

OSHA FactSheet

Hispanic Outreach

OSHA has made immigrant workplace safety a priority within the agency and is committed to identifying ways to improve the safety and health of immigrant and other hard-to-reach workers. While overall workplace fatalities have dropped 20 percent in the last decade, workplace fatalities among Hispanic workers, especially those working in the construction industry, have risen almost 35 percent in the same period. OSHA is taking a multi-pronged approach to improving safety and health for, and providing outreach and assistance to, the Hispanic community.

OSHA Hispanic Outreach Assistance

OSHA offers numerous Hispanic outreach compliance tools, programs and training resources to help employers and Spanish-speaking workers prevent and reduce injuries and illnesses in the workplace.

The OSHA website, www.osha.gov, provides access to OSHA's Spanish-language information and Hispanic compliance assistance outreach tools, programs and training resources including Hispanic-related web pages, electronic assistance tools, cooperative programs, training, and pages devoted to publications, fact sheets, videos, and much more. Hispanic outreach resources include:

- **Hispanic Employers and Workers Compliance Assistance Web Page.** This web page is targeted to English-speaking and bilingual Hispanic employers, workers and others who wish to access OSHA's compliance assistance, outreach and training materials.
- **OSHA en Español.** A Spanish version of essential information on the OSHA website.
- **Hispanic Outreach Module of the Compliance Assistance Quick Start.** An online tool for employers to quickly identify OSHA's Hispanic outreach assistance resources, training and educational materials, and other information. Compliance Assistance Quick Start includes a Hispanic worker training section that addresses employee training issues and identifies Spanish-language resources available from OSHA, other federal agencies and nongovernmental organizations.
- **OSHA Dictionaries.** English-to-Spanish and Spanish-to-English dictionaries of general OSHA, general industry and construction industry terms.

- **Electronic Compliance Assistance Tools.** (eTools). OSHA's eTools that have been translated into Spanish: **Construction** and **Sewing and Related Procedures**.
- **OSHA Workplace Poster.** OSHA's required poster translated into Spanish (OSHA 3167).

Publications. Employers may access numerous OSHA Spanish-language publications, brochures, Quick Cards, Safety Tips and fact sheets on a variety of topics including PPE, fall protection, workplace violence, bloodborne pathogens, heat/cold stress, trenching and excavation, hazard communication, tree trimming, landscaping, electrical safety, crystalline silica exposure and employee rights.

OSHA National Helpline. 1-800-321-OSHA Hispanic employers and Spanish-speaking workers can call OSHA toll-free and access the Spanish-language option for compliance assistance information and other assistance 24 hours a day. (Spanish-speaking operators are available 8 a.m. to 4:30 p.m.)

OSHA's Spanish-language Education and Training

OSHA offers a number of training and education programs to help Hispanic employers and workers improve their knowledge of safe and healthful work practices to comply with OSHA standards.

- The **OSHA Office of Training and Education** has a variety of Hispanic outreach and training resources including:
 - **Education Centers** located throughout the United States that offer numerous Spanish-language training courses.
 - OSHA awards **Susan Harwood Training Grants** to nonprofit organizations, including colleges,

universities and other educational institutions to provide safety and health training and education and other services to Hispanic and other hard-to-reach workers.

- The **OSHA Resource Center Loan Program** offers over 35 video titles in Spanish on a variety of subjects including electrical safety, trenching and shoring, lockout/tagout, and PPE. Please see the complete OTI catalog of Spanish Safety Training Videos for additional information.
- The **OSHA Outreach Training Program** has many authorized trainers who teach 10- and 30-hour orientation courses in construction and general industry standards.

OSHA's **Regional/Area Offices** periodically provide training to Hispanic workers, including the OSHA 10-hour construction course in Spanish. Please contact your respective Hispanic/ESL Coordinator for additional information.

OSHA's Cooperative Programs

OSHA's free **On-site Consultation Program** helps small businesses (including those that employ Spanish-speaking workers in high-hazard industries like construction and meat packing, or have workers involved in hazardous operations) meet their obligations under the **Occupational Safety and Health Act of 1970** and federal and state standards. This program is confidential and completely separate from the OSHA inspection effort. In addition, no citations are issued or penalties proposed. In many states, employers may participate in the OSHA Consultation **Safety and Health Achievement Recognition Program (SHARP)** which recognizes small employers who operate an exemplary safety and health management system.

This is one in a series of informational fact sheets highlighting OSHA programs, policies or standards. It does not impose any new compliance requirements. For a comprehensive list of compliance requirements of OSHA standards or regulations, refer to Title 29 of the Code of Federal Regulations. This information will be made available to sensory impaired individuals upon request. The voice phone is (202) 693-1999; teletypewriter (TTY) number: (877) 889-5627.

For more complete information:



U.S. Department of Labor

www.osha.gov

(800) 321-OSHA

OSHA's **Alliance Program** enables employers, labor organizations, trade or professional organizations, and educational institutions that share an interest in worker safety and health to collaborate with OSHA. OSHA maintains a listing of the national and regional/area office Alliances with a Hispanic outreach component including the **National Federation of Independent Businesses** and Region II's **Community Action for Social Affairs**. The OSHA 10-hour construction in Spanish course is periodically offered through the OSHA regional/area office Alliances.

The **Voluntary Protection Programs (VPP)** promote effective worksite-based safety and health. In the VPP, management, labor, and OSHA establish cooperative relationships at workplaces that have implemented a comprehensive safety and health management system. Approval into VPP is OSHA's official recognition of the outstanding efforts of employers and employees who have achieved exemplary occupational safety and health.

The **OSHA Strategic Partnership Program (OSPP)** moves away from traditional enforcement methods and embraces collaborative agreements. Through OSPP, OSHA and its partners agree to work cooperatively to address critical safety and health issues.

OSHA appointed **Hispanic/English-as-Second-Language (ESL) Coordinators** in each of the 10 OSHA regions to assist a variety of groups including employers, small businesses, trade associations, union locals, community and faith-based groups and Hispanic workers with outreach, education and training. Additionally, the coordinators promote OSHA's cooperative programs and resources such as **Alliances**.