

AGREEMENT ESTABLISHING AN ALLIANCE

BETWEEN

U.S. DEPARTMENT OF LABOR

THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

HARTFORD AREA OFFICE

AND

KONOVER CONSTRUCTION CORPORATION

The Occupational Safety and Health Administration (OSHA) and Konover Construction Corporation recognize the value of establishing a collaborative relationship to foster safer and more healthful American workplaces. OSHA and Konover Construction Corporation hereby form an alliance to use their collective expertise to help foster a culture of prevention while sharing best practices and technical knowledge.

OSHA and Konover Construction Corporation agree to establish an Alliance to promote safe and healthful working conditions for construction employees by:

Providing Konover Construction Corporation members and employees of other companies within the construction industry with information and guidance that will help them protect employees' health and safety, particularly in reducing and preventing exposure to falls, electrical hazards, scaffold and ladder usage and other hazards inherent to the construction industry.

Increasing access to safety and health information and training resources.

OSHA and Konover Construction Corporation will also work together to achieve the following training and education goals:

Develop training and education programs on safety and health issues.

Deliver or arrange for the delivery of safety and health courses.

Develop workplace safety and health curricula.

OSHA and Konover Construction Corporation will work together to achieve the following outreach and communication goals:

Develop and disseminate information at conferences, events, or through print and electronic media, including links from OSHA's and Konover's Web sites.

Speak, exhibit, or appear at conferences, local meetings, or other events.

Cross-train OSHA personnel and industry safety and health professionals in Konover Construction Corporation's best practices or effective approaches, as jointly determined by OSHA and Konover Construction Corporation.

Promote and encourage Konover Construction Corporation's participation in OSHA's Voluntary Protection Program, Consultation, and Sharp.

OSHA and Konover Construction Corporation will work together to achieve the following goals related to promoting the national dialogue on workplace safety and health:

Raise others' awareness of and demonstrate their own commitment to workplace safety and health whenever Konover Construction Corporation leaders address groups.

Share information on best practices, as jointly determined by OSHA and Konover Construction Corporation of Konover Construction Corporation worksites with others in the industry through outreach by Konover Construction Corporation and through OSHA-or Konover Construction Corporation- developed training programs and materials. Promote their implementation through print or electronic media, at conferences, or by any other means.

Perform case studies and publicize their results through print or electronic media, promotion at conferences, or other means of outreach.

Convene or participate in forums, round table discussions, or stakeholder meetings on safety and health problems to help forge innovative solutions to hazardous conditions in the workplace or to provide input on safety and health issues.

An implementation team made up of representatives of both organizations will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least quarterly to track and share information on activities and results in achieving the goals of the alliance.

This agreement shall remain in effect for two years. Either signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the concurrence of both signatories.

Agreed to this _____ day of _____, 2003.

Thomas Guilmartin
Area Director
Occupational Safety and Health
Administration

John Zook
Safety Director
Konover Construction Corporation