

**AGREEMENT ESTABLISHING AN ALLIANCE  
BETWEEN  
DALLAS AREA OFFICE  
THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION  
U.S. DEPARTMENT OF LABOR  
AND  
REGIONAL HISPANIC CONTRACTORS ASSOCIATION**

The U.S. Department of Labor’s Occupational Safety and Health Administration (OSHA) Dallas Area Office and The Regional Hispanic Contractors Association (RHCA) recognize the value of establishing a collaborative relationship to foster safer and more healthful American workplaces. To that end, OSHA and RHCA hereby form an Alliance to provide RHCA members and other Hispanic workers in the construction industry with information, guidance, and access to training resources that will help them (1) protect the health and safety of workers, particularly by reducing and preventing exposure to fall, electrical, struck-by, and caught in-between (“focus-four”) hazards and addressing immigrant worker issues; and (2) understand the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act (OSH Act). In developing this Alliance, OSHA and RHCA recognize that OSHA’s State Plan and On-site Consultation Project partners are an integral part of the OSHA national effort.

**Raising Awareness of OSHA’s Rulemaking and Enforcement Initiatives**

The Participants intend to work together to achieve the following goals related to raising awareness of OSHA’s rulemaking and enforcement initiatives:

- To convene or participate in forums, roundtable discussions, or stakeholder meetings on immigrant worker safety and health concerns and focus-four hazards to help forge innovative solutions in the workplace or to provide input on safety and health issues.
- To encourage worker participation in workplace safety and health by educating Hispanic workers in the construction industry on the value of safety and health management programs and the training courses provided.

## **Training and Education**

The Participants intend to work together to achieve the following training and education goals:

- To develop effective training and education programs for Hispanic workers in the construction industry regarding focus-four hazard(s) and immigrant worker safety and health concerns, and to communicate such information to constituent employers and workers.
- To develop effective training and education programs for Hispanic workers in the construction industry to promote understanding of workers' rights, including the use of the OSHA complaint process, and the responsibilities of employers and to communicate such information to workers and employers.
- To deliver or arrange for the delivery of OSHA 10-Hour Construction Outreach Training Program and focus-four training courses.

## **Outreach and Communication**

The Participants intend to work together to achieve the following outreach and communication goals:

- To speak, exhibit, or appear at OSHA's or RHCA's Construction Summit, conferences, local meetings, or other safety-related events.
- To share information among OSHA personnel and industry safety and health professionals regarding RHCA's good practices or effective approaches through training programs, workshops, seminars, and lectures (or any other applicable forum) developed by the participants.

OSHA's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with OSHA for purposes such as raising awareness of OSHA's rulemaking and enforcement initiatives, training and education, and outreach and communication. These Alliances have proved to be valuable tools for both OSHA and its Alliance participants. By entering into an Alliance with a party, OSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that party's products or services.

An implementation team made up of representatives of each organization will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least three times per year to track and share information on activities and results in achieving the goals of the Alliance. OSHA team members will include representatives of the Dallas Area Office. OSHA will encourage State Plan States' and OSHA On-site Consultation Projects' participation on the team.

This agreement will remain in effect for two years. Either signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the written concurrence of both signatories.

Signed this 28th day of April, 2014.

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Stephen Boyd  
Area Director, Dallas Area Office  
Occupational Safety and Health Administration

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John H. Martinez-D.  
President  
Regional Hispanic Contractors Association