

ANNUAL ALLIANCE REPORT

U.S. Department of Labor
Occupational Safety and Health Administration
El Paso Area Office and Lubbock Area Office
and the

The Permian Basin Services, Transmission, Exploration and Production Safety Network
(PBSTEPS)

October 22, 2015

I. Alliance Background

A. Date Signed:

September 9, 2008; September 14, 2010; September 11, 2012 - Resigned on September 9, 2014

B. Evaluation Period

September 9, 2014 through August 31, 2015

C. Overview

To promote safe and healthful working conditions for workers in the Permian Basin who are engaged in one form or another in the business of oil and gas and also to help people get into, stay in, expand and improve their small business in the Permian Basin area which includes Southeast New Mexico. Provide employers with information, guidance and access to training resources that will help them provide to their employees knowledge of safety and health hazards of construction and general industry with a focus on topics germane to the oil and gas industry in the Permian Basin of West Texas and Southeast New Mexico.

D. Implementation Team Members

OSHA

Diego Alvarado Jr., Area Director (A.D.), OSHA El Paso Area Office

Elizabeth Linda Routh, Area Director (A.D.), OSHA Lubbock Area Office

Abraham Arzola, Compliance Assistance Specialist (CAS), OSHA El Paso Area Office

The Permian Basin Services, Transmission, Exploration and Production Safety Network

Andy Cobb, President, PBSTEPS

Brad Norton, Vice President, PBSTEPS

Terri Slaughter, Secretary, PBSTEPS

II. Implementation Team Meetings

09//09/2014
10/14/2014
11/11/2014
12/09/2014
01/13/2015
02/10/2015
03/10/2015
04/14/2015
05/12/2015
06/09/2015
07/14/2015
08/11/2015

III. Results

The Permian Basin STEPS network has enjoyed great success. There is a website that is updated regularly where attendees or visitors can download available presentations. Companies involved sponsor the meetings and refreshments monthly. Involvement is the cornerstone on which the PB STEPS network was founded and each month people involve themselves in the business of keeping employees in the Permian Basin safe. The majority of attendees are safety personnel from companies and the information/training they receive is taken back to the employee population of each company which makes the total magnified by thousands. The group has become a non-profit entity.

Events and Products

Training and Education

- Events – Presentations and training provided at the PBSTEPS monthly meetings
- September 9, 2014 – A presentation on ergonomics from the Redding Group on “Why Do I Hurt All the Time?” and “preventative Measures for Drug and Alcohol Abuse in the Workplace” by CRS diagnostic.
- October 14, 2014 – “Pumping Unit Safety” by Shores Lift Solutions, “Call Before You Dig” by Texas 811 and “New Recordkeeping and Reporting Requirements” presented by CAS Abraham Arzola.
- November 11, 2014 – “Traffic Overview of the Permian Basin” by TDOT and “Managing Your Risks” by Jackson Lewis Law Offices.
- December 9, 2014 – “What you do Makes A Difference” by Global Safety Solution and the awarding of the Stop the Hurt entry winners from the second half of 2104.
- January 13, 2015 – “A Story You Will Never Forget” by Gallaway Safety Solutions and “Are You Ready?” questions regarding the new DOT compliance regulations by the DOT Readiness Group.

- February 10, 2015 – “We Want to Hear about Everything” Ref-Chem’s program on incident management, demonstrated a new driving simulator for use in schools and businesses, from Standard Sales.
- March 10, 2015 – “Distracted Driving Story” by Jim Hill with Apache, his personal story of recovery from being hit by a distracted driver and “DOT Driver Checklist” from the DOT Readiness group. This presentation by DOT Readiness was in response to the many questions that arose from the first presentation in January. “OSHA Update” presented by AD Joann Figueroa.
- April 14, 2015 – “Introduction to Oil & Gas Equipment” presented by OXY and “Saving Lives through IVMS” from Cartasite.
- May 12, 2015 – “Hire to Retire!” employee pre-employment principles from Odessa Physical Therapy, “Home Fire Assistance” by the Red Cross and “The Evolution of Hand Protection” from Crude Hands.
- June 9, 2015 – Vendor Day, a chance for STEPS participating vendors to exhibit their products.
- July 14, 2015 – “525,600 Minutes” how to measure a year by Energen Resources, Encana’s introduction to the Permian Basin by Encana and “OSHA’s Top Ten Violations” presented by CAS Abraham Arzola.
- August 11, 2015 – “Portable Monitor Maintenance” by Honeywell and “Drowsy Driving” how sleep apnea may affect safe driving habits, also an update from IADC.
- Products: PowerPoints for most of the presentations are available for download on the PBSTEPS (www.pbsteps.net) website

Outreach and Communication

- Events: All of the events (meetings) that occur monthly have some element of outreach. An OSHA representative is almost always present to provide an OSHA Update.
- No “products” have yet to be developed under this Alliance. However, the concept of this network has grown throughout Region VI as well as other OSHA regions. We believe the Permian Basin STEPS is the best attended meeting in the region.
- The group has continued to implement a program called “Stop the Hurt” where company employees are encouraged to stop work in the event they believe that something, or someone is doing something unsafe. Companies have donated money to give away to the best, actual scenario where an employee has stepped up and stopped a job because of unsafe work practices.

Promoting the National Dialogue on Workplace Safety and Health

- This network enjoys a large attendance each month; average attendance for the review period averaged 161 with at least a 100 or more companies involved in oil and gas. There are new people attending every month and a large number of folks that attend every month.

- This network provides topics at the monthly meetings relevant to daily operations in the Permian Basin. The lessons learned and best practices segment allows voluntary participation from members to share stories regarding experiences, either personal or company related that others may benefit from hearing.

Type of Activity(Refer to II for topic information	Number of Individuals Reached or Trained
Monthly STEPS Meetings	Total Employees Affected
1. September 09, 2014	1230
2. October 14, 2014	1530
3. November 11, 2014	1220
4. December 09, 2014	1760
5. January 13, 2015	1180
6. February 10, 2015	1490
7. March 10, 2015	1141
8. April 14, 2015	1490
9. May 12, 2015	1420
10. June 09, 2015	2001
11. July 14, 2015	1610
12. August 11, 2015	1621
TOTAL	17,693

IV. Upcoming Milestones

The Permian Basin STEPS Network continually strives to bring relevant information at its monthly meetings to assist and promote safe operations in the Permian Basin area of West Texas. The network conducts a food drive every December meeting to benefit the West Texas Food Bank.

The network will continue to promote the “STOP THE HURT” campaign as long as interest remains. The campaign focuses on getting employees to speak up and know they are able to bring up safety issues or stop work if hazards exist without fear of reprisal from their employers.

When topics relevant to the community-at-large are presented at the STEPS meeting we invite the community to share in those opportunities.

This network looks forward to continuing their association with the El Paso Area Office and the Lubbock Area Office.