

U.S. Department of Labor
Occupational Safety and Health Administration
Houston South Area Office
17625 El Camino Real, Suite 400
Houston, TX 77058
Phone: (281)286-0583 FAX: (281)286-6352



Citation and Notification of Penalty

To:
JSW Steel (USA), Inc.

and its successors
5200 East McKinney Road
Baytown, TX 77520

Inspection Site:
5200 East McKinney Road
Baytown, TX 77520

Inspection Number: 315722769
Inspection Date(s): 09/07/2011 - 02/14/2012

Issuance Date: 03/06/2012

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 4 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For violations which you do not contest, you should notify the U.S. Department of Labor Area Office promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation. Please inform the Area Office in writing of the abatement steps you have taken and of their dates, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc. (Please see attached "**Corrective Action Verification.**")

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Corrective Action Verification

Dear Sir:

OSHA's inspections are intended to result in the abatement/correction of violations of the OSHAct. To verify that this has been accomplished, Section 1903.19 requires that an employer certify to OSHA, within ten (10) days of the final abatement date that each item cited has been corrected.

This abatement certification letter must include the following:

Name of Employer

OSHA Inspection Number

Citation and Item Numbers to which the submission relates

The date each item was abated, specific action taken to abate each violation and appropriate documentation for the action taken. Where appropriate, this documentation should include photographs, work orders, purchase orders, personal protective equipment provided, standard operation procedures, copies of written programs, engineering controls, monitoring data, etc. Adequate supporting documentation may allow us to close the case file. **The lack of adequate documentation could result in a follow-up inspection.**

A statement that affected employees and their representatives have been informed of the abatement actions

A statement that the information submitted is accurate

The signature of the employer or the employer's authorized representative.

Following is a sample format that may be used for this submittal:

Name of Employer _____

<u>Citation Number</u>	<u>Item No. Instance No.</u>	<u>Date Item Abated</u>	<u>Corrective Action Taken</u>
----------------------------	----------------------------------	-----------------------------	------------------------------------

Date this letter of submission posted _____

I certify that the information submitted is correct.

Employer or Authorized Representative



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on _____ 03/06/2012. The conference will be held at the OSHA office located at Houston South Area Office, 17625 El Camino Real, Suite 400, Houston, TX, 77058 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

U.S. Department of Labor Occupational Safety and Health Administration
17625 El Camino Real; Suite 400
Houston, TX 77058
Phone: (281)286-0583, Fax: (281)286-6352

Reply to the Attention of: HSAO

Dear Employer:

Under a law passed by Congress in 1996, the Small Business Administration (SBA) has established the SBA Ombudsman and SBA Regional Fairness Boards to investigate small business complaints pertaining to federal agency enforcement actions.

If you are a small business and believe you have been treated unfairly by the Occupational Safety and Health Administration (OSHA), you may file a written, signed complaint with the SBA Ombudsman at:

Small Business Administration
Office of the National Ombudsman
409 Third Street, S.W., MC2120
Washington, DC 20024-0005
Phone: (202)205-2417
Fax: (202)418-5719

You can also access and download the Complaint/Comment form by visiting their website at:

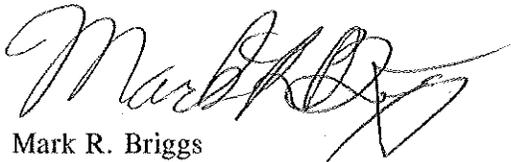
<http://www.sba.gov/aboutsba/sbaprograms/ombudsman/index.html>

Or, call Toll Free: 1-888-REGFAIR

NOTE: Filing a complaint with the SBA Ombudsman does not affect any obligation you may have to comply with an OSHA citation or other enforcement action. Nor does it mean you need not take other available legal steps to protect your interest.

Your support in worker occupational health and safety is appreciated.

Sincerely,



Mark R. Briggs
Area Director



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 1 Item 1 Type of Violation: **Serious**

Section 5(a)(1) of the Occupational Safety and Health Act of 1970: The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to the hazards of falls:

- (a) The employer does not ensure floor openings are guarded with standard railings. This violation was most recently observed on September 16, 2011, directly North of the Flame Cutting Area. An opening measuring approximately 29.5 inches wide by 30 inches long, and 10 feet deep was not covered. This condition exposed employees to falls of approximately 10 feet.
- (b) The employer does not ensure floor openings are covered or guarded by a guardrail system. This violation was most recently observed on October 12, 2011, at the Western edge of the Forming Press. An opening measuring approximately 14 inches wide by 15 inches long, and approximately 6 feet was uncovered. This condition exposed employees to falls of approximately 6 feet.
- (c) The employer does not ensure floor openings are covered or guarded by a guardrail system. This violation was most recently observed on October 12, 2011, at the Western middle edge of the Forming Press. An opening measuring approximately 16 inches wide by 37 inches long, and approximately 6 feet deep, was uncovered. This condition exposed employees to falls of approximately 6 feet.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including the steps that it is taking to ensure that floor holes are guarded by a standard guardrail system.

Abatement note: Among other methods, one feasible and acceptable abatement method is to follow ANSI Standard A1264.1-2007, Section 3.5 which requires that floor openings be guarded by a railing system or a load bearing cover.

Date By Which Violation Must be Abated: 03/30/2012
Proposed Penalty: \$ 7000.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open sided floor(s) or platform(s) 4 feet or more above the adjacent floor or ground level were not guarded by standard railings (or the equivalent as specified in 29 CFR 1910.23(e)(3)(i) through (v)), on all open sides walkways:

- (a) The employer does not ensure platforms 4 feet or more above the floor or ground level are guarded with standard railings. This violation was most recently observed on October 5, 2011, inside the Slab Yard, at the Northeast tong platform. This condition exposed employees to falls of approximately 9 feet 5 inches.
- (b) The employer does not ensure platforms 4 feet or more above the floor or ground level are guarded with standard railings. This violation was most recently observed on October 5, 2011, inside the Slab Yard, at the Southeast tong platform. This condition exposed employees to falls of approximately 9 feet 5 inches.
- (c) The employer does not ensure platforms 4 feet or more above the floor or ground level are guarded with standard railings. This violation was most recently observed on October 5, 2011, inside the Slab Yard, at the Northwest tong platform. This condition exposed employees to falls of approximately 9 feet 5 inches.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that guardrails are installed on all open sides on all open sides of floors or platforms including, but not limited to, tong platforms.

Date By Which Violation Must be Abated: 03/19/2012
Proposed Penalty: \$ 7000.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.23(c)(3): Standard railing(s) and toeboard(s) were not provided on open-sided floor(s), walkway(s), platform(s), or runway(s), adjacent to or above dangerous equipment:

The employer does not ensure standard railings are provided above dangerous equipment, this violation was most recently observed on October 14, 2011, inside the Roll Shop, transfer car was not equipped with a guardrail, exposing employees to struck-by hazards.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that guardrails are installed on open-sided floors, runways, or platforms such as but not limited to, the platform for the roll transfer car.

Date By Which Violation Must be Abated: 03/19/2012
Proposed Penalty: \$ 7000.00

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.36(g)(2): Exit routes were not at least 28 inches wide at all points:

The employer does not ensure exit routes are wider than 28 inches. This violation was most recently observed on September 16, 2011, inside the Salvage Area. The stairway leading to the 25 ton electric overhead traveling P&H crane #16, measured approximately 19 inches wide, exposing employees to a fall hazard.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that exit routes are wider than 28 inches.

Date By Which Violation Must be Abated: 03/19/2012
Proposed Penalty: \$ 3300.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.101(b): Section 3.4.4, Compressed Gas Association Pamphlet P11965, as adopted by 29 CFR 1910.101(b): Compressed gas cylinder(s) in use were not properly supported to prevent them from being knocked over:

- (a) The employer does not ensure a compressed gas cylinder is properly secured. This violation was most recently observed on October 5, 2011, inside the South End of the Shears Department, the propylene cylinder was not secured, this condition exposed employees to struck-by hazards and explosion.
- (b) The employer does not ensure a compressed gas cylinder is properly secured. This violation was most recently observed on October 5, 2011, inside the South End of the Shears Department, an oxygen cylinder was not secured. This condition exposed employees to struck-by hazards and explosion.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that compressed gas cylinders are properly supported.

Date By Which Violation Must be Abated: 03/12/2012
Proposed Penalty: \$ 5500.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 6a Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer did not ensure that each affected employee use appropriate eye or face protection when exposed to eye or face hazards from flying particles.

The employer does not ensure employees wear appropriate eye or face protection when exposed to eye or face hazards. This violation was most recently observed, on September 16, 2011, in the Salvage Department. Employees were not wearing eye and face protection to prevent contact with sparks while monitoring the flame cutting machines. This condition exposed employees to struck-by hazards.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees wear face and eye protection while monitoring the flame cutting machines.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 3300.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.179(e)(1)(i): Trolley stop(s) were not provided at the limit(s) of travel of the trolley(s):

The employer does not ensure trolley stops are provided at the end of trolleys. This violation was most recently observed on September 16, 2011, inside the Flame Cutting Area. The Southwest corner of the rail for the 35-ton Gantry P&H crane #25 did not have a trolley stop. This condition exposed employees to struck-by hazards.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that trolley stops are equipped on required cranes.

Date By Which Violation Must be Abated:	04/20/2012
Proposed Penalty:	\$ 7000.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.179(e)(4): Bridge truck(s) were not equipped with sweep(s) which extended below the top of the rail and projected in the front of the truck wheel(s):

- (a) The employer does not ensure bridge trucks are equipped with sweeps. This violation was most recently observed on September 16, 2011, inside the North Shipping Department. The 25-ton electric overhead traveling P&H crane #28 was not equipped with rail sweeps for the Northwest, Northeast, Southwest, and Southeast wheels. This condition exposed employees to struck-by hazards.
- (b) The employer does not ensure bridge trucks are equipped with sweeps. This violation was most recently observed on September 16, 2011, inside the Flame Cutting Department. The 35-ton Gantry P&H crane #25 was not equipped with a rail sweep for the Southwest wheel. This condition exposed employees to struck-by hazards.
- (c) The employer does not ensure bridge trucks are equipped with sweeps. This violation was most recently observed on September 16, 2011, inside the Salvage Area. The 25-ton electric overhead traveling P&H crane #16 was not equipped with rail sweeps for the Southeast wheel. This condition exposed employees to struck-by hazards.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that bridge trucks are equipped with sweeps.

Date By Which Violation Must be Abated: 03/19/2012
Proposed Penalty: \$ 7000.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.179(e)(6)(i): Exposed moving part(s) which might constitute a hazard under normal operating conditions were not guarded:

The employer does not ensure exposed moving parts are guarded. This violation was most recently observed on September 7, 2011, in the Shipping Department. A belt guard was not installed around the pulley motor on the bridge for the 25-ton electric overhead traveling P&H crane #28. This condition exposed employees to caught-by hazards.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that exposed moving crane parts which may constitute a hazard under normal operation conditions are guarded.

Date By Which Violation Must be Abated:	03/14/2012
Proposed Penalty:	\$ 4400.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.179(g)(2)(i): Electrical equipment was not so located or enclosed that live parts would not be exposed to accidental contact under normal operating conditions:

- (a) The employer does not ensure electrical equipment is located or enclosed to prevent accidental contact. This violation was most recently observed on September 7, 2011, in the South Shipping Bay. The 25-ton electric overhead traveling P&H crane #19 had a heavy duty flexible cord routed to a T-shape conduit box which had exposed electrical wiring and an exposed electrical conductor. This condition exposed employees to electrical hazards.
- (b) The employer does not ensure electrical equipment is located or enclosed to prevent accidental contact. This violation was most recently observed on September 7, 2011, in the South Shipping Bay. The 25-ton electric overhead traveling P&H crane #19 had electrical wiring routed to the interior of the magnet foot which had an exposed electrical conductor. This condition exposed employees to electrical shock.
- (c) The employer does not ensure electrical equipment is located or enclosed to prevent accidental contact. This violation was most recently observed on September 7, 2011, inside the South Shipping Bay. The 25-ton electric overhead traveling P&H crane #19 had an electrical wiring exposed in the L-shaped conduit. This condition exposed employees to electrical shock.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that electrical equipment is located or enclosed to prevent accidental contact.

Date By Which Violation Must be Abated: 03/14/2012
Proposed Penalty: \$ 5500.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Machine guarding was not provided to protect operator(s) and other employees from hazard(s):

The employer does not ensure points of operation of machinery are guarded. This violation was most recently observed on November 30, 2011, inside Finishing Department, where a guardrail was not installed along the conveyor of the End Shear Scrap Shear. This condition exposed employees to struck-by and caught-by hazards.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that points of operation for machinery are guarded to prevent employees from having any part of their body in the danger zone.

Date By Which Violation Must be Abated:	03/26/2012
Proposed Penalty:	\$ 7000.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.212(b): Machine(s) designed for fixed location(s) were not securely anchored to prevent walking or moving:

The employer does not ensure machines designed for fixed location are anchored to prevent walking or moving. This violation was most recently observed on October 5, 2011, inside the Slab Yard. The Baldor grinder was not secured to the ground. This condition exposed employees to struck-by hazards.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that machines designed for fixed locations are securely anchored.

Date By Which Violation Must be Abated: 03/26/2012
Proposed Penalty: \$ 3300.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 14a Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Grinding machinery was not used with work rest(s) to support offhand grinding work, work rest(s) on grinding machinery were not adjusted closely to the wheel for a maximum opening of one eighth inch :

- (a) The employer does not ensure grinding machinery are used with work rests to support offhand grinding work. This violation was most recently observed on October 5, 2011, inside the Slab Yard. The left side grinding wheel for the Baldor grinder was not equipped with a work rest, exposing employees to stuck-by hazards.
- (b) The employer does not ensure grinding machinery are used with work rest adjusted within one eighth inch. This violation was most recently observed on October 5, 2011, inside the Slab Yard. The right side grinding wheel workrest for the Baldor grinding wheel was adjusted approximately 1.5 inches away from the grinding wheel.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that each grinding wheel used for offhand grinding work is equipped with a work rest adjusted closely to the wheel with a maximum opening of one-eighth inch.

Date By Which Violation Must be Abated: 03/19/2012
Proposed Penalty: \$ 6600.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 1 Item 14b Type of Violation: **Serious**

29 CFR 1910.215(b)(9): Guard for abrasive wheel machine where the operator stands in front of the machine was not constructed so that the peripheral protecting member could be adjusted to the constantly decreasing diameter of the wheel:

The employer does not ensure abrasive wheels used on grinders are equipped with guards. This violation was most recently observed on October 5, 2011, inside the Slab Yard, both grinding wheels for the Baldor grinder were not equipped with tongue guards, exposing employees to stuck-by hazards.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that each safety guard for a grinding wheel, where an operator stands in front of the opening, is equipped with a peripheral protecting member (tongue guard) can be adjusted to the constantly decreasing diameter of the wheel.

Date By Which Violation Must be Abated: 03/19/2012

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.254(d)(9)(iii): Cables with damaged insulation or exposed bare conductors were not replaced:

The employer does not ensure damaged cables exposing the bare conductor are replaced. This violation was most recently observed on October 5, 2011, inside the Slab Yard. The Miller Dialarc 250 AC/DC welding lead was damaged exposing the bare conductors, employees were exposed to electrical shock.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that cables with damaged insulation or exposed bare conductors for welding machines are replaced.

Date By Which Violation Must be Abated: 03/19/2012
Proposed Penalty: \$ 5500.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.305(a)(1)(i): Metal raceways, cable armor, and other metal enclosures for conductors were not metallically joined together into a continuous electric conductor:

The employer does not ensure metal raceways, cable armor, and other metal enclosures are metallically joined together into a continuous electric conductor. This violation was most recently observed on October 12, 2011, inside the Plate Recording Department. The junction box and the electrical conduit near the gate of the plate stacking area underneath Milwaukee crane #6, was not joined to provide a continuous electrical conductor. This condition exposed employees to electrical shock.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that metal raceways, cable armor, and other metal enclosures for conductors are metallically joined together into a continuous electric conductor.

Date By Which Violation Must be Abated:	03/19/2012
Proposed Penalty:	\$ 4400.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that strain relief is provided which will prevent pull from being directly transmitted to joints or terminal screws.

The employer does not ensure damaged electrical equipment is provided with adequate strain relief. This violation was most recently observed on September 16, 2011, inside the Flame Cutting Area break room. Where the flexible cord powering the window air conditioning unit was damaged exposing live electrical wiring. This condition exposed employees to electrical shock.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that flexible cords are provided with adequate strain relief to prevent pull from the terminal screws.

Date By Which Violation Must be Abated: 03/14/2012
Proposed Penalty: \$ 5500.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 2 Item 1 Type of Violation: Repeat

29 CFR 1910.22(a)(1): Place(s) of employment, passageways, storerooms, and service rooms, were not kept clean and orderly, or in a sanitary condition:

- (a) The employer does not ensure places of employment are kept clean and orderly. This violation was most recently observed on September 16, 2011, inside the Salvage Department, on September 16, 2011. The stairs leading to the cab of the 25-ton Electric Overhead Traveling crane #16 had deposits of grease and oil of approximately 0.5 inches, exposing employees to a fall hazard.
- (b) The employer does not ensure places of employment are kept clean and orderly. This violation was most recently observed on September 16, 2011, inside the Bevel Facer pit. The stairs leading to the Bevel End Facer had deposits of grease and oil of approximately 0.5 inches, exposing employees to fall hazard.

JINDAL ENTERPRISES, LLC., WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.22(a)(1), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 310265236, CITATION NUMBER 1 ITEM NUMBER 1A, AND WAS AFFIRMED AS A FINAL ORDER ON MARCH 9, 2009, WITH RESPECT TO A WORKPLACE LOCATED AT 5200 EAST MCKINNEY ROAD, BAYTOWN, TX 77520.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that places of employment are kept clean and orderly, or in a sanitary condition, including but not limited to, ensuring that all stairs are maintained free from accumulations of grease and oil.

Date By Which Violation Must be Abated: 03/14/2012
Proposed Penalty: \$ 16500.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 2 Item 2 Type of Violation: Repeat

29 CFR 1910.22(c): Covers and/or guardrails were not provided to protect personnel from the hazards of open pits, tanks, vats, ditches, etc.

- (a) The employer does not ensure covers and/or guardrails are provided for open pits, tanks, vats, and ditches. This violation was most recently observed on October 7, 2011, inside the Furnace Area. An opening measuring approximately 11 feet long and 2 feet wide, and 7 feet deep was left uncovered at the end of the roll line #3.
- (b) The employer does not ensure covers and/or guardrails are provided for open pits, tanks, vats and ditches. This violation was most recently observed on October 7, 2011, inside the Slab Yard. The transfer car floor opening, which was approximately 4 feet deep, was not protected by standard rails.

JSW STEEL (USA), INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.22(c), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 311960736, CITATION NUMBER 1 ITEM NUMBER 1 AND WAS AFFIRMED AS A FINAL ORDER ON JUNE 12, 2009, WITH RESPECT TO A WORKPLACE LOCATED AT 5200 EAST MCKINNEY ROAD, BAYTOWN, TX 77520.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that open pits, tanks, vats, ditches, etc, are equipped with covers and/or guardrails.

Date By Which Violation Must be Abated: 03/19/2012
Proposed Penalty: \$ 27500.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 2 Item 3 Type of Violation: Repeat

29 CFR 1910.107(c)(9)(i): Metal parts of spray booths, exhaust ducts, and piping systems conveying flammable or combustible liquids or aerated solids were not electrically grounded in an effective and permanent manner:

- (a) The employer does not ensure metal parts of spray booths, exhaust ducts, and piping systems conveying flammable or combustible liquids or aerated solids are electrically grounded. This violation was most recently observed on October 7, 2011, inside the Coating Department. The Donaldson filter housing was not electrically bonded to the legs, exposing employees to explosion of the coating dust. This condition exposed employees to explosion hazards.
- (b) The employer does not ensure metal parts of spray booths, exhaust ducts, and piping systems conveying flammable or combustible liquid or aerated solids are electrically grounded. This violation was most recently observed on October 7, 2011, inside the Coating Department. The Donaldson filter housing was not electrically bonded to the platform, employees to explosion of the coating dust. This condition exposed employees to explosion hazards.

JSW STEEL (USA), INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.107(C)(9)(I), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 311960736, AND WAS AFFIRMED AS A FINAL ORDER ON JUNE 12, 2009, WITH RESPECT TO A WORKPLACE LOCATED AT 5200 EAST MCKINNEY ROAD, BAYTOWN, TX 77520.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that parts of spray booths, exhaust ducts, and piping systems conveying flammable or combustible liquids or aerated solids are electrically grounded in an effective or permanent manner.

Date By Which Violation Must be Abated: 03/12/2012
Proposed Penalty: \$ 27500.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 2 Item 4 Type of Violation: Repeat

29 CFR 1910.147(c)(4)(ii): The energy control procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, including, but not limited to items (a) through (d) of this section:

- (a) The employer does not develop procedures which clearly and specifically outline the scope, authorization, rules, and techniques to be utilized for the control of hazardous energy. This violation was most recently observed on October 17, 2011, inside the Finishing Department. The energy control procedures for the Bevel End Facer identified the incorrect electrical panel requiring lockout; and did not identify, and provide procedures to control, the hazard from stored hydraulic pressure. This condition exposed employees to struck-by and electrical hazards.

SAW PIPES USA INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 1910.147(c)(4)(ii), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 310260310, CITATION NUMBER 1 ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON JUNE 19, 2007, WITH RESPECT TO A WORKPLACE LOCATED AT 5200 EAST MCKINNEY ROAD BAYTOWN, TX 77520.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that energy control procedures identify all sources of potential hazardous energy, and the specific procedural steps to be used to ensure control of these sources, during lockout of the Bevel End Facer.

Date By Which Violation Must be Abated: 03/26/2012
Proposed Penalty: \$ 38500.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 2 Item 5 Type of Violation: Repeat

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirement of this standard were being followed:

The employer does not conduct periodic inspections of the energy control procedures. This violation was most recently observed on October 17, 2011, inside the Plate Mill where annual review energy control procedures had not been performed for equipments such as but not limited to: AGC Filter Cooler Pumps, Crop Shear End Drive, Furnace #1 Pusher North South, and the X-ray. This condition exposed employees to electrical, caught-by, struck-by, and caught-between hazards.

JSW STEEL (USA), INC. WAS PREVIOUSLY CITED FOR A REPEAT VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 1910.147(c)(6)(i), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 311960736, CITATION NUMBER 2 ITEM NUMBER 1 AND WAS AFFIRMED AS A FINAL ORDER ON JUNE 12, 2009, WITH RESPECT TO A WORKPLACE LOCATED AT 5200 EAST MCKINNEY ROAD BAYTOWN, TX 77520.

SAW PIPES USA, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 1910.147(c)(6)(i), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 310260310, CITATION NUMBER 1 ITEM NUMBER 2 AND WAS AFFIRMED AS A FINAL ORDER ON MAY 21 2007, WITH RESPECT TO A WORKPLACE LOCATED AT 5200 EAST MCKINNEY ROAD BAYTOWN, TX 77520.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that energy control procedures are reviewed at least annually.

Date By Which Violation Must be Abated: 04/09/2012
Proposed Penalty: \$ 70000.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 2 Item 6a Type of Violation: **Repeat**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

- (a) The employer does not ensure portable fire extinguishers are mounted or located to where they were readily accessible. This violation was most recently observed on October 5, 2011, inside the Slab Yard. A fire extinguisher was placed on the ground near the wire rope sling rack. This condition exposed employees to burns and smoke inhalation.
- (b) The employer does not ensure portable fire extinguishers are mounted or located to where they were readily accessible. This violation was most recently observed on October 5, 2011, inside the Slab Yard. Directly South of the furnaces, a fire extinguisher was placed on the ground directly below the fire extinguisher mounting bracket. This condition exposed employees to burns and smoke inhalation.
- (c) The employer does not ensure portable fire extinguishers are mounted or located to where they were readily accessible. This violation was most recently observed on November 30, 2011, inside the Shears Department. The fire extinguisher was removed from the South guardrail and placed on the floor inside pit the End Shear Scrap Shear. This condition exposed employees to burns and smoke inhalation.

JSW STEEL (USA), INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.157(c)(1), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 311960736, CITATION NUMBER 1 ITEM NUMBER 18(a) AND WAS AFFIRMED AS A FINAL ORDER ON JUNE 12, 2009, WITH RESPECT TO A WORKPLACE LOCATED AT 5200 EAST MCKINNEY ROAD, BAYTOWN, TX 77520.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that fire extinguishers are mounted, located and identified so that they are readily accessible without subjecting the employees to injuries.

Date By Which Violation Must be Abated: 03/14/2012
Proposed Penalty: \$ 27500.00

Citation 2 Item 6b Type of Violation: **Repeat**

29 CFR 1910.157(c)(4): Portable fire extinguishers were not maintained in a fully charged and operable condition:

The employer does not ensure portable fire extinguishers are maintained in a fully charged and operable condition. This violation was most recently observed on October 5, 2011, inside the Slab Yard, on October 5, 2011. A fire extinguisher was placed on the floor near the shelf unit, the fire extinguisher was not fully charged. This condition exposed employees to burns and smoke inhalation.

JSW STEEL (USA), INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.157(c)(1), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 311960736, CITATION NUMBER 1 ITEM NUMBER 18(b) AND WAS AFFIRMED AS A FINAL ORDER ON JUNE 12, 2009, WITH RESPECT TO A WORKPLACE LOCATED AT 5200 EAST MCKINNEY ROAD, BAYTOWN, TX 77520.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that portable fire extinguisher are maintained in a fully operable condition.

Date By Which Violation Must be Abated: 03/14/2012



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 2 Item 7 Type of Violation: Repeat

29 CFR 1910.184(f)(5)(iii): Wire rope sling(s) that had kinking, crushing, bird caging or other damage resulting in distortion of the wire rope structure were not immediately removed from service:

- (a) The employer does not ensure wire rope slings which had kinking, crushing, bird caging or other damage resulting in distortion of the wire rope structure are immediately removed from service. This violation was most recently observed on October 7, 2011, inside the Repair Shop. A kinked wire rope sling was choked around a piece of equipment, the sling was available for use. This condition exposed employees to struck-by hazards.
- (b) The employer does not ensure wire rope slings which kinking, crushing bird caging or other damaged resulting in distortion of the wire rope structure are immediately removed from service. This violation was most recently observed on October 14, 2011, inside the Plate Mill. A bird-caged wire rope sling was on the storage rack available for use. This condition exposed employees to struck-by hazards.

JSW STEEL (USA), INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.184(f)(5)(iii), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 311960736, CITATION NUMBER 1, ITEM NUMBER 20(d) AND WAS AFFIRMED AS A FINAL ORDER ON JUNE 12, 2009, WITH RESPECT TO A WORKPLACE LOCATED AT 5200 EAST MCKINNEY ROAD, BAYTOWN, TX 77520.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that wire rope slings which have kinking, crushing, bird caging or other distortion of the wire rope are removed from service.

Date By Which Violation Must be Abated: 03/12/2012
Proposed Penalty: \$ 27500.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 2 Item 8 Type of Violation: **Repeat**

29 CFR 1910.212(a)(1): Machine guarding was not provided to protect operator(s) and other employees from hazard(s):

- (a) The employer does not ensure points of operation of machinery are guarded. This violation was most recently observed on October 12, 2011, inside the Plate Recording Department, where a chain measuring 25 inches from ground level was installed as a guard for the Scale Reservoir. This condition exposed employees to struck-by hazards.
- (b) The employer does not ensure points of operation of machinery are guarded. This violation was most recently observed on October 14, 2011, near the X-ray machine, where the guardrail used to prevent employees from entering the conveyor and roller area was not complete in 3 areas. This condition exposed employees to struck-by hazards.
- (c) The employer does not ensure points of operation of machinery are guarded. This violation was most recently observed on December 9, 2011, inside the Coating Department, where a guardrail was not installed along the conveyor directly North of the coating booth. This condition exposed employees to struck-by hazards.

JSW STEEL (USA), INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.212(a)(1), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 311960736, CITATION NUMBER 2 ITEM NUMBER 2 AND WAS AFFIRMED AS A FINAL ORDER ON JUNE 12, 2009, WITH RESPECT TO A WORKPLACE LOCATED AT 5200 EAST MCKINNEY ROAD, BAYTOWN, TX 77520.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that points of operation for machinery are guarded to prevent employees from having any part of their body in the danger zone.

Date By Which Violation Must be Abated: 03/26/2012
Proposed Penalty: \$ 38500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 2 Item 9 Type of Violation: Repeat

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven feet or less above floors or platforms were not enclosed:

The employer does not ensure sprocket wheels and chains which were seven feet or less above floors or platforms are enclosed. This violation was most recently observed on October 12, 2011, inside the Edge Mill. The chain operating the closing roll for the was not enclosed, exposing employees to rotating machinery and equipment.

JSW STEEL (USA), INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.219(f)(3), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 311960736, CITATION NUMBER 1 ITEM NUMBER 23 AND WAS AFFIRMED AS A FINAL ORDER ON JUNE 12, 2009, WITH RESPECT TO A WORKPLACE LOCATED AT 5200 EAST MCKINNEY ROAD, BAYTOWN, TX 77520.

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that sprocket wheels and chains seven feet or less above floors are enclosed.

Date By Which Violation Must be Abated: 03/19/2012
Proposed Penalty: \$ 38500.00



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Citation 2 Item 10 Type of Violation: **Repeat**

29 CFR 1910.305(b)(2)(i): Pull boxes, junction boxes, and fittings were not provided with covers identified for the purpose.

- (a) The employer does not ensure a conduit junction box is equipped with a cover. This violation was most recently observed on September 7, 2011, inside the Shipping Department. A L-shape conduit junction was not covered on the South wall of the break-room, exposing employees to electrical shock and electrocution.
- (b) The employer does not ensure a conduit junction box is equipped with a cover. This violation was most recently observed on October 5, 2011, inside the Tooling Area on the East outside wall rest room. The conduit junction box behind the Baldor grinder was not covered, exposing employees to electrical shock and electrocution.
- (c) The employer does not ensure a conduit junction box is equipped with a cover. This violation was most recently observed on October 5, 2011, at the Tooling Area on the East outside wall rest room. Where the conduit junction box routed from the 480 Volt power supply was not covered, exposing employees to electrical shock and electrocution.
- (d) The employer does not ensure all electrical box outlets are equipped with faceplates. This violation was most recently observed on October 12, 2011, inside the Recording Department break room. The outlets on the East and West walls were not equipped with a faceplate. This condition exposed employees to electrical shock and electrocution.
- (e) The employer does not ensure an electrical box outlet is equipped with a faceplate. This violation was most recently observed on November 30, 2011, inside the End Shear Operator's Station. The outlet along the West wall was not equipped with a faceplate. This condition exposed employees to electrical shock and electrocution.

JSW STEEL (USA), INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 1910.305(b)(2)(i), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 311960736, CITATION NUMBER 1 ITEM NUMBER 27 AND WAS AFFIRMED AS A FINAL ORDER ON JUNE 12, 2009, WITH RESPECT TO A WORKPLACE LOCATED AT 5200 EAST MCKINNEY ROAD, BAYTOWN, TX 77520.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 315722769
Inspection Dates: 09/07/2011 - 02/14/2012
Issuance Date: 03/06/2012



Citation and Notification of Penalty

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520

Pursuant to 29 CFR 1903.19, within 10 days of the abatement date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that pull boxes, junction boxes, and fittings are provided with covers identifying the purpose.

Date By Which Violation Must be Abated: 03/14/2012
Proposed Penalty: \$ 27500.00



MARK R. BRIGGS
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor

Occupational Safety and Health Administration
Houston South Area Office
17625 El Camino Real, Suite 400
Houston, TX 77058
Phone: (281)286-0583 FAX: (281)286-6352



**INVOICE/
DEBT COLLECTION NOTICE**

Company Name: JSW Steel (USA), Inc.
Inspection Site: 5200 East McKinney Road, Baytown, TX 77520
Issuance Date: 03/06/2012

Summary of Penalties for Inspection Number 315722769

Citation 1, Serious	= \$	96300.00
Citation 2, Repeat	= \$	339500.00
TOTAL PROPOSED PENALTIES	= \$	435800.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions put on any check or money order for less than the full amount due and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 4%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you

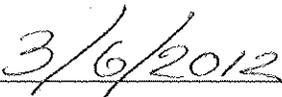
file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Mark R. Briggs
Area Director



Date