

ANNUAL ALLIANCE REPORT FOR Consulate General of Houston - #155

Alliance Background

*Date Signed
April 14, 2010*

I. Overview

The Participants intend to establish a collaborative relationship to provide Mexican Nationals in Eastern Texas and others with information, guidance, and access to education and training resources to promote workers' rights in protecting their occupational health and safety, particularly with regards to reducing injuries and fatalities related to fall, electrical, struck-by, and caught in/between hazards, and to help them understand the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act (OSH Act).

II. Implementation Team Members

*Consulate General of Houston:
Cónsul General: Dr. Luis Malpica y de Lamadrid
Cónsul de Protección: Luis Benjamin Lara Escobedo
Protection Department: Francisco Ruiz*

*USDOL - OSHA: Mark R. Briggs, AD
USDOL - OSHA: Mark A. Hernández, CAS*

III. Evaluation Period

5-14-2012 to 5-14-2013

IV. Implementation Team Meetings

- a. The Houston South Area Office's (HSAO) Compliance Assistance Specialists (CAS) attended the Sub-Committee of the Justice and Equality monthly meetings and additional alliance meetings as needed.*

V. Events and Products

a. Highlight:

2013 Semana Laboral:

Total reached: 2350

Phone bank: 600

Speeches: 26, OSHA - 7

Labor rights cases: 13

Outreach material: booths were set up daily

Assisting Semana Laboral outreach:

13 organizations including

US DOL-WHD

US DOL-EEOC

US DOL-OSHA

National Labor Relations Board

Texas Office of Injured Employee Counsel

Fe y Justicia Worker Center

Harris AFL-CIO Council

Texas Service Employees International Union

Houston Area Women's Center

YMCA International

Restaurant Opportunities Centers (ROC United)

The Conroe Hispanic Task Force-La Fuerza Hispana de Conroe

Grupo LIDER

Consulates:

- *Colombia*
- *Costa Rica*
- *Ecuador*
- *El Salvador*
- *Guatemala*
- *Honduras*
- *México*
- *Nicaragua*
- *Panamá*
- *Perú*

VI. Training and Education:

2013: Semana Laboral:

1. *Personal Protection training demonstrations during the Semana Laboral: 9.*
2. *Community cross-training given to other Hispanic community groups and consulates: 25 attended*

VII. Outreach and Communication

2013:

1. *Distributed 800 of the Conoce Tus Derechos (Know Your Rights, pamphlet in Spanish.*

VIII. Promoting the National Dialogue on Workplace Safety and Health

1. *Signed the Justice & Equality agreement with 13 organizations including agencies (federal and state), nine consulate, and non-profit organizations in efforts to reach a greater audience of Latino workers through our collaborative efforts.*

Results

Type of Activity (Conference, Training, Print and Electronic Distribution, etc.)	Number of Individuals Reached or Trained
Events	
<i>2013: Semana Laboral</i>	2350
<i>Work Rights phone bank at Univision</i>	600
<i>Labor Rights cases</i>	13
<i>Collaborating organizations</i>	13
Training	
<i>2010: Semana Laboral PPE demonstrations</i>	9

<i>2010: Community cross-training</i>	<i>25</i>
Outreach / Communication	
<i>2013: Monthly meetings</i>	<i>10 attendees x 10 months = 100</i>
<i>Conoce Sus Derechos – Worker Rights pamphlet</i>	<i>800</i>
<i>Justice & Equality Group signatory groups</i>	<i>13</i>
TOTAL	3,923

The Houston South OSHA Area Office recommends renewing the Alliance with the Consulate General Office in Houston, Texas.

Future Projects:

- 1. Training for day laborers called the “Maestro” Program: covers employee rights, complaint process, and the focus four hazards. All will receive a certificate of completion.*
- 2. Cross-training other consulates in the complaint and referral process to further extend Hispanic outreach.*
- 3. Create videos with the Consul Office on worker rights and how to file a complaint in Spanish.*