultation (Initial, Follow-up or Training Visit). • 161 Hoosiers received health-related training in conjunction with an INSafe Consultation (Initial, Follow-up or Training visit). • 677 Hoosiers received occupational safety and health-related training through Interventions (Training + Outreach).

Strategic Goal #2	Maintain a balanced approach that fosters a culture of safety in Indiana through the effective use of VPP, INSHARP, partnerships and alliances.
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Performance Goal 2.1	Increase participation in VPP and INSHARP by 33 over the next three federal fiscal years.
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Annual Performance Goal 2.1	Increase participation in VPP and INSHARP by 11 combined each FFY.
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Indicator(s)	<ul style="list-style-type: none"> ▪ Number of VPP certifications acquired. ▪ Number of VPP interest inquiries as a result of marketing activities from potential participants. ▪ Number of organizations who engage in the INSHARP process. ▪ Number of INSHARP certifications granted. ▪ Positive results from continued efforts to work cooperatively with the safety consultation project to ensure a coordinated process in the evaluation of INSHARP candidate companies.
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Data Source(s)	<ul style="list-style-type: none"> ▪ VPP Certifications completed. ▪ INSHARP Certifications completed.
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Baseline	<p>VPP Sites = 47 Merit: 4 Star: 43 INSHARP participants: 21</p>
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Performance Results	<p>This goal was exceeded. In FFY2010, 17 new VPP and INSHARP sites were added to the exemplary programs.</p> <p>In FFY2010, there were seven new VPP sites and ten VPP recertifications. A total of six sites left the</p>
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	<p>program including; Bristol Myer Squibb, International Aerospace Tubes, OmniSource Ferris, OmniSource Goshen, Parker Hannifin and RockTenn.</p> <p>Cumulative Totals for 2010: 54 VPP sites, of which 45 are STAR sites and 9 are Merit sites.</p> <p>INSHARP: Ten Indiana companies (sites) achieved INSHARP certification (9 INSHARP + 1 Pre-INSHARP) in FFY10. Currently there are 50 active INSHARP/Pre-INSHARP sites.</p> <p>One company that achieved Pre-INSHARP status (18-month deferral) in 2008 will pursue INSHARP certification at a later date (Jasper Seating). Another Blue River Services facility in Palmyra closed in FFY2010, and therefore decided not to pursue INSHARP recertification. Additionally, Strick Corporation did not request INSHARP recertification, and therefore was officially “dropped” from the exemplary program.</p> <p>Note: See All-in-One Spreadsheet, “VPP/INSHARP Participants & Alliances & Partnerships List”</p>
<p>Performance Goal 2.2</p>	<p>Increase the number of and participation by companies and organizations in alliances and partnerships by 6 combined over the next three federal fiscal years.</p>
<p>Annual Performance Goal 2.2</p>	<p>Increase the number of and participation by companies and organizations, alliances, and partnerships combined by 2 per FFY.</p>
<p>Indicator(s)</p>	<ul style="list-style-type: none"> ▪ Number of strategic partnerships and alliances signed with contractors, developers, National/Indiana based Trade Associations and/or Corporations. ▪ Signed Partnership/Alliance Agreements
<p>Data Source</p>	<p>Signed Agreements</p>
<p>Baseline</p>	<p>Current Partnerships: 6 (Lucas Oil Stadium, Indianapolis Airport , ACE, Indiana Convention Center, MICCS and ICA) Current Alliances: 5 (Indianapolis Chamber, Elkhart Chamber, IMA, SMACNA, and IRMCA) AMENDED BASELINE ITEM: ADD 1 PARTNERSHIP THAT WAS MISSED IN LAST YEARS SUBMISSION. IDOL HAS A LONG STANDING RELATIONSHIP WITH AUTOMOTIVE COMPONENTS HOLDING COMPANY BRING BASELINE TO 4 CURRENT PARTNERSHIPS.</p>

Performance Results	<p>This goal was met. In FFY2010, there were two new alliances added. Also during FFY2010, two alliances and one partnership were renewed. One partnership with the ACH/UAW was completed in November 2009 of FFY2010. Additionally, the Region 5 alliance with the American Physical Therapy Association (APTA) was completed in June of FFY2010.</p> <p>FFY2010 Additions</p> <ul style="list-style-type: none"> • Indiana Builders Association • Heartland Safety and Education Center (Indiana University) <p>FFY2010 Renewals</p> <ul style="list-style-type: none"> • Indiana Ready Mix Concrete Association (IRMCA) • Sheet Metal and Air Conditioning Contractors North America – Indiana Chapter (SMACNA) • Shiel Sexton/Powers & Sons (Indiana Convention Center) <p>IDOL’s Current Partnerships and Alliances</p> <ul style="list-style-type: none"> • Metro Indianapolis Coalition for Construction Safety (MICCS) • Indiana Construction Association (ICA) • Shiel Sexton/Powers & Sons (Indiana Convention Center) • Indiana Ready Mix Concrete Association (IRMCA) • Sheet Metal and Air Conditioning Contractors North America – Indiana Chapter (SMACNA) • Meyer Najem Construction, LLC (Ortho-Indy Orthopaedic & ASC Clinic) • Weigand Pepper Joint Venture (Parkview Regional Hospital) • EH Construction, LLC (Morgan Elementary School) • Eli Lilly and Company • Indiana Builders Association • Heartland Safety and Education Center (Indiana University) <p>Note: See All-in-One Spreadsheet, “VPP/INSHARP Participants & Alliances & Partnerships List”</p>
Strategic Goal #3	Increase the distribution and communication of Safety and Health materials to Indiana’s population.
Performance Goal 3.1	Print and disseminate 45,000 marketing pieces over next three federal fiscal years.
Annual Performance Goal 3.1	Print and disseminate 15,000 marketing pieces per FFY. FFY09-FFY2011: 15,000
Indicator(s)	Number of pieces tracked and disseminated via email list serv, mail, fairs and expos.
Data Source(s)	Internal tracking via spreadsheet.
Baseline	2007: 2,500 High Hazard Direct Mail Pieces sent out 2,500 brochures, marketing pieces at different events, 5,500 IN Review
Performance Results	<p>This goal was exceeded. Nearly 36,000 pieces were disseminated via email list serv, direct mail, fax, conferences, expos, etc. in FFY2010</p> <p>Note: See “FFY 2010 Marketing Materials Disseminated Spreadsheet.”</p>

Performance Goal 3.2	Increase public presentations, including speeches, expos, and conferences to 270 over the next three federal fiscal years.
Annual Performance Goal 3.2	Increase public presentations, including speeches, expos, and conferences to 90 per FFY.
Indicator(s)	<ul style="list-style-type: none"> ▪ Number of scheduled presentations amongst designated staff members. (Executive Staff, IOSHA Directors, INSAFE Consultants).
Data Source(s)	Internal tracking via spreadsheet.
Baseline	Number of speeches conducted FFY2008(10/1/07-9/30/08) = 118
Performance Results	<p>This goal has been exceeded. The total number of public presentations conducted for FFY2010 was 130.</p> <p>Note: See “Public Presentations Tracking Spreadsheet.”</p>
Performance Goal 3.3	Increase the promotion, design, and delivery of Spanish language materials by 1,500 marketing pieces to the Hispanic/Latino community over the next three federal fiscal years.
Annual Performance Goal 3.3	Incrementally increase the availability of Spanish materials and multimedia tools disseminated to promote safety amongst Hispanic/Latino workers by 500 marketing pieces per FFY.
Indicator(s)	<ul style="list-style-type: none"> ▪ Continued conversion of INSafe marketing materials to Spanish in hard copy and website. ▪ Number of marketing materials disseminated to Hispanic/Spanish speaking community.
Data Source(s)	Internal tracking via spreadsheet
Baseline	<ul style="list-style-type: none"> ▪ Number of Spanish marketing materials disseminated via mail FFY-to-date= 100 ▪ Number of Spanish marketing materials disseminated via conferences and events FFY-to – date=500
Performance Results	<p>This goal has been exceeded. In FFY10, 515 Spanish/Latino marketing and informational materials were disseminated through conferences, direct mail, email list serv and other events.</p> <p>Note: See “FFY 2010 Marketing Materials Disseminated Spreadsheet.”</p>
Performance Goal 3.4	Recruit three bilingual trainers to provide training and enforcement to the Spanish speaking community.
Annual Performance Goal 3.4	Recruit 1 bilingual trainer per FFY.
Indicator(s)	<ul style="list-style-type: none"> ▪ Addition of staff members. ▪ Continued offering of in-house Spanish Training classes (3 currently available for scheduling)
Data Source(s)	INSAFE staffing records/IDOL Organizational Chart

Baseline	Number of bilingual current/future Consultants = 2 One Bilingual Supervisor
Performance Results	This goal was not met. INSafe Consultant staffing levels have remained at one bilingual INSafe Safety Consultant due to budgetary constraints. Due to a change in supervisor, the supervisor is no longer bilingual.

C. IOSHA Program Narrative

Indiana OSHA is pleased to report continuing progress toward each of the goals in the Performance Plan. Indiana continues to use a balanced approach with Indiana employers. Cooperative and voluntary programs are available to employers who find these helpful in managing their health and safety programs. As more are administered by this management team, more proficiency has been demonstrated at managing the agreements to insure appropriate performance. The majority of cooperative programs, outside of VPP, are now being managed by the consultation division.

IOSHA has used its enforcement powers in a broad range of cases. Where employers demonstrate a desire to work with the agency and protect the safety of employees, more flexibility in case disposition is available. When employers remain defiant and clearly uninterested in workplace safety, IOSHA is prepared to use (and demonstrated this willingness several times in FFY2010) various enforcement tools to reach the goal of protecting employees.

IOSHA conducted 2,349 inspections last year. This number is up dramatically from last year and is nearly double the baseline set in the 2007. Indiana has opted to make the number of inspections a Key Performance Indicator, demonstrating its commitment to leveraging its resources. More serious, knowing and repeat violations than in years past have been written. The average fine is near the average for fines levied in federal states.

IOSHA Mission

The mission of the entire Indiana Department of Labor is to advance the safety, health and prosperity of Hoosiers in the workplace. IOSHA accomplishes this by having a vigorous enforcement program, with a robust parallel effort in assisting employers in meeting their legal obligations to their employees.

Some 2010 Accomplishments:

- 2,349 Inspections total for the 2010 FFY
- Lowest ever injury and illness rate in Indiana of 4.3 for public and private entities, and lower by 12% over last year
- Effective working relationships with the Area and Regional federal offices
- Retrained all discrimination investigators
- Continued work with first responders' safety due to work in the ICS arena and imbedded staff at IDHS
- Settled the largest 11 (c) discrimination case in Indiana history

In FFY 2009, IOSHA investigated 42 fatalities. In FFY 2010, only 37 were investigated.

IOSHA continues to support and adopt most NEP's and regional enforcement efforts. IOSHA has assisted Region V in a number of high profile and/or multi state cases.

Indiana has 54 VPP sites, 45 Star and 9 Merit. 6 sites were lost from the program in FFY 2010, which are identified in the Performance Plan. There were 7 new sites and 10 recertified. The total VPP list is attached. The VPP Manager reports there are 15 sites in the pipeline for FFY 2011 and 2012.

For the third year in a row, Indiana has hosted federal SGE training, resulting in 23 trained SGE's. There are now 32 certified SGE's in Indiana. Indiana OSHA used the services of 22 of the SGE's this FFY in its VPP evaluations, resulting in better use of its enforcement staff.

IOSHA Staff

IOSHA division consists of one deputy commissioner, two directors (one for construction and one for general industry), four administrative staff, four supervisors and thirty eight compliance officers who are assigned to the complaint desk, VPP, the Whistleblower Protection Unit, or enforcement. An embedded attorney from the state Attorney General's office represents the commissioner in all IOSHA matters.

IOSHA training

IOSHA sent 11 different compliance staff to 5 OTI trainings. In total, IOSHA staff attended 51 trainings ranging from Inspection Techniques and Legal Aspects to Intermediate Incident Command. Please see attached training list organized by CSHO name.

Board of Safety Review

The Board of Safety Review received 24 contested IOSHA cases during FFY 2010. At the close of FFY 2010, there were twenty seven cases pending, which included three from calendar year 2008, eight from calendar year 2009, and sixteen from calendar year 2010.

E-Fame

Indiana submitted its comments and corrective action plan to the E-Fame report. Comments on its corrective action plan have just been received.

Budget and Grant Status

Indiana was forced to de-obligate a portion of its 23(g) grant in the amount of \$180,000. All quarterly draw downs were timely made. No furloughs or layoffs of enforcement staff were made, although natural attrition has left some open positions. No ARRA funds were accepted during the fiscal year.

D. Performance Plan Attachments

- A. Goal 2.1/2.2: *“All in One VPP/INSHARP Participants & Alliances & Partnerships List”*
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- D. *Training Records for IOSHA*

Company Name	Address	INSHARP	VPP Merit	VPP Star	MICCS & ICA Partnerships	Alliances/Not exempt from inspections
3M Company	0304 75E Hartford, Indiana 47348		7/17/2009			
AAA Roofing Co., Inc.	901 N. Highland Avenue Indianapolis, IN 46202				10/15/2009 MICCS	
Acument Global Technologies, Inc.	4366 North Old U.S. 31 Rochester, IN 46975	9/27/2010				
Advanced Energy Solutions	335 Chandler Dr. Ellettsville, IN				10/15/2009 MICCS	
AK Tube, LLC	150 W. 450 South Columbus, Indiana 47001			3/3/06		
American Colloid Company	11645 Highway 545 Troy, Indiana 47588	11/3/2008				
American Licorice Co. (Pre-SHARP Designation)	1900 Whirlpool Drive LaPorte, Indiana 46350	7/22/2010				
ARC Opportunities	0235 West 300 North Howe, Indiana 46746	11/24/2008				
BAE Systems Controls	2000 Taylor Street Ft. Wayne, Indiana			7/9/08		
BioConvergence, LLC	4320 West Zenith Drive Bloomington, Indiana 47401	9/27/2007				
Blackmore and Buckner Roofing, LLC	1256 Roosevelt Ave. Indianapolis, IN 46202				10/15/2009 MICCS	
Blue Linx Corporation	2310 Industrial Parkway Elkhart, Indiana 46515		6/14/2007			
Blue River Services, Inc.	3141 Progress Boulevard Corydon, Indiana 47401	8/27/2007				

Company Name	Address	INSHARP	VPP Merit	VPP Star	MICCS & ICA Partnerships	Alliances/Not exempt from inspections
Blue River Services, Inc.	100 East Progress Boulevard Salem, Indiana 47167	8/27/2007				
BMW Constructors	420 Superior Ave. Munster, IN 46321				10/15/2009 MICCS	
BMW Constructors Lilly Technical Center North	1740 West Michigan Street Indianapolis, Indiana 46222			6/3/08		
Bristol-Myers Squibb Company	2400 West Lloyd Expressway Evansville, Indiana 47721			4/5/07		
Bristol-Myers Squibb Company Indiana Technical Operations	State Rt. 62 East Mt.Vernon, Indiana 46720			4/5/07		
Business Furniture Corporation	6102 Victory Way Indianapolis, IN				10/15/2009 MICCS	
Carl F. Booth Veneers	510 Patrol Road Jeffersonville, IN 47130	6/4/2010				
Carter-Lee Lumber Company, Inc.	1717 West Washington St. Indianapolis, Indiana 46222	10/24/2008				
Carter-Lee Lumber Company, Inc.	9028 Old State Road 67 Mooresville, Indiana 46158	11/7/2007				
Cerrowire, Inc. - Retail Division	1002 Industrial Way Crothersville, Indiana 47229	1/2/2008				
CF Industries	1500 Old Highway 69 South Mt. Vernon, Indiana 47620			9/19/07		
CF Industries	P.O. Box 606 Frankfort, Indiana 46041			6/21/04		

Company Name	Address	INSHARP	VPP Merit	VPP Star	MICCS & ICA Partnerships	Alliances/Not exempt from inspections
CF Industries	574 Hostler Road Huntington, Indiana 46750			5/4/05		
Chemtrusion, Inc.	1403 Port Road Jeffersonville, Indiana 47229	12/7/2005				
City of Jasper	601 Main Street Jasper, Indiana 47547	3/14/2003				
Closure Systems International, Inc.	1204 Concord Crawfordsville, IN 47933	6/14/2010				
Companion Animal Hospital	10840 Pendleton Pike Indianapolis, Indiana 46236	2/26/2009				
Cook Pharmica, LLC	1300 South Patterson Drive Bloomington, Indiana 47403	8/8/2008				
CREW Technical Services	7439 Woodland Dr. Indianapolis, IN 46278				10/15/2009 MICCS	
D. A. Inc.	301 Pike Street Chesterton, Indiana 47111	5/20/2009				
Division Seven, Inc.	5151 Commerce Square Dr. Indianapolis, IN 46237				10/15/2009 MICCS	
DSM Neo Resins	3110 W. State Road 28 Frankfort, Indiana 47041			1/29/09		
Eaton Corporation, Heavy Duty Truck Division	2930 Fountain Drive South Bend, Indiana 46628			11/30/06		
EH Construction, LLC	Morgan Elementary School, Palmyra, Indiana				8/25/09- 8/25/2011 Construction Partnership	

Company Name	Address	INSHARP	VPP Merit	VPP Star	MICCS & ICA Partnerships	Alliances/Not exempt from inspections
Eli Lilly					11/18/2008 - 11/18/2010 Alliance Partnership	Alliance/Partnership for Fed OSHA report
Eli Lilly and Company	1400 West Raymond Street Indianapolis, Indiana 46221			5/9/06		
Emerson Industrial Automation	Monticello, Indiana	6/8/2009				
ERMCO, Inc.					8/18/2010 MICCS	
Exopack	2200 D Avenue East Seymour, Indiana 47274			2/19/03		
F. A. Wilhelm Construction Co., Inc.					8/18/2010 MICCS	
Farbest Foods, Inc./Farbest Farms & JFS Milling	4689 South 400 West Huntingburg, Indiana 47542	12/5/2007				
Finch Constructors, Inc.	8547 Zionsville Rd. Indianapolis, IN 46268				10/15/2009 MICCS	
First Chance Center	986 West Hospital Road Paoli, Indiana 47454	1/3/2008				
First Chance Center	635 North Green Briar Dr. Paoli, Indiana 47454	1/3/2008				
First Chance Center-Food Program	1337 West Hospital Road Paoli, IN 47454	3/19/2010				
First Vehicle Services	1705 S. Lafayette Street Ft. Wayne, Indiana 46805			5/12/08		

Company Name	Address	INSHARP	VPP Merit	VPP Star	MICCS & ICA Partnerships	Alliances/Not exempt from inspections
Force Construction Co., Inc.	2101 Musicland Dr. Franklin, IN 26 S. Indiana St. Mooresville, IN 990 N. National Rd. Columbus, IN				10/1/2009 ICA	
Freitag-Weinhardt, Inc.	5900 N. 13th Street Terre Haute, IN				10/15/2009 MICCS	
Frito-Lay, Inc., Frankfort Core	323 South County Road 300 West Frankfort, Indiana 46041			2/23/10		
Frito-Lay, Inc. FFE	2611 W. County Road O NS Frankfort, Indiana 46041			12/13/05		
Futurex Industries, Inc.	10000 South Carlisle Road Terre Haute, IN 47832	4/12/2010				
Futurex Industries	80 East Smith Street Bloomington, Indiana 47832	12/5/2008				
Futurex Industries, Inc.-Plant #2	80 East Smith Street Bloomington, IN 47832	4/9/2010				
Futurex Industries, Inc. - Formaflex Plant	70 North Main Street Bloomington, IN 47832	4/9/2010				
Gartland Foundry	330 Grant Street Terre Haute, Indiana 47802	9/17/2007				
Gaylor, Inc., Indiana Divisions	9231 Castlegate Drive Indianapolis, IN 46256				10/15/2009 MICCS	
GE C&I Batesville Large Order Center	1736 Lammers Pike Batesville, Indiana 47006			11/20/06		

Company Name	Address	INSHARP	VPP Merit	VPP Star	MICCS & ICA Partnerships	Alliances/Not exempt from inspections
GE Engine Services Tri-Remanufacturing	3390 E. Locust Street Terre Haute, Indiana 47830			4/8/04		
Geiger & Peters, Inc.					5/15/2010 MICCS	
Geocel Corporation	53280 Marina Drive Elkhart, Indiana 46514		10/3/2006			
Gilbane Building Company, Indianapolis Office					10/15/2009 MICCS	
Goodwill Bridgepoint Services (Pre-SHARP Designation)	P. O. Box 2488 Clarksville, Indiana 47131	4/23/2009				
Gradex, Inc.	3685 Priority way S. Dr. #40 Indianapolis, IN 46240				10/1/2009 ICA	
Gribbins Insulation Co., Inc.	1400 East Columbus St. Evansville, IN 47771				10/15/2009 MICCS	
Hagerman Construction Corporation	7930 Castleway Drive 510 W. Washington Blvd. Ft. Wayne, IN				10/15/2009 MICCS	
Harmon Construction, Inc.					4/15/2003 MICCS	
Hendricks International Truck Suspension Systems Indiana Operations, Plant 1	101 S. Progress Drive West Kendallville, Indiana 46755			11/17/08		
Hendrickson International Truck Suspension Systems Indiana Operations, Plant 3	220 S. Progress Drive West Kendallville, Indiana 46755			11/17/08		
Hendrickson Trailer Suspensions	180 Mt. Zion Road Lebanon, Indiana 46052			1/26/10		

Company Name	Address	INSHARP	VPP Merit	VPP Star	MICCS & ICA Partnerships	Alliances/Not exempt from inspections
Hitachi Cable Indiana, Inc.	5300 Grantline Road New Albany, Indiana 47150	12/3/2008				
Holiday World & Splashin' Safari	452 East Christmas Blvd. Santa Claus, Indiana 47579	11/10/2008				
Hoosier Glass	562 S. Post Road Indianapolis, Indiana 46239				11/19/2009 MICCS	
Hunt Constuction Group	2450 South Tibbs Indianapolis, IN 46241				10/1/2009 ICA	
Indiana Construction Association (ICA)					10/5/2006	
Indiana Ready Mix Concrete Association (IRMCA)						7/9/2009 - 7/9/2010
Indianapolis Electric Company, Inc.	241 S. State Avenue Indianapolis, IN 46201				10/15/2009 MICCS	
Interior Specialties, Inc.					10/15/2009 MICCS	
International Union, United Automobile Aerospace and Agriculture Implement					8/23/2006	
IR Von Duprin	2720 Toby Drive Indianapolis, Indiana 46219			3/27/08		
J. H. Rudolph & Co., Inc.	901 E. Columbia Street Evansville, IN 12050 Optical Road English, IN				10/1/2009 ICA	
J. R. Kelly Company, Inc.	3450 Concord Road Lafayette, IN 47909				10/15/2009 MICCS	
Jasper Engines and Transmissions	815 Wernsing Road Jasper, Indiana		11/3/2008			

Company Name	Address	INSHARP	VPP Merit	VPP Star	MICCS & ICA Partnerships	Alliances/Not exempt from inspections
Jasper Engines and Transmissions	6400 East Industrial Lane Leavenworth, Indiana 47137		7/14/2009			
Johnson Controls, Inc. Indianapolis Office	1255 N. Senate Avenue Indianapolis, IN 46202				10/15/2009 MICCS	
Kettelhut Construction, Inc.	740 Sagamore Pkwy. S. Lafayette, IN				10/1/2009 ICA	
Key Construction Company, Inc.	2316 Glenview Drive Evansville, IN				10/1/2009 ICA	
Kimball Electronics Group Jasper	1038 E. 15th Street Jasper, Indiana 47549			9/30/09		
Kimball Office Jasper 15th Street	1037 E. 15th Street Jasper, Indiana 47549			2/20/09		
Kimball Office - Jasper Cherry Street	1620 Cherry Street Jasper, Indiana 47549			6/22/09		
Logistics Services - Customer Fulfillment Center #3	1001 HRJ Lane Jasper, Indiana 47549			4/9/09		
Long Electric Co., Inc.	310 S. Franklin Road Indianapolis, IN 46239				10/15/2009 MICCS	
Louisiana Pacific Corporation	219 US Hwy 20 W Middlebury, Indiana 46540			5/30/07		
MacDougall Pierce Construction, Inc.	12720 Ford Dr. Fishers, IN				10/15/2009 MICCS	
Manchester Tank & Equipment - Elkhart	3630 Manchester Drive Elkhart, Indiana 46514			7/28/08		
Mead and Johnson and Company Evansville Supply Center	2400 West Lloyd Expressway Evansville, Indiana 47721		10/4/2007			

Company Name	Address	INSHARP	VPP Merit	VPP Star	MICCS & ICA Partnerships	Alliances/Not exempt from inspections
Metal Sales Manufacturing Corporation	7800 State Road 60 Sellersburg, Indiana 47172	11/28/2007				
Metro Indianapolis Coalition for Construction Safety (MICCS)					12/9/05 revised 10/2/08	
Meyer Najem Construction, LLC	Ortho-Indy/Indiana Orthopedic ASC & Clinic				7/8/2009 - 7/8/2011 Construction Partnership	
Meyer Najem, Inc.					1/1/2010 MICCS	
Midwest Mole, Inc.	2460 N. Graham Indianapolis, IN				10/1/2009 ICA	
Milestone Contractors, LP	5950 S. Belmont Avenue Indianapolis, IN 46217				10/15/2009 MICCS	
Miller-Eads Co., Inc.	4125 N. Keystone Indianapolis, IN 46205				10/15/2009 MICCS	
Monsanto	15849 US Highway 231 Remington, Indiana 47977			5/11/10		
Monsanto	908 Independence Windfall, Indiana 46076			8/9/06		
Monsanto Company Lebanon Corn Research Station	228 W. County Road 700 S Lebanon, Indiana 46052			10/7/08		
Nachi Technology, Inc.	723 Pushville Road Greenwood, Indiana 46143	11/3/2008				
National Office Furniture Santa Claus	255 West Christmas Blvd. Santa Clause, Indiana 47579			3/25/09		
NIBCO, Inc.	701 Eisenhower Drive Goshen, Indiana 46526			9/3/05		

Company Name	Address	INSHARP	VPP Merit	VPP Star	MICCS & ICA Partnerships	Alliances/Not exempt from inspections
Nies Eggert Waterproofing Company, Inc.	1339 Sunday Drive Indianapolis, IN 46217				10/1/2009 ICA	
North Mechanical Contracting, Inc.	2627 N. Emerson Avenue Indianapolis, IN 46218				10/1/2009 ICA	
Nucor Building Systems	305 Industrial Parkway Waterloo, Indiana 46797		2/17/2010			
NUCOR Steel Indiana	4537 S. Nucor Road Crawfordsville, Indiana 47933		12/4/2009			
OFS Brands Plant #10	106 10th Street Huntingburg, Indiana 47542	11/25/2008				
OFS Brands Plant #4	106 West 10th Street Huntingburg, Indiana 47542	11/25/2008				
OFS Brands Plant #6	4491 South 400 West Huntingburg, Indiana 47542	2/6/2009				
OFS Brands Plant #8	1008 North Chestnut St. Huntingburg, Indiana 47542	11/25/2008				
OFS Brands Plant #9	602 West 12th Street Huntingburg, Indiana 47542	2/9/2009				
OFS Plant #5	210 West Ninth Street Huntingburg, Indiana 47542			1/3/08		
Olon Industries	P. O. Box 669 Washington, Indiana 47501	2/26/2009				
Owens Corning Roofing and Asphalt, LLC Brookville Roofing Plant	128 West 8th Street Brookville, Indiana 47012			10/10/07		

Company Name	Address	INSHARP	VPP Merit	VPP Star	MICCS & ICA Partnerships	Alliances/Not exempt from inspections
Parker Hannifin Corporation	10801 US 24E New Haven, Indiana 46774			3/29/04		
Pepper Construction Co. of Indiana, LLC	1850 W. 15th Street Indianapolis, IN 46202				10/1/2009 ICA	
Performance Contracting Inc., Indianapolis Office	9810 Mayflower Park Dr. Carmel, IN 46032				10/15/2009 MICCS	
Poynter Sheet Metal	8768 N. State Road 37 Bloomington, IN 47404				10/15/2009 MICCS	
Premier Power Maintenance	6525 Guion Road Indianapolis, In 46268				10/15/2009 MICCS	
ProBuild	555 West Margaret Avenue Terre Haute, Indiana 47902	4/22/2009				
Quadrant EPP	2710 American Way Fort Wayne, IN 46809	6/14/2010				
R. Adams Roofing, Inc.	4990 Massachusetts Ave. Indianapolis, IN 46218				10/15/2009 MICCS	
R. L. McCoy, Inc.	6885 E. 34th Street Indianapolis, IN 46226				10/1/2009 ICA	
Rauch Industries	845 Park Place New Albany, Indiana	9/24/2007				
Rauch, A Place to Create	113 East Market St., Ste. 1 New Albany, Indiana 47150	9/24/2007				
RKO Enterprises	108 East Second Street Madison, Indiana 47250	3/10/2009				
Robert Bosch Corporation	1613 Progress Drive Albion, Indiana 46701			8/21/07		
RockTenn Company	983 South Marr Road Columbus, Indiana 47201			7/19/09		

Company Name	Address	INSHARP	VPP Merit	VPP Star	MICCS & ICA Partnerships	Alliances/Not exempt from inspections
Rohm and Haas Powder Coatings	1102 Leiter Drive Warsaw, Indiana 46581			1/12/2004 Re-cert 11/5/09		
SABIC Innovative Plastics	945 South Marr Road Columbus, Indiana 47201			1/14/09		
SABIC Innovative Plastics	1 Lexan Lane Mt. Vernon, Indiana 47620			4/8/04		
Scaffold King Rentals, Inc.	612 N. Jefferson St. Rockville, IN 47872				10/15/2009 MICCS	
Shambaugh & Sons L. P. Includes subsidiaries ASG Ed Grace Havel Brothers AS/CC Excludes: EMCOR	7614 Opportunity Dr. Ft. Wayne, Indiana				10/15/2009 MICCS	
Sheet Metal and Air Conditioning Contractors Association (SMACNA)						7/26/2008 - 7/26/2010
Shiel Sexton Company, Inc.	902 North Capitol Avenue Indianapolis, IN 46202				10/15/2009 MICCS	
Shiel Sexton/Powers and Sons, a joint venture	The Indiana Convention Center Phase V Project				5/12/2008 - Construction Partnership	
Shook Construction	7330 E. 90th St. #2 Indianapolis, Indiana				10/1/2009 ICA	
Smock Fansler Corporation	2910 W. Minnesota St. Indianapolis, IN 46241				10/15/2009 MICCS	
Smoot Construction, LLC	2001 W. 18th Street Indianapolis, IN 46202				11/1/2009 MICCS	
Solid Platforms, Inc.	6610 Melton Rd. Portage, IN 46368				10/15/2009 MICCS	

Company Name	Address	INSHARP	VPP Merit	VPP Star	MICCS & ICA Partnerships	Alliances/Not exempt from inspections
Southern Indiana Resource Solutions, Inc. (SIRS)	874 West 9th Street Ferdinand, Indiana 47532	8/27/2007				
Southern Indiana Resource Solutions, Inc. (SIRS)	1579 South Folsomville Rd. Boonville, Indiana 47601	6/10/2008				
Steel Dynamics, Inc. - Flat Roll Division	4500 C. R. 59 Butler, Indiana 46721		2/5/2009			
Steinberger Construction, Inc.	400 Water Steet Logansport, IN 46947				10/15/2009 MICCS	
Sullair Corporation Customer Care	1625 East Second Street Michigan City, Indiana 46360			9/18/07		
Sullair Corporation/Plants 1 and 2	3700 East Michigan Blvd. Michigan City, Indiana 46360			8/21/07		
Superior Construction Company, Inc.	2586 Central Avenue Lake Station, IN 46405				10/1/2009 ICA	
Taylor Bros. Construction Co., Inc.	4555 Middle Road columbus, IN 47203				10/15/2009 MICCS	
Tell City Concrete	1046 3rd Street Tell City, Indiana 47586	4/7/2009				
The Blakley Corporation Including subsidiaries: FE Gates AWS Ceramic Tile and Terrazzo	8765 Hague Road Indianapolis, IN 46256				10/15/2009 MICCS	
The Indiana Building Association (IBA)	101 W. Ohio St, Ste. 1111 Indianapolis, Indiana 46204					12/11/2009
The Robert Henry Corporation	404 S. Frances Street, Ft. Wayne, Indiana 46617				10/1/2009 ICA	

Company Name	Address	INSHARP	VPP Merit	VPP Star	MICCS & ICA Partnerships	Alliances/Not exempt from inspections
ThyssenKrupp Elevator Co., Indianapolis Branch	7217 E. 87th Street Indianapolis, IN 46256				10/15/2009 MICCS	
Trane Commercial Systems/Ingersoll Rand	1300 N. Benjamin Street Rushville, Indiana 46173	7/23/2009				
Turner Construction Company of Indiana, LLC	9190 Priority Way West Dr. Suite 210 Indianapolis, IN 46240				10/15/2009 MICCS	
Univertical Corporation	203 Weatherhead Angola, Indiana 46703	9/1/2009				
USALCO	1750 East U.S. Highway 12 Michigan City, IN 46360	7/22/2010				
UT Electronic Controls	3650 W. 200 N Huntington, Indiana 46750			4/8/04		
Verkler Incorporated	7240 Georgetown Road Indianapolis, IN 46268				10/15/2009 MICCS	
Walgreen Return Center	730 West US Highway 30 Valparaiso, Indiana 46385			11/30/07		
Walgreen Return Center Walgreens Portage Return Center	6525 Daniel Burnham Drive Portage, Indiana 46368			2/25/08		
Weigand Construction Co., Inc.	303 E. Berry Street Ft. Wayne, IN 1523 Summer St. Ft. Wayne, IN				10/15/2009 MICCS	
Weigand Pepper Joint Venture	Parkview Regional Medical Center Project				4/16/2009 - Construction Partnership	
WM Kelly Co., Inc. (Pre-SHARP Designation)	620 Durgee Road New Albany, Indiana 47150	9/8/2009				

FFY 2010 Marketing Materials Disseminated

Type	Source	Number of Recipients	Date Distributed/Sent
Indiana High Hazard Businesses (Letter, INSafe Brochure, Request Form)	Direct Mail	500	Oct. 2009
IDEM Environmental Stewardship Program - Annual Membership Meeting (INSafe/INSHARP Brochure)	Seminar	30	Nov. 2009
Spanish Materials - La Plaza, Inc. (Spanish Brochures, QuickCards, I & I Brochure)	Direct Mail	100	Nov. 2009
November/December '10 INdiana Labor Insider	Email List	5000	Nov. 2009
January/February '10 INdiana Labor Insider	Email List	5000	Jan. 2010
Indiana Chamber Worker's Compensation Seminar	Seminar	50	Jan. 2010
Indiana Safety & Health Conf. & Expo. (IN Review/INSafe/INSHARP/VPP Brochures/QuickCards, Industry Brochures)	Conference (S & H)	800	Mar. 2010
Spring INdiana Labor Insider - IN Focus (Agriculture Safety)	Email List	5000	Mar. 2010
March/April '10 INdiana Labor Insider	Email List	5000	Mar. 2010
Blue River Society for Human Resource Management (INSHARP, INSafe, Workplace Injuries/Illness Brochures & IN Review)	Seminar	30	Mar. 2010
Indiana Minority/Woman Owned Business Enterprises (Hispanic/Latino = 115)	Email List	1894	Apr. 2010
Spanish Materials - La Plaza, Inc. (Spanish Brochures, QuickCards, I & I Brochure)	Direct Mail	150	Apr. 2010
Indiana High Hazard Businesses (Letter, INSafe Brochure, Request Form)	Direct Mail	165	May-10
May/June '10 INdiana Labor Insider	Email List	5000	May-10
July/August '10 INdiana Labor Insider	Email List	6000	Jul. 2010
INSafe Past User Postcards	Direct Mail	100	Jul. 2010
Employer Forum	Seminar	55	Aug. 2010
BCA Tradeshow	Tradeshow	100	Aug. 2010
Spanish Materials - BCA Tradeshow	Tradeshow	100	Aug. 2010
Spanish Materials - La Plaza, Inc. (Spanish Brochures, QuickCards, I & I Brochure)	Direct Mail	50	Aug. 2010
Business Development & Outreach (Employer Forum)	Seminar	50	Aug. 2010
INSafe High Hazard Fax Bulletin	Direct Mail	500	Sept. 2010
Spanish Marketing Materials Disseminated in FFY2010		515	
Other Materials Disseminated in FFY2010		35,159	
Total Materials Disseminated in FFY2009		35,674	

Performance Plan Update FFY 10 10/1/09 - 9/30/10

Date	Speaker	Organization Name	Location	Topic	# of Participants
10/20/2009	Commissioner Torres	3M Merit VPP Ceremony	304 S 075 E, Hartford City, Indiana	IOSHA Compliance & Presenter	25
11/19/2009	Commissioner Torres	Ind. Construction Association	Wyndham Garden West, 2544 Executive Drive, Indianapolis, IN	Award Presenter	200
12/9/2009	Commissioner Torres	American Society of Safety Engineers	Shapiro's, 808 S. Meridian Street, Indianapolis, IN	Workplace Safety	23
12/11/2009	Commissioner Torres	Indiana Builders Association (IBA)	Ind. Gov. Center, 402 W. Washington St. Indianapolis, IN	Signing Alliance Agreement	7
3/1/2010	Commissioner Torres	INSHARP VPP Meeting	Marriott East Hotel, 7202 E. 21st Street, Indianapolis, IN	Welcome and VPP Presentations	55
3/2/2010	Commissioner Torres	2010 Safety and Health Conference	Marriott East Hotel, 7202 E. 21st Street, Indianapolis, IN	Opening Remarks	700
3/3/2010	Commissioner Torres	Governors Workplace Safety Awards	Marriott Hotel, 7202 E. 21st Street, Indianapolis, IN	Award Presenter	700
3/30/2010	Commissioner Torres	MICCS Annual Partnership Meeting	Ind. Gov. Center, 402 W. Washington Street, Indianapolis, IN	IDOL/MICCS Partnership	40
4/28/2010	Commissioner Torres	Workers Memorial Ceremony	State House Rotunda, 200 W. Washington Street, Indianapolis, IN	Workplace Safety	100
5/6/2010	Commissioner Torres	Indiana Construction Roundtable Membership Meeting	Ind. Gov. Center Auditorium, 402 W. Washington Street, Indianapolis, IN	Opening Remarks & Introduced Speakers	200
5/20/2010	Commissioner Torres	Top Notch Standard of Excellence Awards	Indpls. Motor Speedway, 4790 W. 16th Street, Speedway, IN	Remarks and Award Presenter	52
5/27/2010	Commissioner Torres	AK Tube VPP Star Re-Cert. Ceremony	150 West 450 South, Columbus, IN	IOSHA Compliance & Presenter	10
6/2/2010	Commissioner Torres	Hendrickson VPP Star Ceremony	180 Mount Zion Road, Lebanon, IN	IOSHA Compliance & Presenter	120
6/2/2010	Commissioner Torres	Frito-Lay, Frankfort Core, VPP Star	323 S. County Road, 300 W., Frankfort, IN	IOSHA Compliance & Presenter	16
6/2/2010	Commissioner Torres	Frito-Lay, East, VPP Re-Cert	2611 West County Road 0 NS Frankfort, IN	IOSHA Compliance & Presenter	21
6/2/2010	Commissioner Torres	CF Industries, VPP Star Ceremony	6446 West State Road 28, Frankfort, IN	IOSHA Compliance & Presenter	7
6/3/2010	Commissioner Torres	CF Industries, VPP Star-Re-Cert. Ceremony	1500 Old Highway 69S, Mt. Vernon, IN	IOSHA Compliance & Presenter	10
6/16/2010	Commissioner Torres	United Technologies VPP Ceremony	3650 W. 200 N. Huntington, Indiana	IOSHA Compliance & Presenter	100
6/16/2010	Commissioner Torres	Nucor Building Systems VPP Ceremony	305 Industrial Parkway, Waterloo, IN	IOSHA Compliance & Presenter	295
6/16/2010	Commissioner Torres	Steel Dynamics, Inc. VPP Ceremony	4500 CR 59, Butler, IN	IOSHA Compliance & Presenter	150
6/30/2010	Commissioner Torres	Covanta Indianapolis VPP Ceremony	2320 South Harding Street, Indpls., IN	IOSHA Compliance & Presenter	105
7/2/2010	Commissioner Torres	Meyer Najem-Ortho	960 N. Graham Rd., Greenwood, IN	Partnership opportunities	100

Performance Plan Update FFY 10
10/1/09 - 9/30/10

Date	Speaker	Organization Name	Location	Topic	# of Participants
10/6/2009	Deputy Commissioner Carter	OSHSPA	Sheraton Crystal City, Crystal City, VA	IOSHA Issues	45
10/27/2009	Deputy Commissioner Carter	Kimball International	Kimball International Education Center, Jasper, IN	Combustible Dust Hazards	96
12/9/2009	Deputy Commissioner Carter	Asphalt Pavement Association of Indiana	Indianapolis Marriott East, Indianapolis, IN	IOSHA and Safety Awards Presentations	50
12/9/2009	Deputy Commissioner Carter	Wabash Valley Safety & Health Council	ISU Student Union Bldg., Terre Haute, IN	Current NEPs; Protect America's Worker Act, IOSHA's approach in working w/ facilities to promote safety; VPP; student internships possibilities	30
1/21/2010	Deputy Commissioner Carter	Indiana Soil Classifiers	The Garrison, Ft. Harrison, Indpls., IN	Changing the Face of OSHA	70
1/28/2010	Deputy Commissioner Carter	MICCS Residential Event	Riverwalk in Broad Ripple, Indpls, IN	Recent & upcoming developments at OSHA	50
2/11/2010	Deputy Commissioner Carter	ICA Membership Meeting	Primo South, Greenwood, IN	Presentation by Pinnacle Award Winner	70
2/16/2010	Deputy Commissioner Carter	Ortho Indy South	Ortho Indy-South, Greenwood, IN	Subcontractor Safety Appreciation Lunch	50
2/22-24/10	Deputy Commissioner Carter	OSHSPA	Sheraton, Baltimore, MD	IOSHA Stuff	45
3/1/2010	Deputy Commissioner Carter	Indiana Chamber Safety & Health Conference, Annual VPP INSHARP Meeting 2010	Indianapolis Marriott East, Indianapolis, IN	VPP Remarks	30
3/10/2010	Deputy Commissioner Carter	Greater Lafayette Safety Council Luncheon	Ivy Tech Campus, Ivy Hall, Room 1106, 3101 S. Creasy Ln., Lafayette, IN	IOSHA focus in 2010 and IOSHA trends seen in these hard economic times	75
3/17/2010	Deputy Commissioner Carter	Meyer Najem's 30 hour class	Meyer-Najem Corp., 13099 Parkside Dr., Fishers, IN	Enforcement practices	15
3/24/2010	Deputy Commissioner Carter	Northwest Indiana Business Roundtable Safety Committee Safety Seminar	Purdue University Calumet, 2300 173rd Street, Hammond, IN	Multi-employer worksites; complaint processing; alliances, partnerships & VPP; MSHA & OSHA jurisdiction; SWR violations; Quick fix penalty reductions; willful criminal violations; stimulus money use effect on OSHA; special emphasis sites funded by American Recovery & Reinvestment Act of 2009.	80
3/25/2010	Deputy Commissioner Carter	American Society of Highway Engineers Luncheon	ICA Offices, 1 N. Capitol Ave., Indianapolis, IN	Enforcement trends in IOSHA & Federal OSHA; Partnerships, Alliances & VPP	35
4/16/2010	Deputy Commissioner Carter	National Association of Construction Safety Alliances	ICC Office, Indianapolis, IN	IOSHA's Relationship with MICCS	35
5/18/2010	Deputy Commissioner Carter	USWA International Meeting	Radison, Star Theater, Merrillville, IN	State of Safety in Indiana	475
6/3/2010	Deputy Commissioner Carter	ICA Educational Committee	Holiday Inn Pyramids, Indianapolis, IN	Partnership; new OSHA Fines Policy; PAWA	75

Performance Plan Update FFY 10 10/1/09 - 9/30/10

<i>Date</i>	<i>Speaker</i>	<i>Organization Name</i>	<i>Location</i>	<i>Topic</i>	<i># of Participants</i>
10/19/2009	Michelle Ellison	National Ready Mix Concrete Association	350 West Maryland Street, Indianapolis, IN 46204	INSafe, INSHARP & Alliances	35
10/27/2009	Michelle Ellison/John Duncan	Ampacet Corporation	402 West Washington Street, Room W195, Indianapolis, IN 46204	INSHARP	5
11/5/2009	Michelle Ellison	Indiana Department of Environmental Management - Environmental Stewardship Program (ESP) Participants	1029 East Fletcher Avenue, Suite 1000, Indianapolis, IN 46203	INSafe and INSHARP	40
1/27/2010	Tony Kuritz	Indiana Department of Transportation	INDOT Facility	Hearing Conservation	10
1/26/2010	John Brunswick	Reith Riley Construction Company	1751 West Minnesota Avenue, Indianapolis, IN 46221	Hazard Recognition	
1/28/2010	Michelle Ellison	Indiana Chamber of Commerce	115 West Washington Street, Suite 850S, Indianapolis, Indiana 46204	Workplace Safety and Health Programs & Resources	55
2/3/2010	Michelle Ellison	Greater Columbus Safety Council	123 Washington Street, Cal Brand Meeting Room, Columbus, Indiana 47201	Workplace Safety and Health Programs & Resources	50
2/24/2010	Mark McDaniel	Indiana University	IUPU - Gary	Workplace Safety and Health Programs & Resources	
3/1/2010	Michelle Ellison	Indiana Safety & Health Conference	7202 East 21st Street, Indianapolis, IN 46219	INSHARP	150
3/1/2010	Sean Keefer	Indiana Safety & Health Conference	7202 East 21st Street, Indianapolis, IN 46219	INSHARP	150
3/2/2010	Sean Keefer	Heartland Safety and Health Training and Education Center	7202 East 21st Street, Indianapolis, IN 46219	Alliances	8
3/2/2010	Johnny Trammell	Indiana Safety & Health Conference	7202 East 21st Street, Indianapolis, IN 46219	Safety for the Mobile Workforce	50
3/3/2010	Jay King/Tony Kuritz	Indiana Safety & Health Conference	7202 East 21st Street, Indianapolis, IN 46219	First-Aid Injuries and Beyond	50
3/3/2010	John Duncan	Indiana Safety & Health Conference	7202 East 21st Street, Indianapolis, IN 46219	IOSHA and IDEM	25
3/9/2010	Michelle Ellison	Indiana Ready Mixed Concrete Association	3500 DePauw Blvd., Pyramid 1, 8th Floor Indianapolis, IN 46268	INSHARP	15
3/17/2010	Michelle Ellison	Blue River Society for Human Resource Management	Blue River Career Center - 801 St. Joseph Street, Shelbyville, IN 46176	Workplace Safety and Health Programs & Resources	20
3/17/2010	Jay King	Wabash Valley Safety & Health Council	455 West Industrial Drive, Terre Haute, IN 47802	INSafe, INSHARP & VPP	

Date	Speaker	Organization Name	Location	Topic	# of Participants
3/24/2010	John Brunswick				
3/30/2010	John Brunswick	Indiana Builders Association		Safety Checklists	25
4/7/2010	Jay King	Indiana Construction Association	Central Library - Evansville, IN	Histoplasmosis	
4/12/2010	Johnny Trammell	Rexnord/United Steel Workers	218 South Addison Street, Indianapolis, IN	INSafe Consultation Services	
4/13/2010	Michelle Ellison/John Duncan	State of Indiana Personnel Department	402 West Washington Street, Conference Room 22, Indianapolis, IN 46204	OSHA Recordkeeping	35
4/30/2010	Jay King/Johnny Trammell	Wabash Valley Safety & Health Council	Hilton Garden Inn - 750 Wabash Avenue, Terre Haute, IN 47807	INSafe Consultant Experiences	
5/5/2010	Michelle Ellison	Indiana Builders Association	8181 North Shadeland Avenue, Indianapolis, Indiana 46250	INSafe Consultation Services & IDOL/IBA Alliance	10
5/19/2010	Debra Rauen	Elkhart Chamber of Commerce	Matador - 2041 Cassopolis Street, Elkhart, Indiana	Top Ten IOSHA Violations	50
5/27/2010	Michelle Ellison	Indiana Rural Safety and Health Council	Indiana Farm Bureau 225 South East Street, Indianapolis, Indiana 46204	Agriculture industry injuries and illnesses	8
6/1/2010	Jay King	American Red Cross	Howard Center - 615 North 18th Street, Lafayette, IN 47905	Topical Safety and Health Topics	
6/3/2010	Michelle Ellison/Jeff Carter	Indiana Construction Association			20
6/9/2010	Johnny Trammell	Montgomery County Safety Council	County Library 231, Crawfordsville, IN	Workplace Safety and Health Programs & Resources	50
6/16/2010	Debra Rauen	Huntington Custodial Maintenance	Columbia City School Corporation	Topical Safety and Health Topics	
6/17/2010	Mark McDaniel	Turner School for Construction Management	Elkhart, Indiana	Workplace Safety and Health	
7/2/2010	Michelle Ellison	Meyer Najem Construction Partnership	Greenwood, Indiana	IDOL/Meyer Najem Partnership	40
7/15/2010	Michelle Ellison/Bob Kattau/Sarah Epplin	Delaware County Safety Council	Ivy Tech 345 South High Street, Muncie, Indiana 47302	What to Expect from an IOSHA Compliance Visit	75
7/8/2010	Michelle Ellison	Indiana Ready Mixed Concrete Association	Indianapolis, Indiana	INSHARP/Voluntary Compliance	10
7/20/2010	Mark McDaniel	Indiana Builders Association	Purdue North Central, Gary, Indiana	Construction Safety Basics	20
8/19/2010	Michelle Ellison	Business Development and Outreach (Lafayette Employer Forum)	Lafayette, Indiana	Occupational Safety and Health/INSafe Consultation Services	65
8/19/2010	John Brunswick	Indiana Builders Association	Sterret Center, Lawrence, Indiana	Construction Safety Basics	15

Training

11/29/2010

CSHO Name	Course Name	Completion Date
	IS-700.a Introduction to National Incident Management System (NIMS)	10/14/2009
	IS-200.a Basic Incident Command System	10/16/2009
	IS-700.a Introduction to National Incident Management System (NIMS)	10/19/2009
	IS-800.b Introduction to National Response Framework (NRF)	10/19/2009
	2000 Construction Standards	10/29/2009
	2000 Construction Standards	10/29/2009
	2000 Construction Standards	10/29/2009
	IS-100.a Introduction to Incident Command System	12/2/2009
	IS-700.a Introduction to National Incident Management System (NIMS)	12/3/2009
	Management for Emergency Managers (IDHS, 3 day)	12/8/2009
	1250 Intro to Health for Industrial Hygienists	12/11/2009
	Emergency Response to Domestic Biological Incidents, ERDBI (FEMA, 3 da	12/17/2009
	OSHA 511 Standards for General Industry	1/15/2010
	0027 Recordkeeping NEP Interviewing	2/1/2010
	IS-200.a Basic Incident Command System	2/2/2010
	IS-800.b Introduction to National Response Framework (NRF)	2/11/2010
	ICS-300 Intermediate Incident Command System	2/17/2010
	ICS-400 Advanced Incident Command System	2/19/2010
	OSHA 501 General Industry Train-the-Trainer (TtT)	2/26/2010
	All-Hazards Incident Management Team (AHIMT)	3/6/2010
	Environmental Health Training for Emergency Responders, EHTER (CDP, 4	3/11/2010
	IS-200.a Basic Incident Command System	3/26/2010
	All-Hazards Incident Management Team (AHIMT)	4/2/2010
	Certified Safety Professional (CSP)	4/9/2010
	OSHA 503 General Industry TtT Refresher	5/1/2010
	OSHA 511 Standards for General Industry	5/14/2010
	S/P2 Collision Safety	5/20/2010
	S/P2 Mechanical Safety	5/20/2010
	OSHA 501 General Industry Train-the-Trainer (TtT)	6/25/2010
	OSHA 501 General Industry Train-the-Trainer (TtT)	6/25/2010

CSHO Name	Course Name	Completion Date
	Occupational Safety and Health Technologist (OHST)	7/16/2010
	ICS-300 Intermediate Incident Command System	7/20/2010
	Basic Chemistry for Emergency Responders	7/21/2010
	3600 OSHA Technical Assistance for Emergencies	8/12/2010
	3600 OSHA Technical Assistance for Emergencies	8/12/2010
	OSHA 511 Standards for General Industry	8/13/2010
	WMD Response - Public Safety Sampling Techniques (FEMA, 3 day)	8/19/2010
	Associate Safety Professional (ASP)	9/8/2010
	All-Hazards Safety Officer (AHSOFR)	9/16/2010
	All-Hazards Safety Officer (AHSOFR)	9/16/2010
	IS-200.a Basic Incident Command System	9/22/2010
	1410 Inspection Techniques and Legal Aspects	9/24/2010
	1410 Inspection Techniques and Legal Aspects	9/24/2010
	1410 Inspection Techniques and Legal Aspects	9/24/2010
	IS-800.b Introduction to National Response Framework (NRF)	9/24/2010
	1410 Inspection Techniques and Legal Aspects	9/24/2010
	IS-200.a Basic Incident Command System	9/30/2010
	OSHA 501 General Industry Train-the-Trainer (TtT)	9/30/2010
	IS-800.b Introduction to National Response Framework (NRF)	10/27/2010
	ICS-300 Intermediate Incident Command System	11/5/2010
	OSHA 510 Standards for the Construction Industry	11/11/2010