APPENDIX A

North American Industrial Classification System (NAICS) Codes for Industries with a Days Away, Restricted, or Transferred (DART) Rate Less Than the National Average Rate of 1.9 for 2009.

Source: Bureau of Labor Statistic (BLS) data released October 21, 2010

<table>
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<tr>
<th>NAICS</th>
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<tbody>
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325311  Nitrogenous Fertilizer Manufacturing
325312  Phosphatic Fertilizer Manufacturing
325320  Pesticide and Other Agricultural Chemical Manufacturing
325411  Medicinal and Botanical Manufacturing
325412  Pharmaceutical Preparation Manufacturing
325413  In-Vitro Diagnostic Substance Manufacturing
325414  Biological Product (except Diagnostic) Manufacturing
325510  Paint and Coating Manufacturing
325611  Soap and Other Detergent Manufacturing
325910  Printing Ink Manufacturing
325920  Explosives Manufacturing
325991  Custom Compounding of Purchased Resins
325992  Photographic Film, Paper, Plate, and Chemical Manufacturing
325998  All Other Miscellaneous Chemical Product and Preparation Manufacturing
326130  Laminated Plastics Plate, Sheet (except Packaging), and Shape Manufacturing
326192  Resilient Floor Covering Manufacturing
327410  Lime Manufacturing
327420  Gypsum Product Manufacturing
327992  Ground or Treated Mineral and Earth Manufacturing
331111  Iron and Steel Mills
331112  Electrometallurgical Ferroalloy Product Manufacturing
331315  Aluminum Sheet, Plate, and Foil Manufacturing
332212  Hand and Edge Tool Manufacturing
332213  Saw Blade and Handsaw Manufacturing
332721  Precision Turned Product Manufacturing
332912  Fluid Power Valve and Hose Fitting Manufacturing
332913  Plumbing Fixture Fitting and Trim Manufacturing
332991  Ball and Roller Bearing Manufacturing
332993  Ammunition (except Small Arms) Manufacturing
332995  Other Ordnance and Accessories Manufacturing
333132  Oil and Gas Field Machinery and Equipment Manufacturing
333210  Sawmill and Woodworking Machinery Manufacturing
333220  Plastics and Rubber Industry Machinery Manufacturing
333291  Paper Industry Machinery Manufacturing
333292  Textile Machinery Manufacturing
333293  Printing Machinery and Equipment Manufacturing
333295  Semiconductor Machinery Manufacturing
333313  Office Machinery Manufacturing
333314  Optical Instrument and Lens Manufacturing
333511  Industrial Mold Manufacturing
333512  Machine Tool (Metal Cutting Types) Manufacturing
333514  Special Die and Tool, Die Set, Jig, and Fixture Manufacturing
333515  Cutting Tool and Machine Tool Accessory Manufacturing
333516  Rolling Mill Machinery and Equipment Manufacturing
333611  Turbine and Turbine Generator Set Units Manufacturing
333618  Other Engine Equipment Manufacturing
333912  Air and Gas Compressor Manufacturing
333913  Measuring and Dispensing Pump Manufacturing
333993  Packaging Machinery Manufacturing
333996  Fluid Power Pump and Motor Manufacturing
334111  Electronic Computer Manufacturing
334112  Computer Storage Device Manufacturing
334113  Computer Terminal Manufacturing
334119  Other Computer Peripheral Equipment Manufacturing
334210 Telephone Apparatus Manufacturing
334220 Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing
334290 Other Communications Equipment Manufacturing
334310 Audio and Video Equipment Manufacturing
334411 Electron Tube Manufacturing
334412 Bare Printed Circuit Board Manufacturing
334413 Semiconductor and Related Device Manufacturing
334414 Electronic Capacitor Manufacturing
334415 Electronic Resistor Manufacturing
334418 Printed Circuit Assembly (Electronic Assembly) Manufacturing
334419 Other Electronic Component Manufacturing
334510 Electromedical and Electrotherapeutic Apparatus Manufacturing
334511 Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing
334512 Automatic Environmental Control Manufacturing for Residential, Commercial, and Appliance Use
334513 Instruments and Related Products Manufacturing for Measuring, Displaying, and Controlling Industrial Process Variables
334515 Instrument Manufacturing for Measuring and Testing Electricity and Electrical Signals
334516 Analytical Laboratory Instrument Manufacturing
334517 Irradiation Apparatus Manufacturing
334518 Watch, Clock, and Part Manufacturing
334611 Software Reproducing
334612 Prerecorded Compact Disc (except Software), Tape, and Record Reproducing
334613 Magnetic and Optical Recording Media Manufacturing
335110 Electric Lamp Bulb and Part Manufacturing
335211 Electric Housewares and Household Fan Manufacturing
335212 Household Vacuum Cleaner Manufacturing
335221 Household Cooking Appliance Manufacturing
335222 Household Refrigerator and Home Freezer Manufacturing
335224 Household Laundry Equipment Manufacturing
335313 Switchgear and Switchboard Apparatus Manufacturing
335314 Relay and Industrial Control Manufacturing
335921 Fiber Optic Cable Manufacturing
335922 Other Communication and Energy Wire Manufacturing
335931 Current-Carrying Wiring Device Manufacturing
335999 All Other Miscellaneous Electrical Equipment and Component Manufacturing
336322 Other Motor Vehicle Electrical and Electronic Equipment Manufacturing
336412 Aircraft Engine and Engine Parts Manufacturing
336414 Guided Missile and Space Vehicle Manufacturing
336415 Guided Missile and Space Vehicle Propulsion Unit and Propulsion Unit Parts Manufacturing
336419 Other Guided Missile and Space Vehicle Parts and Auxiliary Equipment Manufacturing
337129 Wood Television, Radio, and Sewing Machine Cabinet Manufacturing
337214 Office Furniture (except Wood) Manufacturing
339111 Laboratory Apparatus and Furniture Manufacturing
339112 Surgical and Medical Instrument Manufacturing
339113 Surgical Appliance and Supplies Manufacturing
339114 Dental Equipment and Supplies Manufacturing
339115 Ophthalmic Goods Manufacturing
339116 Dental Laboratories
339911 Jewelry (except Costume) Manufacturing
339912 Silverware and Hollowware Manufacturing
339913 Jeweler's Material and Lapidary Work Manufacturing
339914 Costume Jewelry and Novelty Manufacturing
339920 Sporting and Athletic Goods Manufacturing
339931 Doll and Stuffed Toy Manufacturing
339932 Game, Toy, and Children's Vehicle Manufacturing
339943 Marking Device Manufacturing
339991 Gasket, Packing, and Sealing Device Manufacturing
339999 All Other Miscellaneous Manufacturing

Wholesale Trade
423210 Furniture Merchant Wholesalers
423220 Home Furnishing Merchant Wholesalers
423410 Photographic Equipment and Supplies Merchant Wholesalers
423420 Office Equipment Merchant Wholesalers
423430 Computer and Computer Peripheral Equipment and Software Merchant Wholesalers
423440 Other Commercial Equipment Merchant Wholesalers
423450 Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers
423460 Ophthalmic Goods Merchant Wholesalers
423490 Other Professional Equipment and Supplies Merchant Wholesalers
423610 Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers
423620 Electrical and Electronic Appliance, Television, and Radio Set Merchant Wholesalers
423690 Other Electronic Parts and Equipment Merchant Wholesalers
423710 Hardware Merchant Wholesalers
423720 Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers
423730 Warm Air Heating and Air-Conditioning Equipment and Supplies Merchant Wholesalers
423740 Refrigeration Equipment and Supplies Merchant Wholesalers
423810 Construction and Mining (except Oil Well) Machinery and Equipment Merchant Wholesalers
423820 Farm and Garden Machinery and Equipment Merchant Wholesalers
423830 Industrial Machinery and Equipment Merchant Wholesalers
423840 Industrial Supplies Merchant Wholesalers
423850 Service Establishment Equipment and Supplies Merchant Wholesalers
423860 Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers
424110 Printing and Writing Paper Merchant Wholesalers
424120 Stationery and Office Supplies Merchant Wholesalers
424130 Industrial and Personal Service Paper Merchant Wholesalers
424210 Drugs and Druggists' Sundries Merchant Wholesalers
424310 Piece Goods, Notions, and Other Dry Goods Merchant Wholesalers
424320 Men's and Boys' Clothing and Furnishings Merchant Wholesalers
424330 Women's, Children's, and Infants' Clothing and Accessories Merchant Wholesalers
424340 Footwear Merchant Wholesalers
424610 Plastics Materials and Basic Forms and Shapes Merchant Wholesalers
424690 Other Chemical and Allied Products Merchant Wholesalers
424710 Petroleum Bulk Stations and Terminals
424720 Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)

Retail Trade
441110 New Car Dealers
441120 Used Car Dealers
441210 Recreational Vehicle Dealers
441221 Motorcycle Dealers
441222 Boat Dealers
441229 All Other Motor Vehicle Dealers
442210 Floor Covering Stores
443111 Household Appliance Stores
443112 Radio, Television, and Other Electronics Stores
443120 Computer and Software Stores
443130 Camera and Photographic Supplies Stores
444130  Hardware Stores  
444210  Outdoor Power Equipment Stores  
445210  Meat Markets  
445220  Fish and Seafood Markets  
445230  Fruit and Vegetable Markets  
445291  Baked Goods Stores  
445292  Confectionery and Nut Stores  
445299  All Other Specialty Food Stores  
446110  Pharmacies and Drug Stores  
446120  Cosmetics, Beauty Supplies, and Perfume Stores  
446130  Optical Goods Stores  
446191  Food (Health) Supplement Stores  
446199  All Other Health and Personal Care Stores  
447110  Gasoline Stations with Convenience Stores  
447190  Other Gasoline Stations  
448110  Men's Clothing Stores  
448120  Women's Clothing Stores  
448130  Children's and Infants' Clothing Stores  
448140  Family Clothing Stores  
448150  Clothing Accessories Stores  
448190  Other Clothing Stores  
448210  Shoe Stores  
448310  Jewelry Stores  
448320  Luggage and Leather Goods Stores  
451110  Sporting Goods Stores  
451120  Hobby, Toy, and Game Stores  
451130  Sewing, Needlework, and Piece Goods Stores  
451140  Musical Instrument and Supplies Stores  
451211  Book Stores  
451212  News Dealers and Newsstands  
451220  Prerecorded Tape, Compact Disc, and Record Stores  
453110  Florists  
453210  Office Supplies and Stationery Stores  
453220  Gift, Novelty, and Souvenir Stores  
453920  Art Dealers  
453930  Manufactured (Mobile) Home Dealers  
453991  Tobacco Stores  
453998  All Other Miscellaneous Store Retailers (except Tobacco Stores)  
454111  Electronic Shopping  
454112  Electronic Auctions  
454113  Mail-Order Houses  
454210  Vending Machine Operators  

**Transportation & Warehousing**  
481112  Scheduled Freight Air Transportation  
481211  Nonscheduled Chartered Passenger Air Transportation  
481212  Nonscheduled Chartered Freight Air Transportation  
481219  Other Nonscheduled Air Transportation  
482111  Line-Haul Railroads  
482112  Short Line Railroads  
483111  Deep Sea Freight Transportation  
483112  Deep Sea Passenger Transportation  
483114  Coastal and Great Lakes Passenger Transportation  
483212  Inland Water Passenger Transportation
485320  Limousine Service
486110  Pipeline Transportation of Crude Oil
486210  Pipeline Transportation of Natural Gas
486910  Pipeline Transportation of Refined Petroleum Products
486990  All Other Pipeline Transportation
488510  Freight Transportation Arrangement

Information
511110  Newspaper Publishers
511120  Periodical Publishers
511130  Book Publishers
511140  Directory and Mailing List Publishers
511191  Greeting Card Publishers
511199  All Other Publishers
511210  Software Publishers
512110  Motion Picture and Video Production
512120  Motion Picture and Video Distribution
512131  Motion Picture Theaters (except Drive-Ins)
512132  Drive-In Motion Picture Theaters
512191  Teleproduction and Other Postproduction Services
512199  Other Motion Picture and Video Industries
512210  Record Production
512220  Integrated Record Production/Distribution
512230  Music Publishers
512240  Sound Recording Studios
512290  Other Sound Recording Industries
515111  Radio Networks
515112  Radio Stations
515120  Television Broadcasting
516110  Internet Publishing and Broadcasting
517110  Wired Telecommunications Carriers
517211  Paging
517212  Cellular and Other Wireless Telecommunications
517310  Telecommunications Resellers
517410  Satellite Telecommunications
517510  Cable and Other Program Distribution
517910  Other Telecommunications
518111  Internet Service Providers
518112  Web Search Portals
518210  Data Processing, Hosting, and Related Services
519110  News Syndicates
519120  Libraries and Archives
519190  All Other Information Services

Finance & Insurance
521110  Monetary Authorities - Central Bank
522110  Commercial Banking
522120  Savings Institutions
522130  Credit Unions
522190  Other Depository Credit Intermediation
522210  Credit Card Issuing
522220  Sales Financing
522291  Consumer Lending
522292  Real Estate Credit
522293  International Trade Financing
522294  Secondary Market Financing
522298  All Other Nondepository Credit Intermediation
522310  Mortgage and Nonmortgage Loan Brokers
522320  Financial Transactions Processing, Reserve, and Clearinghouse Activities
522390  Other Activities Related to Credit Intermediation
523110  Investment Banking and Securities Dealing
523120  Securities Brokerage
523130  Commodity Contracts Dealing
523140  Commodity Contracts Brokerage
523210  Securities and Commodity Exchanges
523910  Miscellaneous Intermediation
523920  Portfolio Management
523930  Investment Advice
523991  Trust, Fiduciary, and Custody Activities
523999  Miscellaneous Financial Investment Activities
524113  Direct Life Insurance Carriers
524114  Direct Health and Medical Insurance Carriers
524126  Direct Property and Casualty Insurance Carriers
524127  Direct Title Insurance Carriers
524128  Other Direct Insurance (except Life, Health, and Medical) Carriers
524130  Reinsurance Carriers
524210  Insurance Agencies and Brokerages
524291  Claims Adjusting
524292  Third Party Administration of Insurance and Pension Funds
524298  All Other Insurance Related Activities
525110  Pension Funds
525120  Health and Welfare Funds
525190  Other Insurance Funds
525910  Open-End Investment Funds
525920  Trusts, Estates, and Agency Accounts
525930  Real Estate Investment Trusts
525990  Other Financial Vehicles

Real Estate & Rental & Leasing
531110  Lessors of Residential Buildings and Dwellings
531120  Lessors of Nonresidential Buildings (except Miniwarehouses)
531210  Offices of Real Estate Agents and Brokers
531320  Offices of Real Estate Appraisers
531390  Other Activities Related to Real Estate
532230  Video Tape and Disc Rental
532411  Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing
532412  Construction, Mining, and Forestry Machinery and Equipment Rental and Leasing
532420  Office Machinery and Equipment Rental and Leasing
533110  Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)

Professional & Technical Services
541110  Offices of Lawyers
541120  Offices of Notaries
541191  Title Abstract and Settlement Offices
541199  All Other Legal Services
541211  Offices of Certified Public Accountants
541213  Tax Preparation Services
541214  Payroll Services
541219 Other Accounting Services  
541310 Architectural Services  
541330 Engineering Services  
541340 Drafting Services  
541350 Building Inspection Services  
541360 Geophysical Surveying and Mapping Services  
541370 Surveying and Mapping (except Geophysical) Services  
541380 Testing Laboratories  
541410 Interior Design Services  
541420 Industrial Design Services  
541430 Graphic Design Services  
541490 Other Specialized Design Services  
541511 Custom Computer Programming Services  
541512 Computer Systems Design Services  
541513 Computer Facilities Management Services  
541519 Other Computer Related Services  
541611 Administrative Management and General Management Consulting Services  
541612 Human Resources and Executive Search Consulting Services  
541613 Marketing Consulting Services  
541614 Process, Physical Distribution, and Logistics Consulting Services  
541618 Other Management Consulting Services  
541620 Environmental Consulting Services  
541690 Other Scientific and Technical Consulting Services  
541710 Research and Development in the Physical, Engineering, and Life Sciences  
541720 Research and Development in the Social Sciences and Humanities  
541810 Advertising Agencies  
541820 Public Relations Agencies  
541830 Media Buying Agencies  
541840 Media Representatives  
541850 Display Advertising  
541860 Direct Mail Advertising  
541870 Advertising Material Distribution Services  
541890 Other Services Related to Advertising  
541910 Marketing Research and Public Opinion Polling  
541921 Photography Studios, Portrait  
541922 Commercial Photography  
541930 Translation and Interpretation Services  
541990 All Other Professional, Scientific, and Technical Services  

**Management of Companies & Enterprises**  
551110 Offices of Bank Holding Companies  
551112 Offices of Other Holding Companies  
551114 Corporate, Subsidiary, and Regional Managing Offices  

**Administration & Waste Services**  
561110 Office Administrative Services  
561310 Employment Placement Agencies  
561320 Temporary Help Services  
561330 Professional Employer Organizations  
561410 Document Preparation Services  
561421 Telephone Answering Services  
561422 Telemarketing Bureaus  
561431 Private Mail Centers  
561439 Other Business Service Centers (including Copy Shops)
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<td>Court Reporting and Stenotype Services</td>
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<td>All Other Business Support Services</td>
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<td>Tour Operators</td>
</tr>
<tr>
<td>561591</td>
<td>Convention and Visitors Bureaus</td>
</tr>
<tr>
<td>561599</td>
<td>All Other Travel Arrangement and Reservation Services</td>
</tr>
<tr>
<td>561611</td>
<td>Investigation Services</td>
</tr>
<tr>
<td>561612</td>
<td>Security Guards and Patrol Services</td>
</tr>
<tr>
<td>561621</td>
<td>Security Systems Services (except Locksmiths)</td>
</tr>
<tr>
<td>561622</td>
<td>Locksmiths</td>
</tr>
<tr>
<td>561740</td>
<td>Carpet and Upholstery Cleaning Services</td>
</tr>
<tr>
<td>561790</td>
<td>Other Services to Buildings and Dwellings</td>
</tr>
<tr>
<td>562910</td>
<td>Remediation Services</td>
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</table>

**Education Services**

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<tbody>
<tr>
<td>611110</td>
<td>Elementary and Secondary Schools</td>
</tr>
<tr>
<td>611210</td>
<td>Junior Colleges</td>
</tr>
<tr>
<td>611310</td>
<td>Colleges, Universities, and Professional Schools</td>
</tr>
<tr>
<td>611410</td>
<td>Business and Secretarial Schools</td>
</tr>
<tr>
<td>611420</td>
<td>Computer Training</td>
</tr>
<tr>
<td>611430</td>
<td>Professional and Management Development Training</td>
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<tr>
<td>611511</td>
<td>Cosmetology and Barber Schools</td>
</tr>
<tr>
<td>611512</td>
<td>Flight Training</td>
</tr>
<tr>
<td>611513</td>
<td>Apprenticeship Training</td>
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<tr>
<td>611519</td>
<td>Other Technical and Trade Schools</td>
</tr>
<tr>
<td>611610</td>
<td>Fine Arts Schools</td>
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<tr>
<td>611620</td>
<td>Sports and Recreation Instruction</td>
</tr>
<tr>
<td>611630</td>
<td>Language Schools</td>
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<tr>
<td>611691</td>
<td>Exam Preparation and Tutoring</td>
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<tr>
<td>611692</td>
<td>Automobile Driving Schools</td>
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<tr>
<td>611699</td>
<td>All Other Miscellaneous Schools and Instruction</td>
</tr>
<tr>
<td>611710</td>
<td>Educational Support Services</td>
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**Health Care & Social Services**

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<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<tbody>
<tr>
<td>621111</td>
<td>Offices of Physicians (except Mental Health Specialists)</td>
</tr>
<tr>
<td>621112</td>
<td>Offices of Physicians, Mental Health Specialists</td>
</tr>
<tr>
<td>621210</td>
<td>Offices of Dentists</td>
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<tr>
<td>621310</td>
<td>Offices of Chiropractors</td>
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<tr>
<td>621320</td>
<td>Offices of Optometrists</td>
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<tr>
<td>621330</td>
<td>Offices of Mental Health Practitioners (except Physicians)</td>
</tr>
<tr>
<td>621340</td>
<td>Offices of Physical, Occupational and Speech Therapists, and Audiologists</td>
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<tr>
<td>621391</td>
<td>Offices of Podiatrists</td>
</tr>
<tr>
<td>621399</td>
<td>Offices of All Other Miscellaneous Health Practitioners</td>
</tr>
<tr>
<td>621410</td>
<td>Family Planning Centers</td>
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<tr>
<td>621420</td>
<td>Outpatient Mental Health and Substance Abuse Centers</td>
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<tr>
<td>621491</td>
<td>HMO Medical Centers</td>
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<tr>
<td>621492</td>
<td>Kidney Dialysis Centers</td>
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<tr>
<td>621493</td>
<td>Freestanding Ambulatory Surgical and Emergency Centers</td>
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<tr>
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<td>All Other Outpatient Care Centers</td>
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<tr>
<td>621511</td>
<td>Medical Laboratories</td>
</tr>
<tr>
<td>621512</td>
<td>Diagnostic Imaging Centers</td>
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</table>
624110  Child and Youth Services
624190  Other Individual and Family Services
624230  Emergency and Other Relief Services
624410  Child Day Care Services

Arts, Entertainment, & Recreation
711212  Racetracks
711310  Promoters of Performing Arts, Sports, and Similar Events with Facilities
711320  Promoters of Performing Arts, Sports, and Similar Events without Facilities
711410  Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures
711510  Independent Artists, Writers, and Performers
713120  Amusement Arcades
713930  Marinas
713940  Fitness and Recreational Sports Centers
713950  Bowling Centers
713990  All Other Amusement and Recreation Industries

Accommodation & Food Services
721191  Bed-and-Breakfast Inns
721199  All Other Traveler Accommodation
721211  RV (Recreational Vehicle) Parks and Campgrounds
721214  Recreational and Vacation Camps (except Campgrounds)
721310  Rooming and Boarding Houses
722110  Full-Service Restaurants
722211  Limited-Service Restaurants
722213  Snack and Nonalcoholic Beverage Bars
722410  Drinking Places (Alcoholic Beverages)

Other Services
811111  General Automotive Repair
811112  Automotive Exhaust System Repair
811113  Automotive Transmission Repair
811118  Other Automotive Mechanical and Electrical Repair and Maintenance
811121  Automotive Body, Paint, and Interior Repair and Maintenance
811122  Automotive Glass Replacement Shops
811191  Automotive Oil Change and Lubrication Shops
811192  Car Washes
811198  All Other Automotive Repair and Maintenance
811211  Consumer Electronics Repair and Maintenance
811212  Computer and Office Machine Repair and Maintenance
811213  Communication Equipment Repair and Maintenance
811219  Other Electronic and Precision Equipment Repair and Maintenance
811411  Home and Garden Equipment Repair and Maintenance
811412  Appliance Repair and Maintenance
811420  Reupholstery and Furniture Repair
811430  Footwear and Leather Goods Repair
811490  Other Personal and Household Goods Repair and Maintenance
812111  Barber Shops
812112  Beauty Salons
812113  Nail Salons
812191  Diet and Weight Reducing Centers
812199  Other Personal Care Services
812210  Funeral Homes and Funeral Services
812220  Cemeteries and Crematories
812921 Photofinishing Laboratories (except One-Hour)
812922 One-Hour Photofinishing
812930 Parking Lots and Garages
812990 All Other Personal Services
813110 Religious Organizations
813211 Grantmaking Foundations
813212 Voluntary Health Organizations
813219 Other Grantmaking and Giving Services
813311 Human Rights Organizations
813312 Environment, Conservation and Wildlife Organizations
813319 Other Social Advocacy Organizations
813410 Civic and Social Organizations
813910 Business Associations
813920 Professional Organizations
813930 Labor Unions and Similar Labor Organizations
813940 Political Organizations
813990 Other Similar Organizations (except Business, Professional, Labor, and Political Organizations)
814110 Private Households