



AGREEMENT ESTABLISHING AN ALLIANCE

BETWEEN

**The Occupational Safety and Health Administration, U.S. Department of Labor
Raleigh Area Office,**

**The Department of the Navy
Fleet Readiness Center East (FRCE)**

And

**The International Association of Machinist and Aerospace Workers, American
Federation of Government Employees, and National Association of Aeronautical
Examiners unions American Federation of Government Employees**

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) Area Office in Raleigh, North Carolina (Raleigh Area Office); the Department of the Navy – Fleet Readiness Center East (FRCE) located at the Marine Corp Air Station (MCAS) Cherry Point, North Carolina; the International Association of Machinist and Aerospace Workers (IAMAW); the American Federation of Government Employees (AFGE); and the National Association of Aeronautical Examiners (NAAE) unions (hereafter referred to as the FRCE Alliance) recognize the value of establishing a collaborative relationship to foster safer and more healthful American workplaces. To that end, OSHA and the FRCE Alliance (the Participants) hereby form an Alliance to provide union members and others with information, guidance, and access to training resources that will help them protect the health and safety of workers, particularly by reducing and preventing exposure to prevalent aircraft maintenance hazards and heat illnesses, as well as hazards unique to the Navy aircraft maintenance environment, and understand the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act (OSH Act). In developing this Alliance, OSHA and the FRCE Alliance recognize that OSHA's State Plan and On-site Consultation Project partners are an integral part of the OSHA national effort.

Raising Awareness of OSHA's Rulemaking and Enforcement Initiatives

The Participants intend to work together to achieve the following goal related to raising awareness of OSHA's rulemaking and enforcement initiatives:

- To encourage worker participation in workplace safety and health by appointing both management and non-management representatives to the North Carolina Field Federal Safety and Health Council (FFSHC).

Training and Education

The Participants intend to work together to achieve the following training and education goals:

- To develop effective training and education programs for employers and employees regarding prevalent workplace hazards in the aircraft maintenance industry and communicating such information to employers and employees.
- To develop effective training and education programs for employers and employees regarding the prevention of heat-related illnesses in the workplace and communicating such information to employers and employees.
- To deliver or arrange for the delivery of safety and health training focused on prevalent workplace hazards in the aircraft maintenance industry.

Outreach and Communication

The Participants intend to work together to achieve the following outreach and communication goals:

- To develop information on the recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g. print and electronic media, electronic assistance tools, and OSHA's and the FRCE's Web sites) to employers and employees, as well as others in the industry.
- To share information among OSHA personnel and industry safety and health professionals regarding the FRCE's good practices or effective approaches through training programs, workshops, seminars, and lectures (or any other applicable forum) developed by the Participants.

OSHA's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with OSHA for purposes such as raising awareness of OSHA's rulemaking and enforcement initiatives, training and education, and outreach and communication. These Alliances are valuable tools for both OSHA and its Alliance participants. By entering into an



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Alliance with a party, OSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that party's products or services.

An implementation team (team) made up of representatives of each organization will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the Participants. In addition, the team will meet at least three times per year to track and share information on activities and results in achieving the goals of the Alliance. OSHA team members will include representatives of the OSHA Raleigh Area Office and any other appropriate offices. OSHA will encourage the North Carolina State Plan and OSHA On-site Consultation Project to participate on the team.

This agreement will remain in effect for three years. Any signatory may terminate this agreement for any reason at any time, provided it gives 30 days written notice. This agreement may be modified at any time with the written concurrence of all signatories.

Signed this 4th day of December, 2013.

Kim Morton
Raleigh Area Director
Occupational Safety and Health
Administration

Date

Dennis West
Deputy Commander
Fleet Readiness Centers

Date

Col. Blayne Spratlin
Commanding Officer
Fleet Readiness Center-East

Date



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