

U.S. Department of Labor
Occupational Safety & Health Administration
Hasbrouck Heights Area Office
500 Route 17 S., 2nd Floor
Hasbrouck Heights, NJ 07604-3091
Tel: (201)288-1700
Fax: (201)288-7315
OSHA Website Address: <http://www.osha.gov>



Re: Inspection #: 314678012

November 17, 2011

Supply Plus NJ Inc.
155 Sherman Avenue
Paterson, NJ 07501

Dear Mr. Issac Greenfeld:

As a result of the above indicated OSHA inspection, please reference the enclosed citation(s) indicating violations of the Occupational Safety and Health Act.

For violations you do not contest, **you are required by 29 CFR 1903.19(c) to certify within 10 calendar days after the abatement date to OSHA by letter that each violation has been abated except for violations that were "Corrected During Inspection" and so indicated on the citation.** Please list, on page 2 of this letter, the **specific method** of correction and the **date** of correction for **each** item on the citation **and a statement that the affected employees and their representatives have been informed of the abatement.** Although not required, photographs and/or diagrams will assist us in verifying abatement. If additional space is needed, you may attach a continuation sheet or include a more detailed letter. Please endorse and date this letter and return it to the Area Office address listed above.

If you have any questions or require additional information, please write or call this office at **(201)288-1700.**

Sincerely,

A handwritten signature in cursive script that reads "Lisa Levy".

LISA LEVY
Area Director

MS/LL



U.S. Department of Labor
Occupational Safety and Health Administration
500 ROUTE 17 SOUTH
SECOND FLOOR
HASBROUCK HEIGHTS, NJ 07604-3121
Phone: (201)288-1700 FAX: (201)288-7315
OSHA Website Address: <http://www.osha.gov>

Citation and Notification of Penalty

To:
Supply Plus NJ Inc.
and its successors
155 Sherman Avenue
Paterson, NJ 07501

Inspection Number: 314678012
Inspection Date(s): 05/23/2011 - 11/17/2011
Issuance Date: 11/17/2011

Inspection Site:
155 Sherman Avenue
Paterson, NJ 07501

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or , if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be

submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 3 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For violations which you do not contest, **you are required by 29 CFR 1903.19(c) to certify by letter to the U.S. Department of Labor Area Office within 10 calendar days after the abatement date that each cited violation has been abated. Violations that do not have abatement dates but are indicated on the citation as "Corrected During Inspection" or "Quick Fix" do not need certification.** Please inform the Area Office in writing of the abatement steps you have taken and of their dates, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Internet Posting Notice - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at "<http://www.osha.gov>". If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 11/17/2011. The conference will be held at the OSHA office located at 500 ROUTE 17 SOUTH, SECOND FLOOR, HASBROUCK HEIGHTS, NJ, 07604-3121 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, and service rooms were not kept clean and orderly and in a sanitary condition.

- a) Throughout Facility: Work areas and passageways throughout facility were littered and/or blocked by cardboard, polyurethane foam, and other foam material, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 4200.00

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.22(a)(2): The floor of every workroom was not maintained in a clean and, so far as possible, a dry condition.

- a) Glue Area: Work area in the glue room had standing water on the floor walking/working floor surface; thereby exposing employees to a slip hazard, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 2100.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Every open-sided floor or platform 4 feet or more above adjacent floor or ground level was not guarded by a standard railing (or the equivalent as specified in paragraph (e)(3) of this section).

- a) Second Level Storage Area: Employees engaged in loading / unloading materials from an unguarded second level storage area were exposed to a fall hazard approximately 16' to ground level below, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 4900.00

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.23(c)(3): Regardless of height, open-sided platforms above or adjacent to dangerous equipment was not guarded with a standard railing and toe board.

- a) Vertical Cutting Machine Area: Employees engaged in the cutting of foam based products were exposed to the hazard of falling into the unguarded cutting blade while working from an open-sided wooden platform without a protective railing, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 4900.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.36(d): An exit door was locked.

- a) Tool Room, Warehouse, & Storage Areas: A door marked as an exit door was double locked as to restrict egress in the event of an incident requiring the immediate exit from the facility. This condition observed on or about 5/23/11.
- b) Treo Room Area: A door designated as an exit door was locked as to restrict egress in the event of an incident requiring the immediate exit from the facility. This condition observed on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 4900.00

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.36(e)(2): The door that connects any room to an exit route did not swing out in the direction of exit travel when the room was a high hazard area.

- a) Treo Machine Area: An exit door located in a combustible material storage area could only be opened by pulling the door inwards toward the room. This condition observed on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 3500.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit routes were not free and unobstructed. Materials were placed, either permanently or temporarily, within the exit route.

- a) Storage Area (second level): An exit route from the storage area located on second level to the warehouse area on ground level was completely blocked by a wooden pallet stacked with product, on or about 5/23/11.
- b) Glue Area (& Storage Area): An exit route designated for both the storage area and glue area was obstructed with PVC pipes and a 55 gallon drum, on or about 5/23/11.
- c) Treo Machine Area: An exit access leading to a designated exit door was measured to be approximately 8" wide, on or about 5/23/11.
- d) Glue Area: An exit access leading to a designated exit door was measured to be approximately 26" wide, on or about 5/23/11.
- e) Storage Area (second level floor): An exit access leading to a designated exit door was measured to be approximately 10" wide, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 4900.00

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.37(b)(2): Each exit was not clearly visible and marked by a sign reading "Exit."

- a) Treo Machine Area : A door, designated by employer as an exit, was not marked by a sign reading "Exit", on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 3500.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.147(c)(1): The employer did not establish a program consisting of energy control procedures, employee training and periodic inspections to ensure that before any employee performs any servicing or maintenance on a machine or equipment where the unexpected energizing, startup or release of stored energy could occur and cause injury, the machine or equipment shall be isolated from the energy source and rendered inoperative.

- a) Facility : Employees assigned to perform servicing or maintenance on energized equipment on-site; to include but not limited to the Edge Saws vertical cutting machines and the Femco horizontal cutting machine, were performing this work without the use of an established program consisting of energy control procedures, employee training and periodic inspections, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 4900.00

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.151(c): Where the eyes or body of any person may be exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body was not provided within the work area for immediate emergency use.

- a) Forklift Battery Charging Area: Employee, tasked with maintaining battery fluid levels on two electric forklifts to include the Yale Model ERP-630 TGN, was not provided with PPE or an eyewash station, on or about 7/19/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 2800.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator was competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph.

- a) Facility: Employees assigned to operate electric forklifts, to include the Yale Model ERP-630 TGN, were never trained or evaluated as to demonstrate competency to operate this equipment, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 3500.00

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.178(q)(7): Industrial truck was not examined prior to use and placement in service.

- a) Facility: Two electric forklifts, to include the Yale Model ERP-630 TGN electric forklift were not examined at least daily before being placed in service; thereby, conditions adversely affecting the safety of these vehicles would not be discovered, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 3500.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation.

- a) Glue Area: Employees assigned to the gluing operation were exposed to crushing hazards by walking underneath the unguarded ram on a vertical PSI refurbished garbage compactor, on or about 5/23/11.
- b) Horizontal Cutting Machine Room: Employees assigned to the foam cutting operation on the Femco horizontal cutting machine were exposed to the hazards from unguarded blades, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 4900.00

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.304(f)(1)(iv): Overcurrent devices were not readily accessible to each employee or authorized building management personnel.

- a) Glue Room: Panel boxes used to energize equipment in facility to include overhead lighting, second level electric power, and other electrical work related functions, were obstructed by wood pallets stacked with product, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 2800.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective.

- a) Treo Machine Area: A flexible cord (extension cord) used to energize a floor fan, was missing the ground pin, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 2800.00

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(i): Conductors entering cabinets were not protected from abrasion.

- a) Treo Machine Area: Conductors used to energize equipment (lighting) were not protected from abrasion where they entered panel box, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 2800.00

Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): All pull boxes, junction boxes, and fittings were not provided with covers identified for the purpose.

- a) Vertical Cutting Machines Area: A junction box used to connect conductors for the "On-Off" switch for vertical cutting machine #2 was not provided with a cover, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 2800.00



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords were used as a substitute for the fixed wiring of a structure.

- a) Treo Machine Area: A flexible cord (extension cord) was used on a permanent basis to energize the Treo machine, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 2800.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation.

- a) Vertical Cutting Machines Area: Employees assigned to the foam cutting operation on the Edge Saw vertical cutting machines were exposed to the hazards from unguarded blades, on or about 5/23/11.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 42000.00



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

Citation 3 Item 1 Type of Violation: **Other**

29 CFR 1904.4(a): Each employer required by this Part to keep records of fatalities, injuries, and illnesses did not record each fatality, injury and illness that was work related.

- a) Horizontal Cutting Machine Room: The employer failed to record the following workplace injury on the OSHA log for calendar year 2010: On or about 11/10/2010, an employee had his left hand severely lacerated due to being cut from the blade of the Femco horizontal cutting machine. Violation was observed on or about 5/23/2011.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 0.00

Citation 3 Item 2 Type of Violation: **Other**

29 CFR 1904.4(a): Each employer required by this Part to keep records of fatalities, injuries, and illnesses did not record each fatality, injury and illness that was work related.

- a) Warehouse: The employer failed to record the following workplace injury on the OSHA log for calendar year 2011: On or about 4/7/2011, an employee had sprained her right foot as a result of a fall. Violation was observed on or about 5/23/2011.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 0.00

LISA LEVY
Area Director

U.S. Department of Labor

Occupational Safety and Health Administration

500 ROUTE 17 SOUTH

SECOND FLOOR

HASBROUCK HEIGHTS, NJ 07604-3121

Phone: (201)288-1700 FAX: (201)288-7315

OSHA Website Address: <http://www.osha.gov>



INVOICE/ DEBT COLLECTION NOTICE

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501
Issuance Date: 11/17/2011

Summary of Penalties for Inspection Number 314678012

Citation 1, Serious	= \$	66500.00
Citation 2, Willful	= \$	42000.00
Citation 3, Other	= \$	0.00
TOTAL PROPOSED PENALTIES	= \$	108500.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to:

"DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions put on any check or money order for less than the full amount due and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

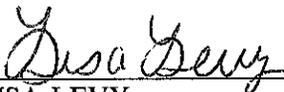
Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 4%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review

Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



LISA LEVY
Area Director

11/17/11

Date

U.S. Department of Labor
Occupational Safety & Health Administration
Hasbrouck Heights Area Office
500 Route 17 S., 2nd Floor
Hasbrouck Heights, NJ 07604-3091
Tel: (201)288-1700
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OSHA Website Address: <http://www.osha.gov>



Re: Inspection #: 314678376

November 17, 2011

Supply Plus NJ Inc.
155 Sherman Avenue
Paterson, NJ 07501

Dear Mr. Issac Greenfeld:

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If you have any questions or require additional information, please write or call this office at (201)288-1700.

Sincerely,

A handwritten signature in cursive script that reads "Lisa Levy".

LISA LEVY
Area Director

MS/LL



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Occupational Safety and Health Administration
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Citation and Notification of Penalty

To:
Supply Plus NJ Inc.
and its successors
155 Sherman Avenue
Paterson, NJ 07501

Inspection Number: 314678376
Inspection Date(s): 06/13/2011 - 11/17/2011
Issuance Date: 11/17/2011

Inspection Site:
155 Sherman Avenue
Paterson, NJ 07501

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Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For violations which you do not contest, you are required by 29 CFR 1903.19(c) to certify by letter to the U.S. Department of Labor Area Office within 10 calendar days after the abatement date that each cited violation has been abated. Violations that do not have abatement dates but are indicated on the citation as "Corrected During Inspection" or "Quick Fix" do not need certification. Please inform the Area Office in writing of the abatement steps you have taken and of their dates, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Internet Posting Notice - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at "<http://www.osha.gov>". If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 11/17/2011. The conference will be held at the OSHA office located at 500 ROUTE 17 SOUTH, SECOND FLOOR, HASBROUCK HEIGHTS, NJ, 07604-3121 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness.

Citation 1 Item 1a Type of Violation: **Serious**

29 CFR 1910.132(a): Protective equipment was not used when necessary whenever hazards capable of causing injury and impairment were encountered:

- a) Glue Area: The employees' hands and forearms were exposed to the hazard of contact with glue containing 4,4-Methylenediphenyl Diisocyanate (MDI) applying the abrasive layer to the sponge layer, but appropriate forearm protection had not been provided nor worn, on or about June 13, 2011.

Date By Which Violation Must be Abated:	12/07/2011
Proposed Penalty:	\$ 4900.00

Citation 1 Item 1b Type of Violation: **Serious**

29 CFR 1910.138(a): The Employer did not select and require employees to use appropriate hand protection when employees' hands were exposed to hazards such as:

- a) Glue Area: The employees' hands were exposed to the hazard of contact with glue containing 4,4-Methylenediphenyl Diisocyanate (MDI) while applying abrasive layer to the sponge layer, but appropriate hand protection had not been provided nor worn, on or about June 13, 2011.

Abatement Note: The selection of gloves for protection against chemical hazards must take into consideration the performance characteristics relative to the specific hazard anticipated. For the product used, the manufacturer's Material Safety Data Sheet states, "wear chemical resistant gloves such as butyl rubber or nitrile rubber."

Date By Which Violation Must be Abated:	Corrected During Inspection
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See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment.

- a) Facility: Employer did not assess the worksite to determine the chemical and physical hazards; to include, employees' hands and forearms exposure to the hazard of contact with glue containing MDI while applying abrasive layer to the sponge layer, or about May 21, 2011.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 2800.00

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer did not ensure each affected employee used appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation.

- a) Glue Area: The employees' faces and eyes were exposed to the hazard of contact with glue containing 4,4-Methylenediphenyl Diisocyanate (MDI) and/or with solvent which is a mixture of Dimethyl Adipate and Dimethyl Glutarate, when dispensing the solvent and cleaning the rollers, and when scrubbing the machine, but appropriate face and eye protection had not been provided nor worn, on or about June 13, 2011.
- b) Forklift Battery Charging Area: Employee, tasked with maintaining battery fluid levels on two electric forklifts to include the Yale Model ERP-630 TGN, was not provided with nor wore appropriate face and eye protection, on or about July 19, 2011.

Date By Which Violation Must be Abated:	12/07/2011
Proposed Penalty:	\$ 4900.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness.

Citation 1 Item 4a Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

- a) Glue Area: The employees apply adhesive to sheets of sponge and apply the scrubber layer. They apply Bates Boothcoating/Glue Release daily and clean daily with Flexisolve DBE-3. The adhesive contains 4,4-Methylenediphenyl Diisocyanate (MDI) but there was no written Hazard Communication Program, on or about June 13, 2011.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 4900.00

Citation 1 Item 4b Type of Violation: **Serious**

29 CFR 1910.1200(g)(1): The employer did not have a material safety data sheet for each hazardous chemical which they used:

- a) Glue Area: Employees apply "Bates Boothcoating/Glue release," to parts of the glue machine. The product is used to daily, but the Material Safety Data Sheet was not available, on or about June 13, 2011.

Date By Which Violation Must be Abated:	Corrected During Inspection
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See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501

Citation 1 Item 4c Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided with effective information and training as specified in 29 CFR 1910.1200(h)(2) and (3) on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard was introduced into their work area:

- a) Glue Area: Employees apply and use products including, but not limited to "Swiftbond 22005" which contains 15 to 20 percent Methylene Diphenyl Diisocyanate (MDI). The product is used to glue the sponge to the abrasive material, but employees were not provided hazard information and training on the physical and health hazards nor on the measures employees can take to protect themselves, on or about June 13, 2011.

Date By Which Violation Must be Abated: **Corrected During Inspection**

A handwritten signature in cursive script, appearing to read "Lisa Levy".

LISA LEVY
Area Director

U.S. Department of Labor

Occupational Safety and Health Administration

500 ROUTE 17 SOUTH

SECOND FLOOR

HASBROUCK HEIGHTS, NJ 07604-3121

Phone: (201)288-1700 FAX: (201)288-7315

OSHA Website Address: <http://www.osha.gov>



INVOICE/ DEBT COLLECTION NOTICE

Company Name: Supply Plus NJ Inc.
Inspection Site: 155 Sherman Avenue, Paterson, NJ 07501
Issuance Date: 11/17/2011

Summary of Penalties for Inspection Number 314678376

Citation 1, Serious = \$ 17500.00
TOTAL PROPOSED PENALTIES = \$ 17500.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to:

"DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions put on any check or money order for less than the full amount due and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

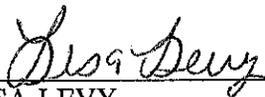
Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 4%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you

file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



LISA LEVY
Area Director



Date