

ANNUAL ALLIANCE REPORT

Occupational Safety and Health Administration (OSHA)

El Paso Area Office

And the

The Consulate General of Mexico in El Paso

October 8, 2014

I. Alliance Background

A. Date Signed:

August 29, 2013

B. Evaluation Period

08/29/2013 – 08/29/2014

C. Overview

Alliance between the United States Department of Labor's Occupational Safety and Health Administration and the Consulate General of Mexico was established as a collaborative relationship to provide Mexican Nationals and others in El Paso and Hudspeth Counties information, guidance, and access to education and training resources to promote workers' rights in protecting their occupational safety and health, and to help them understand U.S. domestic law on the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act (OSH Act).

D. Implementation Team Members

OSHA

Joann J. Figueroa, Area Director, OSHA El Paso Area Office

Abraham Arzola, CAS, OSHA El Paso Area Office

Consulate General of Mexico

Jacob Prado Gonzalez, Consul General, Consulate General of Mexico

Jaime Jimenez Moreno, Consul De Proteccion, Consulate General of Mexico

Raul Garcia, ex-Consul de Proteccion, Consulate General of Mexico

Leticia Martinez de Anda, Departamento de Proteccion, Consulate General of Mexico

II. Implementation Team Meetings

- August 29, 2013, December 13, 2013, May 30, 2014, August 21, 2014
- Contact has been continuous with the El Paso Area Office during the term of the Alliance.

III. Results

Training and Education

- The Consulate General of Mexico in El Paso continues to invite the El Paso Area Office and other Safety and Health Agencies to give speeches and presentations to Mexican Nationals throughout the year. The Consulate promotes these presentations through their monthly calendar which is distributed throughout the El Paso Metropolitan Area and posted on their website.

Outreach and Communication

- CAS Arzola and AD Figueroa attended the Consulate General of Mexico Alliance signing ceremony on August 29, 2013. AD Figueroa gave a speech on the new Alliance between OSHA and the Consulate. AD Figueroa was interviewed by a local Spanish news station.
- CAS Arzola gave a speech on Workers' Rights at the Centro de los Trabajadores Agrícolas Fronterizos in observance of Labor Rights Week. CAS Arzola participated in this Consulate General of Mexico event and provided EPAO Workers' Rights handouts in Spanish on August 29, 2013.
- CAS Arzola gave a speech on Workers' Rights to a group of teachers at El Paso Community College in observance of Labor Rights Week. CAS Arzola participated in this Consulate General of Mexico event and provided EPAO Workers' Rights handouts in Spanish on August 30, 2013.
- CAS Arzola participated in an interview by Consul Raul Garcia from the Consulate General of Mexico on Radio KAMA 750 AM on August 30, 2013.
- AAD Alvarado presented the Introduction to OSHA to twenty five persons at the Consulate General of Mexico and distributed EPAO contact information tri-folds on September 20, 2013.
- CAS Arzola presented the Introduction to OSHA to 30 persons at the Mexican Consulate and distributed EPAO Workers Rights handouts in Spanish on December 13, 2013.
- CAS Arzola participated in an interview by Consul Raul Garcia and Mrs. Leticia Martinez from the Consulate General of Mexico on Radio KAMA 750 AM on December 20, 2013.
- CAS Arzola presented the Introduction to OSHA to 20 persons at the Mexican Consulate and distributed EPAO Workers Rights handouts in Spanish on January 3, 2014.

- CAS Arzola presented the Introduction to OSHA to 40 persons at the Mexican Consulate and distributed EPAO Workers Rights handouts in Spanish and Water, Rest, Shade fact sheets on March 7, 2014.
- OSHA's El Paso Area Office participated in a radio interview with the Consulate General of Mexico on Radio KAMA 750 AM in El Paso, TX on May 30, 2014. Compliance Assistance Specialist Abraham Arzola was interviewed by Mrs. Leticia Martinez from the Department de Protection and was able to answer questions regarding workers' rights, how to file a complaint, heat illness prevention and cover OSHA Statistics during a live radio program that was transmitted in Spanish.
- CAS Arzola gave a Heat Illness Prevention and Workers' Rights Presentation to thirty persons at the Consulate General of Mexico in El Paso on June 6, 2014. CAS Arzola also provided Heat Illness Prevention Publications to all persons in attendance.
- CAS Arzola gave a Workers' Rights presentation to forty people at the Consulate General of Mexico and distributed EPAO tri-folds with contact information on July 18, 2014.
- CAS Arzola participated in a radio interview with the Consulate General of Mexico on Radio KAMA 750. CAS Arzola was interviewed by Consul Prado and was able to talk about Workers' Rights, How to Report a Complaint, and Construction Hazards on August 22, 2014.
- CAS Arzola had a booth set up at the Consulate General of Mexico during Labor Week and distributed publications in Spanish to forty persons. CAS Arzola also gave a speech on how to contact OSHA and file a complaint on August 25, 2014.
- CAS Arzola gave an Introduction to OSHA presentation to thirty persons at the Consulate General of Mexico and provided contact information for the El Paso Area Office on August 27, 2014.
- CAS Arzola participated in the Labor Rights Week event at Centro de Salud La Fe and participated in a discussion panel with Wage & Hour, EEOC and other Workers' Associations. There were fifty persons that attended the Consulate General of Mexico event and CAS Arzola provided a speech about OSHA's Mission, Complaint Process and Statistics on August 27, 2014.
- CAS Arzola participated in the Labor Rights Week event at El Paso Community College and participated in a discussion panel with Wage & Hour, EEOC and other Workers' Associations. There were twenty persons that attended the Consulate General of Mexico event and CAS Arzola provided a speech about OSHA's Mission, Complaint Process and Statistics on August 29, 2014.

Promoting the National Dialogue on Workplace Safety and Health

- On August 21, 2014, CAS Arzola and AD Figueroa attended the Consulate General of Mexico Labor Week Press Conference day in El Paso, TX. AD Figueroa gave a speech about OSHA and the Consulate of Mexico working together during Labor Week and some of the activities that OSHA will be participating in the area. AD Figueroa was interviewed by News Channel 44 and was broadcast in El Paso and the Juarez, MX metropolitan areas.

- The Consulate General of Mexico reported and assisted the El Paso Area Office with a complaint of workplace hazards in July 2014 which resulted in an inspection by a CSHO.

Events and Products

Type of Activity (Conference, Training, Print and Electronic Distribution, etc.)	Number of Individuals Reached or Trained
OSHA Outreach Presentation or Speech	765
OSHA Outreach During Labor Rights Week	100,000
OSHA Outreach Through Radio Interviews	40,000
TOTAL	140,765

IV. Upcoming Milestones

- Renew Alliance Agreement between OSHA's El Paso Area Office and The Consulate General of Mexico in August 2015