

U.S. Department of Labor
Occupational Safety and Health Administration
299 Cherry Hill Road
Suite 103
Parsippany, NJ 07054
Phone: (973)263-1003 FAX: (973)263-5502
OSHA Website Address: <http://www.osha.gov>



Citation and Notification of Penalty

To:
Dollar Tree Stores, Inc.
and its successors
500 Volvo Parkway
Chesapeake, VA 23320

Inspection Number: 315793539
Inspection Date(s): 09/20/2011-03/09/2012
Issuance Date: 03/12/2012

Inspection Site:
516 Raymond Blvd
Newark, NJ 07105

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or , if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 5 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For each violation which you do not contest, you are required by 29 CFR 1903.19 to submit Abatement Certification and Documentation to the Area Director of the OSHA office issuing the citation and identified above. The certification and documentation must be sent by you within 10 calendar days of the abatement date indicated on the citation. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. Document examples: photos, copies of receipts, training records, etc.) demonstrating that abatement is complete must accompany the certification.

All abatement verification documents must contain the following information: 1) Your name and address; 2) the inspection number (found on the front page); 3) the citation and citation item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement. Enclosed for your convenience, is an Abatement Certification Form that you can use.

Any documents that are required should accompany your Certification Form.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to OSHA, also be posted at the location where the violation appeared and the corrective action took place.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Data Activity - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation, but not sooner than 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at WWW.OSHA.GOV". If you have any dispute with the accuracy of the information displayed, please contact this office.

ABATEMENT CERTIFICATION FORM

Company Name: Dollar Tree Stores, Inc.
Inspection Site: 516 Raymond Blvd, Newark, NJ 07105
Issuance Date: 03/12/2012

Please list the specific method of correction and the date item was corrected for each item on this citation in this package that does not read "Corrected During Inspection" or "Quick Fix" and return this page with the signed Informal Settlement Agreement to: U.S. Department of Labor - Occupational Safety and Health Administration, 299 Cherry Hill Road, Suite 304, Parsippany, NJ 07054.

Where so indicated on the citation, additional documentation as proof of abatement must be included with this certification.

The hazard referenced in Inspection Number _____ for the violation identified as Citation _____ and Item _____ was corrected on _____ by taking the following action: _____

The hazard referenced in Inspection Number _____ for the violation identified as Citation _____ and Item _____ was corrected on _____ by taking the following action: _____

The hazard referenced in Inspection Number _____ for the violation identified as Citation _____ and Item _____ was corrected on _____ by taking the following action: _____

The hazard referenced in Inspection Number _____ for the violation identified as Citation _____ and Item _____ was corrected on _____ by taking the following action: _____

The hazard referenced in Inspection Number _____ for the violation identified as Citation _____ and Item _____ was corrected on _____ by taking the following action: _____

I hereby certify that the above certification is true and accurate. My signature also certifies that my employees and, where applicable, their representatives, have been informed of this abatement.

NAME OF COMPANY OFFICIAL

SIGNATURE

TITLE

DATE



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 03/12/2012. The conference will be held at the OSHA office located at 299 Cherry Hill Road, Suite 103, Parsippany, NJ, 07054 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: Dollar Tree Stores, Inc.
Inspection Site: 516 Raymond Blvd, Newark, NJ 07105

Citation 1 Item 1 Type of Violation: **Repeat**

29 CFR 1910.37(a)(3): The employer does not keep exit routes free and unobstructed. A recent instance of this violation was observed when:

a) Stock Room

The exit route to both the front and the rear of the building from the storage room is blocked by boxes of product, empty boxes and product carts ("u-boats").

Violation observed on or about 9/20/11.

The Dollar Tree, Inc. was previously cited for a violation of this Occupational Safety and Health Standard or its equivalent standard 29 CFR 1910.37(a)(3) which was contained in OSHA Inspection Number 312864333, Citation Number 02, Item Number 001, issued on 06/02/2010 and became a final order on 06/22/10.

The Dollar Tree, Inc. was previously cited for a violation of this Occupational Safety and Health Standard or its equivalent standard 29 CFR 1910.37(a)(3) which was contained in OSHA Inspection Number 311781389, Citation Number 02, Item Number 001, issued on 03/11/2008 and became a final order on 04/07/09.

To abate this violation, the employer must ensure that its employees can freely exit the building in the event an evacuation is required and that all exits from the building remain clear and unobstructed.

Pursuant to 29 CFR 1903.19(d), the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps will ensure that exit routes remain clear, enabling employees to evacuate in the event of an emergency, within 5 days of the date it receives this citation.

Date By Which Violation Must be Abated:	03/22/2012
Proposed Penalty:	\$ 55000.00

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Dollar Tree Stores, Inc.
Inspection Site: 516 Raymond Blvd, Newark, NJ 07105

Citation 1 Item 2 Type of Violation: **Repeat**

29 CFR 1910.176(b): The employer does not stack, block, interlock or limit the height of material stored in tiers so that it is secure against sliding and collapse. A recent instance of this violation was observed when:

a) Stock Room

In the stock room, boxes of product are stacked approximately 7'- 8' in height in an unstable manner, exposing employees to being struck by falling boxes when removing boxes to stock store shelves.

Violation observed on or about 9/20/11.

The Dollar Tree, Inc. was previously cited for a violation of this Occupational Safety and Health Standard or its equivalent standard 29 CFR 1910.176(b) which was contained in OSHA Inspection Number 314913682, Citation Number 02, Item Number 001, issued on 05/25/2011 and became a final order on 06/11/2011.

The Dollar Tree, Inc. was previously cited for a violation of this Occupational Safety and Health Standard or its equivalent standard 29 CFR 1910.176(b) which was contained in OSHA Inspection Number 313981607, Citation Number 02, Item Number 001, issued on 09/02/2010 and became a final order on 09/16/2010.

To abate this violation, the employer must ensure that its employees are protected from being struck by falling boxes that are not stacked, blocked, interlocked or limited in height so that they are stable.

Pursuant to 29 CFR 1903.19(d), the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect employees from being struck by falling boxes, within 5 days of the date it receives this citation.

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

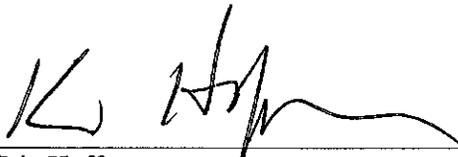
Inspection Number: 315793539
Inspection Dates: 09/20/2011 - 03/09/2012
Issuance Date: 03/12/2012



Citation and Notification of Penalty

Company Name: Dollar Tree Stores, Inc.
Inspection Site: 516 Raymond Blvd, Newark, NJ 07105

Date By Which Violation Must be Abated:	03/22/2012
Proposed Penalty:	\$ 66000.00



Kris Hoffman
Area Director

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.