

**ARRANGEMENT ESTABLISHING AN ALLIANCE
BETWEEN
THE U.S. DEPARTMENT OF LABOR'S
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION,
TEXAS AREA OFFICES
AND
THE PHILIPPINE CONSULATE GENERAL IN LOS ANGELES**

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA), Texas Area Offices and the Philippine Consulate General in Los Angeles, hereinafter referred to collectively as “the Participants;”

Recognizing the joint commitment to protect workers' rights for Filipino workers in the United States acknowledged in the Letter of Arrangement between the Occupational Safety and Health Administration of the United States of America and the Department of Foreign Affairs of the Philippines, signed at Washington, D.C., on June 11, 2012; and

Recognizing that OSHA's Alliance Program provides for the establishment of cooperative relationships for purposes such as training and education, outreach and communication, and promoting a national dialogue on workplace safety and health;

Intend to form an Alliance to achieve the following:

Overall Objective

The Participants intend to establish a collaborative relationship to provide Filipino workers and employers in Texas information, guidance, and access to resources to promote worker’s rights in protecting their occupational safety and health, and to help them understand the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act (OSH Act).

Training and Education

The Participants intend to work together to achieve the following training and education goals:

- To develop training and education programs for Filipino workers and employers in Texas regarding chemical safety and bloodborne pathogens in relation to healthcare, hotel and beauty services.
- To develop training and education programs for Filipino workers and employers in Texas regarding fall, electrical, struck-by, caught in between hazards in relation to the construction industry.
- To develop training and education programs for Filipino workers and employers in Texas regarding sanitation, emergency rescue, lacerations, falls, and drowning hazards in relation to the commercial fishing industry.

- To develop training and education programs for Filipino workers and employers in Texas to promote understanding of workers' rights and responsibilities of employers, including the use of the OSHA and State complaint process.

Outreach and Communication

The Participants intend to work together to achieve the following outreach and communication goals:

- To develop information on the recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools, and links to OSHA's Web site from the Consulate's Web site) to Filipino workers and their employers.
- To speak, exhibit, or appear at the Participants' local conferences, meetings, or events.

Promotion of a National Dialogue

The Participants intend to work together to achieve the following goals related to promoting a national dialogue on workplace safety and health:

- To raise awareness of and demonstrate commitment to workplace safety and health and workers' rights under the OSH Act whenever leaders from the Participants address groups.
- To convene or participate in local forums, roundtable discussions, or stakeholder meetings on issues affecting Filipino workers in Texas to help forge innovative solutions on issues concerning workplace safety and health, and understanding of worker's rights and responsibilities under the OSH Act.

An implementation team made up of representatives of each Participant intends to meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the Participants. In addition, the Participants intend to meet at least three times per year to track and share information on activities and results in achieving the goals of the Alliance. The meetings may be conducted by telephone or video conference.

Nothing in this Arrangement commits the Participants to the expenditure of any funds.

This Arrangement may commence upon signature by both Participants. This Arrangement is intended to cease two (2) years from the date of signing. A Participant should endeavor to provide thirty (30) days advance written notice of its intent to discontinue its participation in this Arrangement. This Arrangement may be modified in writing at any time by mutual consent of the Participants.

Signed in Dallas, Texas in duplicate, on the 3rd day of the of March of the year Two-Thousand and Fourteen (2014), in the English language.

**For the U.S. Department of Labor's
Occupational Safety and Health
Administration, Texas Area Offices:**

**For the Philippine Consulate General
in Los Angeles:**

**ERIC S. HARBIN
Acting Regional Administrator**

**MARIA HELLEN BARBER DE LA VEGA
Consul General**