

**AGREEMENT RENEWING AN ALLIANCE
BETWEEN
THE DALLAS AREA OFFICE
THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION
U.S. DEPARTMENT OF LABOR
AND
HISPANIC CONTRACTORS ASSOCIATION DE TEJAS**

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) Dallas Area Office and The Hispanic Contractors Association de Tejas continue to recognize the value of maintaining a collaborative relationship to foster safer and more healthful American workplaces. To that end, OSHA and the Hispanic Contractors Association de Tejas hereby renew the Alliance signed April 28, 2011, with a continued emphasis on Hispanic workers in construction. Specifically, both organization(s) are committed to providing the Hispanic Contractors Association de Tejas members and others with information, guidance, and access to training resources that will help them protect the health and safety of workers and understand the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act (OSH Act). Through the Alliance, the organizations will continue to address the Focus Four hazards in construction. In renewing this Alliance, OSHA and the Hispanic Contractors Association de Tejas recognize that OSHA's State Plan and On-site Consultation Project partners are an integral part of the OSHA national effort.

Raising Awareness of OSHA's Rulemaking and Enforcement Initiatives

The Participants intend to work together to achieve the following goals related to raising awareness of OSHA's rulemaking and enforcement initiatives:

- To share information on OSHA's National/Regional/Local Emphasis Programs, Regulatory Agenda, and opportunities to participate in the rulemaking process.
- To share information on occupational safety and health laws and standards, including the rights and responsibilities of workers and employers.
- To convene or participate in forums, roundtable discussions, or stakeholder meetings on the "Focus Four" hazards in the construction industry to help forge innovative solutions in the workplace or to provide input on safety and health issues.
- To encourage worker participation in workplace safety and health by collaborating and sharing internet webpage resource links.

Training and Education

The Participants intend to work together to achieve the following training and education goals:

- To develop effective training and education programs for Construction safety courses in Spanish and English regarding falls, struck-by, caught in-between, and electrical hazards in the construction industry and to communicate such information to constituent employers and workers.
- To develop effective training and education programs for Hispanic workers and contractors to promote understanding of workers' rights, including the use of the OSHA complaint process, and the responsibilities of employers and to communicate such information to workers and employers.
- To deliver or arrange for the delivery of 10-Hour construction safety courses.

Outreach and Communication

The Participants intend to work together to achieve the following outreach and communication goals:

- To develop information on the recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools, and OSHA's and the Hispanic Contractors Association de Tejas web sites) to employers and workers in the industry.
- To speak, exhibit, or appear at OSHA's or Hispanic Contractors Association de Tejas conferences, local meetings, or other events.
- To share information among OSHA personnel and industry safety and health professionals regarding Hispanic Contractors Association de Tejas good practices or effective approaches through training programs, workshops, seminars, and lectures (or any other applicable forum) developed by the participants.
- To work with other Alliance participants on specific issues and projects on the "Focus Four" hazards in construction for the Hispanic workers that are addressed and developed through the Alliance Program.
- To develop and disseminate case studies on injury and illness rates in construction and publicize their results.

OSHA's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with OSHA for purposes such as raising awareness of OSHA's rulemaking and enforcement initiatives, training and education, and outreach and communication. These Alliances have proved to be valuable tools for both OSHA and its Alliance participants. By

entering into an Alliance with a party, OSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that party's products or services.

An implementation team made up of representatives of each organization will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least three times per year to track and share information on activities and results in achieving the goals of the Alliance. OSHA team members will include representatives of the Dallas Area Office and any other appropriate offices. OSHA will encourage State Plan States and OSHA On-site Consultation Projects' participation on the team.

This agreement will remain in effect for two years either signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the written concurrence of both signatories.

Signed this 21st day of June 2013

Stephen Boyd
Area Director, Dallas Area Office
Occupational Safety and Health Administration

Javier Arias
President
Hispanic Contractors Association de Tejas