

**AGREEMENT ESTABLISHING AN ALLIANCE
BETWEEN
SAN ANTONIO AREA OFFICE
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION
U.S. DEPARTMENT OF LABOR
AND
MAREK EMPLOYMENT MANAGEMENT COMPANY**

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) San Antonio Area Office and The Marek Employment Management Company recognize the value of establishing a collaborative relationship to foster safer and more healthful American workplaces. To that end, OSHA and The Marek Employment Management Company hereby form an Alliance to provide The Marek Employment Management Company members and others with information, guidance, and access to training resources that will help them protect the health and safety of workers, particularly by reducing and preventing exposure to work place hazards in the construction and general industries. This will accomplished by addressing fall, electrical, machine and struck by hazards, other safety issues, and understand the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act (OSH Act). In developing this Alliance, OSHA and The Marek Employment Management Company recognize that OSHA's State Plan and On-site Consultation Project partners are an integral part of the OSHA national effort.

Raising Awareness of OSHA's Rulemaking and Enforcement Initiatives

The Participants intend to work together to achieve the following goals related to raising awareness of OSHA's rulemaking and enforcement initiatives:

- To share information on OSHA's National/Regional/Local Emphasis Programs, Regulatory Agenda, and opportunities to participate in the rulemaking process.
- To share information on occupational safety and health laws and standards, including the rights and responsibilities of workers and employers.
- To convene or participate in forums, roundtable discussions, or stakeholder meetings on construction and general industry site hazard recognition and employee injury prevention to help forge innovative solutions in the workplace or to provide input on safety and health issues.

- To encourage worker participation in workplace safety and health by ensuring that workers understand their right to work in a safe and healthful work place and to that safety is everyone's responsibility.

Training and Education

The Participants intend to work together to achieve the following training and education goals

- To develop effective training and education programs for the construction and general industries regarding fall protection and prevention, electrical safe practices, machine guarding, struck by, trenching and excavation hazards and to communicate such information to constituent employers and workers.
- To develop effective training and education programs for both the construction and general industries to promote understanding of workers' rights, including the use of the OSHA complaint process, and the responsibilities of employers and to communicate such information to workers and employers.
- To deliver or arrange for the delivery of OSHA 10 hour construction safety courses and fall protection courses in English and in Spanish.

Outreach and Communication

The Participants intend to work together to achieve the following outreach and communication goals:

- To develop information on the recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools, and OSHA's and the Marek Employment Management Company Web sites) to employers and workers in the industry.
- To speak, exhibit, or appear at OSHA's or Marek Employment Management Company conferences, local meetings, or other safety and health events.
- To share information among OSHA personnel and industry safety and health professionals regarding safety and health good practices or effective approaches through training programs, workshops, seminars, and lectures (or any other applicable forum) developed by the participants.
- To work with other Alliance participants on specific issues and projects on workers' rights, Latino work force and residential construction industry that are addressed and developed through the Alliance Program.

OSHA's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with OSHA for purposes such as raising awareness of OSHA's rulemaking and enforcement initiatives, training and education, and outreach and communication. These Alliances have proved to be valuable tools for both OSHA and its Alliance participants. By entering into an Alliance with a party, OSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that party's products or services.

An implementation team made up of representatives of each organization will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least two times per year to track and share information on activities and results in achieving the goals of the Alliance. OSHA team members will include representatives of the San Antonio Area Office and any other appropriate offices. OSHA will encourage State Plan States' and OSHA On-site Consultation Projects' participation on the team.

This agreement will remain in effect for two years. Either signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the written concurrence of both signatories.

Signed this 7th day of August 2013,

Kelly Knighton, CSP
Area Director
San Antonio Area Office
Occupational Safety and Health Administration

Raul Carrillo
Compliance Assistance Specialist
San Antonio Area Office
Occupational Safety and Health Administration

Jon Marek
Manager
Marek Employment Management Company