



**ARRANGEMENT ESTABLISHING AN ALLIANCE  
BETWEEN  
THE U.S. DEPARTMENT OF LABOR'S  
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION  
LITTLE ROCK AND OKLAHOMA CITY AREA OFFICES  
AND  
THE CONSULATE OF MEXICO IN LITTLE ROCK, ARKANSAS**

The U.S. Department of Labor's (DOL) Occupational Safety and Health Administration (OSHA), Little Rock and Oklahoma City Area Offices, and the Consulate of Mexico in Little Rock, Arkansas, hereinafter referred to collectively as "the Participants";

Recognizing the joint commitment to protect workers' rights for Mexican workers acknowledged in the Letter of Agreement between the Occupational Safety and Health Administration of the United States of America and the Ministry of Foreign Affairs of the United Mexican States, signed at Washington, D.C., on June 1, 2010; and

Recognizing that OSHA's Alliance Program provides for the establishment of cooperative relationships for purposes such as training and education, outreach and communication, and promoting a national dialogue on workplace health and safety;

Intend to form an Alliance to achieve the following:

#### Overall Objective

The Participants intend to establish a collaborative relationship to provide Mexican Nationals in Arkansas and Oklahoma with information, guidance, and access to education and training resources to promote workers' rights in protecting their occupational health and safety, particularly with regards to reducing injuries and fatalities related to fall, electrical, struck-by, and caught in/between hazards, and to help them understand the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act.

#### Training and Education

The Participants intend to work together to achieve the following training and education goals:

- To develop training and education programs for Mexican Nationals in Arkansas and Oklahoma regarding safety and health hazards in the Construction and General Industries relating to fall, electrical, struck-by, and caught in/between hazards, and to communicate such information to constituent employers and workers.
- To develop training and education programs for Mexican Nationals in Arkansas and Oklahoma to promote understanding of workers' rights and responsibilities of employers, including the use of the OSHA complaint process, and to communicate such information to employers and workers.
- To deliver or arrange for the delivery of OSHA 10-Hour Construction and General Industry Outreach Training Programs and other safety related courses.

- To develop workplace health and safety curricula on hazards faced by Mexican Nationals in Arkansas and Oklahoma.

### Outreach and Communication

The Participants intend to work together to achieve the following outreach and communication goals:

- To develop information on the recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools, and links to OSHA's Web site from the Consulate's Web site) to Mexican Nationals in Arkansas and Oklahoma and their employers.
- To speak, exhibit, or appear at OSHA's or the Consulate's conferences, local meetings, or other events.

An implementation team made up of representatives of each Participant intends to meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the Participants. In addition, the Participants intend to meet at least three times per year to track and share information on activities and results in achieving the goals of the Alliance.

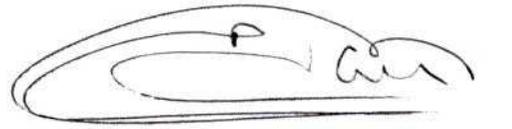
This Arrangement is intended to cease two years from the date of signing. A Participant should endeavor to provide 30 days advance written notice of its intent to discontinue its participation in this Arrangement. This Arrangement may be modified in writing at any time by mutual consent of the Participants.

Signed at Little Rock, Arkansas, in duplicate, this 18th day of February, 2011, in the English and Spanish languages.

For the U.S. Department of Labor's  
Occupational Safety and Health  
Administration,  
Little Rock Area Office:

  
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Carlos M. Reynolds,  
Area Director

For the Consulate of Mexico  
in Little Rock, Arkansas:

  
\_\_\_\_\_  
Andres Chao  
Consul of Mexico in Little Rock

For the U.S. Department of Labor's  
Occupational Safety and Health  
Administration,  
Oklahoma City Area Office:

  
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David A. Bates,  
Area Director